

ASI CERTIFICATION PERFORMANCE STANDARD



PRESENTED TO

Cevher Jant Sanayii A.Ş.

CERTIFICATE NUMBER

236

ASI STANDARD

PERFORMANCE
STANDARD
(V3 2022)

CERTIFICATION LEVEL

FULL
CERTIFICATION

ASI ACCREDITED
AUDITING FIRM

CETIZION VERIFICA

DATE OF ISSUE

17 JANUARY 2024

DATE OF EXPIRY

16 JANUARY 2027

CERTIFIED SINCE

7 NOVEMBER 2022

AUTHORISED BY

A handwritten signature in black ink, appearing to be 'J. H.', with a long horizontal line extending to the right.

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*Validity of this Certificate is subject to
continued conformance with the
applicable ASI Standard and can be
verified at*

www.aluminium-stewardship.org

CERTIFICATION SCOPE

Cevher Jant A.Ş. İzmir facilities in
Turkey, engaged in the production
of automobile wheels.

AUDIT REPORT PERFORMANCE STANDARD

OVERVIEW

MEMBER NAME	Cevher Jant Sanayii A.Ş (Cevher Alloy Wheels)
ENTITY NAME	Cevher Jant Sanayii A.Ş.
CERTIFICATION SCOPE	Cevher Jant A.Ş. İzmir facilities in Turkey, engaged in the production of automobile wheels.
SUPPLY CHAIN ACTIVITIES	<ul style="list-style-type: none">Material Conversion (Industrial User)
ASI STANDARD	Performance Standard V3 - Material Conversion – Principles 1 to 4 (transition)
AUDIT TYPE	<ul style="list-style-type: none">Initial Certification Audit (31 August – 1 September 2022)Re-Certification and Scope Change Audit (3 – 6 November 2023)
AUDIT FIRM	Cetizion Verifica
AUDIT DATE	<ul style="list-style-type: none">31 August – 1 September 2022 (Initial Certification Audit)3 – 6 November 2023 (Re-Certification and Scope Change Audit)
AUDIT REPORT SUBMISSION	<ul style="list-style-type: none">28 October 2022 (Initial Certification Audit)2 January 2024 (Re-Certification and Scope Change Audit)
AUDIT SCOPE	<p><u>Initial Certification Audit (31 August – 1 September 2022)</u></p> <p>Cevher Jant A.Ş. İzmir facilities in Turkey, engaged in the production of automobile wheels at two factories - 'Kürşad Sokak No:10 Ege Serbest Bölgesi, 35411Gazimир – İZMİR / TÜRKİYE' and 'Boss Sokak No:11 Ege Serbest Bölgesi, 35411 Gazimир – İZMİR / TÜRKİYE'.</p> <p>Supply chain activities included in the audit scope:</p> <ul style="list-style-type: none">Material Conversion (Industrial Users) <p>All criteria from Principle 4 Material Stewardship in the ASI Performance Standard were included in the audit scope.</p> <p><u>Re-Certification and Scope Change Audit (3 -6 November 2023)</u></p> <p>The audit scope includes the design and production of extrusion billets, slugs and discs, die casted, tilt casted, machined and assembled parts and heat transfer plates of aluminium and aluminium alloys.</p> <p>Supply chain activities included in the audit scope:</p> <ul style="list-style-type: none">Material Conversion (Industrial Users) <p>All applicable criteria from Principles 1 to 4 in the ASI Performance Standard were included in the audit scope.</p>

AUDIT OUTCOME

- Certification

AUDIT METHODOLOGY
DECLARATION

The Auditors confirm that:

- The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report.
- The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous.
- The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the company's defined Certification Scope.
- The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.

CERTIFICATION PERIOD

17 January 2024 – 16 January 2027

NEXT AUDIT TYPE

Surveillance Audit

NEXT AUDIT DATE

19 July 2025

CERTIFICATE NUMBER

236



If you have an inquiry or complaint about this Certification, go to the third-party EthicsPoint portal at: <https://aluminium-stewardship.ethicspoint.com/>

EthicsPoint is a comprehensive and confidential reporting tool that enables complaints to be securely raised, managed and responded to. This enables anonymity to be maintained where desired by complainants, or as relevant to whistleblowing situations.

Information is available in five languages – English, French, Chinese, German and Portuguese (Brazil). Translation services provided by EthicsPoint enable complaints and correspondence to be managed in multiple languages.

ENTITY OVERVIEW

The Entity was founded in 1955 by Hüseyin Özyavuz and is now considered a leading company specialising in different light alloy casting technologies in the automotive industry. The first Aluminium alloy wheel in Türkiye (Turkey) was produced by the Entity's casting facilities in 1984 and today, it serves the automotive industry with two facilities located in the Aegean Free Trade Zone, producing approximately two and a half million wheels per annum via a high technology development process which offers flexible production capabilities.

The Entity is working as a co-design partner with Original Equipment Manufacturers (OEMs) including Volkswagen, Audi, Mercedes-Benz, Skoda, Seat, and Stellantis and is capable of addressing all requirements in the design, development, production, and validation phases of the wheels in-house. It operates two manufacturing units located within an industrial park at Ege Serbest Bölgesi, İzmir in Türkiye.

MATURITY RATINGS

A rating of maturity (low, medium or high) determined by the Auditor that provides a general assessment in terms of systems, Residual Risk and performance assigned to a Sustainability Component.

Maturity ratings are not a direct assessment of conformance to the Standard.

	GOVERNANCE	ENVIRONMENT	SOCIAL	COMBINED RATING
SYSTEMS	Medium	Medium	Medium	MEDIUM
RISKS	Medium	Medium	Low	MEDIUM
PERFORMANCE	Medium	Medium	Medium	MEDIUM
OVERALL	MEDIUM			

FINDINGS

CRITERION	RATING	COMMENT
1. BUSINESS INTEGRITY		
1.1 Legal Compliance	Conformance	The Entity has identified applicable legal requirements related to environment, safety, social, labour, and governance. The Entity is operating both manufacturing locations within the government-free zone. The Department Managers are responsible for respective legal compliance. A monthly third party audit of applicable legal compliance is undertaken for each unit separately. There were no non-conformities found, and audit reports are uploaded to the portal of the T.C. Ministry of Environment, Urbanisation, and Climate Change. There are random inspections occasionally undertaken by the Ministry.
1.2 Anti-Corruption	Minor Non-Conformance	<p>Prevention of anti-Corruption is incorporated into the Entity's vision, mission, and Code of Conduct. The Code is publicly available at: https://www.cevher.com/static/docs/etik-davranis-kurallari.pdf</p> <p>The Social Responsibility Policy has been approved by senior management and also addresses anti-Corruption. Gift-related guidelines as incorporated as part of the Code and any incidents of anti-Corruption can be reported using a notification channel (phone, email, QR code), available in multiple languages, displayed inside the work premises, and publicly available at: https://www.cevher.com/#/</p> <p>However, it has been identified the anti-Corruption risk assessment is not currently documented nor does it include references to all potential anti-Corruption risks in various business activities, and existing controls.</p> <p>Further information is provided in the Entity's Sustainability Report on pages 17-27: https://www.cevher.com/static/docs/cevher_sustainability_report_2022.pdf</p>
1.3a-e Code of Conduct	Conformance	The Entity has developed and implemented a Code of Conduct that covers internal and external Stakeholders, available at: https://www.cevher.com/static/docs/etik-davranis-kurallari.pdf . The Entity has provided training for their employees on the Code of Conduct and records are maintained.
2. POLICY AND MANAGEMENT		
2.1a-f Environmental, Social, and Governance Policy	Conformance	<p>The Entity has documented various Policies for green purchasing, social responsibility, energy, and Modern Slavery, which are available at: https://www.cevher.com/#/sustainability/environment-and-energy-policy</p> <p>Social Compliance Policy: https://www.cevher.com/#/sustainability/social-compliance-policy</p> <p>Ethical conduct: https://www.cevher.com/static/docs/etik-davranis-kurallari.pdf</p>
2.2a-c Leadership	Conformance	The Entity's senior management has designated one of the leadership team members to drive Environmental, Social and Governance (ESG) throughout the business and is responsible for sustainability initiatives. This is also presented in the Entity's organisational chart. The Entity's Sustainability Committee comprises of various functional managers from Human resources, manufacturing and sales. The committee

CRITERION	RATING	COMMENT
		<p>periodically meets and discusses outcomes, which are then communicated. Further information is provided in the Sustainability Report, page 21</p> <p>https://www.cevher.com/static/docs/cevher_sustainability_report_2022.pdf</p>
2.3a Environmental and Social Management Systems - Environmental	Conformance	<p>The Entity has implemented an Environment Management System (EMS), which is third-party certified for Factory-1. For further information refer to:</p> <p>https://www.cevher.com/static/media/ISO%2014001%20Eng-1.ba590bd79526158b737d.jpg</p> <p>For Factory-2, the EMS audit is scheduled for the first half of 2024.</p>
2.3b Environmental and Social Management Systems - Social	Conformance	<p>The Entity has implemented a related Social Management System. Further information is available at:</p> <p>https://www.cevher.com/static/media/ISO%2045001%20Eng-1.c5978dc0d968bd2fbff1.jpg</p> <p>https://www.cevher.com/#/sustainability/social-compliance-policy</p> <p>https://www.cevher.com/static/media/ISO%2027001_Engish-1.c73f76a23f0cb9d149cf.jpg</p>
2.4a-e Responsible Sourcing	Minor Non-Conformance	<p>The Entity has documented a Green Procurement Policy (https://www.cevher.com/#/sustainability/green-purchasing) with a formal commitment to implement the German Supply Chain Act (LkSG). Supply chain-related performance is disclosed in the Sustainability Report, pages 57-59:</p> <p>https://www.cevher.com/static/docs/cevher_sustainability_report_2022.pdf</p> <p>In 2023, the Entity commenced sourcing from an earthquake-affected region of Hatay in Turkey to support economic activities. The Entity also has a documented supplier quality manual covering sustainability and maintains a list of approved suppliers with updated information including the status of ISO certifications. A critical supplier's overall risk assessment has been completed. However, it has been identified there is no clear deployment mechanism to ensure the effective implementation of the Entity's Green Procurement Policy and the corporate social responsibility/sustainability self-assessment questionnaire within its supply chain.</p>
2.5a-g Environmental and Social Impact Assessments	Conformance	<p>The Entity has undertaken environmental and social impact assessments of its business activities separately and high-risk or impact areas are monitored monthly as part of a mitigation strategy. The social risk assessment was undertaken in general accordance with SA 8000 methodology and addressed issues including Child or Forced Labour within the Entity's supply chain.</p>
2.6a-h Human Rights Impact Assessment	Conformance	<p>The Entity has demonstrated a commitment towards Stakeholder Human Rights via its ethical Code of Conduct. Human Rights including Child Labour, Forced Labour and working conditions are analysed and control measures (such as Policies, practices and monitoring requirements) are defined and refers to the Entity's risk assessment. The Entity is working to increase employment opportunities for people with health conditions or impairments and earthquake-affected areas of Hatay, Turkey.</p>

CRITERION	RATING	COMMENT
2.7a-f Emergency Response Plan	Conformance	<p>There are site-specific Emergency Response Plans for both Factory-1 and Factory-2 and both contain information including site layout, and response plans to potential emergencies including fire, chemical, earthquake and radioactive substance release (used in X-ray testing of wheel rims). There is an additional explosion safety analysis as per Turkish regulation, with necessary control during plant visits. There is an emergency response team available at each working shift with specified tasks including evacuation, search and rescue, first aid and barracking. Each task team is led by a designated member. The Technical General Manager is overall responsible and communicates between employees, management, and external parties (as applicable) as defined in the emergency organisation chart. There is periodic training for employees including training about emergency response plans by internal safety officers as well as external experts covering fire safety for emergency cases with attendance sheets maintained for participants, and training feedback evaluations.</p> <p>Periodic emergency drills are conducted for identified emergencies and this is incorporated into the annual plan of OH&S activities including emergency response drills, monthly OH&S inspections, and management reviews. Emergency preparedness and response-related disclosures are incorporated in the Sustainability Report, page 65: https://www.cevher.com/static/docs/cevher_sustainability_report_2022.pdf</p>
2.8a-d Suspended Operations	Conformance	The Entity has developed related Policies to address any situation that has resulted in disruption to, or suspension of operational activities.
2.9a-b Mergers and Acquisitions	Conformance	The Entity has developed related Policies for potential Mergers and Acquisitions with due consideration of environmental, social, and governance issues as part of overall Merger and Acquisition activities. There has been no Merger and Acquisition activity since the previous ASI Audit.
2.10a-b Closure, Decommissioning and Divestment	Conformance	The Entity has developed related policies for Closure, Decommissioning, and Divestment with due consideration of environmental, social, and governance issues as part of overall activities. There has been no Closure, Decommissioning, or Divestment activity since the previous ASI Audit.
3. TRANSPARENCY		
3.1a-b Sustainability Reporting	Conformance	<p>The Entity has recently published its fourth Sustainability Report for the period January–December 2022, in accordance with Global Reporting Initiative (GRI) Guidelines. The Sustainability Report discloses year-on-year progress on various ESG performance parameters along with a materiality assessment (pages 23–24) and Stakeholder engagement (pages 29–30). https://www.cevher.com/static/docs/cevher_sustainability_report_2022.pdf</p>
3.2 Non-compliance and Liabilities	Conformance	The Entity's Sustainability Report (refer to page 27) provides information on business ethics which reports that there has been no non-compliance. The liabilities in terms of financial management are

CRITERION	RATING	COMMENT
		indicated in the Annual Report and are independently verified during the Audit.
3.3a-c Payments to Governments	Conformance	Payments to Governments typically includes social security (refer to page 40 of the Entity's annual report) and Government fees for permits and licenses. There are no payments made to political parties or the Government outside the contractual and/or taxation system.
3.4a-f Stakeholder Complaints, Grievances and Requests for Information	Conformance	<p>The Entity has developed grievances-related procedures and is communicated through training, information displays, and its website. Employees are trained on grievance procedures as part of the Code of Conduct training. Any grievance can be reported using a notification channel (phone, email, QR code), available in multiple languages and is publicly available at:</p> <p>https://www.cevher.com/#/contact or telephone (+90) 02128000191</p> <p>Further information is provided in the Sustainability report 2022, pages 29-30:</p> <p>https://www.cevher.com/static/docs/cevher_sustainability_report_2022.pdf</p>
4. MATERIAL STEWARDSHIP		
4.1a Environmental Life Cycle Assessment	Conformance	<p>The Entity has conducted a Life Cycle Assessment (LCA) for its major products consistent with the 'Cradle to Grave' methodology of ISO 14040 and ISO 14044. Public disclosure on this LCA is included in the Sustainability Report 2022, page 11:</p> <p>https://www.cevher.com/static/docs/cevher_sustainability_report_2022.pdf</p>
4.1b-c Environmental Life Cycle Assessment - Disclosure	Conformance	<p>The Entity has conducted a Life Cycle Assessment (LCA consistent with the 'Cradle to Grave' methodology of ISO 14040 and ISO 14044 of its major products. Public disclosure on this LCA is included in the Sustainability Report 2022, page 11:</p> <p>https://www.cevher.com/static/docs/cevher_sustainability_report_2022.pdf</p>
4.2 Product Design	Conformance	<p>The Entity works with other peers, and research universities to optimise the design from a functional point of view, resource efficiency, and lightweighting (e.g. Research paper on the "Effect of Chip amount on microstructural and mechanical properties of Aluminium Casting Alloy"), experimenting with various combination of primary and secondary Aluminium. This is discussed in the Sustainability Report 2022, pages 48-50:</p> <p>https://www.cevher.com/static/docs/cevher_sustainability_report_2022.pdf</p> <p>The other significant product design development from a sustainability perspective using "FEM-Finite Element" is 'parameter optimisation' on product models to estimate how design modification impacts CO₂ reduction through weight reduction and its impact through the life cycle of the product.</p> <p>The Entity collaborates with other Stakeholders and recently published a paper titled "Heat Treatment Simulation of Aluminum Alloy Wheels and Investigation of Process Steps" in the International Journal of Metalcasting: https://link.springer.com/article/10.1007/s40962-023-01132-4</p> <p>The Entity has also developed product-based objectives to reduce the environmental impacts of products at the beginning of the</p>

CRITERION	RATING	COMMENT
		development process. The specific key design parameters that can affect the product's environmental footprint such as alloy/s, weight, percentage of expected process scrap, Dross generation, and recyclability. The key performance indicators (KPIs) are monitored monthly for progress and actions initiated.
4.3a-b Aluminium Process Scrap	Conformance	The Entity has developed a 'scrap reduction' performance indicator. The chip preparation system removes the oil from the chips and after several stages, introduces the chips to be melted in the chip melting furnaces. There are distinct and designated 'chip preparation systems' and a 'melting furnace' besides the separate furnace for Ingot melting. The Entity separates two types of material grades for collection and reuse internally.
4.4a-c Collection and Recycling of Products at End of Life - Material Conversion and other Manufacturing	Conformance	The Entity does not sell products to the end user, but distributes products to the Automotive Original Equipment Manufacturer (OEM) who holds the responsibility to collect at End of Life along with the vehicle. The Entity is working to identify approved recyclers of End of Life Vehicles as a potential source of Aluminium wheel scrap under Turkey Government approval guidelines.
4.4d Collection and Recycling of Products at End of Life	Conformance	The Entity is currently working to identify approved recyclers of End of Life Vehicles as a potential source of Aluminium wheel scrap under Turkey Government approval guidelines.
5. GREENHOUSE GAS EMISSIONS		
5.1a-b Disclosure of GHG Emissions and Energy Use	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.2a Aluminium Smelter GHG Emissions Intensity - Started production after 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.2b Aluminium Smelter GHG Emissions Intensity - In production up to and including 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.3a-e GHG Emissions Reduction Plans	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.4 GHG Emissions Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6. EMISSIONS, EFFLUENTS AND WASTE		
6.1a-f Emissions to Air	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.2a-g Discharges to Water	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
6.3a-g Assessment and Management of Spills and Leakages	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.4a-b Public Disclosure of Spills and Leakages	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5a-c Waste Management and Reporting	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.6a-g Bauxite Residue	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.7a-f Spent Pot Lining (SPL)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.8a-d Dross	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
7. WATER STEWARDSHIP		
7.1a-b Water Assessment and Disclosure	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
7.2a-e Water Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8. BIODIVERSITY AND ECOSYSTEM SERVICES		
8.1a Biodiversity and Ecosystem Services Risk and Impact Assessment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.1b Biodiversity and Ecosystem Services Risk and Impact Assessment - Priority	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.2a-g Biodiversity Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.3a-c Management of Priority Ecosystem Services	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.4 Alien Species	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.5a-b Commitment to "No Go" in World Heritage Properties	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.6a-d Protected Areas	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.6e Protected Areas - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
8.7a-i Mine Rehabilitation	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9. HUMAN RIGHTS		
9.1a-d Human Rights Due Diligence	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.2a-e Gender Equity and Women's Empowerment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.3a-l Indigenous Peoples	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4a Free, Prior, and Informed Consent (FPIC)-- New Projects or Major Changes	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4b Free, Prior, and Informed Consent (FPIC)-- Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4c Free, Prior, and Informed Consent (FPIC)-- Demonstrate support	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.5a Cultural and Sacred Heritage-- Identification	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.5b Cultural and Sacred Heritage - Impacts	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.6a-i Displacement	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.7a-h Affected Populations and Organisations	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8a Conflict-Affected and High-Risk Areas - Strong management systems	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8b Conflict-Affected and High-Risk Areas - Identify and assess risks	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8c Conflict-Affected and High-Risk Areas - Strategy to respond to risks	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8d Conflict-Affected and High-Risk Areas - Audit of due diligence	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
9.8e Conflict-Affected and High-Risk Areas - Report annually	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.9 Security practice	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10. LABOUR RIGHTS		
10.1a-c Freedom of Association and Right to Collective Bargaining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.1d Freedom of Association and Right to Collective Bargaining – Alternative means in context of Applicable Law	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.2a-c Child Labour	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.3a-c Forced Labour	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.4a-c Non-Discrimination	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.5 Communication and engagement	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.6a-g Violence and Harassment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.7a-d Remuneration	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.8a-c Working Time	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.9a-b Informing Workers of Rights	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
11. OCCUPATIONAL HEALTH AND SAFETY		
11.1a Occupational Health and Safety (OH&S) Management System	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
11.1b-e Occupational Health and Safety (OH&S) Management System – Reviews and disclosure	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
11.2 Employee engagement on Health and Safety	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

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DOCUMENT CONTROL AND VERSION HISTORY

REVISION	DATE	NOTES
0	7 November 2022	Certification Audit – Certification
1	17 January 2024	Re-Certification and Scope Change Audit – Full Certification. Scope Change to apply the ASI Performance Standard V3– Principles 1 to 4 (transition).
