

ASI CERTIFICATION PERFORMANCE STANDARD



PRESENTED TO

Amcor Flexibles Teningen GmbH

CERTIFICATE NUMBER

48

ASI STANDARD

PERFORMANCE
STANDARD
(V3.1 2023)

CERTIFICATION LEVEL

FULL
CERTIFICATION

ASI ACCREDITED
AUDITING FIRM

DNV BUSINESS
ASSURANCE
SERVICES UK LTD.

DATE OF ISSUE

16 SEPTEMBER 2025

DATE OF EXPIRY

31 MAY 2027

CERTIFIED SINCE

16 SEPTEMBER 2019

AUTHORISED BY

A stylized, handwritten signature in black ink, consisting of a large, flowing 'A' followed by a horizontal line.

Aluminium Stewardship Initiative Ltd
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Validity of this Certificate is subject to continued conformance with the applicable ASI Standard and can be verified at

www.aluminium-stewardship.org

CERTIFICATION SCOPE

Production, Converting and Finishing of Flexible Packaging Materials (films and lids) based on Aluminium, Plastic (PET, PA, PE, PP, Cellophane), Paper or combined Laminates based on the following processes: Lacquering, Laminating, Extrusion, Pre-press (Design, Layout, Reproduction, Flexo Plate Manufacturing), Rotogravure Printing, UV Flexo Printing, Embossing, Slitting, Die-Cutting for Food, HPC and Non-Food Applications at Amcor Flexibles Teningen GmbH (Germany).

AUDIT REPORT PERFORMANCE STANDARD

OVERVIEW

MEMBER NAME	Amcor
ENTITY NAME	Amcor Flexibles Teningen GmbH
CERTIFICATION SCOPE	Production, Converting and Finishing of Flexible Packaging Materials (films and lids) based on Aluminium, Plastic (PET, PA, PE, PP, Cellophane), Paper or combined Laminates based on the following processes: Lacquering, Laminating, Extrusion, Pre-press (Design, Layout, Reproduction, Flexo Plate Manufacturing), Rotogravure Printing, UV Flexo Printing, Embossing, Slitting, Die-Cutting for Food, HPC and Non-Food Applications at Amcor Flexibles Teningen GmbH (Germany).
SUPPLY CHAIN ACTIVITIES	<ul style="list-style-type: none">Material Conversion – Principles 1 to 4 (transition)
ASI STANDARD	Performance Standard V3.1
AUDIT TYPE	<ul style="list-style-type: none">Initial Certification Audit (29 October 2018, 26 – 27 June 2019)Re-Certification Audit (14 July 2022)Re-Certification Audit and Scope Change (15 July 2025)
AUDIT FIRM	DNV Business Assurance Services UK Ltd.
AUDIT DATE	<ul style="list-style-type: none">29 October 2018, 13 – 14 June 2019 (Initial Certification Audit)14 July 2022 (Re-Certification Audit)15 July 2025 (Re-Certification Audit and Scope Change)
AUDIT REPORT SUBMISSION	<ul style="list-style-type: none">4 September 2019 (Initial Certification Audit)1 September 2022 (Re-Certification Audit)6 October 2025 (Re-Certification Audit and Scope Change)
AUDIT SCOPE	<p><u>Initial Certification Audit (29 October 2018, 26 – 27 June 2019)</u></p> <p>The Audit Scope covers Amcor Flexibles Teningen Tscheulin-Rothal GmbH, Germany including Amcor Flexibles Headquarters.</p> <p>Supply chain activities included in the Audit Scope:</p> <ul style="list-style-type: none">Material Conversion – (Industrial Users) <p>All applicable Criteria from Principle 4 in the ASI Performance Standard were included in the Audit Scope.</p> <p><u>Re-Certification Audit (14 July 2022)</u></p> <p>The Audit Scope covers Amcor Flexibles Teningen Tscheulin-Rothal GmbH, Germany including Amcor Flexibles Headquarters.</p> <p>Supply chain activities included in the Audit Scope:</p> <ul style="list-style-type: none">Material Conversion – (Industrial Users)

All applicable Criteria from Principle 4 in the ASI Performance Standard were included in the Audit Scope.

Re-Certification Audit and Scope Change (15 July 2025)

The Audit Scope covers Amcor Flexibles Teningen GmbH, Germany including Amcor Flexibles headquarters.

Supply chain activities included in the Audit Scope:

- Material Conversion – Principles 1 to 4 (transition)

All applicable Criteria from Principles 1 to 4 in the ASI Performance Standard were included in the Audit Scope.

AUDIT OUTCOME

- Certification

AUDIT METHODOLOGY
DECLARATION

The Auditors confirm that:

- ☒ The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report.
- ☒ The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous.
- ☒ The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the company's defined Certification Scope.
- ☒ The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.

CERTIFICATION PERIOD

16 September 2025 – 31 May 2027

NEXT AUDIT TYPE

Re-Certification Audit

NEXT AUDIT DATE

31 May 2027

CERTIFICATE NUMBER

48



If you have an inquiry or complaint about this Certification, go to the third-party EthicsPoint portal at: <https://aluminium-stewardship.ethicspoint.com/>

EthicsPoint is a comprehensive and confidential reporting tool that enables complaints to be securely raised, managed and responded to. This enables anonymity to be maintained where desired by complainants, or as relevant to whistleblowing situations.

Information is available in five languages – English, French, Chinese, German and Portuguese (Brazil). Translation services provided by EthicsPoint enable complaints and correspondence to be managed in multiple languages.

ENTITY OVERVIEW

Amcor Flexibles Teningen GmbH (the 'Entity'), located in Teningen, Germany, is part of the Amcor Flexible Group. The Entity's main activities include the production, converting and finishing of flexible packaging materials (films and lids) based on Aluminium, plastic (PET, PA, PE, PP, cellophane), paper or combined laminates. The main processes include lacquering, laminating, extrusion, pre-press (design, layout, reproduction, flexo plate manufacturing), rotogravure printing, UV flexo printing, embossing, slitting, die-cutting for food, household and personal care (HPC) and non-food applications. Products are exported worldwide, with the annual production volume approximately 150 million square metres (m²).

There are approximately 325 persons currently employed at the Entity.

MATURITY RATINGS

A rating of maturity (low, medium or high) determined by the Auditor that provides a general assessment in terms of systems, Residual Risk and performance assigned to a Sustainability Component.

Maturity ratings are not a direct assessment of conformance to the Standard.

	GOVERNANCE	ENVIRONMENT	SOCIAL	COMBINED RATING
SYSTEMS	High	High	High	HIGH
RISKS	High	High	High	HIGH
PERFORMANCE	High	High	Medium	HIGH
OVERALL	HIGH			

FINDINGS

CRITERION	RATING	COMMENT
1. BUSINESS INTEGRITY		
1.1 Legal Compliance	Conformance	<p>The Entity has established Policies, guidance, systems and processes to maintain awareness of, and to ensure Compliance with Applicable Law. The Corporate governance guidelines are available at: https://www.amcor.com/investors/corporate-gov/policies-standards</p> <p>The Entity holds ISO 9001, ISO 14001 and ISO 50001 certifications from an accredited certification body.</p>
1.2 Anti-Corruption	Conformance	<p>The Entity has established anti-Corruption and anti-Bribery requirements applicable to anyone acting on behalf of the Entity. The Anti-Bribery and Corruption Policy is available at: https://assets.ctfassets.net/f7tuyt85vtoc/3qxeS8RNeoQ2kCqiA8leQA/64c1506827bb3b6487910c8a84e5a807/Amcor_Anti-Bribery_Corruption_Policy_-_English.pdf</p> <p>Amcor Group has established an independent 'whistleblower' service where potential breaches or suspected Corruption can be reported confidentially at: https://secure.ethicspoint.eu/domain/media/en/gui/104827/index.html</p>
1.3a-e Code of Conduct	Minor Non-Conformance	<p>The Code of Conduct is published on Amcor's website and is available in multiple languages. Compliance with the Code of Conduct is mandatory for all employees, and employees must read and sign the Code of Conduct. Employees will receive mandatory online training during 2025.</p> <p>The Code of Conduct is reviewed regularly, and is available at: https://www.amcor.com/investors/corporate-gov/policies-standards</p> <p>At the time of the Audit however, updated ethics training had not been provided for employees.</p>
2. POLICY AND MANAGEMENT		
2.1a-f Environmental, Social, and Governance Policy	Conformance	<p>The Entity's relevant Environmental, Social, and Governance Policies are available at: https://www.amcor.com/investors/corporate-gov/policies-standards</p> <p>The Entity has implemented an Environmental Policy, Governance Policy and several Policies addressing social topics such as Modern Slavery and Human Trafficking, an anti-Forced Labour, Safety Policy and a Sustainability Policy. The Entity-specific Policy on the Integrated Management System is signed by the Plant Manager and is reviewed regularly.</p>
2.2a-c Leadership	Conformance	<p>The Entity has nominated the Plant General Manager to lead the implementation of the ESG Policies. The Plant General Manager is responsible to ensure the resources required to establish, implement, maintain and improve the Management Systems required throughout the ASI Performance Standard. Responsibilities are reflected in the organisational chart.</p>

CRITERION	RATING	COMMENT
2.3a Environmental and Social Management Systems – Environmental	Conformance	The Entity has implemented an Integrated Management System which has been certified according to both ISO 14001 and ISO 50001 by an accredited certification body.
2.3b Environmental and Social Management Systems – Social	Minor Non-Conformance	<p>The Entity has established and implemented certain aspects of a Social Management System and the Entity is audited every three years against SMETA requirements.</p> <p>Not all the necessary elements of a Social Management System have been implemented (for example: objectives, targets, action plan) however.</p>
2.4a-e Responsible Sourcing	Conformance	<p>Amcor's Supplier Code of Conduct addresses the areas of business integrity, labour standards, occupational health, and environmental management and improvement. Suppliers must sign this Code (or have a matching Code themselves). The Supplier Code of Conduct is published at: https://assets.ctfassets.net/f7tuyt85vtoa/6vKfxsmeRisoQumUWIsEQw/99ef21fd3dd5eab60326ffe4d9c1506c/Amcor-Supplier-Code-of-Conduct.pdf</p> <p>As part of the Amcor Group, the Entity requests all its strategic and critical suppliers to complete assessments through the EcoVadis global supply chain sustainability rating platform. Risk assessments are conducted or updated for all suppliers annually by supplier relationship owners. Suppliers are divided into four groups; strategic, critical, core and other suppliers.</p> <p>Amcor has issued a Modern Slavery and Human Trafficking Statement (accessible via: https://www.amcor.com/investors/corporate-gov/policies-standards) and confirms that no 'conflict minerals' originated in the Democratic Republic of the Congo or any adjoining countries.</p> <p>Further information on Amcor's responsible sourcing can be found on the Group's Annual Report 2024, pages 72-73: https://sustainability.amcor.com/en</p>
2.5a-g Environmental and Social Impact Assessments	Not Applicable	This Criterion is not applicable to the Entity, as there are no New Projects or Major Changes at the Entity that required an environmental and/or social impact assessments. Major Projects and investments would follow Amcor's internal capital expenditure process, which covers environmental impacts as well as human resources and occupational health and safety aspects.
2.6a-h Human Rights Impact Assessment	Not Applicable	This Criterion is not applicable to the Entity, as there are no New Projects or Major Changes at the Entity that required an environmental and/or social impact assessments. Major Projects and investments would follow Amcor's internal capital expenditure process, which covers environmental impacts as well as human resources and occupational health and safety aspects.
2.7a-f Emergency Response Plan	Conformance	The Entity has implemented a site-specific Emergency Response Plan. The Plan was developed in collaboration with relevant Stakeholders such as the fire brigade. The Plan is available to relevant Stakeholders on request. The Plan is tested regularly. The Entity holds current certification to ISO 14001:2015 Environmental Management System.

CRITERION	RATING	COMMENT
2.8a-d Suspended Operations	Minor Non-Conformance	<p>Due Diligence processes for mergers and acquisitions are managed by the corporate management team and require Board approval.</p> <p>Foreseeable risks related to business disruptions are covered in the Entity's Business Continuity Plan (BCP). The BCP does not fully cover the content of a business resilience plan however, as not all relevant topics are addressed, such as the Entity's adaptability and survival, especially under unpredictable or systemic disruptions, including Material ESG impacts (e.g., climate change, social unrest, political instability, resource scarcity, supply chain collapse).</p>
2.9a-b Mergers and Acquisitions	Conformance	The Entity's management confirmed that it has not undergone nor has plans for any merger or acquisition (M&A) activity since they have joined ASI. However, the Amcor Group has a documented process to manage M&As.
2.10a-b Closure, Decommissioning and Divestment	Conformance	The Entity's management confirmed that there are no known plans for Closure, Decommissioning and Divestment (CDD) of the site. However, the Amcor Group has a documented process to manage CDD.
3. TRANSPARENCY		
3.1a-b Sustainability Reporting	Conformance	<p>The Entity has publicly disclosed its governance approach to environmental, social and economic impacts as well as its Material environmental, social and economic impacts related to Principles in the ASI Performance Standard. GHG emissions, energy management, waste management, water use, and environmental impact are disclosed on in the Sustainability Report, pages 34-44. For safety performance, refer to page 50 and labour and Human Rights refer to page 71.</p> <p>The Sustainability Report is available at: https://sustainability.amcor.com/en</p>
3.2 Non-compliance and Liabilities	Minor Non-Conformance	<p>Amcor provides information on non-compliances and liabilities in the Group's Sustainability Report 2024, page 45: https://sustainability.amcor.com/content/dam/amcor-sustainability-report/sustainability-reports/reports/Amcor_Sustainability_Report_2024_AW_12-11-2024.pdf</p> <p>The Report does not indicate which sites non-compliances and liabilities relate to however, and it only provides the total number of violations. As such, it is not publicly disclosed whether the Entity was affected or not. The Entity's management has confirmed however, that it did not receive any Material fines, judgements or penalties for non-compliance or failure to comply with Applicable Law.</p> <p>Additionally, the statement in the Report relates only to environmental and OH&S laws and regulations.</p>
3.3a-c Payments to Governments	Conformance	<p>In its Sustainability Report 2024, page 27, Amcor stated "no Amcor funds or assets were used for political contributions in FY24, nor were there any requests for Board approval to make a political contribution", see: https://sustainability.amcor.com/en</p> <p>Guidelines are provided within the Code of Conduct: https://downloads.ctfassets.net/f7tuyt85vtoa/794rKjk6WOFrssi7wRwUI</p>

CRITERION	RATING	COMMENT
		4/984742f3a96e622665910bf6c9b18306/Code_of_Conduct_-_English.pdf
3.4a-f Stakeholder Complaints, Grievances and Requests for Information	Conformance	<p>The Entity has established at the Group level, a Whistleblowing Policy and Charter, accessible through the Entity's website at: https://assets.ctfassets.net/f7tuyt85vtoa/2YkyctIHvhGNyJnDMuRLZv/fdlf88cfc5535629082c1d84178431b4/Whistleblower_Policy_and_Charter_-_2025_-_English.pdf</p>
4. MATERIAL STEWARDSHIP		
4.1a Environmental Life Cycle Assessment	Conformance	<p>The Entity has evaluated the environmental Life Cycle Assessment (LCA) information for all Product lines for which Aluminium is considered and used. The methodology has been certified by the Carbon Trust and according to the Greenhouse Gas Protocol – Product Life Cycle Accounting and Reporting Standard (2011), various ISO Standards and the Product Carbon Footprint Protocol (Parts 1 & 2).</p> <p>For further information, refer to Amcor's website (search 'life cycle assessment'): www.amcor.com/sustainability/Products</p>
4.1b-c Environmental Life Cycle Assessment - Disclosure	Conformance	<p>The Entity has various channels for regularly providing information to customers on its 'cradle-to-gate' LCA information. The Entity presents LCA information directly in meetings with its clients to explore sustainability options. Automatic reports from Amcor's ASSET™ Life Cycle Assessment Tool can be generated and shared with customers.</p> <p>Stakeholders can request an ASSET™ Life Cycle Assessment Report on the Amcor website: https://www.amcor.com/products/services/life-cycle-assessment</p> <p>The Entity provides an explanation of their LCA approach, and further information is available at: https://www.amcor.com/media/news/b/amcor-flexibles-life-cycle-assessment-tool-at-the-top-of-the-game and https://www.amcor.com/products/services/life-cycle-assessment</p>
4.2 Product Design	Conformance	<p>Amcor has pledged to develop all packaging to be recyclable or reusable by 2025: https://www.amcor.com/sustainability/2025-pledge</p> <p>The Entity has developed and implemented Policies, systems, procedures, and processes that conform to the ASI Performance Standard's product design requirements. The Entity has implemented a sophisticated Research and Development (R&D) process via the 'Innovation Management System' which is based on a 'stage-gate' approach. A sustainability review is completed for every new project request. For further information on the Entity's product design approach, refer to: https://www.amcor.com/about/overview/innovation</p>
4.3a-b Aluminium Process Scrap	Conformance	<p>The Entity has implemented systems and a program to minimise the generation of Aluminium Process Scrap within its operations. The Entity targets 100% of Scrap for collection and recycling.</p> <p>The alloy types purchased by the Entity are very similar in composition, and therefore there is no need to separate these alloys for recycling.</p> <p>A waste transformation project that commenced in 2018 is ongoing . Waste targets are fixed and the monthly progress is monitored.</p>

CRITERION	RATING	COMMENT
4.4a-c Collection and Recycling of Products at End of Life – Material Conversion and other Manufacturing	Conformance	<p>Amcor has established and is implementing its recycling strategy, which includes specific timelines, activities and targets. The strategy is reviewed regularly.</p> <p>As part of the Amcor Group, the Entity has pledged to develop all packaging to be recyclable or reusable by 2025. In its Sustainability Report 2024, page 9, it is stated that "Today, over 95% of Amcor's rigid packaging by weight is recyclable and 94% of our flexible portfolio by area has a recycle-ready design solution available – up from around 56% in 2018."</p>
4.4d Collection and Recycling of Products at End of Life	Conformance	The Entity has engaged with local, regional and global Stakeholders to enhance the recycling of Aluminium Products at End of Life. Amcor is working closely with several partners including Igora in Switzerland, DAVR in Germany, ALUTREC in France, European Aluminium Foil Association (EAFA) and the Circular Economy for Flexible Packaging (CEFLEX) in Europe.
5. GREENHOUSE GAS EMISSIONS		
5.1a-b Disclosure of GHG Emissions and Energy Use	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.2a Aluminium Smelter GHG Emissions Intensity – Started production after 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.2b Aluminium Smelter GHG Emissions Intensity – In production up to and including 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.3a-e GHG Emissions Reduction Plans	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.4 GHG Emissions Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6. EMISSIONS, EFFLUENTS AND WASTE		
6.1a-f Emissions to Air	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.2a-g Discharges to Water	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.3a-g Assessment and Management of Spills and Leakages	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.4a-b Public Disclosure of Spills and Leakages	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
5a-c Waste Management and Reporting	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.6a-g Bauxite Residue	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.7a-f Spent Pot Lining (SPL)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.8a-d Dross	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
7. WATER STEWARDSHIP		
7.1a-b Water Assessment and Disclosure	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
7.2a-e Water Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8. BIODIVERSITY AND ECOSYSTEM SERVICES		
8.1a Biodiversity and Ecosystem Services Risk and Impact Assessment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.1b Biodiversity and Ecosystem Services Risk and Impact Assessment - Priority	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.2a-g Biodiversity Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.3a-c Management of Priority Ecosystem Services	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.4 Alien Species	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.5a-b Commitment to "No Go" in World Heritage Properties	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.6a-d Protected Areas	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.6e Protected Areas - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.7a-i Mine Rehabilitation	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9. HUMAN RIGHTS		
9.1a-d Human Rights Due Diligence	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
9.2a-e Gender Equity and Women's Empowerment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.3a-I Indigenous Peoples	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4a Free, Prior, and Informed Consent (FPIC)-- New Projects or Major Changes	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4b Free, Prior, and Informed Consent (FPIC)-- Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4c Free, Prior, and Informed Consent (FPIC)-- Demonstrate support	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.5a Cultural and Sacred Heritage-- Identification	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.5b Cultural and Sacred Heritage - Impacts	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.6a-i Displacement	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.7a-h Affected Populations and Organisations	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8a Conflict-Affected and High-Risk Areas - Strong management systems	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8b Conflict-Affected and High-Risk Areas - Identify and assess risks	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8c Conflict-Affected and High-Risk Areas - Strategy to respond to risks	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8d Conflict-Affected and High-Risk Areas - Audit of due diligence	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8e Conflict-Affected and High-Risk Areas - Report annually	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.9 Security practice	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
10. LABOUR RIGHTS		
10.1a-c Freedom of Association and Right to Collective Bargaining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.1d Freedom of Association and Right to Collective Bargaining – Alternative means in context of Applicable Law	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.2a-c Child Labour	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.3a-c Forced Labour	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.4a-c Non-Discrimination	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.5 Communication and engagement	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.6a-g Violence and Harassment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.7a-d Remuneration	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.8a-c Working Time	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.9a-b Informing Workers of Rights	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
11. OCCUPATIONAL HEALTH AND SAFETY		
11.1a Occupational Health and Safety (OH&S) Management System	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
11.1b-e Occupational Health and Safety (OH&S) Management System – Reviews and disclosure	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
11.2 Employee engagement on Health and Safety	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

ASI LIMITATION OF LIABILITY DISCLAIMER

Organisations that make ASI-related claims are each responsible for their own compliance with Applicable Law, including laws and regulations related to labelling, advertisement, and consumer protection, and competition or antitrust laws, at all times. ASI does not accept liability for any violations of Applicable Law or any infringement of third-party rights (each a Breach) by other organisations, even where such Breach arises in relation to, or in reliance upon, any ASI Standard, document or other material, recommendation or directive issued by or on behalf of ASI. ASI gives no undertaking, representation or warranty that compliance with an ASI Standard, document or

other material, recommendation or directive issued by or on behalf of ASI will result in compliance with any Applicable law, or will avoid any Breach from occurring.

DOCUMENT CONTROL AND VERSION HISTORY

REVISION	DATE	NOTES
0	16 September 2019	Initial Certification Audit – Certification
1	23 September 2022	Re-Certification Audit – Full Certification Inclusion of 'Industrial Users' against the Material Conversion supply chain activity. Revision of audit scope description for the Initial Certification Audit to clarify the criteria only included the Material Stewardship principle.
2	1 December 2025	Re-Certification Audit and Scope Change – Full Certification Scope Change to apply ASI Performance Standard V3.1 for Material Conversion – Principles 1 to 4 (transition). Update to Entity Name to reflect change from 'Amcor Flexibles Teningen Tscheulin-Rothal GmbH'. Certification Expiry set for 31 May 2027 as per ASI Assurance Manual requirement for all Entities to be certified to the PS (PI-II) by this date.
