
ASI CERTIFICATION PERFORMANCE STANDARD



PRESENTED TO

ALCOA

CERTIFICATE
NUMBER

30

ASI
STANDARD

PERFORMANCE
STANDARD
(V2 2017)

CERTIFICATION
LEVEL

FULL
CERTIFICATION

ASI
ACCREDITED
AUDITOR

DNV GL

DATE OF ISSUE

18 JULY 2019

DATE OF EXPIRY

17 JULY 2022

CERTIFIED SINCE

18 JULY 2019

AUTHORISED BY

A handwritten signature in black ink, appearing to be 'John' or similar, written over a white background.

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*Validity of this Certificate is subject to continued
conformance with the applicable ASI Standard
and can be verified at*

www.aluminium-stewardship.org

CERTIFICATION SCOPE

Alumar's Refining facilities (Brazil), including refining processes, port and administrative facilities, residue storage areas and landfill.

SUMMARY AUDIT REPORT

PERFORMANCE STANDARD

OVERVIEW

MEMBER NAME	Alcoa
ENTITY NAME	Consórcio de Alumínio do Maranhão – ALUMAR
CERTIFICATION SCOPE	Alumar's Refining facilities (Brazil), including refining processes, port and administrative facilities, residue storage areas and landfill.
SUPPLY CHAIN ACTIVITIES	<ul style="list-style-type: none">Alumina Refining
ASI STANDARD	<ul style="list-style-type: none">Performance Standard V2
AUDIT TYPE	<ul style="list-style-type: none">Certification Audit
AUDIT FIRM	DNV GL
AUDIT DATE	1 – 5 April 2019
AUDIT REPORT SUBMISSION	13 May 2019
AUDIT SCOPE	<p>Alumar's Refining facilities (Brazil), including refining processes, port and administrative facilities, residue storage areas and landfill.</p> <p>Supply chain activities included in the audit scope:</p> <ul style="list-style-type: none">Alumina RefiningPort and administrative facilitiesResidue storage areasLandfill <p>Please note that the audit scope does not include smelting facilities which have been decommissioned since 2015.</p> <p>All relevant criteria in the ASI Performance Standard were included in the audit scope.</p>
AUDIT OUTCOME	<ul style="list-style-type: none">Certification

AUDIT
METHODOLOGY
DECLARATION

The Auditors confirm that:

- The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report.
- The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous.
- The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the Entity's defined Certification Scope.
- The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.

CERTIFICATION
PERIOD

18 July 2019 – 17 July 2022

NEXT AUDIT
TYPE

Recertification Audit

NEXT AUDIT
DUE DATE

17 July 2022

CERTIFICATE
NUMBER

30

SUMMARY OF FINDINGS

CRITERION	RATING	COMMENT
PRINCIPLE 1 BUSINESS INTEGRITY		
1.1 Legal Compliance	Conformance	The Entity has established an appropriate compliance system through the formal processes of the "Foreign Corrupt Practices Act" (FCPA), locally enforced as defined in the Anti-Corruption Policy revised in November 2016. As part of EHS, the location has a system called LEGAL, from the company Scope - Sustainable Business, for the management of environment, health and safety requirements.
1.2 Anti-Corruption	Conformance	The Entity has established a revised Anti-Corruption policy in 2017 approved by the CEO (Chief Executive Officer) https://www.alcoa.com/global/en/who-we-are/ethics-compliance/anti-corruption.asp
1.3 Code of Conduct	Conformance	The Entity has established a Code of Conduct, approved by the CEO (Chief Executive Officer) on November 2017 https://www.alcoa.com/global/en/who-we-are/ethics-compliance/default.asp
PRINCIPLE 2 POLICY & MANAGEMENT		
2.1a Environmental, Social, and Governance Policy (implement and maintain)	Conformance	The Entity has established an Integrated Policy Code (Quality, Environment, Health, Safety and Social Responsibility), approved by the location's Director. The global policy (https://www.alcoa.com/sustainability/en/pdf/EHS-Values-Policy-Principles.pdf) contains a guideline for the locations to implement their own policies.
2.1b Environmental, Social, and Governance Policy (senior management)	Conformance	The location's Director supports and regularly reviews the Environmental, Social and Governance Policy and is responsible for ensuring that all requirements are met and annually reviewed with employees.
2.1c Environmental, Social, and Governance Policy (communication)	Conformance	The Entity has established an Integrated Policy Code (Quality, Environment, Health, Safety and Social Responsibility), approved by the location's Director. The global policy (https://www.alcoa.com/sustainability/en/pdf/EHS-Values-Policy-Principles.pdf) contains a guideline for the locations to implement their own policies. The Entity's EHS&S Policy is also printed and publicly displayed on the main gate

CRITERION	RATING	COMMENT
		(which the external people can access freely) and is published in the local Alumar news (InforMAR) when it is updated, annually, and handed to internal stakeholders.
2.2 Leadership	Conformance	It was evidenced that the manager of the Entity is responsible for ensuring that all ASI requirements are met at the location.
2.3a Environmental and Social Management Systems (environmental)	Conformance	The Entity has an integrated Environmental Management System and holds a valid certificate to ISO 14001:2015.
2.3b Environmental and Social Management Systems (social)	Conformance	It was evidenced that the Entity has a documented social management system which includes implementation of the Human Rights Policy and various internal mechanisms to maintain social commitments with employees, the community and the union.
2.4 Responsible Sourcing	Conformance	It was evidenced that the Entity implements a responsible sourcing policy, which includes the evaluation of suppliers and sub-contractors. This Supplier Standards policy is available publicly at https://www.alcoa.com/global/en/who-we-are/ethics-compliance/pdf/Supplier_Standards.pdf
2.5 Impact Assessments	Conformance	The Entity conducts environmental, social, cultural and Human Rights Impact Assessments for any new project or major change to existing facilities; this was done for example during the expansion of the refinery and the bauxite residue disposal area.
2.6 Emergency Response Plan	Conformance	The Entity demonstrates adequate implementation of emergency response plans, including the participation of external stakeholders, performing monthly simulations.
2.7 Mergers and Acquisitions	Conformance	The Entity has defined the corporate process for mergers, acquisitions and divestitures and a strategy for entering into a new country.
2.8 Closure, Decommissioning and Divestment	Conformance	The Entity has adequately defined the site closure plan containing all phases and investments to close the unit.
PRINCIPLE 3 TRANSPARENCY		
3.1 Sustainability Reporting	Conformance	The Entity has publicly developed and communicated its governance approach and its

CRITERION	RATING	COMMENT
		impacts in the Alcoa Sustainability Report for the year 2017. https://www.alcoa.com/sustainability/en/sustainability-reports-archive.asp
3.2 Non-compliance and liabilities	Conformance	The Entity has received no warning or penalty regarding the violation of regulations, or significant fines for non-compliance with applicable law.
3.3a Payments to governments (legal and contractual)	Conformance	The Entity is subject to annual corporate audits ensuring compliance, which fits the requirements of ASI. The Entity implements provisions regarding the communication of financial results in its Integrated Policy.
3.3b Payments to governments (disclosure – bauxite mining)	Not Applicable	This criterion is not applicable to the Entity's certification scope.
3.4 Stakeholder complaints, grievances and requests for information	Conformance	The Entity has adequately implemented a complaints mechanism to respond to stakeholder requests in an accessible, transparent and understandable way. Complaints and requests received from interested parties are recorded through the "integrity channel". The Entity also holds a valid ISO 14001 certificate.
PRINCIPLE 4 MATERIAL STEWARDSHIP		
4.1a Environmental Life Cycle Assessment (life cycle impacts)	Conformance	The Entity has evaluated the life cycle impacts of its major product lines for which aluminium is considered or used, based on ISO 14040:2006 and ISO 14044:2006.
4.1b Environmental Life Cycle Assessment (cradle to gate)	Conformance	The Entity has developed an LCA for bauxite and alumina considering a cradle-to-gate approach. This is made available to customers upon request.
4.1c Environmental Life Cycle Assessment (public communication)	Conformance	The Entity demonstrates that the information on LCAs for bauxite and alumina is available upon request, and the public reports include underlying assumptions and system boundaries. https://www.alcoa.com/sustainability/en/pdf/2018-Sustainability-Report.pdf
4.2 Product design	Not Applicable	This criterion is not applicable to the Entity's certification scope.
4.3a Aluminium Process Scrap (targets)	Not Applicable	This criterion is not applicable to the Entity's certification scope.

CRITERION	RATING	COMMENT
4.3b Aluminium Process Scrap (alloy separation)	Not Applicable	This criterion is not applicable to the Entity's certification scope.
4.4a Collection and recycling of products at end-of-life (strategy)	Not Applicable	This criterion is not applicable to the Entity's certification scope.
4.4b Collection and recycling of products at end-of-life (engagement)	Not Applicable	This criterion is not applicable to the Entity's certification scope.
PRINCIPLE 5 GREENHOUSE GAS EMISSIONS		
5.1 Disclosure of GHG emissions and energy use	Conformance	The Entity publishes the report and documentation containing the Entity's annual material GHG emissions and energy use by source. (http://registropublicodeemissoes.com.br/participantes/1386)
5.2 GHG emissions reductions	Conformance	The Entity has established a reduction goal for scope of energy consumption, with continuous follow-up and annual final evaluation. The targets cover the material sources of direct and indirect GHG Emissions and the results are publicized annually. http://registropublicodeemissoes.com.br/participantes/1386
5.3a Aluminium Smelting (management system)	Not Applicable	This criterion is not applicable to the Entity's certification scope.
5.3b Aluminium Smelting (up to and including 2020)	Not Applicable	This criterion is not applicable to the Entity's certification scope.
5.3c Aluminium Smelting (after 2020)	Not Applicable	This criterion is not applicable to the Entity's certification scope.
PRINCIPLE 6 EMISSIONS, EFFLUENTS AND WASTE		
6.1 Emissions to Air	Conformance	The Entity monitors and takes action to minimize emissions into the atmosphere that have adverse effects on humans or the environment, as reported in the company's Environmental Impact Study from Golden Associates in 2018 and their Environmental Monitoring Plan. This includes quality controls on fuels used to limit emissions.
6.2 Discharges to Water	Conformance	The Entity has evaluated all potential effluents and water re-use disposal points of the plant. Those are mapped and periodically updated. The Entity has a project to reduce effluent

CRITERION	RATING	COMMENT
		discharges and modernize existing treatment systems.
6.3a Assessment and Management of Spills and Leakage (assessment)	Conformance	The Entity has appropriately conducted an assessment of the major risk areas of operations where spills and leakage may contaminate air and water according to Annex 03 to Procedure 4009011 (Emergency Action Plan - PAE / RPCC) including the Inventory of Potentially Hazardous Substances.
6.3b Assessment and Management of Spills and Leakage (management)	Conformance	The Entity has defined the internal and external communication plan through Procedure 4009011 (Emergency Action Plan - PAE).
6.4a Reporting of Spills (immediate disclosure)	Conformance	No evidence of major spill has been identified by the Entity since its inception, however, the Entity has defined the Individual Emergency Plan and lists the official institutions that must be reported to immediately, irrespective of volume spilled, at any time of the day or night and any time of the week, by telephone or fax.
6.4b Reporting of Spills (regular reporting)	Conformance	The Entity has adequately defined the public communications procedure for Environmental Incident Investigation which lists the official institutions that should be reported to immediately, regardless of the volume of the incident. https://www.alcoa.com/sustainability/en/pdf/2018-Sustainability-Report.pdf
6.5a Waste management and reporting (strategy)	Conformance	The Entity has implemented a waste management strategy in accordance with the Waste Mitigation Hierarchy. The Inventory of Industrial Solid Waste is submitted annually to the Secretary of State for the Environment and Natural Resources, in accordance with CONAMA Resolution 313/2002. https://www.alcoa.com/en/pdf/relations-sustainability/Alcoa_RS2017.pdf
6.5b Waste management and reporting (disclosure)	Conformance	The Entity publicises its inventory of the Hazardous and Non-Hazardous Waste generated annually. https://www.alcoa.com/sustainability/en/pdf/2018-Sustainability-Report.pdf
6.6a Bauxite Residue (storage construction)	Conformance	The Entity demonstrated that it had adequately built bauxite residue storage facilities with

CRITERION	RATING	COMMENT
		adequate containment and protection of the environment.
6.6b Bauxite Residue (integrity checks and controls)	Conformance	The Entity produces every 12 months a stability inspection report, performed by the contractor company Pimenta de Ávila.
6.6c Bauxite Residue (water discharge)	Conformance	The Entity has a defined operational procedure to control and neutralize the discharge of bauxite residue and water waste into the environment.
6.6d Bauxite Residue (marine and aquatic environments)	Conformance	It was evidenced that the Entity does not discharge water or bauxite residue from RSAs in marine and aquatic environments.
6.6e Bauxite Residue (start of the art technologies)	Conformance	The Entity has defined a Bauxite Residue Master Plan for the next 25 years, guaranteeing the updating of new constructions according to new technologies discovered.
6.6f Bauxite Residue (remediation)	Conformance	The Entity has defined a schedule, listing actions such as the time to start, the time to close and the type of rehabilitation to be applied.
6.7a Spent Pot Lining (SPL) (storage and management)	Not Applicable	This criterion is not applicable to the Entity's certification scope.
6.7b Spent Pot Lining (SPL) (recovery and recycling)	Not Applicable	This criterion is not applicable to the Entity's certification scope.
6.7c Spent Pot Lining (SPL) (Untreated SPL)	Not Applicable	This criterion is not applicable to the Entity's certification scope.
6.7d Spent Pot Lining (SPL) (review of alternatives)	Not Applicable	This criterion is not applicable to the Entity's certification scope.
6.7e Spent Pot Lining (SPL) (marine and aquatic environments)	Not Applicable	This criterion is not applicable to the Entity's certification scope.
6.8a Dross (recovery)	Not Applicable	This criterion is not applicable to the Entity's certification scope.
6.8b Dross (recycling)	Not Applicable	This criterion is not applicable to the Entity's certification scope.
6.8c Dross (review of alternatives)	Not Applicable	This criterion is not applicable to the Entity's certification scope.
PRINCIPLE 7 WATER STEWARDSHIP		
7.1a Water assessment (mapping)	Conformance	It was evidenced that the Entity adequately mapped the use and withdrawal of water and

CRITERION	RATING	COMMENT
		demonstrated the appropriate grants for water use.
7.1b Water assessment (risk assessment)	Conformance	The Entity assesses and monitors the risks related to water in the hydrographical basin with superficial and underground abstraction and this is periodically reported to the environmental agency, SEMA (Secretaria de Meio Ambiente e Recursos Naturais do Estado do Maranhão).
7.2a Water management (management plans)	Conformance	The Entity has adequately implemented a plan of hydrogeological and environmental quality studies showing that there is water availability to meet the consumption demands of the Entity.
7.2b Water management (monitoring)	Conformance	It was evidenced that the Entity monitors the results of its water evaluations adequately through the assessment of the hydrographic balance.
7.3 Disclosure of water usage and risks	Conformance	The Entity has an environmental monitoring plan that details the methodology, parameters and collection points for surface and underground water. The consumption levels of the wells of groundwater production are reported to the Secretaria de Meio Ambiente (SEMA). https://www.alcoa.com/sustainability/en/pdf/2018-Sustainability-Report.pdf
PRINCIPLE 8 BIODIVERSITY		
8.1 Biodiversity assessment	Conformance	The Entity has developed a Biodiversity Management Plan that includes the evaluation of risks and the materiality of the impacts to the biodiversity related to the activities in the area of influence of the Entity and land use in the areas of influence.
8.2a Biodiversity management (biodiversity action plans)	Conformance	The Entity has developed a Biodiversity Management Plan that includes the use of the Integrated Biodiversity Assessment Tool (IBAT). The information includes: values of biodiversity, risks and opportunities, proposed biodiversity actions of Protected Areas and Protected Areas and evaluation of the effectiveness of the results.
8.2b Biodiversity management (consultation and mitigation hierarchy)	Conformance	It was evidenced that the Biodiversity Action Plan implementation is consultative and has controls developed using the 'mitigation hierarchy' to avoid, minimize, rehabilitate or compensate for impacts on biodiversity. The

CRITERION	RATING	COMMENT
		creation and conservation of the Environmental Park within the site was also observed.
8.2c Biodiversity management (reporting)	Minor Non-Conformance	The Entity carries out extensive work on biodiversity, however a minor non-compliance was found as the Entity did not disclose the biodiversity results with stakeholders, or made them publicly available.
8.3 Alien Species	Conformance	The Entity has an inventory of invasive plant and animal species. The Biodiversity Management Plan includes a sub-item about the Introduction of Exotic and Invasive Species.
8.4a Commitment to “No Go” in World Heritage properties (exploration and new mines)	Not Applicable	This criterion is not applicable to the Entity's certification scope.
8.4b Commitment to “No Go” in World Heritage properties (existing operations)	Not Applicable	This criterion is not applicable to the Entity's certification scope.
8.5a Mine rehabilitation (best available techniques)	Not Applicable	This criterion is not applicable to the Entity's certification scope.
8.5b Mine rehabilitation (financial provisions)	Not Applicable	This criterion is not applicable to the Entity's certification scope.
PRINCIPLE 9 HUMAN RIGHTS		
9.1a Human Rights Due Diligence (policy)	Conformance	The Entity has a Human Rights Policy and training records, demonstrating the following commitments: Health and Safety, Forced Labor, Human Trafficking, and Working Time, Trusting Workplace and Equal Opportunity, Children and Young Workers, Freedom of Association and Collective Bargaining, free from violence, harassment, intimidation and other unsafe or disruptive conditions due to internal and external Threats, Suppliers, Contractors and Joint Ventures and Relationships with Communities.
9.1b Human Rights Due Diligence (process)	Conformance	The Entity has defined a Human Rights Due Diligence process, demonstrating the identification, prevention and mitigation of potential and actual human rights risks.
9.1c Human Rights Due Diligence (remediation)	Conformance	The Entity has defined a Human Rights Due Diligence process, demonstrating systems for the identification, prevention and mitigation of potential and actual human rights risks, and procedures of communication and consultation

CRITERION	RATING	COMMENT
		<p>about the remediation actions and controls to personnel and other affected stakeholders in the area influence of the Entity.</p> <p>https://www.alcoa.com/global/en/who-we-are/ethics-compliance/human-rights-policy.asp</p>
9.2 Women's Rights	Conformance	The Entity has a strategy on women's rights, and affirmative action on gender equity is strengthened at the Alcoa locations in Brazil through the (AWN) Alcoa Women's Network's actions.
9.3 Indigenous Peoples	Conformance	It was evidenced that no indigenous peoples are impacted by the Entity's activities.
9.4 Free, Prior, and Informed Consent (FPIC)	Conformance	It was evidenced that no indigenous peoples or land are impacted by the Entity's activities.
9.5 Cultural and sacred heritage	Conformance	The Entity has procedures outlining the identification of sacred and/or cultural heritage sites and values within the Entity's Area of Influence, according to Operation license, it was also evidenced that the Entity implements the technical requirement for communication and mandatory preservation when identifying archaeological sites in the areas of influence.
9.6a Resettlements (avoid or minimise)	Conformance	It was evidenced that the Entity in the last 30 years did not relocate communities and does not plan any relocation in the future.
9.6b Resettlements (where unavoidable)	Conformance	It was evidenced that the Entity in the last 30 years did not relocate communities and does not plan any relocation in the future.
9.7a Local Communities (rights and interests)	Conformance	The Entity has defined documented policies and procedures for identifying and assessing the legal and customary rights of local communities. This is stated in the Human Rights Due Diligence process, showing the identification of stakeholders, indicating impacts to land and livelihoods, as well as using natural resources.
9.7b Local Communities (impacts)	Conformance	The Entity has conducted a risk assessment and regularly updates information on the impacts on stakeholders identified as being subject to resettlement and / or displacement. There are actions and controls developed and implemented to prevent and mitigate adverse impacts on the livelihoods of local communities.

CRITERION	RATING	COMMENT
9.7c Local Communities (livelihoods)	Conformance	It was evidenced that the Entity has an engagement programme with local communities, particularly regarding the development of actions and plans to prevent and/or mitigate adverse impacts to their livelihood.
9.8 Conflict-Affected and High-Risk Areas	Conformance	It was evidenced, in alignment with the Human Rights Policy, that the Entity does not contribute to armed conflicts and is located in an area that may be characterized as "Social Welfare" (as defined by "International Alert, Human Rights due diligence in conflict affected settings, 2018").
9.9 Security practice	Conformance	The Entity demonstrates a private security process that respects the national laws of Federal Policy and respects Human Rights in line with recognized standards.
PRINCIPLE 10 LABOUR RIGHTS		
10.1a Freedom of Association and Right to Collective Bargaining (freedom of association)	Conformance	It was evidenced that the Entity, as defined in the Freedom Policy, ensures that all employees have the right to union membership and to initiate an Internal Union process.
10.1b Freedom of Association and Right to Collective Bargaining (collective bargaining)	Conformance	It was evidenced that the Entity respects workers' rights and maintains records of negotiations between the Entity and the union or the workers' association, including collective agreements and compliance with national laws.
10.1c Freedom of Association and Right to Collective Bargaining (alternative means)	Not Applicable	As defined in the Freedom Policy, all Alumar employees have the right to union membership and to initiate an Internal Union process, and their rights are respected. However, the criterion is not applicable because freedom of association and collective bargaining are not restricted by applicable laws in Brazil.
10.2a Child Labour (minimum age)	Conformance	The Entity respects legal requirements and hires only employees of legal minimum age.
10.2b Child Labour (hazardous)	Conformance	It was evidenced that the Entity does not use or support the use of child labor.
10.2c Child Labour (worst forms)	Conformance	It was evidenced that the Entity does not use or support the use of child labor.
10.3a Forced Labour (human trafficking)	Conformance	It was evidenced that the Entity does not use or support the use of child labor, slave labor and human trafficking.

CRITERION	RATING	COMMENT
10.3b Forced Labour (deposits, fees, advances)	Conformance	The Entity does not require any form of deposit, recruitment fee or advance payment on equipment from workers either directly or through recruitment agencies.
10.3c Forced Labour (migrant workers)	Conformance	In alignment with the Human Rights Policy, the Entity does not support the use of forced labor and does not have migrant employees.
10.3d Forced Labour (debt bondage)	Conformance	The Entity has systems in alignment with the Human Rights policy and Code of Conduct, and does not support forced labor or debt bondage.
10.3e Forced Labour (freedom of movement)	Conformance	In alignment with the Human Rights policy and the Code of Conduct, the Entity does not support forced labor and does not unreasonably restrict the freedom of movement of workers in the workplace or in on-site housing.
10.3f Forced Labour (retention of identity papers, permits, certificates)	Conformance	It was evidenced that the Entity does not keep the original documents of employees.
10.3g Forced Labour (freedom to terminate employment)	Conformance	It was evidenced that the Entity ensures the freedom of employees to re-contract without penalty.
10.4 Non-Discrimination	Conformance	The Entity operates in alignment with the Code of Conduct and Human Rights Policy, which ensure equal opportunities and do not allow for discrimination based on gender, race, national origin, religion, disability, political affiliation, sexual orientation, marital status, family responsibilities, age, or any other condition that could give rise to discrimination. https://www.alcoa.com/global/en/who-we-are/ethics-compliance/human-rights-policy.asp
10.5 Communication and engagement	Conformance	It was evidenced that the Entity ensures open communication with workers and their representatives regarding working conditions.
10.6 Disciplinary practices	Conformance	The Entity ensures open communication with workers on working conditions and ensures that there is no threat of retaliation, intimidation, harassment and no deduction of wages used as disciplinary practices.
10.7a Remuneration (living wage)	Conformance	It was evidenced that the Entity has an adequate remuneration policy, ensuring the payment of a decent monthly salary for workers.

CRITERION	RATING	COMMENT
10.7b Remuneration (method of payment)	Conformance	It was evidenced that the Entity ensures the payment of monthly wages in alignment with local legislation.
10.8 Working Time	Conformance	It was evidenced that the Entity implements adequate working time, overtime, public holidays and annual leave, in accordance with local legislation.
PRINCIPLE 11 OCCUPATIONAL HEALTH AND SAFETY		
11.1a Occupational Health and Safety (OH&S) Policy (policy)	Conformance	The Entity holds a valid certificate to OHSAS 18001:2007.
11.1b Occupational Health and Safety (OH&S) Policy (workers and visitors)	Conformance	The Entity holds a valid certificate to OHSAS 18001:2007.
11.1c Occupational Health and Safety (OH&S) Policy (applicable law and standards)	Conformance	The Entity holds a valid certificate to OHSAS 18001:2007.
11.1d Occupational Health and Safety (OH&S) Policy (right to stop unsafe work)	Conformance	The Entity holds a valid certificate to OHSAS 18001:2007.
11.2 OH&S Management System	Conformance	The Entity holds a valid certificate to OHSAS 18001:2007.
11.3 Employee engagement on health and safety	Conformance	The Entity holds a valid certificate to OHSAS 18001:2007.
11.4 OH&S performance	Conformance	The Entity holds a valid certificate to OHSAS 18001:2007.