

ASI CERTIFICATION PERFORMANCE STANDARD



PRESENTED TO

Amcor Flexibles Sarrebouurg SAS

CERTIFICATE NUMBER
40

ASI STANDARD
PERFORMANCE
STANDARD
(V3.1 2023)

CERTIFICATION LEVEL
FULL
CERTIFICATION

ASI ACCREDITED
AUDITING FIRM
DNV BUSINESS
ASSURANCE UK CO.
LTD

DATE OF ISSUE
16 SEPTEMBER 2025

DATE OF EXPIRY
31 MAY 2027

CERTIFIED SINCE
16 SEPTEMBER 2019

AUTHORISED BY

A handwritten signature in black ink, appearing to be 'J. H.', with a long horizontal line extending to the right.

Aluminium Stewardship Initiative Ltd
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*Validity of this Certificate is subject to
continued conformance with the
applicable ASI Standard and can be
verified at
www.Aluminium-stewardship.org*

CERTIFICATION SCOPE

Purchase, processing (printing, converting and winding), delivery and sales of Aluminium-based flexible packaging material mainly for food industries at Amcor Flexibles Sarrebouurg, France.

AUDIT REPORT PERFORMANCE STANDARD

OVERVIEW

MEMBER NAME	Amcor
ENTITY NAME	Amcor Flexibles Sarrebourg SAS
CERTIFICATION SCOPE	Purchase, processing (printing, converting and winding), delivery and sales of Aluminium-based flexible packaging material mainly for food industries at Amcor Flexibles Sarrebourg, France.
SUPPLY CHAIN ACTIVITIES	<ul style="list-style-type: none">Material Conversion - Principles 1 to 4 (transition)
ASI STANDARD	<ul style="list-style-type: none">Performance Standard V3.1
AUDIT TYPE	<ul style="list-style-type: none">Initial Certification Audit (29 October 2019, 11 – 12 June 2019)Re-Certification Audit (6 September 2022)Re-Certification Audit and Scope Change (5 September 2025)
AUDIT FIRM	DNV Business Assurance Services UK Ltd
AUDIT DATE	<ul style="list-style-type: none">29 October 2019, 11 – 12 June 2019 (Initial Certification Audit)6 September 2022 (Re-Certification Audit)5 September 2025 (Re-Certification Audit and Scope Change)
AUDIT REPORT SUBMISSION	<ul style="list-style-type: none">13 July 2029 (Initial Certification Audit)17 November 2022 (Re-Certification Audit)19 December 2025 (Re-Certification Audit and Scope Change)
AUDIT SCOPE	<p><u>Initial Certification Audit (29 October 2019, 11 – 12 June 2019)</u></p> <p>The Audit Scope covers Amcor Flexibles Sarrebourg, France including Amcor Flexibles headquarters.</p> <p>Supply chain activities included in the Audit Scope:</p> <ul style="list-style-type: none">Material Conversion (Industrial Users) <p>All relevant Criteria in the ASI Performance Standard were included in the Audit Scope.</p> <p><u>Re-Certification Audit (6 September 2022)</u></p> <p>The Audit Scope covers Amcor Flexibles Sarrebourg, France including Amcor Flexibles headquarters.</p> <p>Supply chain activities included in the Audit Scope:</p> <ul style="list-style-type: none">Material Conversion (Industrial Users) <p>All relevant Criteria in the ASI Performance Standard were included in the Audit Scope.</p>

Re-Certification Audit and Scope Change (5 September 2025)

The Audit Scope covers Amcor Flexibles Sarrebourg (SAS), France including Amcor Flexibles headquarters.

Supply chain activities included in the Audit Scope:

- Material Conversion – Principles 1 to 4 (transition)

All Criteria from Principles 1 to 4 in the ASI Performance Standard were included in the Audit Scope.

AUDIT OUTCOME

- Certification
-

AUDIT METHODOLOGY
DECLARATION

The Auditors confirm that:

- The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report.
 - The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous.
 - The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the Entity's defined Certification Scope.
 - The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.
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CERTIFICATION PERIOD

16 September 2025 – 31 May 2027

NEXT AUDIT TYPE

Re-Certification Audit

NEXT AUDIT DATE

31 May 2027

CERTIFICATE NUMBER

40



If you have an inquiry or complaint about this Certification, go to the third-party EthicsPoint portal at: <https://Aluminium-stewardship.ethicspoint.com/>

EthicsPoint is a comprehensive and confidential reporting tool that enables complaints to be securely raised, managed and responded to. This enables anonymity to be maintained where desired by complainants, or as relevant to whistleblowing situations.

Information is available in five languages – English, French, Chinese, German and Portuguese (Brazil). Translation services provided by EthicsPoint enable complaints and correspondence to be managed in multiple languages.

ENTITY OVERVIEW

Ancor Flexibles Sarrebourg is a French facility within the global Amcor group, located in Sarrebourg, Moselle. The site employs 266 people, of whom 41 are women, and specialises in the production of flexible Aluminium packaging solutions for the food industry, including films, pouches, lids, and multi-layer structures, using printing technologies such as rotogravure and flexography. Producing around 900 tonnes per annum of Aluminium packaging (this figure does not include other material mix such as plastic, or carton etc). These solutions serve diverse sectors, including food, beverages, healthcare, pharmaceuticals, and personal care.

The site is located two kms from the town of Sarrebourg, in a continuous urban/commercial/industrial area. It has not undergone closure, decommissioning or divestment in recent years, only smaller construction projects such as the installation of more equipment such as a heat exchanger.

The Entity's main stakeholders are the inhabitants of Sarrebourg and the regional authority for environmental and urbanism management (Directions Régionale de l'Environnement, de l'Aménagement et du Logement - DREAL), which may come to inspect the site in the event of a major change. The status of the site as "ICPE" (higher risk plant due to their specific industrial activity) puts them under special surveillance from the authorities on safety and environmental matters.

MATURITY RATINGS

A rating of maturity (low, medium or high) determined by the Auditor that provides a general assessment in terms of systems, Residual Risk and performance assigned to a Sustainability Component.

Maturity ratings are not a direct assessment of conformance to the Standard.

	GOVERNANCE	ENVIRONMENT	SOCIAL	COMBINED RATING
SYSTEMS	High	High	Medium	HIGH
RISKS	High	High	Medium	HIGH
PERFORMANCE	High	High	Medium	HIGH
OVERALL		HIGH		

FINDINGS

CRITERION	RATING	COMMENT
1. BUSINESS INTEGRITY		
1.1 Legal Compliance	Conformance	The Entity has established Policies, guidance, systems and processes to maintain awareness of and to ensure Compliance with Applicable Law. This includes communication from the Group level legal department, updates on the collective bargaining agreement rules for the metal sector, company Rules (Réglement Intérieur), and monthly CSE meetings (the elected representatives' body) where legal updates are discussed.
1.2 Anti-Corruption	Conformance	The Entity has established Anti-Corruption and Anti-Bribery requirements applicable to anyone acting on behalf of the Entity. All Stakeholders are informed on the Anti-Bribery and Corruption Policy, and targeted training is provided to individuals in positions that are more exposed to related risks. The Anti-Bribery and Corruption Policy is available at: https://assets.ctfassets.net/f7tuyt85vtoa/3qxeS8RNeoQ2kCqjA8leQA/64c1506827bb3b6487910c8a84e5a807/Amcor_Anti-Bribery_Corruption_Policy_-_English.pdf
1.3a-e Code of Conduct	Conformance	The Entity has implemented the Amcor Code of Conduct, which is mandatory for all employees to read and acknowledge. It is reviewed regularly, when there are any changes to the Business that alter identified risks and on any indication of a control gap. The Code of Conduct is available at: https://www.amcor.com/investors/corporate-gov/policies-standards
2. POLICY AND MANAGEMENT		
2.1a-f Environmental, Social, and Governance Policy	Conformance	The Entity has implemented an integrated Management System that covers Environmental, Social, and Governance (ESG) issues. The Entity also has its own Sustainability Policy, endorsed by Senior Management, which incorporates the practices outlined in the ASI Performance Standard. Employees receive training on Policies, which are reviewed at least every five years, or whenever there are changes to the Business that may alter ESG risks, and on any indication of a control gap. The Policies are communicated internally via the intranet, internal boards and communications, and training, and externally via the website, and declarations to local authorities. Related Policies are available at: https://www.amcor.com/investors/corporate-gov/policies-standards
2.2a-c Leadership	Conformance	The Sarrebourg Site Coordinator, who is also the Environment & Energy Coordinator (also acting as a Health and Safety Coordinator), is responsible for the implementation of the ASI Standards. The Site Director is responsible for ensuring the site's successful implementation of any certification project. At Amcor' Group level, the Sustainability Manager, is responsible for the ASI Standards implementation.
2.3a Environmental and Social Management Systems - Environmental	Conformance	The Entity has implemented an Integrated Management System based on ISO 9001/14001 and FSSC 22000 standards.

CRITERION	RATING	COMMENT
2.3b Environmental and Social Management Systems – Social	Conformance	The Entity has implemented a Social Management System supported by documented Policies and processes. The system was established to meet the requirements of ISO and SEDEX audits carried out by third-party specialists. Social performance is reviewed as part of the Annual Management Review where indicators are analysed. The Code of Conduct consolidates the organisation’s ESG principles which the Entity adheres to.
2.4a-e Responsible Sourcing	Conformance	<p>The Entity’s Responsible Sourcing is managed at the head office level. All suppliers are managed centrally by the Amcor’s Group procurement teams. They are requested to sign and comply with the Amcor Supplier Code of Conduct. The Code covers the areas of business integrity, labour standards, occupational health, and environmental management.</p> <p>Amcor requests all their strategic and critical suppliers to complete assessments through the EcoVadis platform. Based on the supplier’s responses, the Procurement and Sustainability teams can assess whether additional interventions are necessary to reduce risk and, if so, correctively engage with the supplier. The Supplier Code of Conduct is reviewed often, and it is available at: https://www.amcor.com/investors/corporate-gov/policies-standards</p>
2.5a-g Environmental and Social Impact Assessments	Not Applicable	The Entity has a process in place to conduct Environmental and Social Assessments in case of Major projects and investments and to follow the Group procedure to submit a Capital Expenditure assessment. This is mandatory for any investment above 50K. A Management of Change questionnaire must be completed, containing detailed questions on all types of Environmental, Social and Governance (ESG) aspects. This process is reviewed at least every five years, or after any changes to the business that may alter environmental, social and governance risks, and on any indication of a control gap. It is communicated externally to local authorities, which will publicise the project information depending on its significance and impact on the Local Community. The Entity also undergoes inspections by local authorities DREA, the authority for environmental and urbanism management.
2.6a-h Human Rights Impact Assessment	Not Applicable	<p>The Entity’s Capital Expenditure Approval and the Management of Change remain the basis of any Impact Assessment, and, similarly to other Amcor processes, which are reviewed at least every five years, or after any changes to the Business that may alter ESG risks, and on any indication of a control gap. External communication is ensured via Amcor’s Annual Sustainability Report depending on significance, and to local authorities. The Amcor Group Human Rights Policy is available at: https://assets.ctfassets.net/f7tuyt85vtoa/2sqLbUhfVnAnhr5o0sk3pZ/695bf28bd3f90b57c27e86502e46ff89/Amcor_Human_Rights_Policy.pdf</p> <p>The checks carried out during the Audit demonstrated that all applicable impacts were considered and mitigated, and that those recent projects carried a low risk overall, and a full document trail is maintained.</p>
2.7a-f Emergency Response Plan	Conformance	The Entity has established an Emergency Response Plan in accordance with local authorities’ requirements. Drills include the involvement of local firefighters, who also visit the site to assess

CRITERION	RATING	COMMENT
		readiness. Employees are trained, and the plan is regularly tested. The Emergency Response Plan is available upon request.
2.8a-d Suspended Operations	Conformance	The Entity has developed a Business Resilience Plan to address situations in which it may need to suspend or significantly alter operations due to factors outside its control, and it takes into account Material adverse ESG impacts. The business continuity plan outlines all the elements that can potentially disrupt production, roles and responsibilities, and measures to implement in each situation.
2.9a-b Mergers and Acquisitions	Conformance	The Entity has developed Policies and procedures in case of mergers and acquisitions. The Due Diligence process includes staged reviews covering evaluation, preliminary assessment and on-site assessment for mergers and acquisitions.
2.10a-b Closure, Decommissioning and Divestment	Conformance	The Entity has established Closure, Decommissioning and Divestment guidelines including Environmental and Social Impact Assessments and mitigation measures.
3. TRANSPARENCY		
3.1a-b Sustainability Reporting	Conformance	The Entity publicly discloses its governance approach and its Material environmental, social and economic impacts in its annual Sustainability Report. It has undertaken a Materiality assessment following international guidance such as GRI supported by a third party. All Material issues are defined and reviewed. The Sustainability Report FY25 is available at: https://www.amcor.com/sustainability-report
3.2 Non-compliance and Liabilities	Conformance	The Entity has not been subject to any legal sanction for non-compliances. Any legal warning or sanction would be publicly disclosed on the website of 'Installations Classées', the French environmental regulatory website. The status of the site as 'ICPE' (higher risk plant due to their specific industrial activity) puts them under special surveillance from the authorities. At the Group level, all non-compliances are disclosed in the Sustainability Report FY25, pages 104 and 57: https://www.amcor.com/sustainability-report
3.3a-c Payments to Governments	Conformance	The Entity only makes payments to governments on a legal and/or contractual basis. Guidelines are given in the Code of Conduct: https://www.amcor.com/investors/corporate-gov/policies-standards The financial accounts of French sites are audited annually by third-party specialists accredited by the State to ensure legal compliance. The Amcor financial accounts are available at: https://assets.ctfassets.net/f7tuyt85vtoa/cfuBu9uPhEzA2Yz6P0hoN/cb0540097b1fb60775f9312057c479ec/AMCOR_AR25_INTERACTIVE_16_9_25.pdf
3.4a-f Stakeholder Complaints, Grievances and Requests for Information	Conformance	The Entity, as part of the Amcor Group, has implemented a Whistleblowing Policy, which outlines its approach towards complaints, grievances and requests for Information. The Policy is available at: https://assets.ctfassets.net/f7tuyt85vtoa/2YkyctIHvhGNyJnDMuRLZv/fdlf88cfc5535629082c1d84178431b4/Whistleblower_Policy_and_Charter_-_2025_-_English.pdf

CRITERION	RATING	COMMENT
		The Entity informs its Workers about the whistleblowing channel through multiple means, including the hiring process, a whistleblower information sheet displayed in common areas, and verbal reminders during team meetings. The Whistleblowing Channel is available at: <u>Choix du/des motif(s) Formulaire de demande Défenseur des droits</u>
4. MATERIAL STEWARDSHIP		
4.1a Environmental Life Cycle Assessment	Conformance	The Entity, as part of the Amcor Group, has evaluated the Environmental Life Cycle Assessment (LCA) information for all Product lines in which Aluminium is considered and used. The methodology has been certified by the Carbon Trust and is compliant with PAS 2050:2011, the Greenhouse Gas Protocol – Product Life Cycle Accounting and Reporting Standard (2011), ISO 14044: 2006, ISO 14046: 2014, ISO/TS 14067: 2018, and the Product Carbon Footprint Protocol (Parts 1 & 2).
4.1b-c Environmental Life Cycle Assessment - Disclosure	Conformance	<p>The Entity, as part of the Amcor Group, has established various channels to regularly provide customers with cradle-to-gate LCA information. The Entity presents LCA information directly to clients in meetings to explore sustainability options. Reports can be automatically generated from Amcor's LCA tool and shared with customers. Stakeholders can request an ASSET™ Life Cycle Assessment Report on the Amcor website: https://www.amcor.com/products/services/life-cycle-assessment/</p> <p>The Entity communicates specific LCA information upon request. Underlying assumptions, including system boundaries, are included in the ASSET™ Assessment Report, and supporting information is provided to external customers.</p>
4.2 Product Design	Conformance	The Entity, as part of the Amcor Group, integrates sustainability considerations into Product Design. The Group has established objectives to improve the sustainability of its Products, including an objective for products to be recycle-ready. The research and product development teams review existing non-recyclable products to make them recyclable and develop new design offerings with recyclability in mind.
4.3a-b Aluminium Process Scrap	Conformance	The Entity has established a target of 100% Aluminium Scrap collection, recycling, and/or reuse at waste generation sites. It has a Scrap Recycling Plan that identifies waste streams and associated disposal and recycling methods. The Entity implemented a Continuous Improvement programme targeting to reduce the amount of Scrap generated. Management reviews were in place to ensure targets are regularly monitored.
4.4a-c Collection and Recycling of Products at End of Life - Material Conversion and other Manufacturing	Conformance	The Entity, as part of the Amcor Group, has established a recycling strategy with a commitment to make all its packaging recyclable or reusable by 2025. The Recycling Strategy is disclosed in the Annual Sustainability Report, pages 29-33: https://www.amcor.com/sustainability-report
4.4d Collection and Recycling of Products at End of Life	Conformance	The Entity, as part of the Amcor Group, works with multiple global Stakeholders to enhance the Recycling of Aluminium Products at End-of-Life in the markets where it operates. Those include Igora

CRITERION	RATING	COMMENT
		(Switzerland), European Aluminium Foil Association (Alufoil, Europe), and CEFLEX (Circular Economy for Flexible Packaging, Europe). Amcor has also contributed to the development of the Designing for a Circular Economy (D4ACE) guidelines at the European level. The recycling initiatives that Amcor participates in are summarised in the Sustainability Report FY25, page 131: https://www.amcor.com/sustainability-report
5. GREENHOUSE GAS EMISSIONS		
5.1a-b Disclosure of GHG Emissions and Energy Use	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.2a Aluminium Smelter GHG Emissions Intensity – Started production after 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.2b Aluminium Smelter GHG Emissions Intensity – In production up to and including 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.3a-e GHG Emissions Reduction Plans	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.4 GHG Emissions Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6. EMISSIONS, EFFLUENTS AND WASTE		
6.1a-f Emissions to Air	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.2a-g Discharges to Water	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.3a-g Assessment and Management of Spills and Leakages	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.4a-b Public Disclosure of Spills and Leakages	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.5a-c Waste Management and Reporting	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.6a-g Bauxite Residue	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.7a-f Spent Pot Lining (SPL)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
6.8a-d Dross	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
7. WATER STEWARDSHIP		
7.1a-b Water Assessment and Disclosure	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
7.2a-e Water Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8. BIODIVERSITY AND ECOSYSTEM SERVICES		
8.1a Biodiversity and Ecosystem Services Risk and Impact Assessment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.1b Biodiversity and Ecosystem Services Risk and Impact Assessment - Priority	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.2a-g Biodiversity Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.3a-c Management of Priority Ecosystem Services	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.4 Alien Species	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.5a-b Commitment to 'No Go' in World Heritage Properties	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.6a-d Protected Areas	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.6e Protected Areas – Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.7a-i Mine Rehabilitation	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9. HUMAN RIGHTS		
9.1a-d Human Rights Due Diligence	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.2a-e Gender Equity and Women's Empowerment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.3a-i Indigenous Peoples	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4a Free, Prior, and Informed Consent (FPIC) -	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
New Projects or Major Changes		
9.4b Free, Prior, and Informed Consent (FPIC) - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4c Free, Prior, and Informed Consent (FPIC) - Demonstrate support	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.5a Cultural and Sacred Heritage - Identification	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.5b Cultural and Sacred Heritage - Impacts	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.6a-i Displacement	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.7a-h Affected Populations and Organisations	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8a Conflict-Affected and High-Risk Areas - Strong Management Systems	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8b Conflict-Affected and High-Risk Areas - Identify and assess risks	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8c Conflict-Affected and High-Risk Areas - Strategy to respond to risks	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8d Conflict-Affected and High-Risk Areas - Audit of due diligence	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8e Conflict-Affected and High-Risk Areas - Report annually	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.9 Security practice	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10. LABOUR RIGHTS		
10.1a-c Freedom of Association and Right to Collective Bargaining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.1d Freedom of Association and Right to	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
Collective Bargaining - Alternative means in context of Applicable Law		
10.2a Child Labour	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.3a-c Forced Labour	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.4a-c Non-Discrimination	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.5 Communication and engagement	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.6a-g Violence and Harassment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.7a-d Remuneration	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.8a-c Working Time	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.9a-b Informing Workers of Rights	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
11. OCCUPATIONAL HEALTH AND SAFETY		
11.1a Occupational Health and Safety (OH&S) Management System	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
11.1b-e Occupational Health and Safety (OH&S) Management System - Reviews and disclosure	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
11.2 Employee engagement on Health and Safety	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

ASI LIMITATION OF LIABILITY DISCLAIMER

Organisations that make ASI-related claims are each responsible for their own compliance with Applicable Law, including laws and regulations related to labelling, advertisement, and consumer protection, and competition or antitrust laws, at all times. ASI does not accept liability for any violations of Applicable Law or any infringement of third-party rights (each a Breach) by other organisations, even where such Breach arises in relation to, or in reliance upon, any ASI Standard, document or other material, recommendation or directive issued by or on behalf of ASI. ASI gives no undertaking, representation or warranty that compliance with an ASI Standard, document or other material, recommendation or directive issued by or on behalf of ASI will result in compliance with any Applicable Law, or will avoid any Breach from occurring.

DOCUMENT CONTROL AND VERSION HISTORY

REVISION	DATE	NOTES
0	16 September 2019	Initial Certification Audit – Full Certification
1	9 December 2022	Re-Certification Audit – Full Certification Updated the Audit Scope description for the Initial Certification Audit to accurately include the Material Conversion activity for an Industrial User Member.
2	27 March 2026	Re-Certification and Scope Change Audit – Full Certification; Scope Change to Supply Chain Activities from ‘Material Conversion (Industrial Users)’ to ‘Material Conversion – Principles 1 to 4 (transition)’ and from V2 to V3.1 of the ASI Performance Standard. Certification Expiry set for 31 May 2027 as per ASI Assurance Manual requirement for all Entities to be certified to the PS (P1-11) by this date.
