

# ASI CERTIFICATION PERFORMANCE STANDARD



PRESENTED TO

# Jiangsu Goka Light Alloy Co., Ltd.

CERTIFICATE NUMBER  
266

ASI STANDARD  
PERFORMANCE  
STANDARD  
(V3.1 2023)

CERTIFICATION LEVEL  
FULL  
CERTIFICATION

ASI ACCREDITED  
AUDITING FIRM  
BUREAU VERITAS  
CERTIFICATION

DATE OF ISSUE  
30 MARCH 2026

DATE OF EXPIRY  
29 MARCH 2029

CERTIFIED SINCE  
30 MARCH 2023

## AUTHORISED BY

A handwritten signature in black ink, appearing to be 'John' or similar, with a long horizontal line extending to the right.

Aluminium Stewardship Initiative Ltd  
ACN 606 661 125, Australia  
info@aluminium-stewardship.org

*Validity of this Certificate is subject to  
continued conformance with the  
applicable ASI Standard and can be  
verified at  
[www.aluminium-stewardship.org](http://www.aluminium-stewardship.org)*

## CERTIFICATION SCOPE

Manufacture of various Aluminium  
extrusion profiles and fabrication  
products at Jiangsu Goka Light  
Alloy Co., Ltd., located in Yancheng  
City, Jiangsu Province, China.

# AUDIT REPORT PERFORMANCE STANDARD

## OVERVIEW

MEMBER NAME	Jiangsu Goka Light Alloy Co., Ltd.
ENTITY NAME	Jiangsu Goka Light Alloy Co., Ltd.
CERTIFICATION SCOPE	Manufacture of various Aluminium extrusion profiles and fabrication products at Jiangsu Goka Light Alloy Co., Ltd., located in Yancheng City, Jiangsu Province, China.
SUPPLY CHAIN ACTIVITIES	<ul style="list-style-type: none"><li>Semi-Fabrication</li></ul>
ASI STANDARD	Performance Standard V3.1
AUDIT TYPE	<ul style="list-style-type: none"><li>Initial Certification Audit (12 – 14 January 2023)</li><li>Surveillance Audit (17 – 18 June 2024)</li><li>Re-Certification Audit and Scope Change (6 – 9 January 2026)</li></ul>
AUDIT FIRM	Bureau Veritas Certification
AUDIT DATE	<ul style="list-style-type: none"><li>12 – 14 January 2023 (Initial Certification Audit)</li><li>17 – 18 June 2024 (Surveillance Audit)</li><li>6 – 9 January 2026 (Re-Certification Audit and Scope Change)</li></ul>
AUDIT REPORT SUBMISSION	<ul style="list-style-type: none"><li>23 February 2023 (Initial Certification Audit)</li><li>13 August 2024 (Surveillance Audit)</li><li>3 February 2026 (Re-Certification Audit and Scope Change)</li></ul>
AUDIT SCOPE	<p><u>Initial Certification Audit (12 – 14 January 2023)</u></p> <p>The Audit Scope covered the activities at the production plant Jiangsu Goka Light Alloy Co., Ltd. for the manufacture of Aluminium extrusion and fabrication products including Aluminium profiles and parts.</p> <p>Supply chain activities included in the Audit Scope:</p> <ul style="list-style-type: none"><li>Semi-Fabrication</li></ul> <p>All applicable Criteria in the ASI Performance Standard were included in the Audit Scope.</p> <p><u>Surveillance Audit (17 – 18 June 2024)</u></p> <p>The Audit Scope covered the activities at the production plant for the manufacture of Aluminium extrusion and fabrication products including Aluminium profiles and parts.</p> <p>Supply chain activities included in the Audit Scope:</p> <ul style="list-style-type: none"><li>Semi-Fabrication</li></ul> <p>All applicable Criteria in the ASI Performance Standard were included in the Audit Scope.</p> <p><u>Re-Certification Audit and Scope Change (6 – 9 January 2026)</u></p>

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The Audit Scope covered the activities at the production plant Jiangsu Goka Light Alloy Co., Ltd. for the manufacture of Aluminium extrusion and fabrication products including Aluminium profiles and parts.

Supply chain activities included in the Audit Scope:

- Semi-Fabrication

All applicable Criteria in the ASI Performance Standard were included in the Audit Scope.

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AUDIT OUTCOME

- Certification
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AUDIT METHODOLOGY  
DECLARATION

The Auditors confirm that:

- The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report.
  - The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous.
  - The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the Entity's defined Certification Scope.
  - The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.
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CERTIFICATION PERIOD

30 March 2026 – 29 March 2029

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NEXT AUDIT TYPE

Surveillance Audit

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NEXT AUDIT DATE

29 September 2027

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CERTIFICATE NUMBER

266

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If you have an inquiry or complaint about this Certification, go to the third-party EthicsPoint portal at: <https://aluminium-stewardship.ethicspoint.com/>

EthicsPoint is a comprehensive and confidential reporting tool that enables complaints to be securely raised, managed and responded to. This enables anonymity to be maintained where desired by complainants, or as relevant to whistleblowing situations.

Information is available in five languages – English, French, Chinese, German and Portuguese (Brazil). Translation services provided by EthicsPoint enable complaints and correspondence to be managed in multiple languages.

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## ENTITY OVERVIEW

Jiangsu Goka Light Alloy Co., Ltd. (the 'Entity') is located in Xiangshui County Industrial Park, Yancheng City, Jiangsu Province, China. The Entity produces various Aluminium extrusion profiles and fabrication products. It has introduced a full set of advanced extrusion machines imported from Europe, as well as internationally advanced deep processing equipment and testing equipment, and has established three complete Aluminium extrusion lines. The Entity has an annual production capacity of 30,000 tonnes of automotive Aluminium profiles.

The Entity serves the New Energy Vehicle (NEV) industry, producing high-performance Aluminium profiles for vehicle safety structures. Its products are positioned at the higher end and are considered technologically leading in China. The main target products include energy-absorbing boxes, battery packs, and components, floor panels, side beams, and cross beams.

## MATURITY RATINGS

A rating of maturity (low, medium or high) determined by the Auditor that provides a general assessment in terms of Systems, Residual Risk and Performance assigned to a Sustainability Component.

Maturity ratings are not a direct assessment of conformance to the Standard.

	GOVERNANCE	ENVIRONMENT	SOCIAL	COMBINED RATING
<b>SYSTEMS</b>	Medium	Medium	Medium	MEDIUM
<b>RISKS</b>	Medium	Medium	Medium	MEDIUM
<b>PERFORMANCE</b>	Medium	Medium	Medium	MEDIUM
<b>OVERALL</b>	MEDIUM			

## FINDINGS

CRITERION	RATING	COMMENT
<b>1. BUSINESS INTEGRITY</b>		
1.1 Legal Compliance	Conformance	The Entity has established a Laws and Regulations Control Procedure and complies with both National and International law. Records of compliance audits and lists of Applicable Law are maintained. The Entity's Environment, Health and Safety (EHS) Department and Administration Department are responsible for the identification of and at least annual assessment of its Compliance with Applicable Law.
1.2 Anti-Corruption	Conformance	The Entity has established an Anti-Corruption and Anti-Bribery Management Procedure. An anti-Bribery management team is established and responsible for undertaking regular assessments. A Bribery Risk Assessment Standard has been established. Employees are regularly trained. The Administration Department evaluates the implementation of anti-Bribery activities annually to determine whether measures are sufficient and effective and the status of Bribery risks.
1.3a-e Code of Conduct	Conformance	<p>The Entity has established a Code of Conduct, which addresses environmental, social and governance principles. An internal audit and management review of the Code of Conduct are undertaken annually. Changes are adopted following any change in Applicable Law and/or business trends. Employee awareness of the Code is raised through various measures, including meetings and training.</p> <p>The Code of Conduct is available at:  <a href="http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960478086508544/1.3%20ASI%E8%A1%8C%E4%B8%BA%E5%87%86%E5%88%99.pdf">http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960478086508544/1.3%20ASI%E8%A1%8C%E4%B8%BA%E5%87%86%E5%88%99.pdf</a></p>
<b>2. POLICY AND MANAGEMENT</b>		
2.1a-f Environmental, Social, and Governance Policy	Minor Non-Conformance	<p>The Entity has established an Environmental, Social, and Governance Policy, which is approved by the General Manager, and available at:  <a href="http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960477542981632/2.1%20a%20ASI%E6%B2%BB%E7%90%86%E3%80%81%E7%8E%AF%E5%A2%83%E4%B8%8E%E7%A4%BE%E4%BC%9A%E6%96%B9%E9%92%88.pdf">http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960477542981632/2.1%20a%20ASI%E6%B2%BB%E7%90%86%E3%80%81%E7%8E%AF%E5%A2%83%E4%B8%8E%E7%A4%BE%E4%BC%9A%E6%96%B9%E9%92%88.pdf</a></p> <p>Interviews conducted during the Audit found that some employees however were not familiar with the Entity's ESG Policies.</p>
2.2a-c Leadership	Conformance	A senior Management Representative has been appointed and the responsibility and authority to lead implementation and communication of the ESG Policies and provide the necessary resources to ensure conformance with the ASI Performance Standard have been defined.
2.3a Environmental and Social Management Systems – Environmental	Conformance	The Entity has implemented and documented an Environmental Management System and holds a valid ISO 14001:2015 certification.

CRITERION	RATING	COMMENT
2.3b Environmental and Social Management Systems – Social	Conformance	The Entity has developed and implemented an Integrated Management System that is ISO 14001:2015 and ISO 45001:2018 certified. A Social Management System Manual has been established. Internal audits and management reviews are conducted annually to ensure the effectiveness of the Integrated Management System.
2.4a-e Responsible Sourcing	Conformance	The Entity has developed and implemented a Responsible Purchasing Policy, which is reviewed at least every five years, or after any changes to the Business or its risk profile. The Policy is available at: <a href="http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960477624246272/2.4%E8%B4%9F%E8%B4%A3%E4%BB%BB%E9%87%87%E8%B4%AD.pdf">http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960477624246272/2.4%E8%B4%9F%E8%B4%A3%E4%BB%BB%E9%87%87%E8%B4%AD.pdf</a>  Responsible sourcing is implemented by the Entity by requiring its suppliers to sign commitment letters, undertaking supplier assessments and emphasising implementation of the ASI Performance Standard requirements to its suppliers.
2.5a-g Environmental and Social Impact Assessments	Not Applicable	This Criterion is not applicable to the Entity, as there have been no New Projects or Major Changes since the Entity became an ASI Member, and none are planned. In case of New Projects or Major Changes, environmental, social, cultural and Human Rights Impact Assessments, including a gender analysis will be undertaken as a part of mandatory reviews of project documentation by responsible State bodies.
2.6a-h Human Rights Impact Assessment	Not Applicable	This Criterion is not applicable to the Entity, as there have been no New Projects or Major Changes since the Entity became an ASI Member, and none are planned. In case of New Projects or Major Changes, environmental, social, cultural and Human Rights Impact Assessments, including a gender analysis will be undertaken as a part of mandatory reviews of project documentation by responsible State bodies.
2.7a-f Emergency Response Plan	Conformance	The Entity holds valid ISO 14001 and ISO 45001 certificates. Emergency Response Plans are developed and implemented. The Plans are reviewed every five years, or after any changes to the Business, or changes in the nature or scale of risks in accordance with legal requirements. Employee training and drill records were verified during the Audit.  The Emergency Response Plan is available at: <a href="http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960483613642752/2.7%E9%AB%98%E5%8D%A1%E5%AE%89%E5%85%A8%E5%BA%94%E6%80%A5%E9%A2%84%E6%A1%88.pdf">http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960483613642752/2.7%E9%AB%98%E5%8D%A1%E5%AE%89%E5%85%A8%E5%BA%94%E6%80%A5%E9%A2%84%E6%A1%88.pdf</a>
2.8a-d Suspended Operations	Conformance	The Entity has developed a Business Resilience Plan to address the suspension or significant alteration of operations due to conflict; pandemics; natural disasters; cyber-attack and other situations. This Plan was successfully implemented during the COVID-19 pandemic.
2.9a-b Mergers and Acquisitions	Conformance	The Entity has established a Mergers and Acquisitions Management Procedure. To date, no mergers or acquisitions have occurred.
2.10a-b Closure, Decommissioning and Divestment	Conformance	Closure, decommissioning or divestment activities are not planned in the near future. If and when applicable, activities to review the environmental, social and governance aspects and undertake necessary consultation will be driven by Corporate functional teams.

CRITERION	RATING	COMMENT
<b>3. TRANSPARENCY</b>		
3.1a-b Sustainability Reporting	Minor Non-Conformance	<p>The Entity publishes an annual Sustainability Report that describes their sustainability approach and environmental and social impacts and performance. The 2025 Sustainability Report is available at: <a href="http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960479373201408/3.1%E5%8F%AF%E6%8C%81%E7%BB%AD%E5%8F%91%E5%B1%95%E6%8A%A5%E5%91%8A(2025).pdf">http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960479373201408/3.1%E5%8F%AF%E6%8C%81%E7%BB%AD%E5%8F%91%E5%B1%95%E6%8A%A5%E5%91%8A(2025).pdf</a></p> <p>The quality and level of detail provided in the Entity's Sustainability Report however is not adequate and quantitative data were not included.</p>
3.2 Non-compliance and Liabilities	Conformance	<p>There have been no non-compliance or liabilities, as disclosed in the 2025 Sustainability Report. No cases were raised by the Government, as confirmed on the government website (<a href="https://www.gsxt.gov.cn">https://www.gsxt.gov.cn</a>) and the Non-Government Organisations website: (<a href="https://www.qcc.com/">https://www.qcc.com/</a>).</p>
3.3a-c Payments to Governments	Conformance	<p>The Entity only makes, or has made on its behalf, payments to Governments on a legal and/or contractual basis. Payments to Governments are transparently reported in their Annual Financial Audit Report, with tax payment certificates available. Tax, financial or in-kind political contributions information is included in the 2025 Sustainability Report, page 13: <a href="http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960479373201408/3.1%E5%8F%AF%E6%8C%81%E7%BB%AD%E5%8F%91%E5%B1%95%E6%8A%A5%E5%91%8A(2025).pdf">http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960479373201408/3.1%E5%8F%AF%E6%8C%81%E7%BB%AD%E5%8F%91%E5%B1%95%E6%8A%A5%E5%91%8A(2025).pdf</a></p>
3.4a-f Stakeholder Complaints, Grievances and Requests for Information	Conformance	<p>The Entity has established and implemented a Stakeholder Complaints, Grievances and Requests Procedure, which details the Entity's contact telephone number, email address, suggestion box and other information for Stakeholders by means of public noticeboard, accepting information inquiries, complaints and appeals from all parties.</p> <p>The Entity's Human Resources (HR) Department sets up posts to track requests and complaints and has an appropriate Resolution Mechanism. The related procedure is available on the Entity's noticeboard and can also be accessed at: <a href="http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960478375915520/3.4%20%20%E6%84%8F%E8%A7%81%E5%8F%8D%E9%A6%88%E7%AE%A1%E7%90%86%E7%A8%8B%E5%BA%8F.pdf">http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960478375915520/3.4%20%20%E6%84%8F%E8%A7%81%E5%8F%8D%E9%A6%88%E7%AE%A1%E7%90%86%E7%A8%8B%E5%BA%8F.pdf</a></p> <p>There were no external complaints raised in the last year, and internal complaints were recorded and appropriately addressed in a timely manner.</p>
<b>4. MATERIAL STEWARDSHIP</b>		
4.1a Environmental Life Cycle Assessment	Minor Non-Conformance	<p>The Entity has developed a Life Cycle Assessment (LCA) for all related Products in accordance with its LCA Management Procedure. The LCA Report is available at: <a href="http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960478465728512/4.1%E6%B1%9F%E8%8B%8F%E9%AB%98%E5%8D%A1%E8%BD%BB%E5%90%88%E9%87%91%E6%9C%89%E9%99%90%E5%85%AC%E5%8F%B8%E4%BA%A7%E5%93%81%E7%94%9F%E5%91%BD%E5%91%A8%E6%9C%9F%E8%AF%84%E4%BB%B7%E6%8A%A5%E5%91%8A.pdf">http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960478465728512/4.1%E6%B1%9F%E8%8B%8F%E9%AB%98%E5%8D%A1%E8%BD%BB%E5%90%88%E9%87%91%E6%9C%89%E9%99%90%E5%85%AC%E5%8F%B8%E4%BA%A7%E5%93%81%E7%94%9F%E5%91%BD%E5%91%A8%E6%9C%9F%E8%AF%84%E4%BB%B7%E6%8A%A5%E5%91%8A.pdf</a></p>

CRITERION	RATING	COMMENT
		The LCA system boundary does not however consider Bauxite and the LCA report does not completely fulfill the requirements of ISO 14040 and 14044.
4.1b-c Environmental Life Cycle Assessment - Disclosure	Conformance	The Entity has provided LCA information on its Aluminium Products. The LCA focuses on environmental life cycle impacts of these Products and comparability of assessments. LCA studies are available upon customer request. The Environmental Life Cycle Assessment Report is available at: <a href="http://2501235095.p.make.dcloud.portal.thefastmake.com/viewfilebizce/2010960478465728512/4.1%E6%B1%9F%E8%8B%8F%E9%AB%98%E5%8D%A1%E8%BD%BB%E5%90%88%E9%87%91%E6%9C%89%E9%99%90%E5%85%AC%E5%8F%B8%E4%BA%A7%E5%93%81%E7%94%9F%E5%91%BD%E5%91%A8%E6%9C%9F%E8%AF%84%E4%BB%B7%E6%8A%A5%E5%91%8A.pdf">http://2501235095.p.make.dcloud.portal.thefastmake.com/viewfilebizce/2010960478465728512/4.1%E6%B1%9F%E8%8B%8F%E9%AB%98%E5%8D%A1%E8%BD%BB%E5%90%88%E9%87%91%E6%9C%89%E9%99%90%E5%85%AC%E5%8F%B8%E4%BA%A7%E5%93%81%E7%94%9F%E5%91%BD%E5%91%A8%E6%9C%9F%E8%AF%84%E4%BB%B7%E6%8A%A5%E5%91%8A.pdf</a>
4.2 Product Design	Conformance	The Entity has established and implemented a Product design procedure that integrates relevant objectives in the design and development process to enhance sustainability, including the environmental life cycle impacts of the end Product.
4.3a-b Aluminium Process Scrap	Conformance	The Entity has minimised the generation of Aluminium Process Scrap within its operations and has established a target for the collection, recycling and/or re-use of Scrap as 100%. The Entity has implemented a Scrap management procedure that defines the classification and disposal of various types of Aluminium Scrap. Scrap is separated by alloy type and disposed by different smelters. Related records are maintained.
4.4a-c Collection and Recycling of Products at End of Life - Material Conversion and other Manufacturing	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
4.4d Collection and Recycling of Products at End of Life	Conformance	The Entity has developed a recycling strategy that includes specific timelines, activities and targets. The Entity communicates with its main customer on improving the recycling rate of products at End of Life. Recycling contracts with customers to collect products at End of Life and related recycling records are maintained.
<b>5. GREENHOUSE GAS EMISSIONS</b>		
5.1a-b Disclosure of GHG Emissions and Energy Use	Conformance	The Entity has accounted for and publicly disclosed its Material Greenhouse Gas (GHG) emissions and energy use by source on an annual basis.  The GHG Verification Report, issued by a Third Party, is available at: <a href="http://2501235095.p.make.dcloud.portal.thefastmake.com/viewfilebizce/2010960171184201728/5.1%E6%B1%9F%E8%8B%8F%E9%AB%98%E5%8D%A1%E8%BD%BB%E5%90%88%E9%87%91%E6%9C%89%E9%99%90%E5%85%AC%E5%8F%B8%E6%B8%A9%E5%AE%A4%E6%B0%94%E4%BD%93%E6%A0%B8%E6%9F%A5%E6%8A%A5%E5%91%8A.pdf">http://2501235095.p.make.dcloud.portal.thefastmake.com/viewfilebizce/2010960171184201728/5.1%E6%B1%9F%E8%8B%8F%E9%AB%98%E5%8D%A1%E8%BD%BB%E5%90%88%E9%87%91%E6%9C%89%E9%99%90%E5%85%AC%E5%8F%B8%E6%B8%A9%E5%AE%A4%E6%B0%94%E4%BD%93%E6%A0%B8%E6%9F%A5%E6%8A%A5%E5%91%8A.pdf</a>
5.2a Aluminium Smelter GHG Emissions Intensity -	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
Started production after 2020		
5.2b Aluminium Smelter GHG Emissions Intensity - In production up to and including 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.3a GHG Emissions Reduction Plans	Minor Non-Conformance	<p>The Entity has established a GHG Emissions Reduction Plan and Pathway. Both short- and medium-term GHG emissions reduction targets are established and measures for implementation relate to technological transformation to reduce electricity consumption indicators of electrolysis, elimination of backward production lines, and increase renewable energy.</p> <p>Detailed emissions reduction measures and sufficient data to demonstrate that emission reduction targets can be achieved, including for Scope 3 emissions, however, were not available at the time of the Audit.</p>
5.3b-e GHG Emissions Reduction Plans – Targets, review and disclosure	Conformance	<p>The Entity has established both short- and medium-term GHG emissions reduction targets with measure to optimise the energy structure, procure renewable energy, improve energy efficiency, standardise environmental governance and establish a specialised team to promote the application of energy-saving technologies.</p> <p>The Entity reviews the GHG Emissions Reduction Plan annually and the target is disclosed on the Entity's website. The Entity's GHG Emissions Reduction Plan is available at:  <a href="http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960171154612224/5.3.%E6%B8%A9%E5%AE%A4%E6%B0%94%E4%BD%93%E5%87%8F%E6%8E%92%E8%AE%A1%E5%88%92.pdf">http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960171154612224/5.3.%E6%B8%A9%E5%AE%A4%E6%B0%94%E4%BD%93%E5%87%8F%E6%8E%92%E8%AE%A1%E5%88%92.pdf</a></p>
5.4 GHG Emissions Management	Minor Non-Conformance	<p>The Entity has implemented an energy management system, including relevant tools, databases, GHG emissions inventory and targeted emissions reduction pathways.</p> <p>The Entity's evaluation procedures however do not clearly define emission reduction measures, and data relating to the emission reduction tasks were not clearly available, and therefore the Entity cannot assess its level of compliance with the performance objectives in the GHG Emissions Reduction Plan.</p>
<b>6. EMISSIONS, EFFLUENTS AND WASTE</b>		
6.1a-f Emissions to Air	Minor Non-Conformance	<p>The Entity's Emissions to Air are quantified in the Environmental Impact Assessment. Emissions treatment facilities are in use. Air emissions are monitored regularly and emissions meet the local legal emission limit. The Entity's emissions data and reduction targets are included in the Wastewater and Exhaust Gas Emissions Reduction Plan, available at:  <a href="http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960170701627392/6.1-6.2%E5%BA%9F%E6%B0%B4%E3%80%81%E5%BA%9F%E6%B0%94%E5%87%8F%E6%8E%92%E8%AE%A1%E5%88%92.pdf">http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960170701627392/6.1-6.2%E5%BA%9F%E6%B0%B4%E3%80%81%E5%BA%9F%E6%B0%94%E5%87%8F%E6%8E%92%E8%AE%A1%E5%88%92.pdf</a></p> <p>The actions and measures in the Plan however are not sufficiently clear and do not include quantitative data to ensure the Entity can meet its emission reduction plans.</p>

CRITERION	RATING	COMMENT
6.2a-g Discharges to Water	Minor Non-Conformance	<p>The Entity's Discharges to Water are addressed and managed within the Environmental Management System. The Entity has established water reduction targets and a related plan to minimise the adverse impacts. Wastewater is monitored and monitoring results confirm wastewater discharges meet the local legal discharge limit. The Entity's discharge data and reduction targets are included in the Wastewater and Exhaust Gas Emissions Reduction Plan, available at: <a href="http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960170701627392/6.1-6.2%E5%BA%9F%E6%B0%B4%E3%80%81%E5%BA%9F%E6%B0%94%E5%87%8F%E6%8E%92%E8%AE%A1%E5%88%92.pdf">http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960170701627392/6.1-6.2%E5%BA%9F%E6%B0%B4%E3%80%81%E5%BA%9F%E6%B0%94%E5%87%8F%E6%8E%92%E8%AE%A1%E5%88%92.pdf</a></p> <p>The actions and measures in the Plan are not sufficiently clear however, and do not include quantitative data to ensure the Entity can meet its emission reduction plans.</p>
6.3a-g Assessment and Management of Spills and Leakages	Minor Non-Conformance	<p>The Entity conducts regular Spills and Leakages assessments with leak risk factors identified and listed. No high-risk situations have been identified and the Entity has taken preventive action or implemented improvement programs for the potential risks identified. The assessment and management of Spills and Leakage is addressed in the Environmental Management System. Major Spills and Leakages are managed and communicated by the Entity's emergency response team.</p> <p>The Entity's Leakages Assessment Report is reviewed annually and is available at: <a href="http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960172396285952/6.3%20%20%E6%B3%84%E9%9C%B2%E5%9B%A0%E7%B4%A0%E8%AF%84%E4%BC%B0%E6%8A%A5%E5%91%8A.pdf">http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960172396285952/6.3%20%20%E6%B3%84%E9%9C%B2%E5%9B%A0%E7%B4%A0%E8%AF%84%E4%BC%B0%E6%8A%A5%E5%91%8A.pdf</a></p> <p>The Leakages Assessment Report is not sufficient however, as some risks were not included.</p>
6.4a-b Public Disclosure of Spills and Leakages	Conformance	<p>The Entity's Emergency Response Plan and Response Guide defines the requirements for the management and reporting of Spills. An emergency response team has been established. Spill drills are conducted annually to ensure the response process is up to date. No Spills have occurred in the past years. The Response Plan defines the requirement to report Spills to local authorities, impacted units and affected people immediately and to disclose information in Sustainability Report. The Entity discloses that there have been no Spills in the Sustainability Report, page 11: <a href="http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960479373201408/3.1%E5%8F%AF%E6%8C%81%E7%BB%AD%E5%8F%91%E5%B1%95%E6%8A%A5%E5%91%8A(2025).pdf">http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960479373201408/3.1%E5%8F%AF%E6%8C%81%E7%BB%AD%E5%8F%91%E5%B1%95%E6%8A%A5%E5%91%8A(2025).pdf</a></p>
6.5a-c Waste Management and Reporting	Conformance	<p>The Entity's Environmental Management System addresses Waste and includes a management procedure that defines the collection and disposal of all Wastes. The Entity has established continual improvement targets to reduce the generation of Waste and targets are reviewed quarterly by management team. Hazardous and Non-Hazardous Wastes generated by the Entity and their disposal methods are reported which in the Sustainability Report, page 8: <a href="http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960479373201408/3.1%E5%8F%AF%E6%8C%81%E7%BB%AD%E5%8F%91%E5%B1%95%E6%8A%A5%E5%91%8A(2025).pdf">http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960479373201408/3.1%E5%8F%AF%E6%8C%81%E7%BB%AD%E5%8F%91%E5%B1%95%E6%8A%A5%E5%91%8A(2025).pdf</a></p>
6.6a-g Bauxite Residue	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
6.7a-f Spent Pot Lining (SPL)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.8a-d Dross	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
<b>7. WATER STEWARDSHIP</b>		
7.1a-b Water Assessment and Disclosure	Conformance	<p>The Entity has undertaken a water-related risk analysis, including a water balance, to determine and map the source and type of water it draws and uses. The Entity has also developed a water balance statistical data table, water resources management goals and plans, and a water balance chart.</p> <p>The Entity has conducted a water risk assessment, which considered the Entity's industrial park, nearby lands and waterways risk in their Area of Influence. Due to the nature of the product and production processes, the water-related risk was determined as low. The Water Resources Risk Assessment is available at:</p> <p><a href="http://2501235095.p.make.dcloud.portal.thefastmake.com/viewfilebizce/2010960170767392768/7.1%E6%B0%B4%E8%B5%84%E6%BA%90%E9%A3%8E%E9%99%A9%E8%AF%84%E4%BC%B0%E6%8A%A5%E5%91%8A.pdf">http://2501235095.p.make.dcloud.portal.thefastmake.com/viewfilebizce/2010960170767392768/7.1%E6%B0%B4%E8%B5%84%E6%BA%90%E9%A3%8E%E9%99%A9%E8%AF%84%E4%BC%B0%E6%8A%A5%E5%91%8A.pdf</a></p>
7.2a-e Water Management	Not Applicable	This Criterion is not applicable to the Entity, as there were no identified significant water-related risks within its Area of Influence.
<b>8. BIODIVERSITY AND ECOSYSTEM SERVICES</b>		
8.1a Biodiversity and Ecosystem Services Risk and Impact Assessment	Conformance	The Entity has established procedures for the protection of Biodiversity. A Biodiversity risk assessment report has been prepared. The Entity is located within an industrial park developed by the local government and there is no protected flora or wildlife in this area. The assessment determined that there is no significant risk to Biodiversity and Ecosystem Services.
8.1b Biodiversity and Ecosystem Services Risk and Impact Assessment - Priority	Not Applicable	This Criterion is not applicable to the Entity, as the Biodiversity assessment did not identify significant risk or impact to Biodiversity and Ecosystem Services.
8.2a-g Biodiversity Management	Not Applicable	This Criterion is not applicable to the Entity, as the Biodiversity assessment did not identify significant risk or impact to Biodiversity and Ecosystem Services.
8.3a-c Management of Priority Ecosystem Services	Not Applicable	This Criterion is not applicable to the Entity, as no Priority Ecosystem Services have been identified.
8.4 Alien Species	Conformance	The Entity has established Biodiversity protection procedures that address Alien Species, including evaluating and controlling risks of Alien Species, which may be accidentally introduced through operational activities. As determined by the Entity's Biodiversity risk assessment, the only source that could introduce Alien Species is the wooden pallets used for packaging, which are treated before use.

CRITERION	RATING	COMMENT
8.5a-b Commitment to “No Go” in World Heritage Properties	Conformance	The Entity has established a commitment to ‘No Go’ in World Heritage Properties in its ASI Performance Assurance Manual. The Entity is located within an industrial park developed by the local government, and there are no World Heritage Properties in this area.
8.6a-d Protected Areas	Conformance	The Entity has established the requirements for Protected Areas in its ASI Performance Assurance Manual. The Entity is located within an industrial park developed by the local government, and there are no Protected Areas in this area.
8.6e Protected Areas - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity’s Certification Scope.
8.7a-i Mine Rehabilitation	Not Applicable	This Criterion is not applicable to the Entity’s Certification Scope.
<b>9. HUMAN RIGHTS</b>		
9.1a-d Human Rights Due Diligence	Conformance	<p>The Entity has established Environmental, Social and Governance Policies, which include a commitment to respect Human Rights and Labour Rights and eliminate Discrimination. The Policies are available for internal and external Stakeholders by training and are reviewed at least every five years or following the annual HSE and social risk assessment as required. The ESG Policies are available at: <a href="http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960477542981632/2.1%20a%20ASI%E6%B2%BB%E7%90%86%E3%80%81%E7%8E%AF%E5%A2%83%E4%B8%8E%E7%A4%BE%E4%BC%9A%E6%96%B9%E9%92%88.pdf">http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960477542981632/2.1%20a%20ASI%E6%B2%BB%E7%90%86%E3%80%81%E7%8E%AF%E5%A2%83%E4%B8%8E%E7%A4%BE%E4%BC%9A%E6%96%B9%E9%92%88.pdf</a></p> <p>The Entity has established a Human Rights Due Diligence procedure and conducted Human Rights Due Diligence. No adverse Human Rights impacts have been reported since the Entity’s establishment.</p>
9.2a-e Gender Equity and Women’s Empowerment	Minor Non-Conformance	<p>The Entity has developed a women’s protection and management procedure to address women’s rights and interests. The Entity has clarified the legitimate rights of women and implemented control measures to ensure equal rights are met. The Entity has implemented a gender equality project, and the implementation plan is reviewed annually.</p> <p>No complaints have been received by women Workers. Interviews with Women workers during the Audit confirmed an understanding of their rights. The Entity discloses its gender equity measures at: <a href="http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010958947508363264/9.2%E5%85%B3%E4%BA%8E%E6%80%A7%E5%88%AB%E5%B9%B3%E7%AD%89%E3%80%81%E5%A5%B3%E8%81%8C%E5%B7%A5%E6%9D%83%E7%9B%8A%E4%BF%9D%E6%8A%A4%E6%8E%AA%E6%96%BD%E7%9A%84%E6%9C%89%E6%95%88%E6%80%A7%E6%8A%A5%E5%91%8A.pdf">http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010958947508363264/9.2%E5%85%B3%E4%BA%8E%E6%80%A7%E5%88%AB%E5%B9%B3%E7%AD%89%E3%80%81%E5%A5%B3%E8%81%8C%E5%B7%A5%E6%9D%83%E7%9B%8A%E4%BF%9D%E6%8A%A4%E6%8E%AA%E6%96%BD%E7%9A%84%E6%9C%89%E6%95%88%E6%80%A7%E6%8A%A5%E5%91%8A.pdf</a></p> <p>At the time of the Audit, the Entity’s equality project plan was not complete however and the measures and methods to evaluate the plan require further improvement.</p>
9.3a-i Indigenous Peoples	Not Applicable	This Criterion is not applicable to the Entity, as there are no Indigenous Peoples within the Entity’s Area of Influence.

CRITERION	RATING	COMMENT
9.4a Free, Prior, and Informed Consent (FPIC) - New Projects or Major Changes	Not Applicable	This Criterion is not applicable to the Entity, as there are no Indigenous Peoples within the Entity's Area of Influence.
9.4b Free, Prior, and Informed Consent (FPIC) - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4c Free, Prior, and Informed Consent (FPIC) - Demonstrate support	Not Applicable	This Criterion is not applicable to the Entity, as there are no Indigenous Peoples within the Entity's Area of Influence and Free, Prior and Informed Consent (FPIC) has not been required.
9.5a Cultural and Sacred Heritage – Identification	Conformance	The Entity has established a cultural and sacred heritage protection management procedure. The Entity's Environmental Impact Assessment, undertaken by the Chongqing Environmental Science Research Institute, confirmed that it is located within an industrial park developed by the local government. There are no cultural heritage or sacred sites within the area.
9.5b Cultural and Sacred Heritage – Impacts	Not Applicable	This Criterion is not applicable to the Entity, as there are no cultural heritage or sacred sites within the Entity's Area of Influence.
9.6a-i Displacement	Not Applicable	This Criterion is not applicable to the Entity, as there have been no New Projects or Major Changes since joining ASI that could cause displacement or require Resettlement or land acquisition.
9.7a-h Affected Populations and Organisations	Minor Non-Conformance	<p>The Entity has implemented a management procedure that commits to respecting the legal and customary rights and interests of Affected Populations and Organisations in their lands, livelihoods and use of natural resources. The Entity is in contact with surrounding communities and no complaints have been received. Most of its employees reside in the local area.</p> <p>The Entity participates in community public welfare activities, and has established a Plan to support the surrounding communities, available at:  <a href="http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010958947814547456/9.7%20%E7%A4%BE%E5%8C%BA%E7%AE%A1%E7%90%86%E4%BD%93%E7%B3%BB%E5%92%8C%E8%AE%A1%E5%88%92%E5%AE%9E%E6%96%BD%E6%96%B9%E6%A1%88-2025.pdf">http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010958947814547456/9.7%20%E7%A4%BE%E5%8C%BA%E7%AE%A1%E7%90%86%E4%BD%93%E7%B3%BB%E5%92%8C%E8%AE%A1%E5%88%92%E5%AE%9E%E6%96%BD%E6%96%B9%E6%A1%88-2025.pdf</a></p> <p>The investment of resources for community development outlined in the Plan however requires greater clarity.</p>
9.8a Conflict-Affected and High-Risk Areas - Strong management systems	Minor Non-Conformance	<p>The Entity has established a system for the management of conflict minerals, which includes a Policy, control measures, responsibilities and resources, information gathering and supplier engagement. The Entity's Conflict-Affected and High-Risk Areas (CAHRAs) Policy is available at:  <a href="http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010958947427328000/9.8%E5%86%B2%E7%AA%81%E5%BD%B1%E5%93%8D%E5%92%8C%E9%AB%98%E9%A3%8E%E9%99%A9%E5%9C%B0%E5%8C%BA%EF%BC%88CAHRA%EF%BC%89%E6%96%B9%E9%92%88.pdf">http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010958947427328000/9.8%E5%86%B2%E7%AA%81%E5%BD%B1%E5%93%8D%E5%92%8C%E9%AB%98%E9%A3%8E%E9%99%A9%E5%9C%B0%E5%8C%BA%EF%BC%88CAHRA%EF%BC%89%E6%96%B9%E9%92%88.pdf</a></p>

CRITERION	RATING	COMMENT
		However, the conflict minerals control and management measures was incomplete and the Entity's Due Diligence requirements also require greater clarity.
9.8b Conflict-Affected and High-Risk Areas - Identify and assess risks	Minor Non-Conformance	<p>The Entity has conducted a risk-based Due Diligence process over their supply chain, as required by the integrated Management System and the purchasing procedures. There are no actual or potential risks identified in the Due Diligence records.</p> <p>Review of documentation during the Audit determined that the evidence for some suppliers was incomplete or missing.</p>
9.8c Conflict-Affected and High-Risk Areas - Strategy to respond to risks	Not Applicable	This Criterion is not applicable to the Entity, as the risk-based Due Diligence did not identify any actual or potential risks.
9.8d Conflict-Affected and High-Risk Areas - Audit of due diligence	Conformance	<p>The Entity has conducted a risk-based Due Diligence process over their supply chain and the supply chain and suppliers are reviewed annually.</p> <p>The Entity's Due Diligence practices were audited as part of this ASI Audit, which meets the requirements.</p>
9.8e Conflict-Affected and High-Risk Areas - Report annually	Conformance	<p>The Entity reports on its supply chain Due Diligence annually in accordance with requirements of its CAHRAs Policy. The Supply Chain Due Diligence Report is available at:</p> <p><a href="http://2501235095.p.make.dcloud.portal.thefastmake.com/viewfilebizce/2010958947404623872/9.8%E4%BE%9B%E5%BA%94%E9%93%BE%E5%B0%BD%E8%81%8C%E8%B0%83%E6%9F%A5%E6%8A%A5%E5%91%8A.pdf">http://2501235095.p.make.dcloud.portal.thefastmake.com/viewfilebizce/2010958947404623872/9.8%E4%BE%9B%E5%BA%94%E9%93%BE%E5%B0%BD%E8%81%8C%E8%B0%83%E6%9F%A5%E6%8A%A5%E5%91%8A.pdf</a></p>
9.9 Security practice	Conformance	The Entity has implemented a management procedure related to security practices and clearly defined the primary role of security guards - to protect people, property and assets and to respect Human Rights. All security guards have been trained in Human Rights requirements. To date, no security-related Human Rights violations have occurred.
<b>10. LABOUR RIGHTS</b>		
10.1a-c Freedom of Association and Right to Collective Bargaining	Not Applicable	This Criterion is not applicable to the Entity, as the right to Freedom of Association and Collective Bargaining is addressed in accordance with Applicable Law in China.
10.1d Freedom of Association and Right to Collective Bargaining - Alternative means in context of Applicable Law	Conformance	The Entity has established and implemented procedure to respect the right to Freedom of Association and Collective Bargaining. The Entity respect its Workers' rights. A Labour Union and association is established in accordance with legal requirements, and acts on behalf of Workers for Labour Rights, remuneration, working hours, rest and vacation, Health and Safety, vocational training, insurance and welfare. The Entity has Collective Bargaining Agreements in place.
10.2a-c Child Labour	Conformance	The Entity has established and implemented procedures that prohibit the use of Child Labour. Young Workers are under special protection via local labour standards law and are not allowed to work in hazardous working conditions. The age of the candidate is verified by checking personal identity cards and during the interview process. At

CRITERION	RATING	COMMENT
		the time of the Audit, the youngest Worker on site was 22 years. The Entity communicates the requirement to the Workers and its suppliers to ensure the legal requirements on Child Labour and young Workers are followed internally and throughout the supply chain.
10.3a-c Forced Labour	Conformance	<p>The Entity has established and implemented a Prohibition of Forced Labour Procedure and commits to, and expects its suppliers to comply with, the prohibition of Forced Labour, slavery and Human Trafficking.</p> <p>Workers' (included on-site accommodation Workers) interviews, management interviews and document review undertaken during the Audit confirmed that employees are not required to make any form of deposit; Recruitment Fee or advance at any stage of employment.</p> <p>There is no restriction of Workers' freedom of movement at the site or on-site accommodation. There are no foreign Migrant Workers at the Entity. The Entity does not provide any form of loan to Workers. In labour contracts signed between the Entity and Workers, no term of Debt Bondage was identified. Workers' payslips indicate there are no illegal deductions.</p> <p>Forced Labour is addressed in the Entity's Modern Slavery Statement, available at:  <a href="http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010958947269517312/10.3%E7%8E%B0%E4%BB%A3%E5%A5%B4%E9%9A%B6%E5%88%B6%E5%8F%8A%E4%BA%BA%E5%8F%A3%E8%B4%A9%E5%8D%96%E5%A3%B0%E6%98%8E.pdf">http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010958947269517312/10.3%E7%8E%B0%E4%BB%A3%E5%A5%B4%E9%9A%B6%E5%88%B6%E5%8F%8A%E4%BA%BA%E5%8F%A3%E8%B4%A9%E5%8D%96%E5%A3%B0%E6%98%8E.pdf</a></p>
10.4a-c Non-Discrimination	Conformance	<p>The Entity has established an Anti-Discrimination, Harassment and Abuse Procedure that effectively ensures equal opportunities, and that the Entity does not engage in or support Discrimination in hiring, salary, promotion, training, advancement opportunities or termination of any Worker. Workers are provided with training on Discrimination during the 'onboarding' process and annual refresher training. Worker interviews and the results of the annual business conduct and conflict assessment confirmed the Entity provides equal opportunities and a culture of non-Discrimination.</p>
10.5 Communication and engagement	Conformance	<p>The Entity has implemented an Employee Complaints Management Procedure. There are regular meetings held between the Trade Union and senior management and the Entity has established a grievance and complaints hotline and email contact. Operating procedures are implemented to ensure open communication and direct engagement with Workers and their representatives regarding working conditions and resolution of workplace and compensation issues, without threat of reprisal, intimidation or Harassment.</p>
10.6a-g Violence and Harassment	Conformance	<p>The Entity maintains a corporate policy to prevent Harassment in the workplace, which excludes any kind of Harassment and Violence in the workplace. The Entity provides training on aspects of this policy concerning the prevention of Harassment, countering Harassment and Discrimination. To address potential Discrimination or complaints, Workers can anonymously report any cases of Violence or Harassment via the complaints hotline or email.</p> <p>The ESG Policies are available at:  <a href="http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960477542981632/2.1%20a%20ASI%E6%B2%BB%E7%90%86%">http://2501235095.p.make.dcloud.portall.portal.thefastmake.com/viewfilebizce/2010960477542981632/2.1%20a%20ASI%E6%B2%BB%E7%90%86%</a></p>

CRITERION	RATING	COMMENT
		<a href="#">E3%80%81%E7%8E%AF%E5%A2%83%E4%B8%8E%E7%A4%BE%E4%BC%9A%E6%96%B9%E9%92%88.pdf</a>
10.7a-c Remuneration	Conformance	All payments are documented and promptly paid to Workers by bank transfer on the 18 <sup>th</sup> of every month. Employees receive remuneration for working Overtime, public holidays, rest days and at night. Employees receive monthly payslips with information on their wage, its calculation and deductions such as taxes. All employees are paid wages higher than the living wage for China.
10.8a-c Working Time	Conformance	The Entity has implemented an attendance and working hours system. Review of Worker attendance records over the previous twelve months (from Decemeber2024 to November 2025) and Worker interviews during the Audit confirmed that working hours are monitored and comply with the Chinese labour law. Overtime work is voluntary and can refused by Workers.  Working hours are organised over three shifts, no overtime in the factory. The total weekly hours do not exceed 60 hours and at least one day rest each week is guaranteed.
10.9a-b Informing Workers of Rights	Conformance	The Entity informs Workers of their rights through local information systems such as an employee handbook, electronic boards, public bulletin boards located in every workshop, training sessions, personal consultations and meetings.

## 11. OCCUPATIONAL HEALTH AND SAFETY

11.1a Occupational Health and Safety (OH&S) Management System	Conformance	The Entity has implemented an Occupational Health and Safety (OH&S) Management System and obtained ISO 45001:2018 certification. The Entity has established formal OH&S Policies that are displayed across the internal public areas.
11.1b-e Occupational Health and Safety (OH&S) Management System - Reviews and disclosure	Minor Non-Conformance	The Entity has implemented a certified OH&S Management System and the effectiveness of the system is disclosed, available at: <a href="http://2501235095.p.make.dcloud.portal.portal.thefastmake.com/viewfilebizce/2010958853148213248/11.1.%E8%81%8C%E4%B8%9A%E5%81%A5%E5%BA%B7%E4%B8%8E%E5%AE%89%E5%85%A8%E7%AE%A1%E7%90%86%E4%BD%93%E7%B3%BB%E6%88%90%E6%95%88.pdf">http://2501235095.p.make.dcloud.portal.portal.thefastmake.com/viewfilebizce/2010958853148213248/11.1.%E8%81%8C%E4%B8%9A%E5%81%A5%E5%BA%B7%E4%B8%8E%E5%AE%89%E5%85%A8%E7%AE%A1%E7%90%86%E4%BD%93%E7%B3%BB%E6%88%90%E6%95%88.pdf</a>  The comparative analyses of its OH&S performance with peer businesses and leading practice however requires greater clarity.
11.2 Employee engagement on Health and Safety	Minor Non-Conformance	The Entity has implemented a certified OH&S Management System and established procedures for OH&S control, including engagement with Workers. The mechanisms include Safety Committee meetings, suggestion box, congress and irregular Worker interviews. Records are maintained.  The onsite observation undertaken during the Audit found that some Workers in the cutting workshop did not wear earplugs as part of the required Personal Protective Equipment.

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#### DOCUMENT CONTROL AND VERSION HISTORY

REVISION	DATE	NOTES
0	30 March 2023	Initial Certification Audit – Full Certification
1	29 October 2024	Surveillance Audit
0	30 March 2025	Re-Certification Audit and Scope Change – Full Certification

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