

ASI CERTIFICATION PERFORMANCE STANDARD



PRESENTED TO

Midal Cables International, Lda

CERTIFICATE NUMBER
486

ASI STANDARD
**PERFORMANCE
STANDARD
(V3.1 2023)**

DATE OF ISSUE
7 AUGUST 2025

CERTIFICATION LEVEL
**FULL
CERTIFICATION**

DATE OF EXPIRY
6 AUGUST 2028

ASI ACCREDITED
AUDITING FIRM
CETIZION VERIFICA

CERTIFIED SINCE
7 AUGUST 2025

AUTHORISED BY

A handwritten signature in black ink, appearing to be 'J. H.', followed by a horizontal line.

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*Validity of this Certificate is subject to
continued conformance with the
applicable ASI Standard and can be
verified at
www.aluminium-stewardship.org*

CERTIFICATION SCOPE

Production of Aluminium Rod Coils
and Bare Aluminium Conductors
(OHL) at Midal Cables International,
Lda Mozambique, located at
Matola Rio, Mozambique.

AUDIT REPORT PERFORMANCE STANDARD

OVERVIEW

MEMBER NAME	Midal Cables
ENTITY NAME	Midal Cables International, Lda
CERTIFICATION SCOPE	Production of Aluminium Rod Coils and Bare Aluminium Conductors (OHL) at Midal Cables International, Lda Mozambique located at Matola Rio, Mozambique.
SUPPLY CHAIN ACTIVITIES	<ul style="list-style-type: none">Aluminium Re-melting/RefiningCasthousesMaterial ConversionOther manufacturing or sale of products containing Aluminium
ASI STANDARD	<ul style="list-style-type: none">Performance Standard V3.1
AUDIT TYPE	<ul style="list-style-type: none">Initial Certification Audit
AUDIT FIRM	CETIZION Verifica
AUDIT DATE	<ul style="list-style-type: none">17 – 20 June 2025
AUDIT REPORT SUBMISSION	<ul style="list-style-type: none">2 July 2025
AUDIT SCOPE	<p>The Audit Scope includes the production of Aluminium Rod Coils and Bare Aluminium Conductors (OHL) at Midal Cables International, Lda Mozambique, located at Matola Rio, Mozambique.</p> <p>The Supply Chain Activities included in the Audit Scope:</p> <ul style="list-style-type: none">Aluminium Re-melting/RefiningCasthousesMaterial ConversionOther manufacturing or sale of products containing Aluminium <p>All Criteria from Principle 4 Material Stewardship in the ASI Performance Standard were included in the Audit Scope.</p>
AUDIT OUTCOME	<ul style="list-style-type: none">Certification
AUDIT METHODOLOGY DECLARATION	<p>The Auditors confirm that:</p> <ul style="list-style-type: none"><input checked="" type="checkbox"/> The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report.<input checked="" type="checkbox"/> The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous.<input checked="" type="checkbox"/> The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the Entity's defined Certification Scope.

☑ The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.

CERTIFICATION PERIOD 7 August 2025 – 6 August 2028

NEXT AUDIT TYPE Surveillance Audit

NEXT AUDIT DATE 7 August 2026

CERTIFICATE NUMBER 486



If you have an inquiry or complaint about this Certification, go to the third-party EthicsPoint portal at: <https://aluminium-stewardship.ethicspoint.com/>

EthicsPoint is a comprehensive and confidential reporting tool that enables complaints to be securely raised, managed and responded to. This enables anonymity to be maintained where desired by complainants, or as relevant to whistleblowing situations.

Information is available in five languages – English, French, Chinese, German and Portuguese (Brazil). Translation services provided by EthicsPoint enable complaints and correspondence to be managed in multiple languages.

ENTITY OVERVIEW

Midal Cables International, Lda Mozambique (the 'Entity') is a subsidiary of Midal Cables B.S.C (C) and has been operational since 2015. The Entity employs 200 staff and manufactures Aluminium wires, rods and conductors for industrial applications. Its operations incorporate two melting furnaces, one continuous Casting line, two wire drawing lines, two stranding lines and one oven. The Entity has an annual production capacity of 60,000 tonnes, tailored to customer requirements including type, size, and chemical composition for export to Europe, South Africa, and the Southern African Development Community (SADC). More details are available at: <https://www.midalcable.com/midal-cables-international-limitada-mozambique>

The Entity's major manufacturing process includes Casting, rolling, wire drawing, heat treatment and stranding. The Entity has installed and is operating a 2.24 Megawatt (MW) captive solar rooftop facility and is further exploring how to increase 60% of all its electricity demand by 2026 through a captive solar plant. The majority of electricity demand is sourced from the national grid, which is predominantly hydroelectric (<https://lowcarbonpower.org/region/Mozambique>).

The Entity's other features include packaging, loading and storage areas. Other ancillary infrastructure on site including a power station, Packaging, loading, storage areas and car parking.

The Entity is located at Parque Industrial Beluluane, Lote 2, Posto Administrativo de Matola-Rio, Maputo, Mozambique, around 25 kilometres from the capital city of Maputo. Liquid Aluminium is sourced from the adjacent Mozal smelter - an ASI Performance Standard Certified Entity.

MATURITY RATINGS

A rating of maturity (low, medium or high) determined by the Auditor that provides a general assessment in terms of systems, Residual Risk and performance assigned to a Sustainability Component.

Maturity ratings are not a direct assessment of conformance to the Standard.

	GOVERNANCE	ENVIRONMENT	SOCIAL	COMBINED RATING
SYSTEMS	High	Medium	Low	MEDIUM
RISKS	Medium	Medium	Low	MEDIUM
PERFORMANCE	Low	Medium	Low	LOW
OVERALL	MEDIUM			

FINDINGS

CRITERION	RATING	COMMENT
1. BUSINESS INTEGRITY		
1.1 Legal Compliance	Conformance	<p>The Entity has developed a legal register, including laws pertaining to the environment, taxation, health, and safety. To further elaborate, a monitoring and measurement plan has been developed (e.g. annual emission monitoring by an external agency, noise emissions quarterly by an internal team and annually by an external agency).</p> <p>The Entity completes an annual compliance and environment inspection report to the external Government agency (DPAQUA-IP), which was last submitted in March 2025.</p>
1.2 Anti-Corruption	Minor Non-Conformance	<p>The Entity has endorsed its group Anti-Bribery and Corruption Policy, and employees are required to sign a declaration of understanding. This is defined as part of the Code of Business Ethics (point 3.6) and is available at: https://drive.google.com/file/d/1PuGKnrgCligilNI2nWoilAJEgqydgaNU/view</p> <p>Whilst employees sign the declaration, there are no training records and risk assessment available, nor are there any existing control measures related to preventing anti-Corruption in its Business Activities.</p>
1.3a-e Code of Conduct	Conformance	<p>The Entity has developed a specific Code of Conduct. Feedback from the national level metal sector Union, SINTIME was provided, and in response to this, the revised Code of Conduct was re-submitted in August 2024.</p> <p>Training on the revised Code of Conduct is provided through ongoing meetings with Workers and the Workers' Union.</p>
2. POLICY AND MANAGEMENT		
2.1a-f Environmental, Social, and Governance Policy	Conformance	<p>The Entity has developed and endorsed various Environmental, Social and Governance (ESG) Policies both at the Group and Entity level, including the Social Responsibility policy, Sustainability Policy, Human Rights Policy and Quality, Health, Safety, and Environment (QHSE) Policy. Refer to: https://drive.google.com/file/d/18u24BtKAqJ6SWwzDaEprMHZ0PLUxdjd-/view</p>
2.2a-c Leadership	Conformance	<p>The Entity's management has identified and provided required resources, endorsement of related Policies and procedures. The position description of the designated employee refers to the ASI responsibilities.</p>
2.3a Environmental and Social Management Systems – Environmental	Conformance	<p>The Entity has implemented an Environment Management System developed in accordance with ISO 14001:2015, and an integrated Management System with ISO 9001 and ISO 45001 certification.</p> <p>Corrective action plans for the reported minor non-conformities were undertaken and implemented. The Entity also prepares and submits an Annual Monitoring Report as per International Financial Corporation (IFC) Performance Standards requirements addressing environmental and social performance criteria.</p>

CRITERION	RATING	COMMENT
2.3b Environmental and Social Management Systems – Social	Conformance	<p>The Entity has documented various Policies pertaining to Social Management Systems including Human Rights, code of Business conduct, Collective Bargaining Agreement and employee performance appraisals.</p> <p>The Entity's Social Management System is also third-party audited. An organisation chart depicting major functions, reporting structure and associated job descriptions and KPIs has been established and is monitored. The Entity also prepares and submits an Annual Monitoring Report as per the International Finance Corporation (IFC) Performance Standard requirements addressing environmental and social performance criteria.</p>
2.4a-e Responsible Sourcing	Minor Non-Conformance	<p>The Entity has developed a Supplier Code of Conduct and associated procedures for the ongoing monitoring of supplier compliance. The Entity implements a supplier Due Diligence practice through an external agency. The Entity's Social Responsibility Policy is available at: https://drive.google.com/file/d/1gFQr9FOkRw6xfScqcjp9DKk-pkA8L_H/view</p> <p>The Entity has a sole supplier of Liquid Aluminium regarding its supply chain Due Diligence process who is certified against the ASI Performance Standard. The publicly available Audit report confirms that no Conflict-Affected and High-Risk Areas (CAHRAs) are present in the supply chain and are in conformance with the OECD Due Diligence guidance. Refer to: https://aluminium-stewardship.org/wp-content/uploads/2023/08/ASI-Summary-Audit-Report-Mozal-SA-Certificate-204-PS-Rev-1.pdf</p> <p>Within Mozambique, the Cabo Delgado region has been identified as a CAHRAs however this is located approximately 1,700 kilometres from the Entity's location and is mainly related to gold, tin, tantalum and niobium extraction, which the Entity does not use.</p> <p>The Entity maintains a supplier list which is periodically evaluated on the parameters of quality, delivery, cost and performance. A sustainability questionnaire is sent to major suppliers to complete. The approved suppliers for key alloying elements are prepared and shared by corporate (located in Bahrain) for use at the Entity level.</p> <p>The Entity has however not commenced internal and/or second-party audits to test conformance with and effectiveness of the Responsible Sourcing Policy.</p>
2.5a-g Environmental and Social Impact Assessments	Not Applicable	This Criterion is not applicable to the Entity, as there are no New Projects or Major Changes to the existing Facility.
2.6a-h Human Rights Impact Assessment	Not Applicable	This Criterion is not applicable to the Entity, as there are no New Projects or Major Changes to the existing Facility.
2.7a-f Emergency Response Plan	Conformance	<p>The Entity has developed an Emergency Preparedness and Response (EPR) procedure and plan. The EPR plan includes emergency scenarios that have been identified, such as fire and explosion and includes the required information to SANSAP (Serviço Nacional de Salvação Pública), a public rescue and emergency response agency that operates under the Ministry of the Interior.</p> <p>Other emergency situations include floods, bomb threats, collision of vehicles, civil disturbances, vandalism and intruders on site. The Entity</p>

CRITERION	RATING	COMMENT
		<p>has conducted annual emergency drills, and a detailed plan is available, and records are maintained.</p> <p>The Entity's EPRP is audited periodically as part of its ISO 45001 certification. The Entity's EPR is available at the Stakeholder's request.</p> <p>Further information on the Entity's EPRP is available in the Sustainability Report 2024, page 89: https://drive.google.com/file/d/1dPOqvs-ezZCUKphmqmZptGwB8Lu4ehaE/view</p>
2.8a-d Suspended Operations	Conformance	<p>The Entity has developed a Business resilience plan, which takes into account Material adverse environmental, social and governance impacts. There was a situation of suspended operations during December 2024 due to national-level anti-Government protests.</p> <p>During the management and employees' interview, it was identified that the Entity managed the security and social needs of its Workers in an appropriate manner.</p>
2.9a-b Mergers and Acquisitions	Conformance	<p>The Entity's sustainability related Policies consider mergers and acquisitions, with a requirement to review environmental, social and governance impacts. There have been no mergers and acquisitions since the Entity became an ASI Member, and none are currently planned.</p>
2.10a-b Closure, Decommissioning and Divestment	Conformance	<p>The Entity's sustainability related Policies consider closure, decommissioning and divestment, with a requirement to review environmental, social and governance impacts. There has been no closure, decommissioning or divestment since the Entity became an ASI Member, and none are currently planned.</p>
3. TRANSPARENCY		
3.1a-b Sustainability Reporting	Conformance	<p>The Entity has publicly disclosed its governance approach and ESG impacts in the Midal Cables Company's consolidated 2024 Sustainability Report, which includes the Entity. The Sustainability Report is prepared in accordance with the Global Reporting Initiative (GRI) Guidelines and addresses the disclosure requirements associated with the ASI Performance Standard. The Sustainability Report 2024 is available at: https://drive.google.com/file/d/1dPOqvs-ezZCUKphmqmZptGwB8Lu4ehaE/view</p>
3.2 Non-compliance and Liabilities	Conformance	<p>There are currently no Material fines, judgments, penalties (Multas) or non-monetary sanctions against the Entity for failure to comply with Applicable Laws. Governance-related disclosures are included in the Sustainability Report 2024, page 59: https://drive.google.com/file/d/1dPOqvs-ezZCUKphmqmZptGwB8Lu4ehaE/view</p>
3.3a-c Payments to Governments	Conformance	<p>The Entity makes payments to governments for legitimate purposes only, such as social security (called INSS & IRBS) and withholding tax as the Mozambique taxation framework. These payments were reviewed during the Audit. Related disclosures are provided in the governance section of the Sustainability Report 2024, pages 57-64: https://drive.google.com/file/d/1wUzftJIBdnphVNXf_a2ZIudqEWMJfuO</p> <p>During the Audit, the finance team shared financial statements and reports. However, due to confidentiality and the fact that they are a</p>

CRITERION	RATING	COMMENT
		non-listed company, the Entity does not disclose financial information in the public domain.
3.4a-f Stakeholder Complaints, Grievances and Requests for Information	Minor Non-Conformance	<p>The Entity has implemented grievance handling Policies and a detailed procedure. Creating awareness of these Policies is achieved through employee induction training and periodic Stakeholder engagement. Stakeholders can raise a grievance through various means, such as the dedicated email whistleblower@midalcable.com or via the Entity's website or in person, for employees.</p> <p>Some internal grievances have been raised which have predominantly related to canteen food quality, which have since been addressed. Records are maintained, including corrective actions such as menu revisions and conducting a canteen service survey using a QR code.</p> <p>With respect to other internal grievances received however, there are no records and outcomes of the investigations into each grievance raised, including Human Resources reports, management team meeting minutes, interview transcripts, letters or emails.</p> <p>No external stakeholder grievances were received in 2024, and the Entity is managing corporate social responsibility programs for the community.</p> <p>Grievance disclosures are provided in the Sustainability Report 2024, pages 63 and 86: https://drive.google.com/file/d/1wUzftJIBIdnphVNXf_a2ZIudqEWMJfuO/</p>
4. MATERIAL STEWARDSHIP		
4.1a Environmental Life Cycle Assessment	Conformance	<p>The Entity has conducted a Life Cycle Assessment (LCA) for one of its major products - EC Rod 1350, which contributes around 85% of the total products produced. The other products produced by the Entity include conductors, wires and alloy rods. The Environmental Product Declaration (EPD) is a 'Cradle to Gate' assessment, and was developed using ecoinvent 3.5 and SimaPro 9.0 software.</p> <p>The LCA/EPD is publicly available at: https://www.environdec.com/library/epd2308 https://api.environdec.com/api/v1/EPDLibrary/Files/6d3d8a74-4697-4242-899e-57fbe0c8a356/Data</p>
4.1b-c Environmental Life Cycle Assessment - Disclosure	Conformance	<p>The Environmental Product Declaration (EPD) is a 'Cradle to Gate' assessment and was developed using ecoinvent 3.5 and SimaPro 9.0 software. The related disclosures are available in the Sustainability Report 2024, page 57: https://drive.google.com/file/d/1wUzftJIBIdnphVNXf_a2ZIudqEWMJfuO/edit</p> <p>The LCA/EPD is publicly available at: https://www.environdec.com/library/epd2308 https://api.environdec.com/api/v1/EPDLibrary/Files/6d3d8a74-4697-4242-899e-57fbe0c8a356/Data</p>
4.2 Product Design	Conformance	<p>The Entity has developed a Group-wide product development committee (PDC) comprising of QA/QC, Production and Research and Development (R&D) functional representatives.</p> <p>The Entity has implemented processes to ensure sustainability criteria are considered during the Product design phase. For example, a newly</p>

CRITERION	RATING	COMMENT
		<p>designed conductor utilising ultra-high conductivity alloys was developed to have improved sustainability aspects such as a reduction in transmission line energy losses. There are also some improvements being made in processes and packaging.</p> <p>Related disclosures are provided in the Sustainability Report 2024, pages 54 and 57: https://drive.google.com/file/d/1dPOqvs-ezZCUKphmqmZptGwB8Lu4ehaE/view</p>
4.3a-b Aluminium Process Scrap	Conformance	<p>The Entity collects Aluminium Process Scrap according to material grade such as Electrical Conductor (EC) Scrap, alloy grade and special Scrap (e.g. high chromium content Scrap from wire rod, tall scrap from stranding process, etc.).</p> <p>Scrap is stored and labelled according to a colour code. The Entity maintains a monthly inventory with details including total Primary Aluminium used and total Scrap remelted.</p> <p>The Entity has established a target to remelt and reuse 100% of its Process Scrap. The related disclosure in the Sustainability Report 2024, page 49: https://drive.google.com/file/d/1dPOqvs-ezZCUKphmqmZptGwB8Lu4ehaE/view</p>
4.4a-c Collection and Recycling of Products at End of Life – Material Conversion and other Manufacturing	Conformance	<p>The Entity has developed a recycling strategy under the strategic pillar of Circular Economy, which is disclosed in the Sustainability Report 2024, page 47: https://drive.google.com/file/d/1wUzftJIBIdnphVNXf_a2ZIudqEWMJfuO/view</p> <p>The Entity makes efforts at the Group level to identify and purchase Post-Consumer Scrap from Gulf Cooperation Council (GCC) markets, through buy-back arrangements with customers and other means. Due to the regional circumstances and geopolitical challenges, an ecosystem for coordinated Aluminium recycling within Mozambique is not yet available.</p>
4.4d Collection and Recycling of Products at End of Life	Conformance	<p>The Entity at the Group level is working within regional forums to promote the Collection and recycling of products at 'End of Life', to promote the Circular Economy, decarbonisation and the energy transition. For example, the Entity participated in GCC Power 2024 (https://www.cigre.org/) as an exhibitor. The Entity is a member of the Gulf Aluminium Council (GAC) and participates in related recycling activities. Further information is available at: https://gulfaluminium.ae/environment</p>
5. GREENHOUSE GAS EMISSIONS		
5.1a-b Disclosure of GHG Emissions and Energy Use	Conformance	<p>The Entity has calculated its Material Greenhouse Gas (GHG) Emissions, including Scopes 1 and 2 emissions, and Scope 3 (Category 1) emissions for the purchase of Liquid Aluminium and Primary Aluminium at the corporate and Entity level. The Energy data and GHG Emissions data are externally verified and disclosed in the Sustainability Report 2024, pages 37-40: https://drive.google.com/file/d/1dPOqvs-ezZCUKphmqmZptGwB8Lu4ehaE/view</p>
5.2a Aluminium Smelter GHG Emissions Intensity –	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
Started production after 2020		
5.2b Aluminium Smelter GHG Emissions Intensity – In production up to and including 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.3a GHG Emissions Reduction Plans	Conformance	The Entity has established a GHG Emissions Reduction Plan and a GHG Emissions Reduction Pathway in accordance with the ASI Pathways Calculation Tool. The Entity's Pathway is based on a 2023 baseline and includes Intermediate Targets for 2028 and 2030 for Scopes 1 and 2 emissions, and separate targets for Scope 3 (Category 1) emissions. The related disclosures are included in the Sustainability Report 2024, page 39: https://drive.google.com/file/d/1dPOqvs-ezZCUKphmqmZptGwB8Lu4ehaE/view
5.3b-e GHG Emissions Reduction Plans – Targets, review and disclosure	Conformance	The Entity has established a GHG Emissions Reduction Plan and a GHG Emissions Reduction Pathway in accordance with the ASI Pathways Calculation Tool with Intermediate Targets, which are periodically reviewed, e.g. Scopes 1 and 2, actual GHG intensity during the year 2024 was 0.223 tCO ₂ /tAl with Intermediate Targets of 0.18 tCO ₂ /tAl by year 2028. The overall GHG intensity is below the sectoral GHG intensities. The related disclosures are included in the Sustainability Report 2024, page 39: https://drive.google.com/file/d/1dPOqvs-ezZCUKphmqmZptGwB8Lu4ehaE/view
5.4 GHG Emissions Management	Conformance	The Entity has developed and maintained GHG emissions reduction-related Policies, targets, and implementation guidelines at both the Group and Entity levels. The Entity is implementing its GHG Emissions Reduction Plan and is primarily focusing on working with the adjacent smelter to receive low-carbon Liquid Aluminium, increasing the use of renewable energy, (primarily from its rooftop solar plant), and sourcing higher quantities of Post-Consumer Scrap within required product quality characteristics.
6. EMISSIONS, EFFLUENTS AND WASTE		
6.1a-f Emissions to Air	Minor Non-Conformance	<p>The Entity holds a valid environmental permit issued by the Ministry of Land and Environment. It addresses environmental aspects, including Emissions to Air. The Entity conducts annual ambient emissions monitoring for air pollutants from external agencies, including Sulphur Oxides (SO_x), Nitrous Oxides (NO_x), Particulate Matter (PM_{2.5} and PM₁₀), Carbon Monoxide (CO) and Ozone (O₃) in Compliance with Applicable Laws. Monitoring results confirmed that the Entity's air emissions levels are within the legally permissible limits.</p> <p>However, air emissions monitoring is conducted annually, rather than twice a year, as required under the approved environment management plan (EMP) which was submitted to the IFC and Government authorities. Stack emissions are also not being monitored in accordance with applicable regulations.</p> <p>The related disclosures are made in the Entity's Sustainability Report 2024, page 41: https://drive.google.com/file/d/1dPOqvs-ezZCUKphmqmZptGwB8Lu4ehaE/view</p>

CRITERION	RATING	COMMENT
6.2a-g Discharges to Waters	Conformance	<p>The Entity discharges wastewater from domestic and industrial use to an external agency for further treatment, in accordance with legal requirements. The quantity of wastewater discharges undertaken using tankers is recorded.</p> <p>The related disclosures are presented in the Sustainability Report 2024, pages 44-46: https://drive.google.com/file/d/1wUzftJIBIdnphVNXf_a2ZIUdqEWMJfuO/view</p>
6.3a-g Assessment and Management of Spills and Leakages	Conformance	<p>The Entity has implemented an ISO 14001 certified Environmental Management System, which addresses Spills and Leakages including chemical discharges to water. A risk assessment has been undertaken, and the results are communicated to users through the Management System documentation available on the Entity's intranet. The Entity conducted a recent environmental emergency drill covering major Leakages and Spills. The Entity implements various monitoring and control programs related to Spills and Leakages, including a weekly walkthrough (called the 'Walkabout Report') by the HSE team, and records are maintained in internal digital platforms.</p> <p>The related disclosures are included in the Sustainability Report 2024, page 51: https://drive.google.com/file/d/1dPOqvs-ezZCUKphmqmZptGwB8Lu4ehaE/view</p>
6.4a-b Public Disclosure of Spills and Leakages	Conformance	<p>The Entity publishes the status of Spills and Leakages when they occur. There were no Spills or Leakages during the reporting period and ASI membership. The related disclosures are included in the Sustainability Report 2024, page 51: https://drive.google.com/file/d/1dPOqvs-ezZCUKphmqmZptGwB8Lu4ehaE/view</p>
6.5a-c Waste Management and Reporting	Conformance	<p>The Entity collects, segregates and stores its Hazardous and Non-Hazardous Waste. All Waste is linked to documentation, including a waste manifest for disposal by an external agency. The waste inventory is submitted annually to local authorities (Ministry of Land & Environment).</p> <p>The Entity has developed a Waste Management Plan as part of the environment management plan submitted to IFC with a focus on Waste efficiency, recovery, waste reduction at source and prevention of landfilling.</p> <p>Data on the quantity of Hazardous and Non-Hazardous Waste is disclosed in the Sustainability Report 2024, pages 49-51: https://drive.google.com/file/d/1dPOqvs-ezZCUKphmqmZptGwB8Lu4ehaE/view</p>
6.6a-g Bauxite Residue	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.7a-f Spent Pot Lining (SPL)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.8a-d Dross	Conformance	<p>The Entity undertakes hot Dross processing within the premises using a mechanical Dross press. Quantities of Dross generated and processed as well as the Aluminium recovered, are recorded daily. Every few hours Dross is collected through skimming in the furnace.</p>

CRITERION	RATING	COMMENT
		<p>Dross generation has been minimised over the years as part of the waste minimisation hierarchy.</p> <p>Depleted Dross is temporarily stored before being sent for further processing by the external agency for use in different industrial applications.</p>
7. WATER STEWARDSHIP		
7.1a-b Water Assessment and Disclosure	Minor Non-Conformance	<p>The Entity withdraws groundwater through borewells which are used alternately.</p> <p>Groundwater is treated through a reverse osmosis plant, and the resulting water is used for domestic and industrial processes. The reject water from the reverse osmosis process is discharged to the surface in a nearby open area for planting and natural evaporation.</p> <p>The overall water risk is rated as high (3-4) according to the WRI aqueduct: https://www.wri.org/applications/aqueduct/water-risk-atlas/#/?advanced=false&basemap=hydro&geoStore=61ed03955bd6298ef7ad145c84e8130&indicator=w_awr_def_tot_cat&lat=30&lng=-80&mapMode=analysis&month=1&opacity=0.5&ponderation=DEF&predefined=false&projection=absolute&scenario=optimistic&scope=baseline&threshold&timeScale=annual&year=baseline&zoom=3</p> <p>Total water consumption is recorded every month for each water source. However, it was identified that whilst the water flow meters installed at the borewell outlet are periodically checked for their functionality, but no calibration certificate is available. The related disclosures are made in the Entity's Sustainability Report, pages 44-46: https://drive.google.com/file/d/1dPOqvs-ezZCUKphmqmZptGwB8Lu4ehaE/view</p>
7.2a-e Water Management	Conformance	<p>In response to the water-related risks identified, the Entity has developed a water management plan to improve its water footprint, which has been submitted to the IFC as well as Government authorities. Some activities at the Entity level undertaken include the installation of a sewage wastewater treatment plant.</p> <p>Disclosure on Group-wide water management practices and targets in the Sustainability Report 2024, pages 44-46: https://drive.google.com/file/d/1dPOqvs-ezZCUKphmqmZptGwB8Lu4ehaE/view</p>
8. BIODIVERSITY AND ECOSYSTEM SERVICES		
8.1a Biodiversity and Ecosystem Services Risk and Impact Assessment	Minor Non-Conformance	<p>The Entity has undertaken a comprehensive Environmental Impact Assessment (EIA) for 2012/2013, which addresses flora and fauna, including a list of plant/tree species and details of fauna (mammals, reptiles) available in the project area. The Entity has conducted a Biodiversity assessment using the Integrated Biodiversity Assessment Tool (IBAT) to consider potential impacts within the Entity's Area of Influence. There were no significant negative impacts identified.</p> <p>However, there is no up-to-date risk assessment of the impact of the Entity's activities on Biodiversity and Ecosystem Services, as the last such assessment was undertaken in 2013.</p> <p>Disclosures on Biodiversity are provided in the Sustainability Report 2024, page 47:</p>

CRITERION	RATING	COMMENT
		https://drive.google.com/file/d/1dPOqvs-ezZCUKphmqmZptGwB8Lu4ehaE/view
8.1b Biodiversity and Ecosystem Services Risk and Impact Assessment - Priority	Minor Non-Conformance	In the absence of an up-to-date Biodiversity and Ecosystem Services Risk and Impact Assessment, the presence of any priority or Material biodiversity impacts could not be confirmed.
8.2a-g Biodiversity Management	Minor Non-Conformance	In the absence of an up-to-date Biodiversity and Ecosystem Services Risk and Impact Assessment, the requirements related to the development of a relevant Biodiversity Management Plan could not be confirmed.
8.3a-c Management of Priority Ecosystem Services	Not Applicable	This Criterion is not applicable to the Entity, as the current Biodiversity risk assessment determined that there are no risks to Biodiversity and Priority Ecosystem Services.
8.4 Alien Species	Conformance	The Entity has implemented measures to prevent the introduction of Alien Species. Wooden pallets and containers are fumigated in accordance with the International Standards for Phytosanitary Measures (ISPM) standard, and a wooden pallet import permit is in place (Phytosanitary Import permit).
8.5a-b Commitment to "No Go" in World Heritage Properties	Conformance	As part of the Group, the Entity has expressed a commitment to "No Go" in World Heritage Properties and developed relevant Policies and disclosures. There are no future expansion plans that will negatively affect World Heritage Properties.
8.6a-d Protected Areas	Not Applicable	This Criterion is not applicable to the Entity, as the current Biodiversity assessment determined that there are no Protected Areas nearby or within the Entity's Area of Influence.
8.6e Protected Areas - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.7a-i Mine Rehabilitation	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9. HUMAN RIGHTS		
9.1a-d Human Rights Due Diligence	Minor Non-Conformance	<p>The Entity has undertaken a Human Rights Due Diligence process that covers the entire value chain, including employees, contract Workers and communities. The Entity has implemented gender responsive Policies in response to the Due Diligence outcomes and a supplier onboarding process to address Human Rights conditions and other issues such as quality, environment and safety (e.g. contract with a security agency).</p> <p>Related disclosures are included in the 2024 Sustainability Report, pages 26-33, 85-86: https://drive.google.com/file/d/1dPOqvs-ezZCUKphmqmZptGwB8Lu4ehaE/view</p> <p>At the Entity level however, a detailed Human Rights risk assessment that considers all potentially affected Stakeholders had not been completed as of the time of the Audit.</p>

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9.2a-e Gender Equity and Women's Empowerment	Conformance	<p>The Entity promotes women's employment and gender equality. Currently, 18 percent of the Entity's workforce comprises of women from Mozambique and India. The Entity has implemented a plan to increase women's employment in New Projects and new hiring with a target of 25% by 2030.</p> <p>Gender diversity disclosures are included in the Entity's Sustainability Report, page 80: https://drive.google.com/file/d/1dPOqyS-ezZCUKphmqmZptGwB8Lu4ehaE/view</p>
9.3a-i Indigenous Peoples	Not Applicable	This Criterion is not applicable to the Entity, as there are no Indigenous Peoples in the Entity's Area of Influence as confirmed via secondary research. The Entity is located in an industrial area and has not caused any displacement.
9.4a Free, Prior, and Informed Consent (FPIC) - New Projects or Major Changes	Not Applicable	This Criterion is not applicable to the Entity, as there have been no New Projects or Major Changes since the Entity joined ASI. There are no Indigenous Peoples in the Entity's Area of Influence as confirmed via secondary research.
9.4b Free, Prior, and Informed Consent (FPIC) - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope and there are no Indigenous Peoples in the Entity's Area of Influence.
9.4c Free, Prior, and Informed Consent (FPIC) - Demonstrate support	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope and there are no Indigenous Peoples in the Entity's Area of Influence.
9.5a Cultural and Sacred Heritage - Identification	Conformance	<p>The Entity has assessed the presence of cultural and heritage sites and has not identified any cultural or heritage sites or values near the Facility, or that are negatively affected by the Entity's activities.</p> <p>The Maputo National Park is located approximately 100 kilometres from the Entity.</p>
9.5b Cultural and Sacred Heritage - Impacts	Not Applicable	This Criterion is not applicable to the Entity, as its Business Activities are not in proximity to identified UNESCO cultural and heritage sites, and the activities are not adversely impacting on cultural, historical or spiritual heritage sites.
9.6a-i Displacement	Not Applicable	This Criterion is not applicable to the Entity, as the Entity is located within an industrial zone and no displacement has occurred to date.
9.7a-h Affected Populations and Organisations	Conformance	<p>The Entity works with and engages the Affected Community as part of its corporate social responsibility framework. The Entity's CSR programs include blood donation, supporting the water supply at Beluluane Primary School, donating food products to Matola provincial hospitals and celebrating African Children's Day.</p> <p>No negative impacts of the Entity's Business Activities have been identified that may impact Local Communities, or neighbouring organisations. Instead, the Entity has created a positive impact by generating economic value and creating livelihood opportunities for Local Communities. The related disclosures are provided in the Sustainability Report 2024: https://drive.google.com/file/d/1dPOqyS-ezZCUKphmqmZptGwB8Lu4ehaE/view</p>

CRITERION	RATING	COMMENT
9.8a Conflict-Affected and High-Risk Areas – Strong Management Systems	Conformance	The Entity has developed a Supplier Code of Conduct, which addresses the requirements regarding CAHRAs in accordance with OECD Due Diligence guidelines and the Entity's Social Responsibility Policy and associated procedures for supply chain Due Diligence.
9.8b Conflict-Affected and High-Risk Areas – Identify and assess risks	Conformance	The Entity has conducted a supply chain risk assessment, including a specific assessment of its Aluminium supply chain. The Entity has consulted with its sole Primary Aluminium (Liquid Aluminium) supplier, which is an ASI Certified Entity against the ASI Performance Standard. The supplier has communicated to the Entity the absence of CAHRAs in its upstream Aluminium supply chain.
9.8c Conflict-Affected and High-Risk Areas – Strategy to respond to risks	Conformance	The Entity has developed a strategy and contingency plan to respond to supply chain risk within its Aluminium supply chain, which involves consultation with the Entity's Primary Aluminium supplier.
9.8d Conflict-Affected and High-Risk Areas – Audit of due diligence	Conformance	The Entity's Due Diligence practices have been audited as part of the ASI Performance Standard Audit and satisfy the requirements of this Criterion.
9.8e Conflict-Affected and High-Risk Areas – Report annually	Conformance	The Entity has assessed their supply chain risk and determined that there are no current risks related to CAHRAs. The Entity has disclosed information on its supply chain Due Diligence in the 2024 Sustainability Report, page 57: https://drive.google.com/file/d/1dPOqvs-ezZCUKphmqmZptGwB8Lu4ehaE/view
9.9 Security practice	Conformance	<p>The Entity has an agreement with an external security provider and hires security guards from an external agency. The contract covers applicable conditions, including a clause on liability coverage and workmen's compensation insurance for deployed employees. The roles and responsibilities of security guards are detailed within the contract.</p> <p>The Entity has provided Human Rights training to security personnel in response to Human Rights risks identified in their Due Diligence process. Interviews with security personnel confirmed that the necessary training on their role, health and safety regulations, Visitor management, alcohol training, and emergency response has been provided.</p>
10. LABOUR RIGHTS		
10.1a-c Freedom of Association and Right to Collective Bargaining	Conformance	A Collective Bargaining Agreement is in place on site (tri-parties) that has been approved by the General Manager, Workers Union representatives (Secretary of COMITEE SINDICAL-MIDAL CABLES INTERNATIONAL-CSMC) and national level Trade Union representative (Secretary General of SIMTIME).
10.1d Freedom of Association and Right to Collective Bargaining – Alternative means in context of Applicable Law	Not Applicable	This Criterion is not applicable to the Entity, as the labour laws in Mozambique do not restrict the right to Freedom of Association and Collective Bargaining.
10.2a Child Labour	Conformance	The Entity does not employ Child Labour, in accordance with their Human Resources Policy – recruitment and induction. The minimum

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		age for employment is 18 years. Mozambique Labour Law prohibits the employment of juveniles (15-18 years) and prohibits hiring anyone under 15 years of age. The Entity does not employ juvenile Workers. This was checked during the review of employment documentation and a random selection of Workers during the plant visit.
10.3a-c Forced Labour	Conformance	<p>The Entity has implemented its Human Resources Policy and does not use Forced Labour, nor undertake modern slavery practices. The review of documents during the Audit confirmed that the Entity has not kept any original documents of Workers' identification, including passports, cash deposits, or engaged in other practices linked to Forced Labour. The Entity has publicly disclosed a Modern Slavery Statement, endorsed by the Group CEO, indicating the Entity's commitment and actions taken to prevent Modern Slavery. The Modern Slavery Statement is available at: https://drive.google.com/file/d/1trNEb_-GSSl6NrETaqGtYh7teS8V_E2V/view</p>
10.4a-c Non-Discrimination	Conformance	<p>The Entity has defined a policy commitment to Non-Discrimination with regard to hiring, promotion, training and benefits. During Worker interviews and a review of training and promotion records, no evidence of Discrimination was identified. Pay equity is specifically considered in employees' annual performance appraisals.</p> <p>The related disclosures are provided in the 2024 Sustainability Report, page 78: https://drive.google.com/file/d/1dPOqvs-ezZCUKphmqmZptGwB8Lu4ehaE/view</p>
10.5 Communication and engagement	Minor Non-Conformance	The Entity engages employees on workplace matters as confirmed during Worker interviews, and includes a displays board, management interaction and Labour Day celebration. There is however no documented and systematic approach to communication, consultation and engagement with Workers, and an employee annual communication and engagement plan is not available.
10.6a-g Violence and Harassment	Conformance	<p>The Entity has established a policy to prevent Violence and Harassment as part of their Code of Business Ethics, which is available at: https://drive.google.com/file/d/1PuGKnrgCligilNI2nWoiIAJEgqydgaNU/view</p> <p>Related training is provided during Worker inductions and as a refresher course. There were no cases of Violence or Harassment identified. Any reported case will be managed in accordance with the Entity's grievance management procedures.</p>
10.7a-c Remuneration	Minor Non-Conformance	<p>The Entity has defined a remuneration policy as part of their Human Resources Policy and Code of Business Ethics, in conformance with Mozambique Labour Law. Overtime is paid at a premium rate and is in accordance with the Applicable Law. The Workers' salaries are paid monthly entirely through bank transfer according to their choice of Bank. A wage slip is sent to the employee's email address.</p> <p>The actual minimum wage paid at the Entity is above the legal minimum wage. The legal minimum wage for the manufacturing sector is summarised here: https://aimnews.org/2024/05/01/government-approves-new-minimum-wages/</p> <p>However, it was identified that some contract Workers in logistics and</p>

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		<p>other functions do not have a written description of terms and conditions of employment in a language and format they understand.</p> <p>Additionally, the Entity has not estimated a living wage to determine if the wages paid to employees are sufficient to meet the basic needs of Workers and to provide some discretionary income.</p>
10.8a-c Working Time	Minor Non-Conformance	<p>The Entity has defined a working hours policy as part of its Human Resources Policy and Code of Business Ethics, which is in compliance with Mozambique Labour Laws.</p> <p>The Entity employs a biometric (finger and face) recognition system for recording working hours. During the Audit, the working hours of randomly selected employees, both male and female, permanent and Contractor, from different functions, were randomly checked over a period of three months.</p> <p>It was identified during the Audit however that some Workers had worked hours over those within the Entity's working hours policy and related laws. Additionally, no systematic root cause had been identified for the excess of working hours.</p>
10.9a-b Informing Workers of Rights	Conformance	<p>The Entity informs Workers of their rights through induction training, refresher training and other employment engagement activities. This was confirmed during the documentation review and Worker interviews. The Workers have a right to refuse to work under unsafe conditions.</p>
11. OCCUPATIONAL HEALTH AND SAFETY		
11.1a Occupational Health and Safety (OH&S) Management System	Conformance	<p>The Entity has implemented an Occupational Health and Safety (OH&S) Management System, which is certified against ISO 45001:2018, valid until November 2027.</p> <p>The Entity has developed Standard Operating Procedures (SOPs). The necessary Work instructions are documented and made available at the place of use. The periodic performance of safety aspects was checked during the Audit, including noise across different work areas such as the casting furnace, finishing mill and utility areas.</p> <p>The Entity has conducted a hazard identification and risk assessment across all departments and activities. Personal Protective Equipment (PPE) is provided in accordance with identified Health and Safety risks and is provided free of cost and is periodically replaced. This was also checked during the plant visit and through consultation with relevant Workers.</p>
11.1b-e Occupational Health and Safety (OH&S) Management System - Reviews and disclosure	Minor Non-Conformance	<p>The Entity conducts periodic management reviews of OH&S performance, in a process that is chaired by the General Manager. The review considers safety performance in terms of lagging and leading indicators. As at the time of the Audit, the Entity has 463 days of working without a Lost Time Injury (LTI).</p> <p>The Entity uses an Excel-based OH&S Key Performance Indicators (KPIs) tracking system, which is updated monthly. In addition, OH&S KPIs are part of the Entity's objectives and goals. Benchmarking against peers has been completed internally using global data following the OH&S assessments. The related disclosures are provided in the Entity's Sustainability Report 2024, pages 87-89:</p>

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		https://drive.google.com/file/d/1dPOqvS-ezZCUKphmqmZptGwB8Lu4ehaE/view However, the Entity has not yet publicly disclosed the effectiveness of the OH&S System, including the comparative analyses of OH&S performance with peer Businesses and leading practices.
11.2 Employee engagement on Health and Safety	Conformance	The Entity has implemented a Safety Committee with members who are consulted, including Trade Union members. And regularly engage with its employees on the matters of OH&S. A HSE training plan was developed, and training records are maintained and verified. The related disclosures are provided in the Sustainability Report 2024, pages 87-89, https://drive.google.com/file/d/1dPOqvS-ezZCUKphmqmZptGwB8Lu4ehaE/view

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DOCUMENT CONTROL AND VERSION HISTORY

REVISION	DATE	NOTES
0	7 August 2025	Initial Certification Audit – Full Certification