

ASI CERTIFICATION PERFORMANCE STANDARD



PRESENTED TO

Amcor Flexible Packaging France SAS, site De Froges, France

CERTIFICATE NUMBER

41

ASI STANDARD

PERFORMANCE
STANDARD
(V3.1 2023)

CERTIFICATION LEVEL

FULL
CERTIFICATION

ASI ACCREDITED
AUDITING FIRM

DNV BUSINESS
ASSURANCE
SERVICES UK LTD.

DATE OF ISSUE

1 JULY 2025

DATE OF EXPIRY

30 MAY 2028

CERTIFIED SINCE

16 SEPTEMBER 2019

AUTHORISED BY

A handwritten signature in black ink, appearing to be 'J. Hall', with a long horizontal line extending to the right.

Aluminium Stewardship Initiative Ltd
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*Validity of this Certificate is subject to
continued conformance with the
applicable ASI Standard and can be
verified at
www.aluminium-stewardship.org*

CERTIFICATION SCOPE

Production of lacquered and
printed Aluminium foil for food
flexible packaging at Amcor Flexible
Packaging France SAS, site De
Froges, France.

AUDIT REPORT PERFORMANCE STANDARD

OVERVIEW

MEMBER NAME	Amcor
ENTITY NAME	Amcor Flexible Packaging France SAS, site De Froges, France
CERTIFICATION SCOPE	Production of lacquered and printed Aluminium foil for food flexible packaging at Amcor Flexible Packaging France SAS, site De Froges, France.
SUPPLY CHAIN ACTIVITIES	<ul style="list-style-type: none">Material Conversion – Principles 1 to 4 (transition)
ASI STANDARD	Performance Standard V3.1
AUDIT TYPE	<ul style="list-style-type: none">Initial Certification Audit (29 October 2018, 13 – 14 June 2019)Re-Certification Audit (30 – 31 August 2022)Re-Certification Audit and Scope Change (15 May 2025)
AUDIT FIRM	DNV Business Assurance Services UK Ltd.
AUDIT DATE	<ul style="list-style-type: none">29 October 2018, 13 – 14 June 2019 (Initial Certification Audit)30 – 31 August 2022 (Re-Certification Audit)15 May 2025 (Re-Certification Audit and Scope Change)
AUDIT REPORT SUBMISSION	<ul style="list-style-type: none">16 July 2019 (Initial Certification Audit)17 November 2022 (Re-Certification Audit)5 June 2025 (Re-Certification Audit and Scope Change)
AUDIT SCOPE	<p><u>Initial Certification Audit (29 October 2018, 13 – 14 June 2019)</u></p> <p>The Audit Scope covers Amcor Flexibles Packaging France SAS, site De Froges, including Amcor Flexibles headquarters.</p> <p>Supply chain activities included in the Audit Scope:</p> <ul style="list-style-type: none">Material Conversion – (Industrial Users) <p>All applicable criteria from Principle 4 in the ASI Performance Standard were included in the Audit Scope.</p> <p><u>Re-Certification Audit (30 – 31 August 2022)</u></p> <p>The Audit Scope covers Amcor Flexibles Packaging France SAS, site De Froges, including Amcor Flexibles headquarters.</p> <p>Supply chain activities included in the Audit Scope:</p> <ul style="list-style-type: none">Material Conversion – (Industrial Users) <p>All applicable criteria from Principle 4 in the ASI Performance Standard were included in the Audit Scope. The Audit has been undertaken as a ‘desktop’ exercise with approval.</p>

Re-Certification Audit and Scope Change (15 May 2025)

The Audit Scope covers Amcor Flexibles Packaging France SAS, site De Froges, including Amcor Flexibles headquarters.

Supply chain activities included in the Audit Scope:

- Material Conversion – Principles 1 to 4 (transition)

All applicable criteria from Principles 1 to 4 in the ASI Performance Standard were included in the Audit Scope.

AUDIT OUTCOME

- Certification

AUDIT METHODOLOGY
DECLARATION

The Auditors confirm that:

- The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report.
- The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous.
- The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the company's defined Certification Scope.
- The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.

CERTIFICATION PERIOD

17 June 2025 – 30 May 2028

NEXT AUDIT TYPE

Re-Certification Audit

NEXT AUDIT DATE

29 May 2028

CERTIFICATE NUMBER

41



If you have an inquiry or complaint about this Certification, go to the third-party EthicsPoint portal at: <https://aluminium-stewardship.ethicspoint.com/>

EthicsPoint is a comprehensive and confidential reporting tool that enables complaints to be securely raised, managed and responded to. This enables anonymity to be maintained where desired by complainants, or as relevant to whistleblowing situations.

Information is available in five languages – English, French, Chinese, German and Portuguese (Brazil). Translation services provided by EthicsPoint enable complaints and correspondence to be managed in multiple languages.

ENTITY OVERVIEW

Amcor Flexibles Froges (the 'Entity') is located in Froges, northern France and is a production facility for Aluminium food foil packaging, predominantly used for processed cheese. The Entity is a part of Amcor, an organisation with a worldwide presence and production facilities. The Entity has a lacquering production line where a thin sheet of Aluminium foil is applied with lacquers based on organic solvents, including a recently built solvent recycling unit (SRU) for recycling solvents and reducing VOC emissions. The Entity's packaging materials are used for products requiring a long shelf life that can be stored at ambient temperatures. The Entity also has a slitting line and packaging area. The Entity's facilities are located close to residential areas to the west and north, whilst a forested area is situated to the east of the facility.

MATURITY RATINGS

A rating of maturity (low, medium or high) determined by the Auditor that provides a general assessment in terms of systems, Residual Risk and performance assigned to a Sustainability Component.

Maturity ratings are not a direct assessment of conformance to the Standard.

	GOVERNANCE	ENVIRONMENT	SOCIAL	COMBINED RATING
SYSTEMS	High	High	High	HIGH
RISKS	High	High	High	HIGH
PERFORMANCE	High	High	Medium	HIGH
OVERALL	HIGH			

FINDINGS

CRITERION	RATING	COMMENT
1. BUSINESS INTEGRITY		
1.1 Legal Compliance	Conformance	The Entity has established Policies, guidance, systems and processes to maintain awareness of, and to ensure Compliance with Applicable Law. The Corporate governance guidelines are available at: https://www.amcor.com/investors/corporate-gov/policies-standards
1.2 Anti-Corruption	Conformance	The Entity has established anti-Corruption and anti-Bribery requirements applicable to anyone acting on behalf of the Entity. The Anti-Bribery and Corruption Policy is available at: https://assets.ctfassets.net/f7tuyt85vtoc/3qxeS8RNeoQ2kCqjA8leQA/64c1506827bb3b6487910c8a84e5a807/Amcor_Anti-Bribery_Corruption_Policy_-_English.pdf
1.3a-e Code of Conduct	Conformance	<p>The Code of Conduct is published on Amcor's website and is available in 33 languages in addition to English. Compliance with the Code of Conduct is mandatory for all employees, and employees must read and sign the Code of Conduct. At the Entity, all employees received documents and training (i.e. Code of Conduct on-line mandatory training).</p> <p>The Code of Conduct was last revised in December 2024 and is published on the website. The Code of Conduct is reviewed regularly, on any changes to the Business that alter identified risks and on any indication of a control gap.</p> <p>The Code of Conduct is available at: https://www.amcor.com/investors/corporate-gov/policies-standards</p>
2. POLICY AND MANAGEMENT		
2.1a-f Environmental, Social, and Governance Policy	Conformance	<p>The Entity's relevant Environmental, Social, and Governance Policies are available at: https://www.amcor.com/investors/corporate-gov/policies-standards</p> <p>The Entity has implemented an Environmental Policy, Governance Policy and several Policies addressing social topics such as Modern Slavery and human trafficking, anti-Forced Labour, Safety Policy and a Sustainability Policy. The Entity-specific Policy on Integrated Management System Policy document was signed by the Plant manager, is reviewed regularly, on any changes to the Business that alter environmental, social, and governance (ESG) risks, on any indication of a control gap and is communicated internally (intranet, internal boards and communications) and externally (website).</p>
2.2a-c Leadership	Conformance	The Entity has nominated the Plant General Manager to lead the implementation of the ESG Policies. The Plant General Manager is responsible to ensure the resources needed to establish, implement, maintain and improve the Management Systems required throughout the ASI Performance Standard.
2.3a Environmental and Social Management Systems - Environmental	Conformance	The Entity has implemented an Integrated Management System based on ISO 9001, 14001 and 45001.

CRITERION	RATING	COMMENT
2.3b Environmental and Social Management Systems – Social	Conformance	The Entity has implemented an Integrated Management System in accordance with ISO 45001 on Occupational Health and Safety, including social risk identification and impact assessments.
2.4a-e Responsible Sourcing	Conformance	The Entity has established procedures for assessing and evaluating its suppliers. All suppliers are requested to sign the Supplier Code of Conduct. The Entity as part of the Amcor Group requests all its strategic and critical suppliers to complete assessments through the EcoVadis global supply chain sustainability rating platform, The Supplier Code of Conduct is published at: https://assets.ctfassets.net/f7tuyt85vtoa/6vKfxsmeRisoQumUWIsEQw/99ef21fd3dd5eab60326ffe4d9c1506c/Amcor-Supplier-Code-of-Conduct.pdf
2.5a-g Environmental and Social Impact Assessments	Conformance	The Entity has established procedures for risk assessments at the Amcor corporate level, followed by the production sites. All projects must be approved and follow the capital expenditure process (CEAV). The Entity's Mont Blanc Project which commenced in 2020 was recently completed and involved the building of a new production line and SRU. The project assessments include environmental impacts, safety and human resources aspects (including shift patterns, training needs and restructuring) and are available upon request.
2.6a-h Human Rights Impact Assessment	Conformance	The Entity has established procedures for risk assessments at the Amcor corporate level, followed by the production sites. All projects must be approved and follow the capital expenditure process (CEAV). The Entity's Mont Blanc Project which commenced in 2020 was recently completed and involved the building of a new production line and SRU. The project assessments include environmental impacts, safety and human resources aspects (including shift patterns, training needs and restructuring) and are available upon request. The impact assessments are reviewed in accordance with ISO and ASI requirements.
2.7a-f Emergency Response Plan	Conformance	The Entity has established emergency preparedness and plans reflecting site-specific risks in accordance with legal requirements and ISO and ASI requirements. The plans are tested regularly and revised upon changes to the Business or identification of any gap. The site's Emergency response plan is shared with local authorities and is available to other Stakeholders upon request.
2.8a-d Suspended Operations	Conformance	Due Diligence processes for mergers and acquisitions are managed by the corporate management team and require a Board decision. Any major change such as a decision to suspend operations will follow established corporate procedures, including a review of environmental, social and governance practices.
2.9a-b Mergers and Acquisitions	Conformance	Due Diligence processes for mergers and acquisitions are managed by the corporate management team and require a Board decision. Any major change such as an M&A decision will follow established corporate procedures, including a review of environmental, social and governance practices.

CRITERION	RATING	COMMENT
2.10a-b Closure, Decommissioning and Divestment	Conformance	Any closure, decommissioning and divestment decisions are managed by the corporate management team and require a Board decision. Any major change such as an M&A decision will follow established corporate procedures, including a review of environmental, social and governance practices.
3. TRANSPARENCY		
3.1a-b Sustainability Reporting	Conformance	The Entity publicly discloses its governance approach to environmental, social and economic impacts as well as its Material environmental, social and economic impacts related to Principles in the ASI Performance Standard. GHG emissions, Energy management, waste management, water use, and environmental impact are disclosed on pages 34-44 in the Sustainability Report. For Health and Safety performance, refer to the Sustainability Report, page 50. The Sustainability Report is available at: https://sustainability.amcor.com/en
3.2 Non-compliance and Liabilities	Conformance	The Entity publicly discloses information on an annual basis on Material fines, judgments, penalties and non-monetary sanctions for failure to comply with Applicable Law. This information is disclosed in the 2023 Sustainability Report: https://sustainability.amcor.com/en
3.3a-c Payments to Governments	Conformance	The Entity only makes payments to governments on a legal and/or contractual basis, as disclosed at: https://www.amcor.com/investors/financial-information/annual-reports Guidelines are provided within the Code of Conduct: https://downloads.ctfassets.net/f7tuyt85vtoa/794rKjk6WOFrssi7wRwU4/984742f3a96e622665910bf6c9b18306/Code_of_Conduct_-_English.pdf
3.4a-f Stakeholder Complaints, Grievances and Requests for Information	Conformance	The Entity has established at the Group level, a Whistleblowing Policy and Charter, accessible through the Entity's website: https://assets.ctfassets.net/f7tuyt85vtoa/2YkyctIHvhGNyJnDMuRLZv/fd1f88cfc5535629082c1d84178431b4/Whistleblower_Policy_and_Charter_-_2025_-_English.pdf
4. MATERIAL STEWARDSHIP		
4.1a Environmental Life Cycle Assessment	Conformance	The Entity evaluates the environmental Life Cycle Assessment (LCA) information for all Product lines for which Aluminium is considered and used. The methodology has been certified by the Carbon Trust and according to the Greenhouse Gas Protocol – Product Life Cycle Accounting and Reporting Standard (2011). Products are reviewed and approved annually by the Sustainability Manager.
4.1b-c Environmental Life Cycle Assessment - Disclosure	Conformance	The Entity has various channels for regularly providing information to customers on its 'cradle-to-gate' LCA information. The Entity presents LCA information directly in meetings with its clients to explore sustainability options. Automatic reports from Amcor's ASSET™ Life Cycle Assessment Tool can be generated and shared with customers. Stakeholders can request an ASSET™ Life Cycle Assessment Report on the Amcor website: https://www.amcor.com/products/services/life-cycle-assessment

CRITERION	RATING	COMMENT
		The benefits of using LCAs are outlined on the Amcor corporate website. The Entity communicates specific LCA information upon request. Underlying assumptions including system boundaries are included in the ASSET™ Life Cycle Assessment Report and supporting information provided to external customers.
4.2 Product Design	Conformance	<p>The Entity as part of the Amcor Group integrates into Product design the enhancement of the sustainability aspects of end-Products via the Innovation Management System software (IMS) and specifically the 'TaskRay' tool, which evaluates sustainability requirements from the first stage of a project and uses information from the LCA tool (ASSET™). The system is managed centrally by Amcor's Research and Development (R&D) Department.</p> <p>The Entity has objectives to continuously enhance the sustainability of its Products and has pledged to develop all packaging Products to be recyclable or reusable by 2025. Further details on circularity and recycle-ready packaging are available in the Sustainability Report, page 12: https://sustainability.amcor.com/en</p>
4.3a-b Aluminium Process Scrap	Conformance	<p>The Entity recycles 100% of its Aluminium waste. The Entity has undertaken a detailed mapping of the processes where Aluminium waste occurs, operates a process scrap recycling plan, and has identified in its procedures its waste streams and associated disposal methods.</p> <p>A continuous improvement project has been implemented and has identified areas to reduce the amount of Scrap generated. The minimisation of Aluminium Process Scrap is a Key Performance Indicator (KPI) is monitored at both a local and global level and is integrated into the Entity's strategic Roadmap. Monitoring of performance against the Scrap reduction objective is undertaken monthly.</p> <p>The alloy types manufactured by the Entity are very similar in their composition, and therefore there is no need to separate them for recycling.</p>
4.4a-c Collection and Recycling of Products at End of Life - Material Conversion and other Manufacturing	Conformance	<p>The Entity as part of the Amcor Group has pledged to develop all packaging to be recyclable or reusable by 2025 and to use 30% recycled material by 2030. The Entity has worked with the Ellen MacArthur Foundation to develop baseline definitions for its targets and measurement system and participates in multiple initiatives to assess material flows and enhance the recyclability of its Products. Further information is available at: https://www.amcor.com/sustainability/our-pledge https://www.amcor.com/sustainability/products</p>
4.4d Collection and Recycling of Products at End of Life	Conformance	<p>The Entity has engaged with local and global Stakeholders to enhance the recycling of Aluminium Products at End of Life. The Entity has contributed to the development of the D4ACE (Designing for a Circular Economy) Guidelines at the European level and is involved with other partners including Alutrec in France, German Aluminium Packaging Recycling Association (DAVR) in Germany, IGORA in Switzerland, European Aluminium Foil Association (Alufoil) in Europe, and the Circular Economy for Flexible Packaging (CEFLEX) in Europe.</p>

CRITERION	RATING	COMMENT
5. GREENHOUSE GAS EMISSIONS		
5.1a-b Disclosure of GHG Emissions and Energy Use	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.2a Aluminium Smelter GHG Emissions Intensity - Started production after 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.2b Aluminium Smelter GHG Emissions Intensity - In production up to and including 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.3a-e GHG Emissions Reduction Plans	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.4 GHG Emissions Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6. EMISSIONS, EFFLUENTS AND WASTE		
6.1a-f Emissions to Air	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.2a-g Discharges to Water	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.3a-g Assessment and Management of Spills and Leakages	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.4a-b Public Disclosure of Spills and Leakages	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5a-c Waste Management and Reporting	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.6a-g Bauxite Residue	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.7a-f Spent Pot Lining (SPL)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.8a-d Dross	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
7. WATER STEWARDSHIP		
7.1a-b Water Assessment and Disclosure	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
7.2a-e Water Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
8. BIODIVERSITY AND ECOSYSTEM SERVICES		
8.1a Biodiversity and Ecosystem Services Risk and Impact Assessment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.1b Biodiversity and Ecosystem Services Risk and Impact Assessment - Priority	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.2a-g Biodiversity Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.3a-c Management of Priority Ecosystem Services	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.4 Alien Species	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.5a-b Commitment to "No Go" in World Heritage Properties	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.6a-d Protected Areas	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.6e Protected Areas - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.7a-i Mine Rehabilitation	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9. HUMAN RIGHTS		
9.1a-d Human Rights Due Diligence	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.2a-e Gender Equity and Women's Empowerment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.3a-l Indigenous Peoples	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4a Free, Prior, and Informed Consent (FPIC)-- New Projects or Major Changes	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4b Free, Prior, and Informed Consent (FPIC)-- Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4c Free, Prior, and Informed Consent (FPIC)-- Demonstrate support	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
9.5a Cultural and Sacred Heritage-- Identification	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.5b Cultural and Sacred Heritage - Impacts	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.6a-i Displacement	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.7a-h Affected Populations and Organisations	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8a Conflict-Affected and High-Risk Areas - Strong management systems	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8b Conflict-Affected and High-Risk Areas - Identify and assess risks	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8c Conflict-Affected and High-Risk Areas - Strategy to respond to risks	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8d Conflict-Affected and High-Risk Areas - Audit of due diligence	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8e Conflict-Affected and High-Risk Areas - Report annually	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.9 Security practice	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10. LABOUR RIGHTS		
10.1a-c Freedom of Association and Right to Collective Bargaining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.1d Freedom of Association and Right to Collective Bargaining - Alternative means in context of Applicable Law	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.2a-c Child Labour	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.3a-c Forced Labour	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.4a-c Non-Discrimination	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
10.5 Communication and engagement	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.6a-g Violence and Harassment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.7a-d Remuneration	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.8a-c Working Time	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.9a-b Informing Workers of Rights	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

11. OCCUPATIONAL HEALTH AND SAFETY

11.1a Occupational Health and Safety (OH&S) Management System	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
11.1b-e Occupational Health and Safety (OH&S) Management System – Reviews and disclosure	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
11.2 Employee engagement on Health and Safety	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

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DOCUMENT CONTROL AND VERSION HISTORY

REVISION	DATE	NOTES
0	16 September 2019	Initial Certification Audit - Certification
1	17 May 2021	Updated to correct Public Headline Statements for criterion 4.3b, 4.4a and 4.4b.
2	9 December 2022	Re-Certification Audit – Full Certification Updated the Audit Scope description for the Initial Certification Audit to accurately include the Material Conversion activity for an Industrial User member.
3	1 July 2025	Re-Certification Audit and Scope Change to apply Performance Standard V3.1 for Material Conversion – Principles 1 to 4 (transition).
4	6 May 2026	Extension to the Certification expiry date (from 31 May 2027), consistent with ASI approval for extension to PS V3 P1-4 certifications