

# ASI CERTIFICATION PERFORMANCE STANDARD



PRESENTED TO

# CMS Jant

CERTIFICATE NUMBER

359

ASI STANDARD

PERFORMANCE  
STANDARD  
(V3.1 2023)

CERTIFICATION LEVEL

FULL  
CERTIFICATION

ASI ACCREDITED  
AUDITING FIRM

CETIZION VERIFICA

DATE OF ISSUE

2 FEBRUARY 2024

DATE OF EXPIRY

1 FEBRUARY 2027

CERTIFIED SINCE

2 FEBRUARY 2024

## AUTHORISED BY

A handwritten signature in black ink, appearing to be 'J. H.', followed by a long horizontal line.

Aluminium Stewardship Initiative Ltd  
ACN 606 661 125, Australia  
[info@aluminium-stewardship.org](mailto:info@aluminium-stewardship.org)

*Validity of this Certificate is subject to  
continued conformance with the  
applicable ASI Standard and can be  
verified at  
[www.aluminium-stewardship.org](http://www.aluminium-stewardship.org)*

## CERTIFICATION SCOPE

Aluminium alloy wheel production  
undertaken in the Çiğli-1, Çiğli-2,  
and Gaziemir facilities, located in  
İzmir, Türkiye. Processes include  
Aluminium melting and casting,  
with wheel sales to vehicle  
manufacturers in Türkiye.

# AUDIT REPORT

## PERFORMANCE

## STANDARD

### OVERVIEW

MEMBER NAME	CMS Jant Sanayi A.S.
ENTITY NAME	CMS Jant
CERTIFICATION SCOPE	Aluminium alloy wheel production undertaken in the Çiğli-1, Çiğli-2, and Gaziemir facilities, located in Izmir, Türkiye. Processes include Aluminium melting and casting, with wheel sales to vehicle manufacturers in Türkiye.
SUPPLY CHAIN ACTIVITIES	<ul style="list-style-type: none"><li>Material Conversion – Principles 1 to 4 (transition)</li></ul>
ASI STANDARD	Performance Standard V3.1
AUDIT TYPE	<ul style="list-style-type: none"><li>Initial Certification Audit (7 – 9 November 2023)</li><li>Surveillance Audit (17 – 18 April 2025)</li></ul>
AUDIT FIRM	Cetizion Verifica
AUDIT DATE	<ul style="list-style-type: none"><li>7 – 9 November 2023 (Initial Certification Audit)</li><li>17 – 18 April 2025 (Surveillance Audit)</li></ul>
AUDIT REPORT SUBMISSION	<ul style="list-style-type: none"><li>19 January 2024 (Initial Certification Audit)</li><li>4 June 2025 (Surveillance Audit)</li></ul>
AUDIT SCOPE	<p><u>Initial Certification Audit (7 – 9 November 2023)</u></p> <p>The Audit Scope includes Aluminium alloy wheel production undertaken in the Çiğli-1, Çiğli-2, and Gaziemir facilities.</p> <p>Supply chain activities included in the audit scope:</p> <ul style="list-style-type: none"><li>Material Conversion – Principles 1 to 4 (transition)</li></ul> <p>All applicable criteria from Principles 1 to 4 in the ASI Performance Standard were included in the Audit Scope.</p> <p><u>Surveillance Audit (17 – 18 April 2025)</u></p> <p>The Audit Scope includes Aluminium alloy wheel production undertaken in the Çiğli-1, Çiğli-2, and Gaziemir facilities.</p> <p>Supply chain activities included in the audit scope:</p> <ul style="list-style-type: none"><li>Material Conversion – Principles 1 to 4 (transition)</li></ul> <p>All applicable criteria from Principles 1 to 4 in the ASI Performance Standard were included in the Audit Scope. Criteria that were identified as non-conformities from the previous Audit were included in the Audit Scope.</p>
AUDIT OUTCOME	<ul style="list-style-type: none"><li>Certification</li></ul>

AUDIT METHODOLOGY  
DECLARATION

The Auditors confirm that:

- ✓ The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report.
- ✓ The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous.
- ✓ The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the company's defined Certification Scope.
- ✓ The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.

CERTIFICATION PERIOD

2 February 2024 – 1 February 2027

NEXT AUDIT TYPE

Re-Certification Audit

NEXT AUDIT DATE

1 February 2027

CERTIFICATE NUMBER

359



If you have an inquiry or complaint about this Certification, go to the third-party EthicsPoint portal at: <https://aluminium-stewardship.ethicspoint.com/>

EthicsPoint is a comprehensive and confidential reporting tool that enables complaints to be securely raised, managed and responded to. This enables anonymity to be maintained where desired by complainants, or as relevant to whistleblowing situations.

Information is available in five languages – English, French, Chinese, German and Portuguese (Brazil). Translation services provided by EthicsPoint enable complaints and correspondence to be managed in multiple languages.

## ENTITY OVERVIEW

CMS Group (‘the Entity’) is one of Türkiye’s and Europe’s leading Aluminium alloy wheel manufacturers with its three production facilities covered under the ASI Certification Scope, out of a total of four manufacturing plants. The Entity’s production capacity is approximately ten million Aluminium alloy wheels per annum for passenger cars and light commercial vehicles for the automotive industry and aftermarket.

The Entity’s largest manufacturing plant is located in the Gaziemir Aegean Free Trade Zone and is established on an area of approximately 100,000 square metres with a production capacity of approximately four million wheels per annum. The other two manufacturing plants are in Cigli, adjacent to each other. The majority of the Entity’s corporate functions and leadership team are based at the Gaziemir plant.

## MATURITY RATINGS

A rating of maturity (low, medium or high) determined by the Auditor that provides a general assessment in terms of systems, Residual Risk and performance assigned to a Sustainability Component.

Maturity ratings are not a direct assessment of conformance to the Standard.

	GOVERNANCE	ENVIRONMENT	SOCIAL	COMBINED RATING
<b>SYSTEMS</b>	Medium	Medium	Medium	MEDIUM
<b>RISKS</b>	Medium	Medium	Medium	MEDIUM
<b>PERFORMANCE</b>	Medium	Medium	Medium	MEDIUM
<b>OVERALL</b>	MEDIUM			

## FINDINGS

CRITERION	RATING	COMMENT
1. BUSINESS INTEGRITY		
1.1 Legal Compliance	Conformance	<p>The Entity has documented a procedure to address legal and compliance requirements. The respective functions including Human Resources, Environment, and Health and Safety are designated a responsible/owner to ensure legal compliance. The Entity has implemented a document management system called "QDMS". There is a subscription to receive country legal updates via: <a href="https://lebibyalkin.com.tr">https://lebibyalkin.com.tr</a></p> <p>There are function-wise legal requirements in place that have been identified and updated. There is periodic training provided which addresses health, safety, and environment (HSE) and sustainability through an online learning platform accessible to all Workers. If applicable, there is also periodic monitoring covering conformance status to legal compliance requirements.</p>
1.2 Anti-Corruption	Conformance	<p>The Entity has addressed topics of anti-Corruption through various Policies and through incorporating anti-Bribery and Corruption into the Corporate Social Responsibility Policy, which is available at: <a href="https://www.cms.com.tr/en/corporate/social-responsibility/corporate-social-responsibility-policy">https://www.cms.com.tr/en/corporate/social-responsibility/corporate-social-responsibility-policy</a></p> <p>The Anti-Bribery and Anti-Corruption Policy has been developed to assess and mitigate the identified risks relating to Bribery and Corruption, aligning with universal standards and being included in the Business Ethics rules.</p> <p>An anti-Corruption risk assessment has been conducted with a consultative process with key departments.</p> <p>A system called the 'Etik Hattı' has been established to enable employees to report any misconduct identified within the scope of the Corporate Business Principles. A qualified third party provides a quarterly report on the calls and emails received on the hotline. The CMS Ethics Committee reviews each case to determine whether further investigation and corrective action are required.</p> <p>The prevention of anti-Corruption is incorporated in the Entity's induction and refresher training.</p>
1.3a-e Code of Conduct	Conformance	<p>The Entity's Code of Conduct (referred to as Code of Business Ethics) has been developed and approved by senior management, available at: <a href="https://www.cms.com.tr/upload/docs/is-etigi-kitapcigi.pdf">https://www.cms.com.tr/upload/docs/is-etigi-kitapcigi.pdf</a></p> <p>Internal communication and training are provided to employees on the Code. Any violation relating to this Code can be reported using the following notification channels: phone Number: (212) 371 07 70 (7 gün 24 saat) or via email <a href="mailto:cms@etikhat.com">cms@etikhat.com</a> or online at: <a href="http://www.etikhat.com">www.etikhat.com</a></p>
2. POLICY AND MANAGEMENT		
2.1a-f Environmental, Social, and Governance Policy	Conformance	<p>The Entity has documented various Policies relating to environment, social responsibility and energy, most of which are available at: <a href="https://www.cms.com.tr/tr/kurumsal/cms-politikalari#section-cevre">https://www.cms.com.tr/tr/kurumsal/cms-politikalari#section-cevre</a></p> <p>These Policies are deployed through training, KPIs and management system certifications including ISO 14001, ISO 45001, ISO/IEC 27001 and ISO 50001. Further information is available at:</p>

CRITERION	RATING	COMMENT
		<a href="https://www.cms.com.tr/tr/kalite/kalite-standartlari">https://www.cms.com.tr/tr/kalite/kalite-standartlari</a> Social Compliance Policy: <a href="https://www.cms.com.tr/tr/kurumsal/sosyal-sorumluluk/politikamiz">https://www.cms.com.tr/tr/kurumsal/sosyal-sorumluluk/politikamiz</a> Code of Business Ethics: <a href="https://www.cms.com.tr/tr/kurumsal/cms-politikalari#section-is-etigi">https://www.cms.com.tr/tr/kurumsal/cms-politikalari#section-is-etigi</a>
2.2a-c Leadership	Conformance	The Entity's senior management has demonstrated its commitment through the approval of ESG Policies and providing the required resources for implementation and periodic reviews.
2.3a Environmental and Social Management Systems – Environmental	Conformance	The Entity has implemented a third party audited ISO 14001:2015 Environment Management System: <a href="https://www.cms.com.tr/tr/kalite/kalite-standartlari">https://www.cms.com.tr/tr/kalite/kalite-standartlari</a>
2.3b Environmental and Social Management Systems – Social	Conformance	The Entity has established its social Policies in accordance with Turkish labour laws and its Corporate Social Responsibility Policy, which further defines the social management aspects including Human Rights, reviews, and responsibilities: <a href="https://www.cms.com.tr/en/corporate/social-responsibility/corporate-social-responsibility-policy">https://www.cms.com.tr/en/corporate/social-responsibility/corporate-social-responsibility-policy</a> The Entity has implemented a third-party certified OH&S Management System: <a href="https://www.cms.com.tr/tr/kalite/kalite-standartlari">https://www.cms.com.tr/tr/kalite/kalite-standartlari</a>
2.4a-e Responsible Sourcing	Conformance	The Entity has established a Responsible Sourcing Policy and is publicly available at: <a href="https://www.cms.com.tr/tr/kurumsal/cms-politikalari#section-sorumlu-kaynak">https://www.cms.com.tr/tr/kurumsal/cms-politikalari#section-sorumlu-kaynak</a> Periodic training is provided to customers on environmental, social and governance topics. The Entity has developed a sustainability assessment questionnaire to assess ongoing conformance of its suppliers with its responsible sourcing requirements.
2.5a-g Environmental and Social Impact Assessments	Conformance	Whilst there have been no New Projects or Major Changes to existing Facilities in recent times at the Entity, it has however implemented a structured risk management process to manage environmental and social risks and opportunities across the various business activities (internal and external) and uses a matrix of probability and impact. Mitigation actions are identified and implemented which are then periodically reviewed for their ongoing conformance and effectiveness.
2.6a-h Human Rights Impact Assessment	Conformance	Whilst there have been no New Projects or Major Changes to existing Facilities in recent times at the Entity, it has however documented Human Rights Impact Assessment procedure, with related and supporting procedures including the Ethics Committee Procedure, the Anti-Bribery and Anti-Corruption Policy, the Ethics Committee and Investigation Principles, and the Corporate Social Responsibility Policy.  The Entity's Human Rights risk assessment has been undertaken, and the majority of risks identified have been rated as medium.
2.7a-f Emergency Response Plan	Conformance	The Entity has developed a site-specific Emergency Response Plan for all three manufacturing units within the Certification Scope as per Government guidelines and each has been submitted to relevant authorities.  Emergency preparedness and response related disclosures are provided within the Sustainability Report 2023, pages 56-58:

CRITERION	RATING	COMMENT
		<a href="https://www.cms.com.tr/upload/docs/2023-Sustainability-Report_CMS.pdf">https://www.cms.com.tr/upload/docs/2023-Sustainability-Report_CMS.pdf</a> The Emergency Response Plan is accessible to stakeholders upon request.
2.8a-d Suspended Operations	Conformance	The Entity has considered business continuity aspects during its various procedures and instructions that identify critical equipment and procedures for commissioning equipment in situations where it may need to suspend or significantly alter operations due to factors beyond its control.
2.9a-b Mergers and Acquisitions	Conformance	There has been no merger and acquisition (M&A) activity at the Entity since joining ASI and there are currently no active M&A targets. However, the Entity's ESG Policies and commitment are valid for the screening process during proposed mergers and acquisitions in the future, as applicable.
2.10a-b Closure, Decommissioning and Divestment	Conformance	There has been no closure, decommissioning, or divestment activity at the Entity since joining ASI and there are no active plans per management discussions. However, the Entity's ESG Policies and commitment are valid for the screening process during proposed closure, decommissioning, and divestment in the future, as applicable.
<b>3. TRANSPARENCY</b>		
3.1a-b Sustainability Reporting	Conformance	The Entity has published its 2023 Sustainability Report which includes information on stakeholder engagement (page 28), materiality assessment (page 26) and governance and sustainability management (pages 21-24). The Sustainability Report has been prepared in accordance with the Global Reporting Initiative (GRI) Guidelines. The Report is available at: <a href="https://www.cms.com.tr/upload/docs/2023-Sustainability-Report_CMS.pdf">https://www.cms.com.tr/upload/docs/2023-Sustainability-Report_CMS.pdf</a>
3.2 Non-compliance and Liabilities	Conformance	The Entity has received no material fines, judgments, penalties and non-monetary sanctions for failure to comply with Applicable Law. Related disclosures are provided within the Sustainability Report 2023, page 25: <a href="https://www.cms.com.tr/upload/docs/2023-Sustainability-Report_CMS.pdf">https://www.cms.com.tr/upload/docs/2023-Sustainability-Report_CMS.pdf</a>
3.3a-c Payments to Governments	Conformance	The Entity pays statutory and contractual taxes to the Government in local currency (Turkish Lira) and includes social security, value-added tax, income tax, corporate tax and stamp duty. There are no financial and in-kind political contributions made. Related disclosures are provided within the Sustainability Report 2023, page 13: <a href="https://www.cms.com.tr/upload/docs/2023-Sustainability-Report_CMS.pdf">https://www.cms.com.tr/upload/docs/2023-Sustainability-Report_CMS.pdf</a>
3.4a-f Stakeholder Complaints, Grievances and Requests for Information	Conformance	<p>The Entity has documented a Stakeholder Engagement Plan, which details different types of Stakeholders (including employees, NGO, community, supplier, Government and academia/university), their expectations, and communication channels.</p> <p>The Entity has developed multiple communication channels for use, including an internal Human Resources platform called "enocda" for internal Stakeholders. External Stakeholders can raise concerns using a third party managed ethics point via a toll-free number, email or via</p>

CRITERION	RATING	COMMENT
		<p>the Entity's website: <a href="https://www.cms.com.tr/tr/iletisim/iletisim-formu">https://www.cms.com.tr/tr/iletisim/iletisim-formu</a> and <a href="https://www.cms.com.tr/upload/docs/is-etigi-kitapcigi.pdf">https://www.cms.com.tr/upload/docs/is-etigi-kitapcigi.pdf</a></p> <p>Stakeholder grievances received through the available channels have been confidentially reviewed by the Entity and necessary actions have been implemented by the Entity's Ethics Committee. The related disclosures are provided within the Sustainability Report 2023, page 29: <a href="https://www.cms.com.tr/upload/docs/2023-Sustainability-Report_CMS.pdf">https://www.cms.com.tr/upload/docs/2023-Sustainability-Report_CMS.pdf</a></p>
<b>4. MATERIAL STEWARDSHIP</b>		
4.1a Environmental Life Cycle Assessment	Conformance	The Entity has conducted a Life Cycle Assessment (LCA) study from 'cradle to gate', which follows the ISO 14040/ISO 14044 methodologies using a functional unit of one kilogram (kg) of wheel as well as four other products (complete wheels) as the functional units being assessed. The consumption data for 2023 used SimaPro 9.5 and ecoinvent 3.10 software as part of the LCA development process.
4.1b-c Environmental Life Cycle Assessment - Disclosure	Conformance	The Entity has provided appropriate disclosures on the LCA within the Sustainability Report 2023, page 67: <a href="https://www.cms.com.tr/upload/docs/2023-Sustainability-Report_CMS.pdf">https://www.cms.com.tr/upload/docs/2023-Sustainability-Report_CMS.pdf</a>
4.2 Product Design	Conformance	<p>The Entity's centralised product development team works on Product development in close coordination with Original Equipment Manufacturers (OEM) customers with a main focus on lightweighting and mechanical strength. The impact of various parameters using design tools such as Finite Element Analysis (FEA) has been analysed. The Entity's centralised Research &amp; Development team also assesses concepts such as alternative materials to improve microstructure, flexibility, lightweighting, and production process treatment cycle time.</p> <p>Since the previous ASI Audit, the Entity has received Original Equipment Manufacturer (OEM) approval for its patented product 'CMS-GR'. The Entity is working to use its LCA results to improve Product and process design.</p>
4.3a-b Aluminium Process Scrap	Conformance	The Entity's Process Scrap (solid and chips Scrap from machining) is collected and segregated. The Process Scrap related KPIs are collated and reviewed on a monthly basis. There are SAP-based recordings of Process Scrap at each stage including casting and machining. All (100%) Aluminium Process Scrap is reused.
4.4a-c Collection and Recycling of Products at End of Life - Material Conversion and other Manufacturing	Conformance	<p>The Entity is a member of the European Wheel Manufacturer Association which in turn works with OEMs and market regulators. The Entity has developed technical specifications which only require an external re-melter to use used or 'end-of-life' wheels and Aluminium wire rods while producing Aluminium ingots. The Entity has obtained a recycling permit to use secondary Aluminium.</p> <p>The Entity's recycling strategies and actions are disclosed within the Sustainability Report 2023, page 73: <a href="https://www.cms.com.tr/upload/docs/2023-Sustainability-Report_CMS.pdf">https://www.cms.com.tr/upload/docs/2023-Sustainability-Report_CMS.pdf</a></p>



CRITERION	RATING	COMMENT
4.4d Collection and Recycling of Products at End of Life	Conformance	Product waste recycling is undertaken by trained personnel as specified in the Entity's waste work instruction. There is an established contract signed with a recycling company for the collection of Scrap, iron chips, and scrap materials. The Entity is working to collaborate and work towards increasing the collection and recycling of used wheels.
<b>5. GREENHOUSE GAS EMISSIONS</b>		
5.1a-b Disclosure of GHG Emissions and Energy Use	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.2a Aluminium Smelter GHG Emissions Intensity - Started production after 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.2b Aluminium Smelter GHG Emissions Intensity - In production up to and including 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.3a-e GHG Emissions Reduction Plans	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.4 GHG Emissions Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
<b>6. EMISSIONS, EFFLUENTS AND WASTE</b>		
6.1a-f Emissions to Air	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.2a-g Discharges to Water	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.3a-g Assessment and Management of Spills and Leakages	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.4a-b Public Disclosure of Spills and Leakages	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5a-c Waste Management and Reporting	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.6a-g Bauxite Residue	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.7a-f Spent Pot Lining (SPL)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.8a-d Dross	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
<b>7. WATER STEWARDSHIP</b>		
7.1a-b Water Assessment and Disclosure	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
7.2a-e Water Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
<b>8. BIODIVERSITY AND ECOSYSTEM SERVICES</b>		
8.1a Biodiversity and Ecosystem Services Risk and Impact Assessment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.1b Biodiversity and Ecosystem Services Risk and Impact Assessment - Priority	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.2a-g Biodiversity Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.3a-c Management of Priority Ecosystem Services	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.4 Alien Species	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.5a-b Commitment to "No Go" in World Heritage Properties	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.6a-d Protected Areas	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.6e Protected Areas - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.7a-i Mine Rehabilitation	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
<b>9. HUMAN RIGHTS</b>		
9.1a-d Human Rights Due Diligence	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.2a-e Gender Equity and Women's Empowerment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.3a-l Indigenous Peoples	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4a Free, Prior, and Informed Consent (FPIC)--New Projects or Major Changes	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
9.4b Free, Prior, and Informed Consent (FPIC)-- Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4c Free, Prior, and Informed Consent (FPIC)-- Demonstrate support	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.5a Cultural and Sacred Heritage-- Identification	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.5b Cultural and Sacred Heritage - Impacts	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.6a-i Displacement	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.7a-h Affected Populations and Organisations	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8a Conflict-Affected and High-Risk Areas - Strong management systems	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8b Conflict-Affected and High-Risk Areas - Identify and assess risks	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8c Conflict-Affected and High-Risk Areas - Strategy to respond to risks	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8d Conflict-Affected and High-Risk Areas - Audit of due diligence	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8e Conflict-Affected and High-Risk Areas - Report annually	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.9 Security practice	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
<b>10. LABOUR RIGHTS</b>		
10.1a-c Freedom of Association and Right to Collective Bargaining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.1d Freedom of Association and Right to Collective Bargaining - Alternative means in context of Applicable Law	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
10.2a-c Child Labour	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.3a-c Forced Labour	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.4a-c Non-Discrimination	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.5 Communication and engagement	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.6a-g Violence and Harassment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.7a-d Remuneration	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.8a-c Working Time	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.9a-b Informing Workers of Rights	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

## 11. OCCUPATIONAL HEALTH AND SAFETY

11.1a Occupational Health and Safety (OH&S) Management System	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
11.1b-e Occupational Health and Safety (OH&S) Management System – Reviews and disclosure	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
11.2 Employee engagement on Health and Safety	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

### ASI LIMITATION OF LIABILITY DISCLAIMER

Organisations that make ASI-related claims are each responsible for their own compliance with Applicable Law, including laws and regulations related to labelling, advertisement, and consumer protection, and competition or antitrust laws, at all times. ASI does not accept liability for any violations of Applicable Law or any infringement of third-party rights (each a Breach) by other organisations, even where such Breach arises in relation to, or in reliance upon, any ASI Standard, document or other material, recommendation or directive issued by or on behalf of ASI. ASI gives no undertaking, representation or warranty that compliance with an ASI Standard, document or other material, recommendation or directive issued by or on behalf of ASI will result in compliance with any Applicable law, or will avoid any Breach from occurring.

### DOCUMENT CONTROL AND VERSION HISTORY

REVISION	DATE	NOTES
0	2 February 2024	Initial Certification Audit – Full Certification
1	16 June 2025	Surveillance Audit