## ASI CERTIFICATION PERFORMANCE STANDARD



PRESENTED TO

# Guangdong Betterlid Packaging Material Co., Ltd.

**CERTIFICATE NUMBER** 

372

**ASI STANDARD** 

PERFORMANCE STANDARD (V3.1 2023)

DATE OF ISSUE

13 JUNE 2024

**CERTIFICATION LEVEL** 

FULL CERTIFICATION

DATE OF EXPIRY

12 JUNE 2027

ASI ACCREDITED AUDITING FIRM

SGS-CSTC STANDARDS TECHNICAL SERVICES

**CERTIFIED SINCE** 

13 JUNE 2024

#### **AUTHORISED BY**

The

Aluminium Stewardship Initiative Ltd ACN 606 661 125, Australia info@aluminium-stewardship.org

Validity of this Certificate is subject to continued conformance with the applicable ASI Standard and can be verified at

www.aluminium-stewardship.org

#### **CERTIFICATION SCOPE**

Manufacture of Aluminium alloy sheets and Aluminium foils for food packaging at Guangdong Betterlid Packaging Material Co., Ltd. (Guangdong Province, China). The main process is Aluminium coil processing, including Aluminium coil cleaning, coating, curing, cutting, printing and packing.

# AUDIT REPORT PERFORMANCE STANDARD

## **OVERVIEW**

MEMBER NAME	Guangdong Betterlid Packaging Material Co.,Ltd.				
ENTITY NAME	Guangdong Betterlid Packaging Material Co., Ltd.				
CERTIFICATION SCOPE	Manufacture of Aluminium alloy sheets and Aluminium foils for food packaging at Guangdong Betterlid Packaging Material Co., Ltd. (Guangdong Province, China). The main process is Aluminium coil processing, including Aluminium coil cleaning, coating, curing, cutting, printing and packing.				
SUPPLY CHAIN ACTIVITIES	Material Conversion				
ASI STANDARD	Performance Standard V3.1				
AUDIT TYPE	<ul> <li>Initial Certification Audit (27 March – 30 March 2024)</li> <li>Surveillance Audit (26 May – 27 May 2025)</li> </ul>				
AUDIT FIRM	SGS-CSTC Standards Technical Services				
AUDIT DATE	<ul> <li>27 March – 30 March 2024 (Initial Certification Audit)</li> <li>26 May – 27 May 2025 (Surveillance Audit)</li> </ul>				
AUDIT REPORT SUBMISSION	<ul><li>20 April 2024 (Initial Certification Audit)</li><li>26 June 2025 (Surveillance Audit)</li></ul>				
AUDIT SCOPE	Initial Certification Audit (27 March – 30 March 2024)  The Audit Scope included the manufacturing of Aluminium alloy sheets and Aluminium foils for food packaging at Guangdong Betterlid Packaging Material Co., Ltd. Its main process is Aluminium coil processing, including Aluminium coil cleaning, coating, curing, cutting, printing and packing in Guangdong Province, P.R. China.  The supply chain activities included in the Audit Scope:				
	<ul> <li>Material Conversion</li> <li>All relevant Criteria in the ASI Performance Standard were included in the Audit Scope.</li> </ul>				
	Surveillance Audit (26 May – 27 May 2025)  The Audit Scope included the manufacturing of Aluminium alloy sheets and Aluminium foils for food packaging at Guangdong Betterlid Packaging Material Co., Ltd. Its main process is Aluminium coil processing, including Aluminium coil cleaning, coating, curing, cutting, printing and packing.				
	The supply chain activities included in the Audit Scope:  • Material Conversion				
	All relevant Criteria in the ASI Performance Standard were included in the Audit Scope.				

AUDIT OUTCOME	Certification			
AUDIT METHODOLOGY DECLARATION	The Auditors confirm that:			
	The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report.			
	The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous.			
	The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the Entity's defined Certification Scope.			
	The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.			
CERTIFICATION PERIOD	13 June 2024 – 12 June 2027			
NEXT AUDIT TYPE	Re-Certification Audit			
NEXT AUDIT DATE	12 June 2027			
CERTIFICATE NUMBER	372			
	If you have an inquiry or complaint about this Certification, go to the third-party			



If you have an inquiry or complaint about this Certification, go to the third-party EthicsPoint portal at: <a href="https://aluminium-stewardship.ethicspoint.com/">https://aluminium-stewardship.ethicspoint.com/</a>

EthicsPoint is a comprehensive and confidential reporting tool that enables complaints to be securely raised, managed and responded to. This enables anonymity to be maintained where desired by complainants, or as relevant to whistleblowing situations.

Information is available in five languages – English, French, Chinese, German and Portuguese (Brazil). Translation services provided by EthicsPoint enable complaints and correspondence to be managed in multiple languages.

#### **ENTITY OVERVIEW**

Guangdong Betterlid Packaging Material Co.,Ltd. (the 'Entity') was established in 2017 with a registered address of No. 12, Fengshan 4th Road, Changlong Industrial Zone, Sijiu Town, Taishan City, Guangdong Province, China. It covers an area of 81,113 square meters.

The Entity produces two categories of Aluminium alloy sheets and foils for food packaging, and mainly sold to manufacturers in Europe, America, and the Asia-Pacific region. The Entity is located in an industrial zone which was established by the government, and there are no nearby sensitive areas such as Indigenous Peoples, schools, scenic spots, or drinking water source areas.

The main production processes of the Entity include Aluminium coil cleaning, coating, curing, cutting, printing, and packaging. The main buildings of the factory include one office building, four factory buildings, and one dormitory building (the first floor is a canteen), with a sewage treatment station, air pressure station, hazardous waste warehouse, general solid waste warehouse and other supporting facilities. There are sports fields and other recreational facilities in the factory area for the leisure use of employees. The Entity currently has 210 employees, with key stakeholders including shareholders, customers, partners, downstream supply chains, and relevant government departments (e.g., tax authorities). The productive activities of the enterprise do not affect neighbouring communities and residents.

The Entity has been focusing on the production, processing, research and development of Aluminium packaging materials which are widely used for 'easy-open' ends, Aluminium tabs, screw caps, Maxi-P caps, Aluminium bowls, containers, 'easy peel-off' ends and Aluminium foil products.

#### **MATURITY RATINGS**

A rating of maturity (low, medium or high) determined by the Auditor that provides a general assessment in terms of Systems, Residual Risk and Performance assigned to a Sustainability Component.

Maturity ratings are not a direct assessment of conformance to the Standard.

	GOVERNANCE	ENVIRONMENT	SOCIAL	COMBINED RATING
SYSTEMS	Low	Medium	Low	Low
RISKS	Medium	Medium	Low	MEDIUM
PERFORMANCE	Low	Medium	Medium	MEDIUM
OVERALL		MEDI	UM	

### **FINDINGS**

CRITERION	RATING	COMMENT
1. BUSINESS INTEGRITY		
1.1 Legal Compliance	Conformance	The Entity has established the Collection and Control Procedure for Laws, Regulations, and Other Requirements, which stipulates responsibilities and the method, timing, and frequency of identifying and evaluating Compliance with laws and regulations applicable to the environment, society, and governance, in the form of a written Compliance Evaluation Report.
1.2 Anti-Corruption	Conformance	The Entity has evaluated the risks relating to commercial Bribery and has established Anti-Corruption and Anti-Bribery Procedures, which stipulate the prohibition of Corruption and Bribery in all business practices and transactions. The anti-Corruption and anti-Bribery policies and procedures have been communicated to and are understood by employees and others acting on behalf of the Entity.  The Code of Conduct is available at:  http://www.betterlid.cn/home/6/7/kxzom9/resource/2024/03/19/65f94e19111f0.pdf
1.3a-e Code of Conduct	Conformance	The Entity has established a Code of Conduct, ASI Governance Manual and an Employee Handbook. The Entity conducts annual internal audits and management reviews to assess conformance with the ASI Performance Standard. The Entity's ASI Governance Manual requires review of the Policy following significant changes to environmental, social and governance risks or the appearance of control defects. No significant changes or major control defects have occurred.  The Entity's Code of Conduct is available at:  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/07/681ab95639e77.pdf
2. POLICY AND MANAGEMEN	т	
2.1a-f Environmental, Social, and Governance Policy	Conformance	The Entity has established a Management System and implemented integrated Policies consistent with the environmental, social, and governance practices included in the ASI Performance Standard. The Policies and procedures are reviewed at least every five years and approved by the Entity's General Manager, who supports these Policies by providing resources to implement them. The Entity's ASI Governance Policy is included in its ASI Governance Manual, available at:  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/25/683317fde6980.pdf
2.2a-c Leadership	Conformance	The Entity has a senior Management Representative to lead the implementation and communication of the Environmental, Social, and Governance Policies, including providing the resources needed to establish, implement, maintain, and improve the Management Systems required throughout the ASI Performance Standard. Each department's responsibility, authority and key roles are defined to implement the ASI Performance Standard.

CRITERION	RATING	СОММЕПТ
2.3a Environmental and Social Management Systems – Environmental	Conformance	The Entity has documented and implemented an Environmental Management System. The Entity conforms with legal compliance requirements and is independently certified to ISO14001:2015: http://www.betterlid.cn/home/6/7/kxzom9/resource/2024/03/30/6607b772d8f71.pdf
		The most recent external audit conducted in December 2024 found no major non-conformance and two existing minor non-conformances had been effectively closed. To date, there has been no fine, nor any request for corrective actions from government agencies and other stakeholders.
2.3b Environmental and Social Management Systems – Social	Conformance	The Entity has established and implemented a Social Management System. The Social Responsibility Management System Manual, Control Procedures, and Standard Operating Procedures (SOP) address topics including Child Labour, female employee protection, working hours, Human Rights, grievance process information, and privacy and security protection. The Entity has established an Environmental, Social Responsibility and Human Rights Impact Assessment Report 2024, available at: http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/19/682a a8f38b2a9.pdf
2.4a-e Responsible Sourcing	Conformance	The Entity has established an ASI Governance Manual and Responsible Sourcing Policy, which defines related requirements. The Responsible Sourcing Policy is available at: http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/25/683317fde6980.pdf
2.5a-g Environmental and Social Impact Assessments	Conformance	Environmental, social, cultural, and Human Rights Impact Assessments are well implemented in various departments. The identified risks relating to social, environmental, Occupational Health and Safety (OH&S) and governance were assessed, and the associated control measures have been established and implemented. To date, there have not been any New Projects or Major Changes at the Entity.
2.6a-h Human Rights Impact Assessment	Conformance	The Entity has conducted an Environmental, Social Responsibility and Human Rights Impact Assessment Report, which is available at:  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/25/68331 63d9filf.pdf  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/19/682a a8f38b2a9.pdf  The identified risks and the associated control measures have been established and implemented. To date, there have not been any New Projects or Major Changes at the Entity.
2.7a-f Emergency Response Plan	Conformance	The Entity has established and implemented Emergency Response Plans, with personnel trained in collaboration with potentially affected Stakeholder groups. The Entity has also conducted a comprehensive environmental and safety plan exercise. The latest version of the Emergency Response Plans are available at: http://www.betterlid.cn/home/6/7/kxzom9/resource/2024/03/21/65fbd 927l30b0.pdf
2.8a-d Suspended Operations	Conformance	The Entity has established a Business Resilience Plan to address situations where it may have to suspend or significantly alter operations due to factors outside its control, which takes into account

CRITERION	RATING	COMMENT
		Material adverse, environmental, social and governance impacts. The Entity reviews the Business Resilience Plan every five years, including analysis on indication of a control gap, or after any changes to the Business that alter the nature or scale of environmental, social and governance risks.
2.9a-b Mergers and Acquisitions	Conformance	The Entity has established a Management Procedure for mergers and acquisitions. However, no such activity has occurred to date.
2.10a-b Closure, Decommissioning and Divestment	Conformance	A procedure for closure, decommissioning and divestment is established in accordance with the ASI Performance Standard requirement. However, no such case has occurred to date.
3. TRANSPARENCY		
3.1a-b Sustainability Reporting	Conformance	The Entity has developed an Environmental, Social and Governance (ESG) Report that addresses governance (related parties communication, compliance management) and its ESG performance (environment and energy, Labour and Human Rights, work conditions, OH&S, responsible sourcing, community and public charity). The ESG Report is available at: http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/25/6833163d9fllf.pdf
3.2 Non-compliance and Liabilities	Conformance	In accordance with the official websites of the relevant government agencies and Non-Governmental Organizations (NGOs), the government agencies have raised no such case. No significant fines, judgments, penalties, or non-monetary sanctions for failing to comply with Applicable Law have been found. This information is publicly disclosed at:  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/07/681ab9ad5f7f0.pdf
3.3a-c Payments to Governments	Conformance	The Entity has established a management process for payments to Governments. The Entity only makes legal and/or contractual payments to governments. Further information is available in the ESG Report:  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/19/682ac353d268d.pdf
3.4a-f Stakeholder Complaints, Grievances and Requests for Information	Conformance	The Entity has implemented Stakeholder Complaints and Grievance Management Procedures, which addresses the 'whistleblowing' or Grievance Mechanism, available at: http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/20/682bd7edbd25f.pdf
4. MATERIAL STEWARDSHIP		
4.1a Environmental Life Cycle Assessment	Conformance	The Entity has undertaken a Life Cycle Assessment (LCA) on its coated Aluminium lids products and has publicly disclosed the LCA report and the LCA Verification Statement (SGS), available at: http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/19/682a d755a34bf.pdf http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/21/682d 6252bc3bd.pdf

CRITERION	RATING	COMMENT
4.1b-c Environmental Life Cycle Assessment - Disclosure	Conformance	The Entity has undertaken a Life Cycle Assessment (LCA) on its coated Aluminium lids products and has publicly disclosed the LCA report and the LCA Verification Statement (SGS), available at:  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/19/682ad755a34bf.pdf  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/21/682d
		6252bc3bd.pdf
4.2 Product Design	Conformance	The Entity has established a control procedure for new Product development, which stipulates that the selection and utilisation of materials are considered during the development and planning processes. This includes appropriate process selection, improved process efficiency, equipment and load matching, process optimisation, service life, convenient maintenance and appropriate Scrap and disposal.
4.3a-b Aluminium Process Scrap	Conformance	The Entity has set a recycling rate of 100% as a goal for process waste generated during the production of Aluminium products and regularly evaluates the achievement of this goal.
4.4a-c Collection and Recycling of Products at End of Life - Material Conversion and other Manufacturing	Conformance	The Entity has established a recycling strategy with commit to 100% recycling and reuse of Aluminium waste as the strategic goal and includes a schedule. The strategy is reviewed at least every five years. The Entity has disclosed its Internal Waste Aluminium Recycling Strategy on its website, available at:  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/25/6833169b06clf.pdf
4.4d Collection and Recycling of Products at End of Life	Conformance	The Entity actively participates in industry-related activities to support accurate measurement and efforts to increase recycling rates in their respective markets. Waste and non-conforming (out of specification) products from the client (including those returned from its process) are among the recycling sources in the Entity's Waste Aluminium Recycling Strategy. As there are no local Aluminium collection and recycling systems in Guangdong, the Entity ensures that the production process and the waste from their customers can be fully (i.e. 100%) recycled, and the specific recycling method shall be implemented in accordance with the contract agreement determined by both parties.
5. GREENHOUSE GAS EMISSION	ONS	
5.1a-b Disclosure of GHG Emissions and Energy Use	Conformance	The Entity has established a GHG Emissions Management Procedure, Energy Management Procedure and related Process Management Procedure. The Entity's GHG emissions data is verified by a Third Party in conformance with ISO 14064-1:2018. The GHG Verification Statement is publicly disclosed at: http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/26/6833 c1541964e.pdf  The Entity's 2024 GHG Emissions Inventory Report is available at: http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/19/682a c4f41e455.pdf
		The Entity has publicly disclosed its Material GHG Emissions by source and energy use in its ESG Report, page 39:

CRITERION	RATING	COMMENT
		http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/25/68331 63d9filf.pdf
5.2a Aluminium Smelter GHG Emissions Intensity - Started production after 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.2b Aluminium Smelter GHG Emissions Intensity - In production up to and including 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.3a GHG Emissions Reduction Plans	Conformance	The Entity has implemented a GHG Controlling and Management Procedure. The Entity has published a GHG Emissions Reduction Plan that includes a GHG Emissions Reduction Pathway developed using the ASI methodology. GHG emissions management is generally controlled as per the planned procedure.
		The GHG Emissions Reduction Plan is available at:  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/25/68331 7d21df8c.pdf
5.3b-e GHG Emissions Reduction Plans – Targets, review and disclosure	Conformance	The Entity has implemented a GHG Controlling and Management Procedure, which requires at least annual review of the Entity's GHG inventory and GHG Emissions Reduction Plan. The Plan and GHG Emission Reduction Pathway are additionally reviewed where changes in the Business occur.
		The GHG Emissions Reduction Plan includes Intermediate Targets that address both Direct and Indirect GHG Emissions (Scope 1, 2 and 3).
		The GHG Emissions Reduction Plan is available at: http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/25/68331 7d21df8c.pdf
5.4 GHG Emissions Management	Conformance	The Entity has established a GHG Inventory Procedure specifying GHG emissions source and sink identification, qualification of GHG emissions and removals, and GHG emissions reduction targets. The measurement and monitoring instruments for the GHG inventory have been calibrated. The Entity disclosed its GHG emissions reduction performance in the GHG Emissions Reduction Plan.
6. EMISSIONS, EFFLUENTS AN	ID WASTE	
6.1a-f Emissions to Air	Conformance	The Entity has established regulations on its Emissions to Air, which require a review of the Air Pollutant Reduction Plan annually and following any process changes that could lead to greater pollution risk. The Entity has reviewed its environmental targets, including the Emissions to Air reduction target. The management of air emissions is demonstrated as being effective.
		The Entity has publicly disclosed its exhaust gas emission and reduction plan at the following:  https://permit.mee.gov.cn/perxxgkinfo/xkgkAction!xkgk.action?xkgk=getxxgkContent&dataid=d30b320f7d21424c9abec0991d2a1691
		http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/15/6825 54524a889.pdf

CRITERION	RATING	COMMENT
6.2a-g Discharges to Water	Conformance	The Entity has publicly disclosed its wastewater discharge and its reduction plan at:  https://permit.mee.gov.cn/perxxgkinfo/xkgkAction!xkgk.action?xkgk=ge txxgkContent&dataid=d30b320f7d21424c9abec0991d2a1691  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/15/682554524a889.pdf  The Entity reviews the reduction plan for discharges to water every five years. In case of any discharge event that internally or externally exceeds the mandated limits, the plan is reviewed immediately. The same applies if any indication of a potential control gap exists.
6.3a-g Assessment and Management of Spills and Leakages	Conformance	The Entity has assessed major risk areas where Spills or Leakages could contaminate air, water or soil. The Entity has developed an Emergency Response Plan, including actions to respond to Spills or Leakages, which is reviewed every five years or after any Spill or Leakage event or any changes to the Business. The same applies if any indication of a potential control gap exists. The latest Emergency Response Plan is available at: http://www.betterlid.cn/home/6/7/kxzom9/resource/2024/03/21/65fbd 927130b0.pdf
6.4a-b Public Disclosure of Spills and Leakages	Conformance	The Entity has publicly disclosed leakage risk identification and assessment results on its website at:  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/07/681aba15b7193.pdf  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/07/681aba08d05f2.pdf  There has been no Spill or Leakage event until now.
6.5a-c Waste Management and Reporting	Conformance	The Entity has established Waste Management Regulations that require waste separation, collection, and storage. The waste reduction target is reviewed annually. The Entity has publicly disclosed its solid waste data for 2024 and its Waste management strategy in the ESG Report, available at:  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/25/68331 b45cla3b.pdf  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/07/681a ba2dbdde9.pdf  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/07/681b1 a9e39dc9.pdf  ESG Report, page 29: http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/25/68331 63d9f1lf.pdf
6.6a-g Bauxite Residue	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.7a-f Spent Pot Lining (SPL)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.8a-d Dross	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
7. WATER STEWARDSHIP		
7.1a-b Water Assessment and Disclosure	Conformance	The Entity has conducted a Water Assessment considering the water-related risks, which were determined as low. Water consumption usage and risk evaluations are publicly disclosed. Further information on the water balance draw is available at:  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/07/681a bab7ebaad.pdf  The Entity has established a Water Management Procedure, including a Water Resource Management Plan, available at:  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/07/681a baa3268e7.pdf  The Entity's Water Resources Risk Assessment Report is available at:  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/19/682a d75e25970.pdf
7.2a-e Water Management	Conformance	The Entity's Water Resource Management Plan details the Entity's unit product water consumption target, requirements for water measurement instruments, management of accounting data and requirement for education and training. A local water utility supplies water to the Entity and there are no water-related risks in the Xijiang Watersheds. The latest version of the Water Resource Management Plan is available at:  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/07/681a baa3268e7.pdf
8. BIODIVERSITY AND ECOSY	STEM SERVICES	
8.1a Biodiversity and Ecosystem Services Risk and Impact Assessment	Conformance	The Entity is located in an industrial area which was established by the local government. Based on the Entity's Biodiversity Risk Assessment Report, no protected flora or fauna are found in this area. Physical Biodiversity and Ecosystem Services' risks and potential impacts are determined as low. The Entity's Biodiversity Risk Assessment Report is available at:  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/07/681a ba3d7dfea.pdf
8.1b Biodiversity and Ecosystem Services Risk and Impact Assessment - Priority	Not Applicable	This Criterion is not applicable as the Entity is located in an industrial area established by the local government. Based on the Entity's Biodiversity Risk Assessment Report, no protected flora or fauna were found in this area. Physical biodiversity and ecosystem services' risks and potential impacts were deemed low.
8.2a-g Biodiversity Management	Not Applicable	This Criterion is not applicable as the Entity is located in an industrial area established by the local government. Based on the Entity's Biodiversity Risk Assessment Report, no protected flora or fauna was found in this area. Physical biodiversity and Ecosystem Services' risks and potential impacts have been determined as low.
8.3a-c Management of Priority Ecosystem Services	Not Applicable	This Criterion is not applicable as the Entity is located in an industrial area established by the local government. Based on the Entity's Biodiversity Risk Assessment Report, no protected flora or fauna was found in this area. Physical biodiversity and Ecosystem Services' risks and potential impacts have been determined to be low.

CRITERION	RATING	COMMENT
8.4 Alien Species	Conformance	The Entity proactively prevents the accidental or deliberate introduction of Alien Species that could significantly harm biodiversity. It avoids this by avoiding the receipt of products internationally. Also, as per customs requirements, all wooden cases are fumigated before the wooden case packing materials come into China. The Entity's Garden suppliers are locally sourced. The Entity communicates its Alien Species management requirements to all relevant parties, including suppliers, employees, visitors and contractors.
8.5a-b Commitment to "No Go" in World Heritage Properties	Not Applicable	The Entity has established a Forbidden Area Commitment, available at: http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/07/681aba704d454.pdf
		The Entity commits to "No Go" in World Heritage properties. The Entity is located in an industrial area established by the local government, and there are no World Heritage sites located near or adjacent to the Entity.
8.6a-d Protected Areas	Not Applicable	This Criterion is not applicable as the Entity is located in an industrial area established by the local government, and there are no Protected Areas near or adjacent to the Entity.
8.6e Protected Areas - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.7a-i Mine Rehabilitation	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9. HUMAN RIGHTS		
9.1a-d Human Rights Due Diligence	Conformance	The Entity has developed an ASI Governance Policy, which describes the guidelines for respecting Human Rights and promoting gender equality. The Policy is available at:  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/25/68331 7fde6980.pdf
		The Entity has conducted a Human Rights Impact Assessment, and its Human Rights Due Diligence process addresses its Supply Chain. To date, there have been no Human Rights violations in the Entity. Further information is available in the Environmental, Social Responsibility, and Human Rights Impact Assessment Report:  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/19/682aa8f38b2a9.pdf
		The Entity has established and published a complaints/grievance channel for Stakeholders. A Stakeholder Complaints and Grievance Management Procedure is available at:  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/20/682bd7edbd25f.pdf
9.2a-e Gender Equity and Women's Empowerment	Conformance	The Entity has identified legal rights for women and implemented control measures to ensure these are met. The Entity has established regulations on labour protection to protect the rights and Interests of female employees, which stipulate that men and women shall receive equal pay for equal work and that men and women shall be treated as equals in terms of promotion, advancement, appraisal of professional and technical positions, appraisal of skills, education and training of employees, and welfare benefits for employees; that

CRITERION	RATING	COMMENT
		female employees shall be guaranteed special labour protections; and that female employees shall enjoy equal rights to those of male employees about the enjoyment of welfare benefits.
		The Labour Union at the Entity has a Female Workers' Committee to protect the rights and welfare of female Workers. A 'whistleblower' hotline has been set up to receive complaints and requests for assistance from female employees who have been treated unfairly. Further information regarding the protection of the rights and interests of women is available in Human Rights Impact Assessment Report and related files at: http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/19/682a a8f38b2a9.pdf
		http://www.betterlid.cn/home/6/7/kxzom9/resource/2024/03/19/65f8d 92be09cc.pdf
		http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/25/68331 7fde6980.pdf
9.3a-i Indigenous Peoples	Not Applicable	Whilst the Entity respects the rights and interests of Indigenous Peoples, however, this Criterion is not applicable as the Entity is located in an industrial area planned by the local government, and no Indigenous People were identified in this area.
9.4a Free, Prior, and Informed Consent (FPIC) - New Projects or Major Changes	Not Applicable	Whilst the Entity respects the rights and interests of Indigenous Peoples, however this Criterion is not applicable as the Entity is located in an industrial area planned by the local government, and no Indigenous People were identified in this area.
9.4b Free, Prior, and Informed Consent (FPIC) - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4c Free, Prior, and Informed Consent (FPIC) - Demonstrate support	Not Applicable	Whilst the Entity respects the rights and interests of Indigenous Peoples, however this Criterion is not applicable as the Entity is located in an industrial area planned by the local government, and no Indigenous People were identified in this area.
9.5a Cultural and Sacred Heritage – Identification	Not Applicable	Whilst the Entity is committed to protecting Cultural and Sacred Heritage, the Criterion is not applicable as it is located in an industrial area designated by the local government where there are no Cultural Sacred Heritage sites.
9.5b Cultural and Sacred Heritage – Impacts	Not Applicable	Whilst the Entity is committed to protecting Cultural and Sacred Heritage, the Criterion is not applicable as it is located in an industrial area designated by the local government where there are no Cultural Sacred Heritage sites.
9.6a-i Displacement	Not Applicable	This Criterion is not applicable to the Entity as it is located in the Changlong Industrial Park. Prior to the factory construction, the local government had completed the demolition and relocation of the original inhabitants. The Entity has no new project under construction or in planning that might impact physical and/or economic displacement.

CRITERION	RATING	COMMENT
9.7a-h Affected Populations and Organisations	Conformance	The Entity has developed an Indigenous People Protection Management Procedure stating respect for local communities' legal and customary rights and interests in their lands and livelihoods and use of natural resources. The Entity is located in Changlong Industrial Park, which was planned by the local government; there are no communities nearby. To date, no complaints from local communities have been received.
9.8a Conflict-Affected and High-Risk Areas - Strong management systems	Conformance	The Entity has established a Sourcing Management Procedure, which includes a Supplier Audit Procedure for Conflict-Affected and High-Risk Areas. As per procedure requirement, the Responsible Purchasing Policy shall be communicated to all suppliers and contractors, and it covers the environmental, social and governance aspects towards the suppliers based on the ASI Performance Standard. Responsible Purchasing Policy is available at: http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/25/683317fde6980.pdf
9.8b Conflict-Affected and High-Risk Areas - Identify and assess risks	Conformance	The Entity has established a Sourcing Management Procedure and Supplier Audit Management Procedure, including Conflict-Affected and High-Risk Areas management. On the base of the Sourcing Management Procedure, the Purchasing Policy has been implemented and communicated to all suppliers and contractors and covers the environmental, social and governance aspects towards the suppliers based on the ASI Performance Standard. Using this framework, the Entity has identified and evaluated risks in its supply chain.
9.8c Conflict-Affected and High-Risk Areas - Strategy to respond to risks	Conformance	The Entity has established a Sourcing Management Procedure, which includes a Supplier Audit Procedure for Conflict-Affected and High-Risk Areas. As per procedure requirement, the Responsible Purchasing Policy shall be communicated to all suppliers and contractors, and it covers the environmental, social and governance aspects towards the suppliers based on the ASI Performance Standard. The Entity has designed and implemented strategies to address the identified risks.
9.8d Conflict-Affected and High-Risk Areas - Audit of due diligence	Conformance	The Entity has established a Sourcing Management Procedure that includes a Supplier Audit Procedure for Conflict-Affected and High-Risk Areas. The Entity conducts Due Diligence on its suppliers based on these management procedures.  The Entity's Due Diligence practices are included in this ASI Audit, which meets the requirements of this Criterion.
9.8e Conflict-Affected and High-Risk Areas - Report annually	Conformance	The Entity has established a Sourcing Management Procedure that includes a Supplier Audit Procedure for Conflict-Affected and High-Risk Areas. As per the Procedure guidelines, the Entity conducts its Due Diligence on suppliers and reports the supply chain Due Diligence annually. The annual supply chain Due Diligence report was last published in Mar 2025. The Entity's business or purchasing is not affected by Conflict-Affected and High-Risk Areas.
9.9 Security practice	- Conformance	The Entity has implemented security practices that respect Human Rights. Guard security procedures and an Employee Handbook are in place, defining how the security providers shall proceed to comply with respect to Human Rights. All security guards have been trained in the procedure.

CRITERION	RATING	COMMENT
		The Entity's ASI Governance Policy includes respecting Human Rights, which is publicly available at:  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/25/68331 7fde6980.pdf
		The Entity has undertaken a security-related Human Rights Risk Assessment. Further information is available at:  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/19/682a a8f38b2a9.pdf
		A complaints/grievance channel is available to all Stakeholders: http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/20/682b d7edbd25f.pdf
10. LABOUR RIGHTS		
10.1a-c Freedom of Association and Right to Collective Bargaining	Not Applicable	This Criterion is not applicable to the Entity, as it complies with the Applicable Law related to Freedom of Association and Collective Bargaining in China. The Entity has established the Guangdong Betterlid Labour Union as a branch of Taishan City Sijiu Town Labour Union to ensure smooth communication with the Entity and local Federation of Labour Union. The Labour Union Constitution stipulates the union representative election process and the right to Collective Bargaining.
10.1d Freedom of Association and Right to Collective Bargaining - Alternative means in context of Applicable Law	Conformance	Employees have established the Guangdong Betterlid Labor Union as a branch of Taishan City Sijiu Town Labor Union to better communicate and negotiate with the Entity on behalf of employees' rights and interests.
10.2a-c Child Labour	Conformance	The Entity has established a Personnel Management System aligned with ILO Conventions C138 and C182, relating to Child Labour, which defined that Child Labour under 15 may not be used, and it also prohibits underage Workers to be engaged in hazardous work. Communication with the Director of the Human Resources Department revealed that there is no employee under 18 years of age at the Entity.
10.3a-c Forced Labour	Conformance	The Entity has established an Employee Management Procedure to define the prohibition of Forced Labour and publicly disclosed its Statement on Anti-Modern Slavery and Anti-Trafficking in Persons, which is available:  http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/07/681aba7cf346e.pdf
		The Entity is not involved in Forced Labour, does not retain employees' personal effects and does not require lodge deposits or security payments.
10.4a-c Non-Discrimination	Conformance	The Entity has established an Anti-Discrimination Management Procedure, which stipulates that no person shall be hired without any restriction on ethnic minorities, foreigners, party affiliation, sex, race, political colour, sexual orientation, marital status, family responsibilities, age, or any other circumstances that may give rise to discrimination. The Entity has provided training on social responsibility to its employees.

CRITERION	RATING	COMMENT
10.5 Communication and engagement	Conformance	The Entity has established Communication, Participation, and Negotiation Control Procedures, providing that employees or employee representatives have the right to communicate openly with management to ensure that Workers can be reached in any work environment and can communicate with each other about the content of their negotiations, and to make suggestions or comments about their work environment and management practices without fear of discrimination, retaliation, threats or sexual harassment. The employee suggestion box and whistleblower's phone number are working and in use.
10.6a-g Violence and Harassment	Conformance	The Entity has publicly disclosed their latest policy related to Violence and Harassment in the ASI Governance Manual, available at: http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/25/683317fde6980.pdf  The Entity has established an Anti-Harassment Control Procedure, which requires annual review and when significant changes or defect events have occurred. Interviews with staff representatives, female operational staff, representatives of women's Trade Unions and supplier employees during the Audit confirmed stated that there had been no incidents of Violence and Harassment at the Entity.
10.7a-c Remuneration	Conformance	The Entity has established both a Compensation Management Procedure and an Attendance Management Procedure defined to make wage payments that are timely, in legal tender and fully documented. The Entity's calculation of overtime compensation meets the requirements of the local regulations, and samples of employees' overtime work schedules over a 12-month period confirmed that there were no violations. The average monthly overtime work time did not exceed 36 hours, which is stipulated in the Labour Law of the People's Republic of China.
10.8a-c Working Time	Conformance	The Entity has formulated the Rules for the Control of Working Hours and Management of Voluntary Overtime Work, which specify working hours, holidays and paid annual leave in accordance with the relevant provisions of the National Labour Law. Samples of employees' overtime working hours records revealed no Non-Compliance.
10.9a-b Informing Workers of Rights	Conformance	The Entity has communicated with employees on their rights through the signing of the Labour contract and the signing of the Staff Handbook. Social Responsibility training was given to employees to include lawful, freely association information.
11. OCCUPATIONAL HEALTH A	AND SAFE	
11.1a Occupational Health and Safety (OH&S) Management System	Conformance	The Entity has established an Occupational Health and Safety (OH&S) Management System, including an ASI Management Manual and procedural documents. The Entity undertakes internal audits and management reviews of its OH&S Management System annually.  The Entity's OH&S Management System is certified to ISO 45001:2018: http://www.betterlid.cn/home/6/7/kxzom9/resource/2024/03/30/6607 b77f61f7c.pdf
11.1b-e Occupational Health and Safety (OH&S)	Conformance	The Entity has established an Occupational Health and Safety (OH&S) Management System, including an ASI Management Manual and

CRITERION	RATING	COMMENT
Management System - Reviews and disclosure		procedural documents. The Entity undertakes internal audits and management reviews of its OH&S Management System annually.  The Entity has publicly disclosed information on the performance of its OH&S Management System in the 2024 ESG Report, page 34: <a href="http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/25/6833163d9filf.pdf">http://www.betterlid.cn/home/6/7/kxzom9/resource/2025/05/25/6833163d9filf.pdf</a>
11.2 Employee engagement on Health and Safety	Conformance	The Entity has established an OH&S Committee and a Trade Union. The OH&S Committee is responsible for formulating or revising the production safety Management System, organising regular production safety inspections, quarterly meetings, and record keeping. The Labour Union and OH&S Committee conduct investigations and analyses of employee work safety accidents, formulate improvement measures and implement them annually. The Entity has also developed a mechanism to identify hidden dangers, and employees at the shift level report weekly on potential OH&S dangers identified through self-inspection. The OH&S Committee ensures corrective action and verifies improvements are implemented.

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#### DOCUMENT CONTROL AND VERSION HISTORY

REVISION	DATE	NOTES
0	29 August 2022	Initial Certification Audit - Full Certification
1	5 September 2025	Surveillance Audit Correction to remove the supply chain activity 'Other manufacturing or sale of products containing Aluminium' included in Rev 0. Correction to the conformance rating in Rev 0 for 9.4c to 'Not Applicable'