

# ASI CERTIFICATION PERFORMANCE STANDARD



PRESENTED TO

# Nemak Chongqing Automotive Components Co., Ltd.

CERTIFICATE NUMBER  
516

ASI STANDARD  
PERFORMANCE  
STANDARD  
(V3.1 2023)

CERTIFICATION LEVEL  
FULL  
CERTIFICATION

ASI ACCREDITED  
AUDITING FIRM  
SGS-CSTC  
STANDARDS  
TECHNICAL SERVICES

DATE OF ISSUE  
11 MAY 2026

DATE OF EXPIRY  
10 MAY 2029

CERTIFIED SINCE  
11 MAY 2026

## AUTHORISED BY

A handwritten signature in black ink, appearing to be 'J. Hall', with a long horizontal line extending to the right.

Aluminium Stewardship Initiative Ltd  
ACN 606 661 125, Australia  
[info@aluminium-stewardship.org](mailto:info@aluminium-stewardship.org)

*Validity of this Certificate is subject to  
continued conformance with the  
applicable ASI Standard and can be  
verified at  
[www.aluminium-stewardship.org](http://www.aluminium-stewardship.org)*

## CERTIFICATION SCOPE

Manufacture of lightweight  
Aluminium alloy automotive parts  
including engine blocks,  
transmissions and structural  
components at Nemak Chongqing  
Automotive Components Co., Ltd.,  
Chongqing, China.

# AUDIT REPORT PERFORMANCE STANDARD

## OVERVIEW

MEMBER NAME	Nemak S.A.B de C.V
ENTITY NAME	Nemak Chongqing Automotive Components Co, Ltd.
CERTIFICATION SCOPE	Manufacture of lightweight Aluminium alloy automotive parts including engine blocks, transmissions and structural components at Nemak Chongqing Automotive Components Co, Ltd., Chongqing, China.
SUPPLY CHAIN ACTIVITIES	<ul style="list-style-type: none"><li>• Casthouses</li><li>• Material Conversion</li></ul>
ASI STANDARD	Performance Standard V3.1
AUDIT TYPE	<ul style="list-style-type: none"><li>• Initial Certification Audit</li></ul>
AUDIT FIRM	SGS-CSTC Standards Technical Services
AUDIT DATE	<ul style="list-style-type: none"><li>• 13 – 16 October 2025</li></ul>
AUDIT REPORT SUBMISSION	<ul style="list-style-type: none"><li>• 6 November 2025</li></ul>
AUDIT SCOPE	<p>The Audit Scope include the manufacture of lightweight Aluminium alloy automotive parts including engine blocks, transmissions and structural components at Nemak Chongqing Automotive Components Co, Ltd.</p> <p>Supply chain activities included in the Audit Scope:</p> <ul style="list-style-type: none"><li>• Casthouses</li><li>• Material Conversion</li></ul> <p>All relevant Criteria in the ASI Performance Standard were included in the Audit Scope.</p>
AUDIT OUTCOME	Certification
GHG PERFORMANCE EXEMPTION	<p>The Entity has been approved for an exemption relating to its Greenhouse Gas (GHG) emissions performance under Criteria 5.3a and/or 5.4. Under this exemption, Major Non-Conformance(s) will not count towards any Provisional Certification status, and the Entity must develop Corrective Action Plans and demonstrate progress over time.</p>
AUDIT METHODOLOGY DECLARATION	<p>The Auditors confirm that:</p> <ul style="list-style-type: none"><li><input checked="" type="checkbox"/> The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report.</li></ul>

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- ✔ The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous.
  - ✔ The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the Entity's defined Certification Scope.
  - ✔ The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.
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CERTIFICATION PERIOD 11 May 2026 – 10 May 2029

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NEXT AUDIT TYPE Surveillance Audit

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NEXT AUDIT DATE 10 November 2027

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CERTIFICATE NUMBER 516

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If you have an inquiry or complaint about this Certification, go to the third-party EthicsPoint portal at: <https://aluminium-stewardship.ethicspoint.com/>

EthicsPoint is a comprehensive and confidential reporting tool that enables complaints to be securely raised, managed and responded to. This enables anonymity to be maintained where desired by complainants, or as relevant to whistleblowing situations.

Information is available in five languages – English, French, Chinese, German and Portuguese (Brazil). Translation services provided by EthicsPoint enable complaints and correspondence to be managed in multiple languages.

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## ENTITY OVERVIEW

Nemak S.A.B de C.V ('Nemak' or the 'Nemak Group') is a provider of lightweighting solutions for the global automotive industry specialising in the development and manufacturing of Aluminium components for e-mobility, structure and chassis and Internal Combustion Engine (ICE) powertrain applications. Nemak Chongqing Automotive Components Co., Ltd. (the 'Entity') is a wholly-owned subsidiary.

The Entity was established in 2012 and is located in the Yufu Industrial Park of Liangjiang New District, Chongqing, China and is not located near any sensitive areas including Indigenous lands, schools, residential communities, scenic locations or drinking water catchments. Its key stakeholders include shareholders, customers, partners, upstream and downstream supply chains and relevant government institutes.

The Entity specialises in the production of Aluminium alloy engine blocks, transmission housings and other lightweight automotive Aluminium products. The core manufacturing processes include remelting Aluminium ingots and Scrap, refining, die casting, as well as heat treatment and post-processing of products. In 2024, the Entity achieved a total volume of 1.31 million units, including 1.03 million engine blocks and 0.28 million transmission housings.

## MATURITY RATINGS

A rating of maturity (low, medium or high) determined by the Auditor that provides a general assessment in terms of Systems, Residual Risk and Performance assigned to a Sustainability Component.

Maturity ratings are not a direct assessment of conformance to the Standard.

	GOVERNANCE	ENVIRONMENT	SOCIAL	COMBINED RATING
<b>SYSTEMS</b>	Medium	Medium	Medium	MEDIUM
<b>RISKS</b>	Medium	Medium	Medium	MEDIUM
<b>PERFORMANCE</b>	Medium	Medium	Medium	MEDIUM
<b>OVERALL</b>	<b>MEDIUM</b>			

## FINDINGS

CRITERION	RATING	COMMENT
<b>1. BUSINESS INTEGRITY</b>		
1.1 Legal Compliance	Conformance	The Entity has established a Collection and Control of Laws, Regulations and Other Requirements Procedure, which specifies the responsibilities, method, timing and frequency for identifying and evaluating Compliance with Applicable Laws related to environment, society and governance issues. The Entity has prepared a written Compliance evaluation report.
1.2 Anti-Corruption	Conformance	<p>The Entity has evaluated the risk of Bribery for the positions considered at high risk and has established procedures that address the prohibition of Corruption and Bribery in all business practices and transactions. A global business Code of Conduct and a global Anti-Corruption Policy have been issued, with both communicated within the Entity.</p> <p>The Code of Conduct has been translated into several languages and is available at: <a href="https://www.nemak.com/media/2592/code-of-conduct-en-pdf.pdf">https://www.nemak.com/media/2592/code-of-conduct-en-pdf.pdf</a></p> <p>The Anti-Corruption Policy is available at: <a href="https://www.nemak.com/media/2577/anti-corruption-policy-public.pdf">https://www.nemak.com/media/2577/anti-corruption-policy-public.pdf</a></p> <p>The Entity has internal and external communication channels to report potential incidences of Corruption.</p> <p>Information on the Credit China website relating to the Entity confirmed that no illegal practices or breaches have been reported: <a href="https://www.creditchina.gov.cn/xinyongxinxiangqing/xyDetail.html?searchState=1&amp;EntityType=1&amp;keyword=%E8%AF%BA%E7%8E%9B%E7%A7%91(%E9%87%8D%E5%BA%86)%E6%B1%BD%E8%BD%A6%E9%9B%B6%E9%83%A8%E4%BB%B6%E6%9C%89%E9%99%90%E5%85%AC%E5%8F%B8&amp;uuid=cb916f0216e6da40654747f86dfbf53c&amp;tyshxydm=9150000059671882IU">https://www.creditchina.gov.cn/xinyongxinxiangqing/xyDetail.html?searchState=1&amp;EntityType=1&amp;keyword=%E8%AF%BA%E7%8E%9B%E7%A7%91(%E9%87%8D%E5%BA%86)%E6%B1%BD%E8%BD%A6%E9%9B%B6%E9%83%A8%E4%BB%B6%E6%9C%89%E9%99%90%E5%85%AC%E5%8F%B8&amp;uuid=cb916f0216e6da40654747f86dfbf53c&amp;tyshxydm=9150000059671882IU</a></p>
1.3a-e Code of Conduct	Conformance	<p>The Nemak Group has issued and publicly communicated its global Code of Conduct, available at: <a href="https://www.nemak.com/media/3500/code-of-conduct-english.pdf">https://www.nemak.com/media/3500/code-of-conduct-english.pdf</a></p> <p>The Entity has established related documents including an ASI Governance Manual and Employee Handbook. Internal audits and annual management reviews are conducted at least annually to review the ASI Performance Standard requirements and implementation of the Code of Conduct.</p>
<b>2. POLICY AND MANAGEMENT</b>		
2.1a-f Environmental, Social, and Governance Policy	Conformance	<p>The Entity has issued and communicated its Policy statements through various channels including the website, posters, leaflets, and notifications about newly published or updated Policies. Training on the Policies is provided to all employees.</p> <p>Senior management has endorsed these Policies and provides the necessary resources for their implementation. The Policies are regularly reviewed.</p> <p>The Nemak global Policy documents are available at: <a href="https://www.nemak.com/sustainability/#sustainabilityPolicies">https://www.nemak.com/sustainability/#sustainabilityPolicies</a></p>

CRITERION	RATING	COMMENT
2.2a-c Leadership	Conformance	The Entity has nominated a Management Representative to lead the implementation and communication of the ESG Policies and ensure the provision of resources required to establish, implement, maintain and improve its Management Systems. The responsibility and authority of each department and key roles are defined.
2.3a Environmental and Social Management Systems – Environmental	Conformance	<p>The Entity has established an Environmental Management System, which is certified against ISO 14001:2015. The certification is available at: <a href="http://cx.cnca.cn/CertECloud/result/skipResultList">http://cx.cnca.cn/CertECloud/result/skipResultList</a></p> <p>The most recent external audit, conducted in May 2025, found no major or minor non-conformances. To date, there has been no fines received, nor any request for corrective actions from government agencies or other Stakeholders.</p>
2.3b Environmental and Social Management Systems – Social	Minor Non-Conformance	<p>The Entity has documented and implemented a Social Management System. To date, there has been no fines received, nor request for corrective actions from government agencies or other Stakeholders.</p> <p>The internal audit of the Entity's Social Management System, conducted in August 2025, however identified that some processes did not meet the relevant requirements of the Entity's Internal Audit Control Procedure.</p>
2.4a-e Responsible Sourcing	Conformance	<p>The Entity has established an ASI Management Manual, procedures on supplier management and sourcing control, and implemented Nemak's global Sustainable Purchasing Policy. The Sustainable Purchasing Policy is available at: <a href="https://www.nemak.com/media/2842/sustainable-purchasing-policy.pdf">https://www.nemak.com/media/2842/sustainable-purchasing-policy.pdf</a></p> <p>The Policy has been communicated to all suppliers and contractors.</p>
2.5a-g Environmental and Social Impact Assessments	Not Applicable	This Criterion is not applicable to the Entity as there have been no New Projects or Major Changes since the Entity joined ASI.
2.6a-h Human Rights Impact Assessment	Not Applicable	This Criterion is not applicable to the Entity as there have been no New Projects or Major Changes since the Entity joined ASI.
2.7a-f Emergency Response Plan	Conformance	<p>The Entity has established an Emergency Response Control Procedure and Emergency Response Plans, developed in collaboration with potentially affected Stakeholders' groups. The Plans are well implemented, employees have been trained, and the Plans have been approved by and filed with the local emergency management agency. The Entity also has conducted an environmental and safety comprehensive plan exercise.</p> <p>The Entity has publicly disclosed its Emergency Response Plans for both production safety and environmental incidents, available at: <a href="https://www.nemak.com/media/3536/nemak-chongqing-emergency-plan-of-production-safety-accidents.pdf">https://www.nemak.com/media/3536/nemak-chongqing-emergency-plan-of-production-safety-accidents.pdf</a> and <a href="https://www.nemak.com/media/3535/nemak-chongqing-emergency-response-plan-of-environmental-incidents.pdf">https://www.nemak.com/media/3535/nemak-chongqing-emergency-response-plan-of-environmental-incidents.pdf</a></p>
2.8a-d Suspended Operations	Conformance	The Entity has established a business resilience plan to address situations where it may have to suspend or significantly alter operations due to factors outside its control, which considers Material

CRITERION	RATING	COMMENT
		adverse environmental, social and governance impacts. The Entity reviews the plan every three years and upon any indication of a control gap or after any changes that alters the nature or scale of risks. To date, there have been no significant changes.
2.9a-b Mergers and Acquisitions	Conformance	Nemak's global business development team is responsible for ensuring that environmental, social and governance practices are reviewed in the planning process for mergers and acquisitions. A documented procedure for managing mergers and acquisitions is however in place. Management confirmed that there are currently no plans for mergers and acquisitions.
2.10a-b Closure, Decommissioning and Divestment	Conformance	Nemak's global business development team is responsible for ensuring that environmental, social and governance practices are reviewed in the planning process for Closure, Decommissioning, and Divestment (CDD). A documented process for managing closure, decommissioning and divestment is however in place. Management confirmed that there are currently no plans to close, decommission or divest.
<b>3. TRANSPARENCY</b>		
3.1a-b Sustainability Reporting	Conformance	Nemak's Annual Report contains information on the Group's ESG aspects and performance. The Annual Report is available at: <a href="https://investorcloud.s3.amazonaws.com/nemak/InformacionFinanciera/ReportesAnuales/IA-2024-en.pdf">https://investorcloud.s3.amazonaws.com/nemak/InformacionFinanciera/ReportesAnuales/IA-2024-en.pdf</a>  Additionally, information and data specific to the Entity are published in the ASI Chongqing Plant Report 2024, available at: <a href="https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf">https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf</a>
3.2 Non-compliance and Liabilities	Conformance	The Entity has not received any significant fines, judgments, penalties and non-monetary sanctions for failure to comply with Applicable Law in 2024, as confirmed by the official websites of relevant government agencies and Non-Government Organisations. Further information is disclosed in the ASI Chongqing Plant Report 2024, page 2: <a href="https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf">https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf</a>
3.3a-c Payments to Governments	Conformance	The Entity has established a management process for payments to Governments, which includes financial audit reporting. Payments made are only those required on a legal and/or contractual basis. Further information is available in the ASI Chongqing Plant Report 2024, pages 2-3: <a href="https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf">https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf</a>
3.4a-f Stakeholder Complaints, Grievances and Requests for Information	Conformance	The Entity's ASI Management Manual, Employee Handbook and various management procedures address the Entity's communication with internal and external Stakeholders regarding complaints and 'whistleblowing'.  The Nemak Complaints Resolution Mechanism is available to all Stakeholders in various languages, available at: <a href="https://secure.ethicspoint.com/domain/media/en/gui/97874/index.html">https://secure.ethicspoint.com/domain/media/en/gui/97874/index.html</a>

CRITERION	RATING	COMMENT
<b>4. MATERIAL STEWARDSHIP</b>		
4.1a Environmental Life Cycle Assessment	Conformance	<p>The Entity has collected data on the life cycle of its Products using a 'cradle-to-gate' approach and undertaken a Life Cycle Assessment (LCA). The LCA identified and evaluated various environmental indicators associated with one kilogram of three Products and determined the carbon footprint for each Product.</p> <p>The Entity has publicly disclosed its Summary LCA Report, available at: <a href="https://www.nemak.com/media/3529/chongqing-summary-lca-report.pdf">https://www.nemak.com/media/3529/chongqing-summary-lca-report.pdf</a></p>
4.1b-c Environmental Life Cycle Assessment - Disclosure	Conformance	<p>The Entity has collected data on the life cycle of its Products using a 'cradle-to-gate' approach and undertaken an LCA. The LCA identified and evaluated various environmental indicators associated with one kilogram of three Products and determined the carbon footprint for each Product.</p> <p>The Entity has publicly disclosed its Summary LCA Report, available at: <a href="https://www.nemak.com/media/3529/chongqing-summary-lca-report.pdf">https://www.nemak.com/media/3529/chongqing-summary-lca-report.pdf</a></p>
4.2 Product Design	Conformance	The Entity has established a management procedure for new Product development, which requires that the selection and use of materials are considered from a production development and process planning perspective. This procedure considers appropriate process selection, process efficiency, equipment and load matching in the process, process optimisation, service life, maintenance, Scrap generation and disposal.
4.3a-b Aluminium Process Scrap	Conformance	The Entity has established a goal for recycling 100% of the Aluminium Process Scrap generated during production of Aluminium Products. Achievement of the goal is regularly evaluated.
4.4a-c Collection and Recycling of Products at End of Life - Material Conversion and other Manufacturing	Conformance	<p>The Entity has publicly disclosed its Aluminium Scrap Recycling Strategy, available at: <a href="https://www.nemak.com/media/3538/nemak-chongqing-aluminum-scrap-recycling-strategy.pdf">https://www.nemak.com/media/3538/nemak-chongqing-aluminum-scrap-recycling-strategy.pdf</a></p> <p>The Strategy includes an implementation plan with associated timeframes. The Strategy includes the requirement for review at least every five years.</p>
4.4d Collection and Recycling of Products at End of Life	Conformance	The Entity actively participates in industry-related activities to support accurate measurement and efforts to increase recycling rates for their Products. The Entity participated in the 2025 International Aluminium Supply Chain GHG Accounting and Emission Reduction Pathways Workshop and was a co-organiser in the 2025 Annual Meeting of the Chongqing Foundry Association.
<b>5. GREENHOUSE GAS EMISSIONS</b>		
5.1a-b Disclosure of GHG Emissions and Energy Use	Conformance	<p>The Entity has disclosed its annual Greenhouse Gas (GHG) emissions inventory covering Scope 1, 2 and 3 emissions in the ASI Chongqing Plant Report 2024, pages 5-6:</p> <p><a href="https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf">https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf</a></p>

CRITERION	RATING	COMMENT
		<p>The Entity's GHG emissions data are verified by an independent body, available at: <a href="https://www.nemak.com/media/3534/nemak-chongqing-2024-carbon-emission-verification-report.pdf">https://www.nemak.com/media/3534/nemak-chongqing-2024-carbon-emission-verification-report.pdf</a></p> <p>The Nemak Group has disclosed its global GHG emissions data in its 2024 Annual Report, available at: <a href="https://investorcloud.s3.amazonaws.com/nemak/InformacionFinanciera/ReportesAnuales/IA-2024-en.pdf">https://investorcloud.s3.amazonaws.com/nemak/InformacionFinanciera/ReportesAnuales/IA-2024-en.pdf</a></p>
5.2a Aluminium Smelter GHG Emissions Intensity - Started production after 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.2b Aluminium Smelter GHG Emissions Intensity - In production up to and including 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.3a GHG Emissions Reduction Plans	Major Non-Conformance	<p>The Entity has established a GHG Emissions Control and Management Procedure. The Entity has established a GHG Emissions Reduction Plan with a GHG Emissions Reduction Pathway that is consistent with a 1.5°C warming scenario, using the ASI GHG Pathway Tool. The ASI Chongqing Plant Report 2024, pages 5-8, is available at: <a href="https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf">https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf</a></p> <p>The Nemak Group has completed a validation process with the Science Based Targets initiative (SBTi). The Nemak Group has defined targets in accordance with the SBTi to reduce its Scopes 1 and 2 emissions by 28% by 2030, using 2019 as the baseline year. This target is also applied to the Entity, at plant level.</p> <p>The Nemak Group has not been able to demonstrate that its GHG procurement emissions intensity reduction performance is in line with its ASI method-derived GHG Emissions Reduction Pathway.</p> <p>This is the first Certification Period in which the Entity has exceeded the required GHG procurement emissions trajectory performance. However, the Entity meets the ASI 'Criteria 5.3a and 5.4 Exemption Process' conditions and under the exemption rules, the Major Non-Conformance does not result in a Provisional Certification.</p>
5.3b-e GHG Emissions Reduction Plans – Targets, review and disclosure	Conformance	<p>The Entity has publicly disclosed its GHG Emissions Reduction Plan and Pathway, which includes reduction targets for Direct and Indirect GHG emissions, available in the ASI Chongqing Plant Report 2024, pages 5-8: <a href="https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf">https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf</a></p> <p>The Entity has established a GHG Emissions Control and Management Procedure, which requires annual review of the GHG emissions inventory and the GHG Emissions Reduction Plan and Pathway, and review following any changes to the Business. The GHG emissions management at the Entity is generally controlled in accordance with the procedure.</p> <p>The Nemak Group has completed a validation process with the SBTi and the Nemak Group is committed to reducing Scope 1 and 2 emissions by 28% by 2030, from a 2019 baseline year, and a 14%</p>

CRITERION	RATING	COMMENT
		reduction for Scope 3 GHG emissions. These targets also apply to the Entity, at plant level.
5.4 GHG Emissions Management	Major Non-Conformance	<p>The Entity has established a GHG Emissions Control and Management Procedure, which addresses the identification of GHG emissions sources and sinks, qualification of GHG emissions and removals, and establishment of GHG emissions reduction targets. The instruments used in the measurement and monitoring of GHG emissions have been calibrated.</p> <p>The Nemak Group has not yet demonstrated that its Scope 3, Category 1 GHG emissions intensity reduction performance aligns with its ASI method-derived GHG Emissions Reduction Pathway, and therefore, the Management System has not performed in the required manner.</p> <p>This is the first Certification Period in which the Entity has exceeded the required GHG procurement emissions trajectory performance. However, the Entity meets the ASI 'Criteria 5.3a and 5.4 Exemption Process' conditions and under the exemption rules, the Major Non-Conformance does not result in a Provisional Certification.</p>
<b>6. EMISSIONS, EFFLUENTS AND WASTE</b>		
6.1a-f Emissions to Air	Conformance	<p>The Entity has publicly disclosed its exhaust gas emissions data and emissions reduction plans in the ASI Chongqing Plant Report, page 9 and 13: <a href="https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf">https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf</a></p> <p>The Entity has established regulations on the management of Emissions to Air, which includes review of the air pollutant reduction plan annually, or following any changes that alter the risks.</p>
6.2a-g Discharges to Water	Conformance	<p>The Entity has publicly disclosed its wastewater discharge data and pollutant reduction plans in the ASI Chongqing Plant Report, page 9 and 13: <a href="https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf">https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf</a></p> <p>The Entity's reduction plan is reviewed every five years, upon any indication of a control gap or immediately following any discharge event that exceeds internally or externally mandated limits.</p>
6.3a-g Assessment and Management of Spills and Leakages	Conformance	<p>The Entity has assessed the major risk areas of operations for Spills and Leakages, and has implemented the Spills and Leakages Management Plan, available at: <a href="https://www.nemak.com/media/3539/nemak-chongqing-leakage-and-seepage-risk-management-plan.pdf">https://www.nemak.com/media/3539/nemak-chongqing-leakage-and-seepage-risk-management-plan.pdf</a></p> <p>The Entity reviews the Plan at least every five years, after any Spill or Leakage event or following any changes that alter the risks, or on any indication of a control gap.</p>
6.4a-b Public Disclosure of Spills and Leakages	Not Applicable	This Criterion is not applicable to the Entity as no Spills or Leakages have occurred since the Entity joined ASI.
6.5a-c Waste Management and Reporting	Conformance	The Entity has established a Waste Management Procedure that addresses the collection and storage of Wastes. The waste reduction target is reviewed annually. The Entity has publicly disclosed its Hazardous and Non-Hazardous Wastes in the ASI Chongqing Plant

CRITERION	RATING	COMMENT
		<p>Report, pages 12-14: <a href="https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf">https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf</a></p> <p>The Environmental Impact Assessment undertaken prior to the construction of the plant, determined that there were no Material impacts to human well-being and the environment associated with the Entity's Wastes.</p>
6.6a-g Bauxite Residue	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.7a-f Spent Pot Lining (SPL)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.8a-d Dross	Conformance	The Entity has established a Waste Management Procedure that addresses the storage and management of Dross, and the review of alternative options to landfilling of Dross residues annually. The Entity measures and monitors the Dross and Dross residues to maximise the recycling of treated Dross residues.
<b>7. WATER STEWARDSHIP</b>		
7.1a-b Water Assessment and Disclosure	Conformance	<p>The Entity has established an Energy and Resource Conservation Management Procedure. The Entity sources 100% of its supply as potable water and water usage is tracked and documented. Production and domestic wastewater are treated at the wastewater treatment facility and are not directly discharged to a natural water body. The water-related risk was determined as low.</p> <p>The Entity has publicly disclosed its water resource management related information in the ASI Chongqing Plant Report, page 9: <a href="https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf">https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf</a></p>
7.2a-e Water Management	Not Applicable	This Criterion is not applicable to the Entity, as the water-related risks were determined as low.
<b>8. BIODIVERSITY AND ECOSYSTEM SERVICES</b>		
8.1a Biodiversity and Ecosystem Services Risk and Impact Assessment	Conformance	The Entity has established a Biodiversity Management Procedure and conducted a Biodiversity assessment. The Entity is located within an industrial park that was established by the local Government. Based on the Environmental Impact Assessment, there are no protected flora or fauna in the area. The risks and potential impacts on Biodiversity and Ecosystem Services have been assessed as low.
8.1b Biodiversity and Ecosystem Services Risk and Impact Assessment - Priority	Not Applicable	This Criterion is not applicable to the Entity, as the impacts on Biodiversity and Ecosystem Service have been assessed as low.
8.2a-g Biodiversity Management	Not Applicable	This Criterion is not applicable to the Entity, as the impacts on Biodiversity have been assessed as low.
8.3a-c Management of Priority Ecosystem Services	Not Applicable	This Criterion is not applicable to the Entity, as the impacts on Biodiversity and Ecosystem Service have been assessed as low.

CRITERION	RATING	COMMENT
8.4 Alien Species	Conformance	The Entity has established a management mechanism to proactively prevent the accidental or intentional introduction of Alien Species that could negatively impact Biodiversity and Ecosystem Services.
8.5a-b Commitment to “No Go” in World Heritage Properties	Not Applicable	This Criterion is not applicable to the Entity, as it is located in an industrial park that was established by the local Government. There are no World Heritage Properties within the Entity’s Area of Influence.
8.6a-d Protected Areas	Not Applicable	This Criterion is not applicable to the Entity, as it is located in an industrial park that was established by the local Government. There are no Protected Areas within the Entity’s Area of Influence.
8.6e Protected Areas - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity’s Certification Scope.
8.7a-i Mine Rehabilitation	Not Applicable	This Criterion is not applicable to the Entity’s Certification Scope.
<b>9. HUMAN RIGHTS</b>		
9.1a-d Human Rights Due Diligence	Conformance	<p>The Entity has implemented the Nematik global Human Rights Policy, which is available for internal and external Stakeholders through employee training, on-site display and the Nematik website at: <a href="https://www.nematik.com/media/3520/global-human-rights-policy-2025-v2.pdf">https://www.nematik.com/media/3520/global-human-rights-policy-2025-v2.pdf</a></p> <p>The Entity’s Human Rights Due Diligence process has been established and covers its supply chain. There have been no recorded Human Rights violations.</p> <p>The Complaints/Grievance Mechanism is available to Stakeholders. If there is a need to contact the Entity, all stakeholders can use the following: <a href="https://secure.ethicspoint.com/domain/media/en/gui/97874/index.html">https://secure.ethicspoint.com/domain/media/en/gui/97874/index.html</a></p>
9.2a-e Gender Equity and Women’s Empowerment	Conformance	<p>Women’s rights and interests are respected at the Entity. The Entity has identified the legal rights for women and implemented control measures to ensure these are met, including implementing the Regulations on Labour Protection and Protection of Rights and Interests of Female Employees to ensure men and women receive equal pay for equal work.</p> <p>The Entity ensures that there is equality in terms of promotion, advancement, appraisal of professional and technical positions, appraisal of skills, education and training of employees, and welfare benefits for employees, that female employees are guaranteed special labour protection, and that female employees receive equal welfare benefits.</p> <p>Women comprise nearly 40% of the Entity’s management team. The Labour Union includes female representation on the Workers’ Committee. A complaint hotline has been established to receive complaints and requests for assistance from female employees who believe they have face unfair treatment.</p> <p>Further information on the rights and interests of women is included in the ASI Chongqing Plant Report, page 15: <a href="https://www.nematik.com/media/3543/nematik-chongqing-2024-asi-plant-report.pdf">https://www.nematik.com/media/3543/nematik-chongqing-2024-asi-plant-report.pdf</a></p>

CRITERION	RATING	COMMENT
9.3a-i Indigenous Peoples	Not Applicable	This Criterion is not applicable to the Entity, as there are no Indigenous Peoples within the Entity's Area of Influence.
9.4a Free, Prior, and Informed Consent (FPIC) - New Projects or Major Changes	Not Applicable	This Criterion is not applicable to the Entity, as there are no Indigenous Peoples within the Entity's Area of Influence.
9.4b Free, Prior, and Informed Consent (FPIC) - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4c Free, Prior, and Informed Consent (FPIC) - Demonstrate support	Not Applicable	This Criterion is not applicable to the Entity, as there are no Indigenous Peoples within the Entity's Area of Influence.
9.5a Cultural and Sacred Heritage – Identification	Not Applicable	This Criterion is not applicable to the Entity, as there are no cultural or sacred heritage sites or values within the Entity's Area of Influence.
9.5b Cultural and Sacred Heritage – Impacts	Not Applicable	This Criterion is not applicable to the Entity, as there are no cultural or sacred heritage sites or values within the Entity's Area of Influence.
9.6a-i Displacement	Not Applicable	This Criterion is not applicable to the Entity, as it is located within an industrial park established by the local Government, who were responsible for the relocation of the original inhabitants. The Entity has no New Projects that could cause any physical or economic Displacement.
9.7a-h Affected Populations and Organisations	Conformance	<p>The Entity has committed to respect the legal and customary rights and interests of Local Communities in their lands and livelihoods and their use of natural resources. The Entity is located within an industrial park planned by local government, and no Local Communities are near the Entity.</p> <p>Stakeholders can contact the Entity via information at the following: <a href="https://secure.ethicspoint.com/domain/media/en/gui/97874/index.html">https://secure.ethicspoint.com/domain/media/en/gui/97874/index.html</a></p> <p>To date, no complaints from Local Communities have been received.</p>
9.8a Conflict-Affected and High-Risk Areas - Strong management systems	Conformance	<p>The Entity has established a Supplier Due Diligence Management Procedure and implements the Nematik global Sustainable Purchasing Policy that covers environmental, social and governance issues, available at: <a href="https://www.nematik.com/media/2842/sustainable-purchasing-policy.pdf">https://www.nematik.com/media/2842/sustainable-purchasing-policy.pdf</a></p> <p>The Entity has conducted Due Diligence on its suppliers. The Entity's business and purchasing is not affected by Conflict-Affected and High-Risk Areas (CAHRAs).</p>
9.8b Conflict-Affected and High-Risk Areas - Identify and assess risks	Conformance	The Entity has established a Supplier Due Diligence Management Procedure, which addresses CAHRAs management. The Sustainable Purchasing Policy has been communicated to all suppliers and contractors. The Entity has identified and evaluated risks in its supply chain.

CRITERION	RATING	COMMENT
9.8c Conflict-Affected and High-Risk Areas - Strategy to respond to risks	Not Applicable	This Criterion is not applicable to the Entity, as no actual or potential risks were identified.
9.8d Conflict-Affected and High-Risk Areas - Audit of due diligence	Conformance	The Entity has reviewed its Due Diligence practices. The Entity's Due Diligence practices were reviewed as part of this Audit, which meets the requirements of this Criterion.
9.8e Conflict-Affected and High-Risk Areas - Report annually	Conformance	The Entity reports on its supply chain Due Diligence annually in the ASI Chongqing Plant Report 2024: <a href="https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf">https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf</a>
9.9 Security practice	Conformance	The Entity has implemented security practices that respect Human Rights. A Security Management Procedure and an Employee Handbook are in place, which address the requirements for security providers to comply with the respect of Human Rights. All security guards have been trained in the procedure. The Entity has implemented the Nemak global Human Rights Policy, available at: <a href="https://www.nemak.com/media/3520/global-human-rights-policy-2025-v2.pdf">https://www.nemak.com/media/3520/global-human-rights-policy-2025-v2.pdf</a>  A complaints/grievance channel is available to all Stakeholders: <a href="https://secure.ethicspoint.com/domain/media/en/gui/97874/index.html">https://secure.ethicspoint.com/domain/media/en/gui/97874/index.html</a>

## 10. LABOUR RIGHTS

10.1a-c Freedom of Association and Right to Collective Bargaining	Not Applicable	This Criterion is not applicable to the Entity, as the right to Freedom of Association and Collective Bargaining is addressed in accordance with Chinese Applicable Law.
10.1d Freedom of Association and Right to Collective Bargaining - Alternative means in context of Applicable Law	Conformance	The Entity has established a Labour Union as a branch of the local Government Labour Union to facilitate communication and negotiation on behalf of employees regarding their rights and interests.
10.2a-c Child Labour	Conformance	The Entity has established a personnel management system that complies with the ILO Conventions C138 and C182 on Child Labour. It prohibits the employment of individuals under 16 years and the assignment of underage Workers to hazardous work. During the Audit, a review of the staff list provided by the Human Resources Department confirmed that no Child Labour has been identified.
10.3a-c Forced Labour	Conformance	The Entity has established a procedure that addresses the prohibition of Forced Labour. Nemak Group has issued a Modern Slavery Statement that is applicable for all its sites including the Entity, available at: <a href="https://www.nemak.com/media/3496/modern-slavery-statement-2025.pdf">https://www.nemak.com/media/3496/modern-slavery-statement-2025.pdf</a>  Interviews with various employees including managers and operators undertaken during the Audit confirmed that there is no Forced Labour at the Entity. There is no retention of employee's personal effects by the Entity, and deposits or security payments are not required.

CRITERION	RATING	COMMENT
10.4a-c Non-Discrimination	Conformance	The Entity has established a management procedure on Discrimination, which ensures that hiring is free from restrictions based on ethnicity, nationality, political affiliation, gender, race, sexual orientation, marital status, family responsibilities, age, or any other discriminatory factor. Employees receive training on their social responsibilities, including Discrimination. There have been no instances of Worker dismissal, and all departures have been voluntary.
10.5 Communication and engagement	Conformance	A procedure on communication and engagement with Workers is implemented at the Entity, which ensures open lines of communication are available for employees and employee representatives and that 'whistleblowers' are not threatened with retaliation, intimidation, or Harassment. An employee suggestion box is operational at the Entity and feedback received is addressed.
10.6a-g Violence and Harassment	Conformance	The Entity has implemented Nemak's global Violence and Harassment Policy, available at: <a href="https://www.nemak.com/media/3384/violence-and-harassment-global-policy_170225_v2.pdf">https://www.nemak.com/media/3384/violence-and-harassment-global-policy_170225_v2.pdf</a>  Interviews with staff representatives, female operational staff, representatives of women's Trade Unions and suppliers' employees undertaken during the Audit, confirmed that there had been no incidents of Violence or Harassment at the Entity.
10.7a-c Remuneration	Conformance	The Entity has established a procedure on the working hours, payroll and benefits administration and an Employee Handbook, which together address the requirement for the Entity to facilitate wage payments that are timely, in legal tender and fully documented. The Entity's calculation of Overtime compensation meets the requirements of the regulations. Employee interviews undertaken during the Audit confirmed that Workers are satisfied with their salaries.
10.8a-c Working Time	Minor Non-Conformance	The Entity has formulated the 'Rules for the Control of Working Hours and Management of Voluntary Overtime Work', which details the working hours, holiday leave and paid annual leave in accordance with the relevant provisions of the National Labour Law. The workday at the Entity does not exceed eight hours on average over a six-month period.  It was identified during the Audit however that security services are outsourced and the security guards operate on a daily two-shift system that does not comply with the relevant requirements of China's Labor Law.
10.9a-b Informing Workers of Rights	Conformance	The Entity has communicated with employees on their rights via employment contracts and Employee Handbook. Employees receive training on social responsibility topics that includes lawful free association.
<b>11. OCCUPATIONAL HEALTH AND SAFETY</b>		
11.1a Occupational Health and Safety (OH&S) Management System	Conformance	The Entity has established an Occupational Health and Safety (OH&S) Management System including an EHS Management Manual and procedural documents and has undertaken internal audits and annual management reviews of the Management System. The Entity's Management System is certified against ISO 45001:2018, with the

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		certificate available at: <a href="http://cx.cnca.cn/CertECloud/result/skipResultList">http://cx.cnca.cn/CertECloud/result/skipResultList</a>
11.1b-e Occupational Health and Safety (OH&S) Management System - Reviews and disclosure	Conformance	<p>The Entity has established an OH&amp;S Management System including an EHS Management Manual and procedural documents and has undertaken internal audits and annual management reviews.</p> <p>The Entity discloses information on its OH&amp;S performance, including leading and lagging indicators and comparative analyses of performance with peer businesses and leading practice, available in the ASI Chongqing Plant Report 2024, pages 18-21: <a href="https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf">https://www.nemak.com/media/3543/nemak-chongqing-2024-asi-plant-report.pdf</a></p>
11.2 Employee engagement on Health and Safety	Conformance	<p>The Entity has established a Production Occupational Health and Safety (OH&amp;S) Committee and a Labour Union. The Safety Committee is responsible for developing and revising the production safety Management System, conducting regular safety inspections, and maintaining records. The Entity also conducts annual employee satisfaction surveys, collates feedback on OH&amp;S issues and performance and then communicates the results.</p> <p>Both the Labour Union and Safety Committee investigate and analyse workplace safety incidents, develop improvement measures, and oversees their implementation annually. The Entity has implemented a hazard identification mechanism where shift-level employees report potential OH&amp;S risks weekly through self-inspections. In response to the inspections, the Safety Committee then develops corrective actions as required, and verifies their effectiveness.</p>

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#### DOCUMENT CONTROL AND VERSION HISTORY

REVISION	DATE	NOTES
0	11 May 2026	Initial Certification Audit – Full Certification