

ASI CERTIFICATION PERFORMANCE STANDARD



PRESENTED TO

Oman Aluminium Processing Industries SPC

CERTIFICATE NUMBER
475

ASI STANDARD
**PERFORMANCE
STANDARD
(V3.1 2023)**

CERTIFICATION LEVEL
**FULL
CERTIFICATION**

ASI ACCREDITED
AUDITING FIRM
CETIZION VERIFICA

DATE OF ISSUE
10 JUNE 2025

DATE OF EXPIRY
9 JUNE 2028

CERTIFIED SINCE
10 JUNE 2025

AUTHORISED BY

A handwritten signature in black ink, appearing to be 'J. H.', with a long horizontal stroke extending to the right.

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*Validity of this Certificate is subject to
continued conformance with the
applicable ASI Standard and can be
verified at
www.aluminium-stewardship.org*

CERTIFICATION SCOPE

The manufacture of Aluminium rod
and overhead line conductors at
the Oman Aluminium Processing
Industries SPC Facility in Sohar
Industrial Park, Oman.

AUDIT REPORT PERFORMANCE STANDARD

OVERVIEW

MEMBER NAME	Oman Aluminium Processing Industries SPC
ENTITY NAME	Oman Aluminium Processing Industries SPC
CERTIFICATION SCOPE	The manufacture of Aluminium rod and overhead line conductors at the Oman Aluminium Processing Industries SPC Facility in Sohar Industrial Park, Oman.
SUPPLY CHAIN ACTIVITIES	<ul style="list-style-type: none">Aluminium Re-melting/RefiningCasthousesSemi-FabricationOther Manufacturing or sale of products containing Aluminium
ASI STANDARD	Performance Standard V3.1
AUDIT TYPE	<ul style="list-style-type: none">Initial Certification Audit
AUDIT FIRM	CETIZION Verifica
AUDIT DATE	<ul style="list-style-type: none">25 – 28 February 2025
AUDIT REPORT SUBMISSION	<ul style="list-style-type: none">5 May 2025
AUDIT SCOPE	<p>The Audit Scope included the manufacture of Aluminium rod and overhead line conductors at the Oman Aluminium Processing Industries SPC Facility in Sohar Industrial Park, Oman.</p> <p>Supply chain activities included in the Audit Scope:</p> <ul style="list-style-type: none">Aluminium Re-melting/RefiningCasthousesSemi-FabricationOther Manufacturing or sale of products containing Aluminium <p>All relevant Criteria in the ASI Performance Standard were included in the Audit Scope.</p>
AUDIT OUTCOME	<ul style="list-style-type: none">Certification
AUDIT METHODOLOGY DECLARATION	<p>The Auditors confirm that:</p> <ul style="list-style-type: none"><input checked="" type="checkbox"/> The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report.<input checked="" type="checkbox"/> The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous.

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- ✓ The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the Entity's defined Certification Scope.
 - ✓ The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.
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CERTIFICATION PERIOD	10 June 2025 – 9 June 2028
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NEXT AUDIT TYPE	Surveillance Audit
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NEXT AUDIT DATE	9 December 2026
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CERTIFICATE NUMBER	475
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If you have an inquiry or complaint about this Certification, go to the third-party EthicsPoint portal at: <https://aluminium-stewardship.ethicspoint.com/>

EthicsPoint is a comprehensive and confidential reporting tool that enables complaints to be securely raised, managed and responded to. This enables anonymity to be maintained where desired by complainants, or as relevant to whistleblowing situations.

Information is available in five languages – English, French, Chinese, German and Portuguese (Brazil). Translation services provided by EthicsPoint enable complaints and correspondence to be managed in multiple languages.

ENTITY OVERVIEW

Oman Aluminium Processing Industries SPC ('the Entity') commenced production in July 2010. The Entity is currently 100% owned by Oman Cables Industry SAOG who took ownership in December 2019.

The Entity is located in the Sohar Industrial Area of Oman that is maintained by Madayn, the Omani Public Establishment for Industrial Estates and is located close to the Sohar Port, Oman's largest deep seaport. The Entity is strategically located adjacent to the Sohar Aluminium Company (SAC) that supplies the Entity with Liquid Metal. The Entity has become a key player in the power transmission sector, serving domestic, Gulf Cooperation Council and other international markets. The Entity currently employs approximately 150 Workers.

The Entity has annual capacity to produce 56,000 tonnes of Aluminium rods and approximately 22,000 kilometres in length of overhead conductors. The Entity additionally produces further value-added Products in Oman. The Products are supplied to different material grades such as the Aluminium EC Rod (1350, 1370 and 1070 Series), Alloy Rod (6xxx Series/8xxx Series i.e. 6101, 6201, 6061/ 8176, 8030) and Overhead line transmission Conductors (All Aluminium Alloy Conductors AAAC, Aluminium Conductor Steel Reinforced ACSR, All Aluminium Conductor AAC).

The Entity exports its products to over 40 countries across five different continents – Africa, Europe, North America, South America and Asia.

MATURITY RATINGS

A rating of maturity (low, medium or high) determined by the Auditor that provides a general assessment in terms of Systems, Residual Risk and Performance assigned to a Sustainability Component.

Maturity ratings are not a direct assessment of conformance to the Standard.

	GOVERNANCE	ENVIRONMENT	SOCIAL	COMBINED RATING
SYSTEMS	Medium	Medium	Medium	MEDIUM
RISKS	Medium	Medium	Medium	MEDIUM
PERFORMANCE	Medium	Medium	Medium	MEDIUM
OVERALL	MEDIUM			

FINDINGS

CRITERION	RATING	COMMENT
1. BUSINESS INTEGRITY		
1.1 Legal Compliance	Conformance	<p>The Entity has identified all applicable legal requirements. The Entity receives regular updates on Applicable Law from the Industrial Authority 'Madayn' and from other Third Parties.</p> <p>The Entity's parent Group has implemented annual legal and compliance training and monitoring activities, including induction training on legal compliance requirements for new Workers.</p>
1.2 Anti-Corruption	Conformance	<p>The Entity has developed Policies which establishes its r anti-Corruption position, in point 16 of the Code of Conduct disclosed at: https://www.oapil.com/pdf/Code-of-Conduct-OAPIL_JA.pdf</p> <p>The Entity has developed standardised training material on anti-Corruption for Workers. The material is available on the Group Enterprise Resource Planning System (ERP).</p>
1.3a-e Code of Conduct	Conformance	<p>The Entity has developed a Code of Conduct that is publicly available at: https://www.oapil.com/pdf/Code-of-Conduct-OAPIL_JA.pdf</p> <p>The Entity has developed standardised training material on the Code of Conduct for Workers. The material is available on the Group Enterprise Resource Planning System (ERP). The Code of Conduct is communicated to all Workers through a variety of mechanisms including physical printed copies and electronic communications such as WhatsApp. Workers' awareness of the Code of Conduct was assessed during this Audit.</p>
2. POLICY AND MANAGEMENT		
2.1a-f Environmental, Social, and Governance Policy	Conformance	<p>The Entity has developed and implemented Policies and procedures related to Environment, Social and Governance (ESG) practices which are publicly disclosed at: https://www.oapil.com/policies</p> <p>Further information is disclosed at: https://www.oapil.com/compliance</p>
2.2a-c Leadership	Conformance	<p>The Entity has nominated a senior Management Representative to develop, align and implement Policies related to the ASI performance Standard requirements.</p>
2.3a Environmental and Social Management Systems – Environmental	Conformance	<p>The Entity has developed and implemented an Environment Management System (EMS) that is Third Party certified against the ISO 14001:2015 standard. The Entity has developed procedures, work instructions and forms related to the Management System. The latest external ISO14001 audit was conducted in January 2025 and did not identify any non-conformity relating to the Entity's Environmental Management System.</p> <p>The existing ISO 14001:2015 certificate is valid until 5 March 2025, and the recertification audit was completed in January 2025. The ISO 14001:2015 certificate is disclosed at: https://www.oapil.com/pdf/ISO14001-OMANALUMINUMPROCESSINGINDUSTRIESSPC_DNVCertificate.pdf</p>

CRITERION	RATING	COMMENT
2.3b Environmental and Social Management Systems – Social	Conformance	<p>The Entity has developed Policies and procedures to address Social Management System requirements, including a Human Resource Manual. Related social Policies are disclosed on Entity's website at: https://www.oapil.com/policies</p>
2.4a-e Responsible Sourcing	Minor Non-Conformance	<p>The Entity has developed Policies and other documents pertaining to Responsible Sourcing, including a Supplier Code of Conduct, Responsible Sourcing Policy and Modern Slavery Statement.</p> <p>The Supplier Code of Conduct is disclosed at: https://www.oapil.com/pdf/Supplier-code-of-conduct-2024.pdf</p> <p>The Responsible Sourcing Policy is disclosed at: https://www.oapil.com/pdf/RESPONSIBLE-SOURCING-POLICY.pdf</p> <p>Supplier communications including acknowledgements of these Policies are available as well as supplier CAHRA declarations.</p> <p>However, there are no internal audits or reviews to check supplier conformance with both the Supplier Code of Conduct and Responsible Sourcing Policy, nor any reviews to confirm the effectiveness of both Policies.</p>
2.5a-g Environmental and Social Impact Assessments	Not Applicable	<p>This Criterion is not applicable to the Entity as there are no Major Changes to the existing Facility nor New Projects.</p> <p>The Entity has however developed an Environment and Social Impact Management Plan (ESIMP) with a detailed activity plan that includes monitoring requirements.</p>
2.6a-h Human Rights Impact Assessment	Not Applicable	<p>This Criterion is not applicable to the Entity as there are no Major Changes to the existing Facility nor New Projects.</p> <p>The Entity has however developed an Environment and Social Impact Management Plan (ESIMP) with a detailed activity plan that includes monitoring requirements.</p>
2.7a-f Emergency Response Plan	Conformance	<p>The Entity has developed an Emergency Response Plan (ERP) which is subject to review, and amendment as required. The ERP addresses emergency scenarios including fire, heavy rainfall events, oil spillage and Aluminium Liquid fires. Workers have been trained on emergency preparedness through both internal training and from an external agency. Mock drills are conducted, and records are maintained.</p> <p>Information on emergency preparedness and related scenarios are publicly disclosed on page 28 of the Entity's Sustainability Report at: https://www.oapil.com/pdf/OAPIL-ANNUAL-SUSTAINABILITY-REPORT-2024-F.pdf</p> <p>The Entity can provide the detailed ERP upon Stakeholder request.</p>
2.8a-d Suspended Operations	Conformance	<p>The Entity has developed a procedure to address suspended operations situations that is made publicly available on the Entity's website at: https://www.oapil.com/pdf/OAPIL-SUSPENDED-OPERATIONS-POLICY.pdf</p> <p>There has been no occurrence of suspended operations since the Entity became an ASI Member.</p>

CRITERION	RATING	COMMENT
2.9a-b Mergers and Acquisitions	Conformance	<p>The Entity has developed a procedure to address mergers and acquisition events that is made publicly available on the Entity's website at: https://www.oapil.com/pdf/OAPIL-M&A-policy.pdf</p> <p>There have been no Merger and/or Acquisition events since the Entity became an ASI Member.</p>
2.10a-b Closure, Decommissioning and Divestment	Conformance	<p>The Entity has developed a procedure to address closure, decommissioning and divestment events.</p> <p>There has been no occurrence of any Closure, Decommissioning and Divestment events since the Entity became an ASI Member.</p>
3. TRANSPARENCY		
3.1a-b Sustainability Reporting	Conformance	<p>The Entity has developed and disclosed its first Sustainability Report for the period January to December 2024, accessible at: https://www.oapil.com/pdf/OAPIL-ANNUAL-SUSTAINABILITY-REPORT-2024-F.pdf</p> <p>The Entity's governance approach to environmental, social and economic impacts and materiality assessment has been detailed in the report as well as relevant sustainability disclosures.</p>
3.2 Non-compliance and Liabilities	Conformance	<p>The Entity has developed an internal Standard Operating Procedure (SOP) titled 'SOP for Handling Non-compliances & Penalties'. There were no Material fines, judgments, penalties and non-monetary sanctions for failure to comply with Applicable Law during the reporting period, as disclosed on page 39 of the Sustainability Report at: https://www.oapil.com/pdf/OAPIL-ANNUAL-SUSTAINABILITY-REPORT-2024-F.pdf</p>
3.3a-c Payments to Governments	Conformance	<p>The Entity makes payments to the Government for statutory obligations only such as value added tax and social security payments. The Entity makes no financial or in-kind political contributions. The Entity's financial results are consolidated with those of the parent Group, Oman Cable Industry (OCI), a public stock exchange listed company which owns 100% of the Entity. The Group financial statements are available at: https://omancables.com/wp-content/uploads/2024/03/OCI-ANNUAL-REPORT-2023-EN-F.pdf</p> <p>The Entity has disclosed a statement on payments to Governments at: https://www.oapil.com/compliance</p>
3.4a-f Stakeholder Complaints, Grievances and Requests for Information	Conformance	<p>The Entity has developed a Stakeholder Grievance Mechanism that covers Grievance reporting, investigation, confidentiality of process and reporting requirements, which is available at: https://www.oapil.com/policies</p> <p>There is a further disclosure on the Entity's 'Whistleblowing Policy' on page 40 of the Sustainability Report, available at: https://www.oapil.com/pdf/OAPIL-ANNUAL-SUSTAINABILITY-REPORT-2024-F.pdf</p> <p>There are various committees established to address Grievances. Contact information to submit Grievances are disclosed at: https://www.oapil.com/committees</p>

CRITERION	RATING	COMMENT
4. MATERIAL STEWARDSHIP		
4.1a Environmental Life Cycle Assessment	Conformance	The Entity has conducted a Life Cycle Assessment (LCA) on a 'cradle-to-gate' basis in accordance with the requirements set out in ISO 14040, ISO 14044, EN 15804:2012+A2:2019/AC:2021 and PCR 2019:14 Construction products (EN 15804:2012+A2:2019/AC:2021) Version 1.3.4 dated 30.04.2024. The functional/declared unit is one metric tonne of Aluminium EC Rod in various diameters.
4.1b-c Environmental Life Cycle Assessment - Disclosure	Conformance	The full LCA Report is provided to the Stakeholders on request, including customers. The LCA Report, manufacturing phases, design for circularity and the use of higher recycle content are detailed and considered by the Entity when making related disclosures.
4.2 Product Design	Conformance	<p>The Entity uses a Group wide design tool called 'Common Analisi' which provides detailed considerations for various sustainability aspects like raw material requirements, packaging, manufacturing process parameters and carbon footprint in the design process. Process design initiatives are underway to achieve sustainability improvements and maintain functional related Key Performance Indicators (KPIs).</p> <p>The Entity has made related disclosures on product design in Section 4.4, 'The Green Circular Economy', on page 26 of the Sustainability Report at: https://www.oapil.com/pdf/OAPIL-ANNUAL-SUSTAINABILITY-REPORT-2024-F.pdf</p> <p>The Entity has also made a public announcement on their initiative to co-develop green products with Sohar Aluminium: https://www.oapil.com/news-and-media</p>
4.3a-b Aluminium Process Scrap	Conformance	<p>The Entity maintains monthly records on Process Scrap produced for each product category.</p> <p>The Process Scrap is collected, segregated and remelted internally according to the material grade which are primarily 1xxx and 6xxx series. 100% of Process Scrap generated is remelted and re-used internally.</p>
4.4a-c Collection and Recycling of Products at End of Life - Material Conversion and other Manufacturing	Conformance	The Entity has established a detailed activity plan to increase the recyclability of their Products. The targets for increasing Post-Consumer Scrap recycling over the next five years have been set and are currently under validation before public disclosing these targets.
4.4d Collection and Recycling of Products at End of Life	Conformance	<p>The Entity has commenced multi-stakeholder initiatives such as the Aluminium Recycling Forum led by Sohar Aluminium which held its first meeting in February 2024. Information on initiatives has been disclosed on page 21 of the Sustainability Report at: https://www.oapil.com/pdf/OAPIL-ANNUAL-SUSTAINABILITY-REPORT-2024-F.pdf</p> <p>The Entity has a detailed activity plan to increase the recyclability of their Products. Some aspects of the plan include policy advocacy regarding the Aluminium Scrap trade and the in-country recycling ecosystem.</p>

CRITERION	RATING	COMMENT
5. GREENHOUSE GAS EMISSIONS		
5.1a-b Disclosure of GHG Emissions and Energy Use	Conformance	<p>The Entity has disclosed their Greenhouse Gas (GHG) emissions for Scopes 1, 2 and 3 (Category 1, purchase of Liquid Aluminium from Sohar Aluminium) on page 23 of the Sustainability Report at: https://www.oapil.com/pdf/OAPIL-ANNUAL-SUSTAINABILITY-REPORT-2024-F.pdf</p> <p>GHG emissions data are externally verified by independent Third Party.</p>
5.2a Aluminium Smelter GHG Emissions Intensity – Started production after 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.2b Aluminium Smelter GHG Emissions Intensity – In production up to and including 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.3a GHG Emissions Reduction Plans	Conformance	<p>The Entity has developed their GHG Emissions Reduction Pathway and reduction targets using the ASI methodology with 2023 as the baseline year. The reduction pathways and targets address Scope 1 & 2 and Scope 3 (Category 1) emissions respectively.</p> <p>The Entity has disclosed its GHG reductions pathway and targets at an Entity level on page 23 of the Sustainability Report at: https://www.oapil.com/pdf/OAPIL-ANNUAL-SUSTAINABILITY-REPORT-2024-F.pdf</p> <p>In addition, Group level targets are disclosed on page 10 of the Sustainability report.</p>
5.3b-e GHG Emissions Reduction Plans – Targets, review and disclosure	Conformance	<p>The Entity has developed their GHG Emissions Reduction Pathway and reduction targets using the ASI methodology with 2023 as the baseline year. The reduction pathways and targets cover Scope 1 & 2 and Scope 3 (Category 1) emissions respectively.</p> <p>The Entity has disclosed its GHG reductions pathway and targets at an Entity level on page 23 of the Sustainability Report at: https://www.oapil.com/pdf/OAPIL-ANNUAL-SUSTAINABILITY-REPORT-2024-F.pdf</p> <p>The Entity will report its yearly progress against these targets in the annual Sustainability Report.</p>
5.4 GHG Emissions Management	Minor Non-Conformance	<p>The Entity has implemented GHG emissions related Policies and maintains implementation records. The major contribution of GHG is Scope 3 emissions from the supplying smelter, and in order to effectively manage and reduce Scope 3 emissions, the Entity has entered into strategic agreement with Sohar Aluminium in April 2024, announced at: https://www.oapil.com/news-and-media</p> <p>However, there is no formal documented GHG evaluation procedure addressing emission sources, integration into energy management processes, records requirements nor linkage of the GHG Emissions Reduction Pathway to an action plan.</p>

CRITERION	RATING	COMMENT
6. EMISSIONS, EFFLUENTS AND WASTE		
6.1a-f Emissions to Air	Conformance	<p>The Entity's Emissions to Air are managed as part of their ISO 14001:2015 certified Management System.</p> <p>Monitoring of Emissions to Air is conducted on a quarterly basis in accordance with Applicable Law. Current emissions levels are demonstrated to be within the permissible limits.</p> <p>The Entity is working on further reductions to its Emissions to Air via initiatives including the conversion of conventional forklifts into electric forklifts.</p> <p>Disclosures on Emissions to Air are provided on pages 23-24 of the Sustainability Report at: https://www.oapil.com/pdf/OAPIL-ANNUAL-SUSTAINABILITY-REPORT-2024-F.pdf</p>
6.2a-g Discharges to Water	Conformance	<p>The Entity collects produced wastewater which is sent to an external wastewater treatment facility using tankers by road. The Entity has achieved a 'year-on-year' reduction in quantities of wastewater produced. The wastewater quality parameters are tested by an external accredited agency in accordance with local guidelines. The related disclosures are made on page 29 of the Sustainability Report at: https://www.oapil.com/pdf/OAPIL-ANNUAL-SUSTAINABILITY-REPORT-2024-F.pdf</p>
6.3a-g Assessment and Management of Spills and Leakages	Conformance	<p>The Entity has conducted a risk assessment related to Spills and Leakages in accordance with ISO 14001:2015 requirements. Appropriate control measures have been identified and provided such as retention pallets to store chemical containers (drums). Spill kits have been provided, and training is delivered to assigned employees about correct usages and handling of Spills and Leakages. There is a daily checklist implemented to monitor Spills and Leakages in addition to other health, safety and environment performance aspects. During the facility visit as part of this Audit, no Spills or Leakages were identified, and effective implementation of control measures was confirmed.</p> <p>The Entity has disclosed information regarding the management of Spills and Leakages on page 28 of the Sustainability Report at: https://www.oapil.com/pdf/OAPIL-ANNUAL-SUSTAINABILITY-REPORT-2024-F.pdf</p>
6.4a-b Public Disclosure of Spills and Leakages	Conformance	<p>The Entity has made public disclosure regarding Spills and Leakages on page 28 of the Sustainability Report. No Spills or Leakages occurred during the reporting period. The Sustainability Report is accessible at: https://www.oapil.com/pdf/OAPIL-ANNUAL-SUSTAINABILITY-REPORT-2024-F.pdf</p>
6.5a-c Waste Management and Reporting	Conformance	<p>The Entity has developed procedures specific to the management of major Waste types such as Process Scrap, liquid and used oil. The Entity has a valid Waste Management Permit. There are approved agencies used for handling different types of Waste in accordance with national regulations.</p> <p>The Entity has maintained waste disposal records for various types of Waste. The records demonstrate a considerable reduction in the quantity of Hazardous Waste and increased recyclability of Waste to prevent Waste going to landfills. The related disclosure is made on page 27 of the Sustainability Report at:</p>

CRITERION	RATING	COMMENT
		https://www.oapil.com/pdf/OAPIL-ANNUAL-SUSTAINABILITY-REPORT-2024-F.pdf
6.6a-g Bauxite Residue	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.7a-f Spent Pot Lining (SPL)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.8a-d Dross	Conformance	The Entity processes hot Dross internally and then sends the Dross to an external approved agency for further Aluminium recovery. The Dross storage area is covered to prevent any direct exposure to environment. The Dross inventory records including recovery percentage are maintained and were checked during the Audit. The related disclosures are made on page 28 of the Sustainability Report at: https://www.oapil.com/pdf/OAPIL-ANNUAL-SUSTAINABILITY-REPORT-2024-F.pdf
7. WATER STEWARDSHIP		
7.1a-b Water Assessment and Disclosure	Conformance	The Entity has developed a water balance to analyse water source and consumption levels across different streams (domestic, industrial, process). Water is sourced from the industrial area authority (NAMA). Quantities of water used by the Entity reduced from 2023 to 2024 even though there was an increase in production quantity. The water related risks have been identified and assessed by the Entity. Water abstraction and assessment disclosure is provided on page 29 of the Sustainability Report at: https://www.oapil.com/pdf/OAPIL-ANNUAL-SUSTAINABILITY-REPORT-2024-F.pdf
7.2a-e Water Management	Conformance	The Entity has developed a water management plan and water efficiency initiatives for their projects, which reduced water withdrawal quantity from 2023 to 2024 despite an increase in production quantity, resulting in a Material decrease in water consumption per tonne of product. An example of a water efficiency project adopted by the Entity is to replace underground water pipelines to reduce water leakage which has been partly completed, while the remaining water pipeline will be shifted from underground to above ground level. Water management disclosure is provided on page 29 of the Sustainability Report at: https://www.oapil.com/pdf/OAPIL-ANNUAL-SUSTAINABILITY-REPORT-2024-F.pdf
8. BIODIVERSITY AND ECOSYSTEM SERVICES		
8.1a Biodiversity and Ecosystem Services Risk and Impact Assessment	Conformance	The Entity has conducted a Biodiversity assessment and has not identified any sensitive flora and fauna in the vicinity of the Facility or any negative Biodiversity impacts from the Entity's business activities.
8.1b Biodiversity and Ecosystem Services Risk and Impact Assessment - Priority	Not Applicable	This Criterion is not applicable to the Entity as no priority Biodiversity or Ecosystem Services risks have been identified in the Entity's Biodiversity assessment.
8.2a-g Biodiversity Management	Not Applicable	This Criterion is not applicable to the Entity as no priority Biodiversity or Ecosystem Services risks have been identified in the Entity's Biodiversity assessment.

CRITERION	RATING	COMMENT
8.3a-c Management of Priority Ecosystem Services	Not Applicable	This Criterion is not applicable to the Entity as no priority Biodiversity or Ecosystem Services risks have been identified in the Entity's Biodiversity assessment.
8.4 Alien Species	Conformance	The Entity has proactively worked to prevent the accidental or deliberate introduction of Alien Species through measures like fumigation (chemical treatment) of wooden packaging.
8.5a-b Commitment to "No Go" in World Heritage Properties	Conformance	The Entity has publicly declared a 'No Go' commitment for World Heritage properties, which is disclosed on page 40 of the Sustainability Report at: https://www.oapil.com/pdf/OAPIL-ANNUAL-SUSTAINABILITY-REPORT-2024-F.pdf
8.6a-d Protected Areas	Conformance	There are no Protected Areas identified in the vicinity of the Facility as demonstrated in the Entity's Biodiversity assessment report, which has been disclosed on page 29 of their Sustainability Report at: https://www.oapil.com/pdf/OAPIL-ANNUAL-SUSTAINABILITY-REPORT-2024-F.pdf
8.6e Protected Areas - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.7a-i Mine Rehabilitation	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9. HUMAN RIGHTS		
9.1a-d Human Rights Due Diligence	Conformance	<p>The Entity has developed a detailed Human Rights Policy which has been publicly disclosed at: https://www.oapil.com/pdf/HUMAN-RIGHTS-POLICY.pdf</p> <p>The Entity has conducted a Human Rights assessment of their supply chain through a questionnaire developed and used among internal and external stakeholders. A systematic analysis of the responses was conducted.</p> <p>An overall risk assessment has been conducted addressing major Human Rights risks and control measures, including security practices.</p>
9.2a-e Gender Equity and Women's Empowerment	Conformance	<p>The Entity has developed and implemented a Diversity and Inclusion Policy, publicly available at: https://www.oapil.com/pdf/DIVERSITY-INCLUSION-policy.pdf</p> <p>The Group has set targets for women in recruitment and developed e-learning training modules on Diversity, Equity & Inclusion (DEI). The Entity has developed detailed procedures to implement Group-wide DEI targets. The Entity has implemented initiatives to empower and increase female participation, including to increase participation in governance committees. The Facility and its amenities are designed to accommodate women.</p> <p>The other initiatives like 'SHE STEM' and 'EIDDAD' are underway to collaborate with other Stakeholders to increase female participation in hiring. Information on these initiatives is disclosed at: https://omancables.com/all-news/oman-cables-industry-celebrates-she-stems-2-0-program-graduates/ and at: https://eidaad.moheri.gov.om/</p> <p>The Entity discloses performance on these initiatives on pages 33, 35 and 38 of the Sustainability Report at:</p>

CRITERION	RATING	COMMENT
		https://www.oapil.com/pdf/OAPIL-ANNUAL-SUSTAINABILITY-REPORT-2024-F.pdf
9.3a-i Indigenous Peoples	Not Applicable	This Criterion is not applicable to the Entity as there are no Indigenous People in the Entity's Area of Influence.
9.4a Free, Prior, and Informed Consent (FPIC) - New Projects or Major Changes	Not Applicable	This Criterion is not applicable to the Entity as there are no Major Changes to the existing Facility nor New Projects.
9.4b Free, Prior, and Informed Consent (FPIC) - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4c Free, Prior, and Informed Consent (FPIC) - Demonstrate support	Not Applicable	This Criterion is not applicable to the Entity as there are no Major Changes to the existing Facility nor New Projects.
9.5a Cultural and Sacred Heritage – Identification	Conformance	The Entity has developed policy and implementation guidelines on cultural and sacred heritage sites, including a 'No Go to World Heritage sites' commitment. No heritage sites were identified in the vicinity of the Facility.
9.5b Cultural and Sacred Heritage – Impacts	Not Applicable	This Criterion is not applicable to the Entity as no negative impacts on cultural and sacred heritage sites from the Entity's business activities have been identified.
9.6a-i Displacement	Not Applicable	This Criterion is not applicable to the Entity as there is no past, current nor planned displacement.
9.7a-h Affected Populations and Organisations	Conformance	<p>The Entity works closely with Affected Populations and Organisations such as the industrial authority 'Madayn', government organisations and other businesses in the area. The Entity has identified populations and ethnic groups present in the Entity's Area of Influence.</p> <p>As a member of the Omani Investment Corporation, the Entity has implemented a Corporate Social Responsibility (CSR) Committee and facilitates CSR programs such as 'SHE-STEM' for unemployed Omani women. Related information is disclosed on page 31 and 33 of the Sustainability Report at: https://www.oapil.com/pdf/OAPIL-ANNUAL-SUSTAINABILITY-REPORT-2024-F.pdf</p>
9.8a Conflict-Affected and High-Risk Areas – Strong management systems	Conformance	<p>The Entity has developed Policies and other procedures relating to Conflict-Affected and High-Risk Areas (CAHRAs), notably point 3 of the Supplier Code of Conduct, which is publicly available at: https://www.oapil.com/pdf/Supplier-code-of-conduct-2024.pdf</p> <p>The Entity's Responsible Sourcing Policy which addresses social management requirements is publicly available at: https://www.oapil.com/pdf/RESPONSIBLE-SOURCING-POLICY.pdf</p>
9.8b Conflict-Affected and High-Risk Areas – Identify and assess risks	Conformance	The Entity has assessed CAHRA related risks in their supply chain and has engaged suppliers on these risks. Currently, the Entity sources its

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		Liquid Aluminium from an adjacent smelting Entity that is certified to the ASI Performance Standard.
9.8c Conflict-Affected and High-Risk Areas – Strategy to respond to risks	Conformance	The Entity has developed a strategy to respond to risks, and a key component of the strategy relates to ASI Certified Primary Aluminium suppliers. Currently, the Entity sources its Liquid Aluminium from an adjacent smelting Entity that is certified to the ASI Performance Standard.
9.8d Conflict-Affected and High-Risk Areas – Audit of due diligence	Conformance	This ASI Performance Standard Audit satisfies the requirements of this Criterion.
9.8e Conflict-Affected and High-Risk Areas – Report annually	Conformance	The Entity has publicly disclosed information on their supply chain Due Diligence regarding CAHRAs on page 44 of their Sustainability Report at: https://www.oapil.com/pdf/OAPIL-ANNUAL-SUSTAINABILITY-REPORT-2024-F.pdf
9.9 Security practice	Conformance	Security guards are direct employees of the Entity and are unarmed. The Entity provides specific training to the security guards including Human Rights considerations. The Entity has conducted an overall risk assessment that considers major Human Rights risks and control measures that includes security practices. The Entity has disclosed its Human Rights Policy at: https://www.oapil.com/pdf/HUMAN-RIGHTS-POLICY.pdf
10. LABOUR RIGHTS		
10.1a-c Freedom of Association and Right to Collective Bargaining	Conformance	<p>The Entity has implemented Policies to respect the rights of Workers to form or join Labour Unions or other Associations to Collective Bargain within the bounds of Omani labour law. The Entity's Freedom of Association and Collective Bargaining Policy is disclosed at: https://www.oapil.com/pdf/FREEDOM-OF-ASSOCIATION-AND-COLLECTIVE-BARGAINING-POLICY.pdf</p> <p>The Entity's Human Rights Policy is disclosed at: https://www.oapil.com/pdf/HUMAN-RIGHTS-POLICY.pdf</p>
10.1d Freedom of Association and Right to Collective Bargaining – Alternative means in context of Applicable Law	Not Applicable	This Criterion is not applicable to the Entity. The Entity operates in the Sultanate of Oman where Applicable Law does not restrict the right to Freedom of Association and Collective Bargaining.
10.2a-c Child Labour	Conformance	<p>The Entity does not employ any Child Labour in accordance with Omani labour laws and relevant International Labour Organization (ILO) standards on Child Labour.</p> <p>During a review of recruitment records, Workers interviews and the site visit conducted as part of the Audit, no indication of Child Labour within Entity premises was identified. The Entity has disclosed their 'No Child Labour' Policy at: https://www.oapil.com/pdf/OAPIL-No-Child-Policy.pdf</p>

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10.3a-c Forced Labour	Conformance	<p>The Entity has committed to prevent any use of Forced Labour. This commitment is made on page 8 of their Human Rights Policy at: https://www.oapil.com/pdf/HUMAN-RIGHTS-POLICY.pdf</p> <p>The Entity operates in accordance with Omani labour laws which prohibit practices such as passport retention without written consent. The Entity has provided training on Modern Slavery to its employees.</p> <p>The Entity has disclosed their Modern Slavery Statement that includes the Policy commitment and performance results. The Statement is endorsed by senior management (shareholder representative), and is disclosed at: https://www.oapil.com/pdf/Modern-slavery-statement-OAPIL.pdf</p>
10.4a-c Non-Discrimination	Conformance	<p>The Entity has developed and implemented Policies to prevent Discrimination. During Worker interviews and a review of related records (overtime, bonus, promotion, training) for both Omani nationals and expatriate Workers, male and female, no indication of Discrimination was identified during this Audit.</p> <p>The Entity's position is disclosed on page 2 of the Human Rights Policy at: https://www.oapil.com/pdf/HUMAN-RIGHTS-POLICY.pdf</p>
10.5 Communication and engagement	Conformance	<p>The Entity has implemented open communication and direct engagement with Workers and their representatives regarding working conditions and resolution of workplace and compensation issues, without threat of reprisal, intimidation, Violence or Harassment.</p> <p>The Entity conducts a Worker 'SPEAK-UP' survey and analyses the results. There are other communication opportunities in training sessions and the CEO 'townhall' meeting as well as social events such as a family day, sports day and Iftar.</p>
10.6a-g Violence and Harassment	Conformance	<p>The Entity has developed Policies and implementation guidelines to prevent Violence and Harassment, including on page 4 of the Code of Conduct, accessible at: https://www.oapil.com/pdf/Code-of-Conduct-OAPIL_JA.pdf</p> <p>The Entity has established an anti-Harassment committee which provides employee training regarding Violence and Harassment.</p>
10.7a-c Remuneration	Conformance	<p>The Entity has defined their remuneration Policy and practices in the Human Resources Manual. Remuneration is paid on a monthly basis through bank transfer, which is generally one week in advance. The wage is calculated using the internal ERP based on the wage rate, number of working hours and overtime (if any) at the applicable rate.</p> <p>Wage rates are set in employment contracts or according to Omani Law, and additional benefits are provided such as meals, transport and insurance. The Entity has conducted a structured living wage survey to assess and evaluate an appropriate living wage.</p>
10.8a-c Working Time	Conformance	<p>The Entity has developed and implemented a Working Hours Policy which is referenced to the Human Resource Manual. The normal working day is eight hours each day for five days for a 40-hour week, exclusive of a 30-minute lunch break. Weekly rest days are provided. During the Audit, these hours were checked for randomly selected Workers and working hours practices were found to be in conformance with national Labour Laws.</p>

CRITERION	RATING	COMMENT
10.9a-b Informing Workers of Rights	Conformance	The Entity informs Workers about their rights through various mechanisms including employment contracts, induction training and refresher training.
11. OCCUPATIONAL HEALTH AND SAFETY		
11.1a Occupational Health and Safety (OH&S) Management System	Conformance	The Entity has implemented an Occupational Health and Safety (OH&S) Management System that is certified against ISO 45001:2018. The ISO certificate is publicly available at: https://www.oapil.com/pdf/ISO%2045001.2018%20Oman%20Aluminium%20Processing%20Industries%20SPC.pdf
11.1b-e Occupational Health and Safety (OH&S) Management System - Reviews and disclosure	Minor Non-Conformance	The Entity has a monthly CEO review of performance including OH&S performance. Records are maintained. A safety assessment was conducted by a Third Party in March 2024. The Entity has disclosed the performance of their OH&S Management System on page 34 of the Sustainability Report at: https://www.oapil.com/pdf/OAPIL-ANNUAL-SUSTAINABILITY-REPORT-2024-F.pdf However, there is no public disclosure of a comparative analyses of OH&S performance with peer Businesses and leading practice.
11.2 Employee engagement on Health and Safety	Conformance	The Entity has a safety committee comprised of Workers and management representatives who meet periodically to cover safety issues. Records are maintained and were checked during the Audit.

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DOCUMENT CONTROL AND VERSION HISTORY

REVISION	DATE	NOTES
0	10 June 2025	Initial Certification Audit – Full Certification