Creating change: Lessons from water stewardship

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Take home messages

Learning is at the heart of creating change

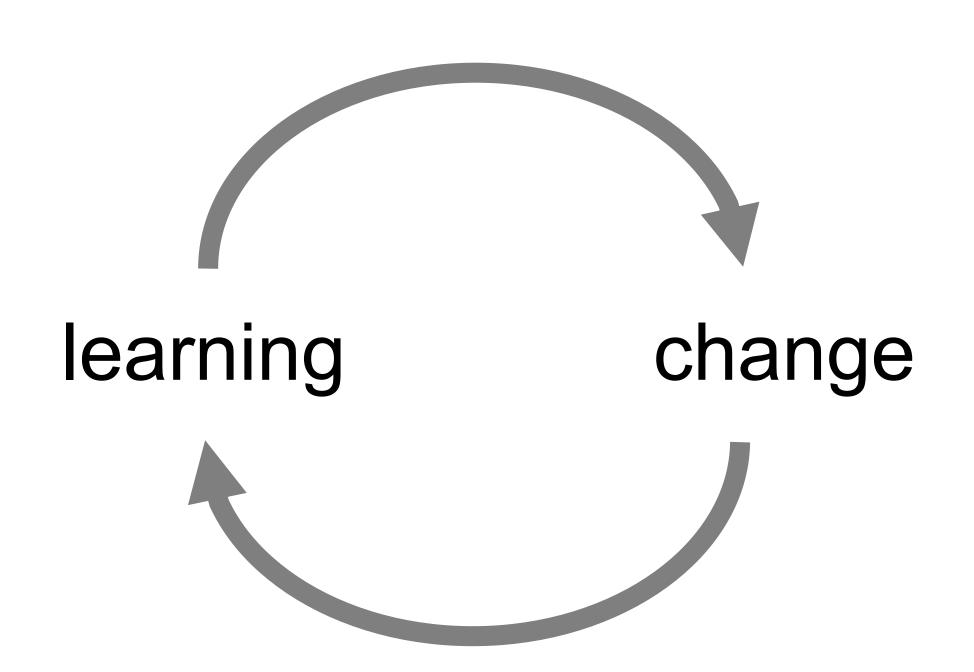
Change is about leadership

Diversity is key to sectoral change

Deep change is deeply personal



Learning and change are indivisible





Learning has many dimensions



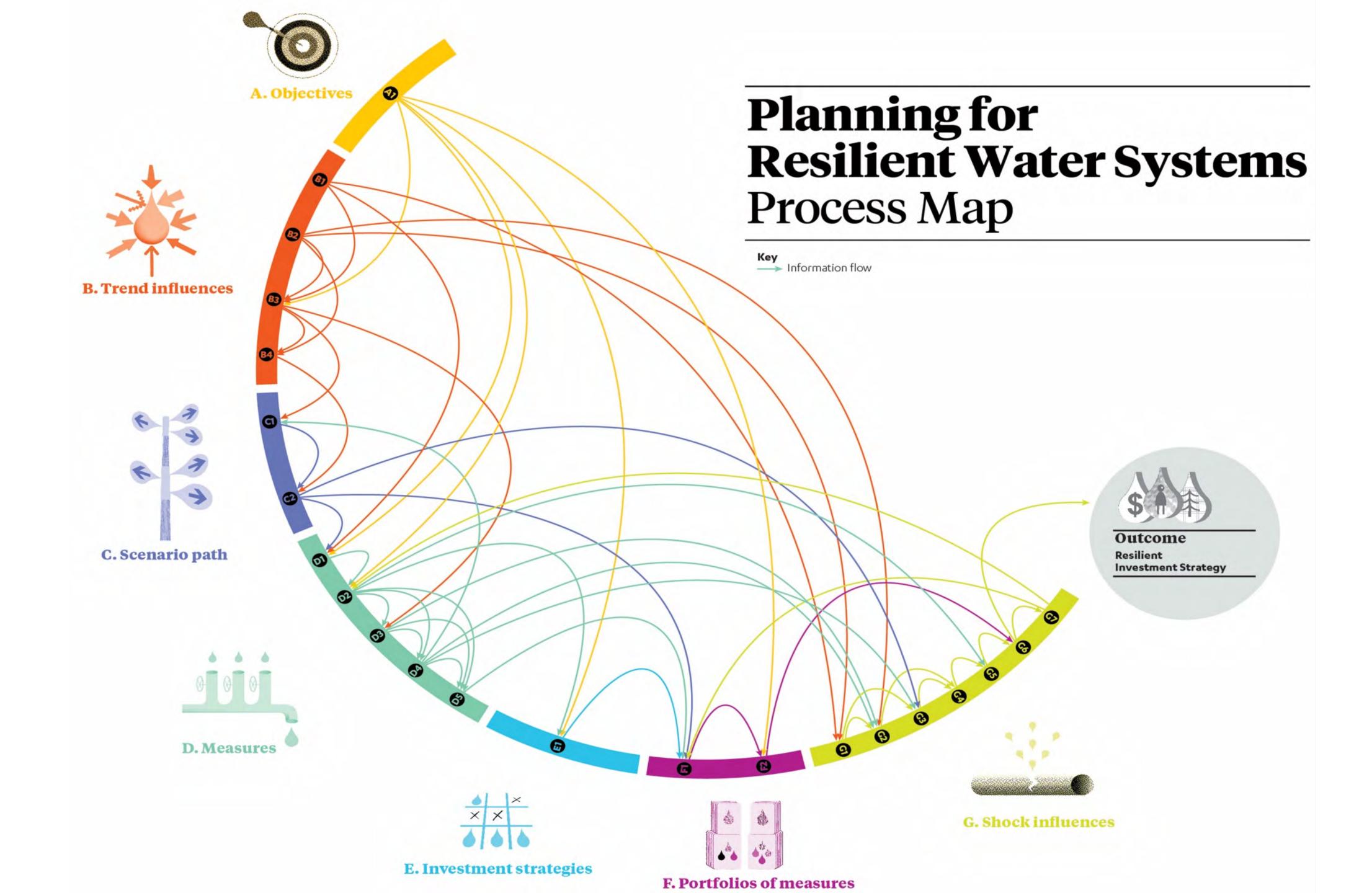


Change is about leadership. And the Anthropocene changes everything.





Image courtesy of Deutsches Muser



Moving on from the myth of certainty and admitting vulnerability





MEDIA RELEASE

Wednesday, 1 July 2015

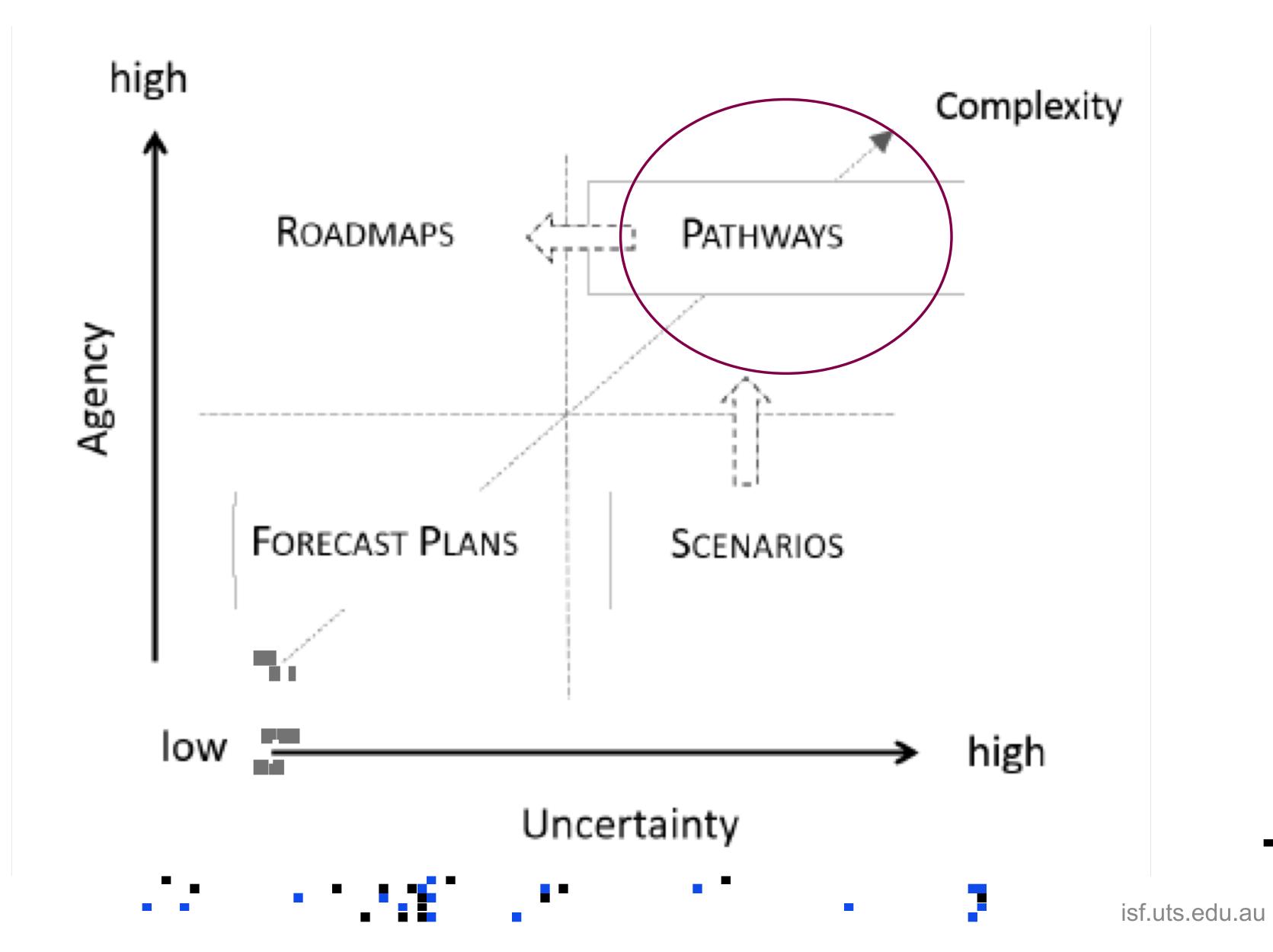
\$1BILLION FOR HUNTER WATER INFRASTRUCTURE

Hunter Water will invest \$1.1 billion into better infrastructure during the next 10 years in the Hunter, to support the increase in the region's population to one million people by 2050.

Processes that make room for diversity deliver more meaningful change

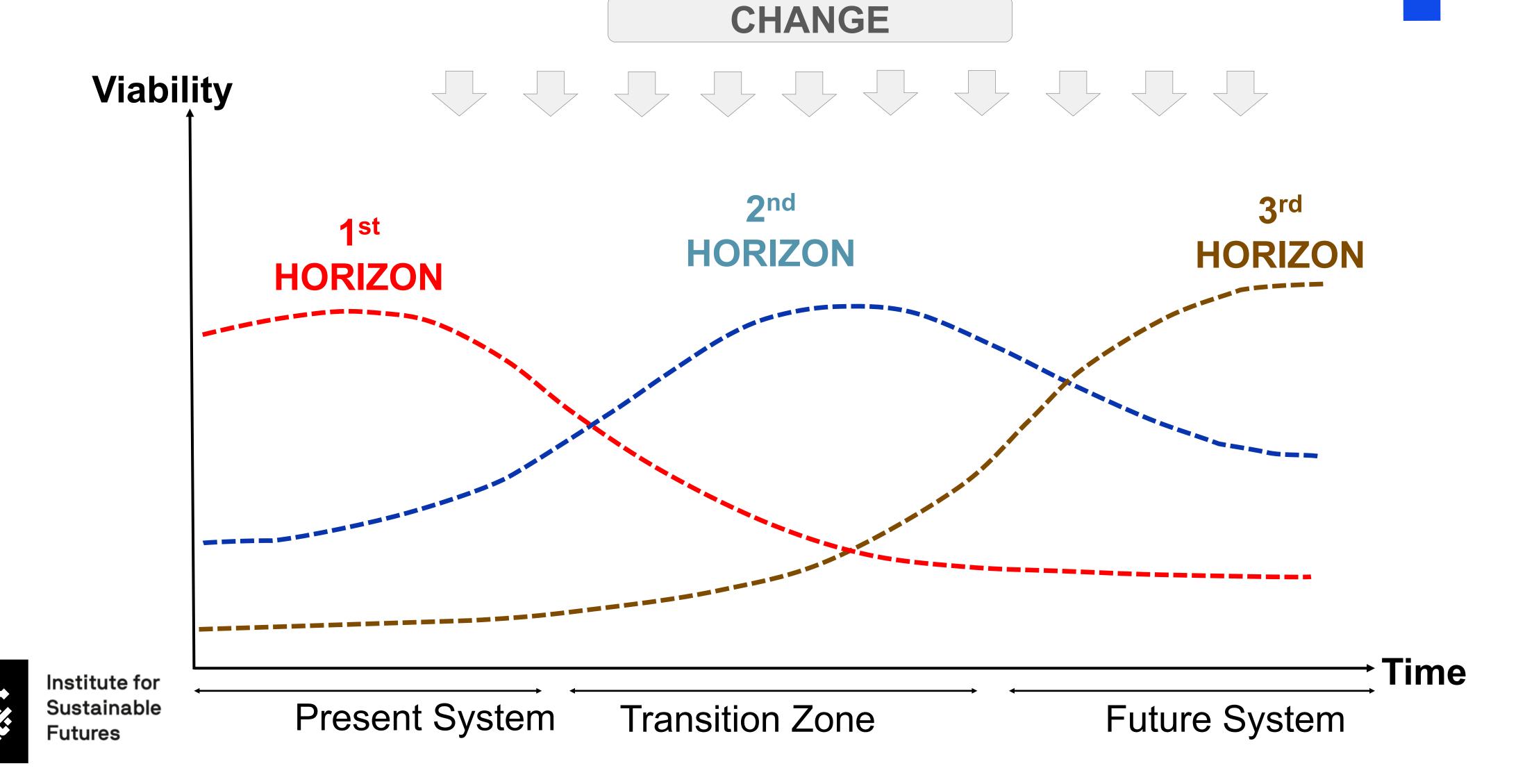


3 Horizons





3 Horizons: the concept



3 Horizons in practice? 'Ah hah' moments. Worldviews shift.



'Realising we need to change the questions we ask when we plan for infrastructure'

'Would we change our priority sewer strategy if we were responsible or owned septics? Helped me to think more holistically – best solution for everyone (beyond HW)'

'Was encouraged to consider a more fundamental question about what I/we are trying to achieve – what is best approach to learning about, uncovering, understanding more about our customers?'





Hunter Water's transformation to a systems approach



Previous Strategy

Vision:

To be a leading water business

Purpose:

To provide safe, reliable and efficient water and wastewater services to our community

2017+3 Strategy

Vision:

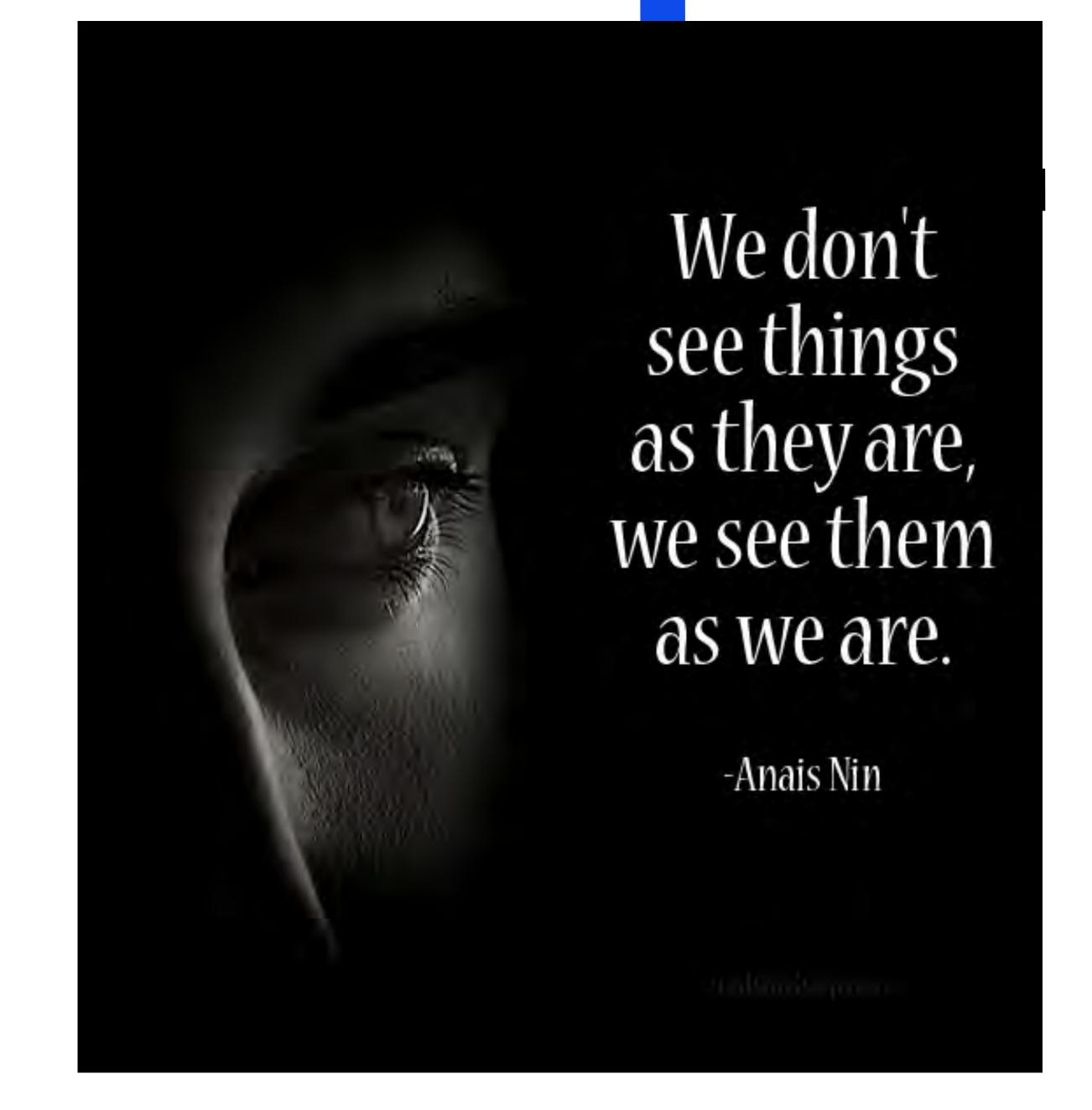
To be a valued partner in delivering the aspirations for our region.

Purpose:

To enable the sustainable growth of the Lower Hunter and enhance liveability through the provision of affordable, high quality services.



Worldviews matter.
They are deeply personal.
And they can change.





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Thank you!

