Implementing FPIC

Overview

Step 1

Cultural competence required of Entity operational staff who engage directly with or make decisions that impact upon IP's

Step 2

IP and affected populations self-identify and/or are identified by the Entity within its Area of Influence

Step 3

Conduct Human Rights Due Diligence concerning IP's, and affected populations in line with ASI Performance Standards. Document in a policy document



Contact with IP to confirm request to engage in FPIC, introduce process, discuss proposed development & provide high level company information



process, timeframes, costs and establishment of a process agreement. Offer IP independent tech/legal support at cost of Entity



Conduct an IPCIA. If Impact Assessments are undertaken, work collaboratively with the IP.



Negotiate & review proposal guided by info obtained in IPCIA. Tech/legal support provided to IP. Identify cumulative impacts, risk mitigations, compensations requirements etc.

IP receive information

IP process and evaluate information

IP make the decision



Implementation and monitoring of the agreement, with accountability mechanisms e.g. operational stop measures



Design and conclude an agreement between the parties



