

# ASI CERTIFICATION PERFORMANCE STANDARD



PRESENTED TO

# Press Metal International Ltd

CERTIFICATE NUMBER  
216

ASI STANDARD  
PERFORMANCE  
STANDARD  
(V3.1 2023)

CERTIFICATION LEVEL  
FULL  
CERTIFICATION

ASI ACCREDITED  
AUDITING FIRM  
TÜV RHEINLAND  
CERT GMBH

DATE OF ISSUE  
17 MAY 2026

DATE OF EXPIRY  
16 MAY 2029

CERTIFIED SINCE  
17 AUGUST 2022

## AUTHORISED BY

A handwritten signature in black ink, appearing to be 'John' followed by a long horizontal line.

Aluminium Stewardship Initiative Ltd  
ACN 606 661 125, Australia  
[info@Aluminium-stewardship.org](mailto:info@Aluminium-stewardship.org)

*Validity of this Certificate is subject to  
continued conformance with the  
applicable ASI Standard and can be  
verified at  
[www.Aluminium-stewardship.org](http://www.Aluminium-stewardship.org)*

## CERTIFICATION SCOPE

Press Metal International Ltd: whole operation, including: Casthouse, Extrusion, Anodising, Powder Coating, PVDF and fabricated extrusion profiles in Guangdong Province, China.

# AUDIT REPORT PERFORMANCE STANDARD

## OVERVIEW

|                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| MEMBER NAME             | Press Metal                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| ENTITY NAME             | Press Metal International Ltd                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| CERTIFICATION SCOPE     | Press Metal International Ltd: whole operation, including: Casthouse, Extrusion, Anodising, Powder Coating, PVDF and fabricated extrusion profiles in Guangdong Province, China.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| SUPPLY CHAIN ACTIVITIES | <ul style="list-style-type: none"><li>Aluminium Re-melting/Refining</li><li>Casthouses</li><li>Semi-Fabrication</li><li>Other Manufacturing or sale of products containing Aluminium</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| ASI STANDARD            | Performance Standard V3.1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| AUDIT TYPE              | <ul style="list-style-type: none"><li>Initial Certification Audit (25 – 28 April 2022)</li><li>Surveillance Audit (8 – 10 February 2023)</li><li>Surveillance Audit (27- 29 November 2024)</li><li>Re-Certification Audit and Scope Change (2 – 5 February 2026)</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                    |
| AUDIT FIRM              | TÜV Rheinland Cert GmbH                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| AUDIT DATE              | <ul style="list-style-type: none"><li>25 – 28 April 2022 (Initial Certification Audit)</li><li>8 – 10 February 2023 (Surveillance Audit)</li><li>27 – 29 November 2024 (Surveillance Audit)</li><li>2 – 5 February 2026 (Re-Certification Audit and Scope Change)</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                   |
| AUDIT REPORT SUBMISSION | <ul style="list-style-type: none"><li>23 June 2022 (Initial Certification Audit)</li><li>25 April 2023 (Surveillance Audit)</li><li>5 January 2025 (Surveillance Audit)</li><li>28 February 2026 (Re-Certification Audit and Scope Change)</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| AUDIT SCOPE             | <p><u>Initial Certification Audit (25 – 28 April 2022)</u></p> <p>The Audit Scope included the design and manufacturing of Architectural and Industrial Aluminium Alloy Profiles (Anodized Oxide Profiles, Electrophoretic Painting Profiles, Powder Spraying Profiles, Fluorocarbon Spraying Profiles, Anti-thermal Profiles).</p> <p>Supply chain activities included in the Audit Scope:</p> <ul style="list-style-type: none"><li>Aluminium Re-melting/Refining</li><li>Casthouses</li><li>Semi-Fabrication</li><li>Other Manufacturing or sale of products containing Aluminium</li></ul> <p>All relevant Criteria in the ASI Performance Standard were included in the Audit Scope.</p> |

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Surveillance Audit (8 – 10 February 2023)

The Audit Scope covers the design and manufacturing of Architectural and Industrial Aluminium Alloy Profiles (Anodized Oxide Profiles, Electrophoretic Painting Profiles, Powder Spraying Profiles, Fluorocarbon Spraying Profiles, Anti-thermal Profiles).

Supply chain activities included in the audit scope:

- Aluminium Re-melting/Refining
- Casthouses
- Semi-Fabrication
- Other manufacturing or sale of products containing Aluminium

All applicable criteria in the ASI Performance Standard were included in the Audit Scope.

Surveillance Audit (27 – 29 November 2024)

The Audit Scope covers the design and manufacturing of Architectural and Industrial Aluminium Alloy Profiles (Anodized Oxide Profiles, Electrophoretic Painting Profiles, Powder Spraying Profiles, Fluorocarbon Spraying Profiles, Anti-thermal Profiles).

Supply chain activities included in the audit scope:

- Aluminium Re-melting/Refining
- Casthouses
- Semi-Fabrication
- Other manufacturing or sale of products containing Aluminium

Selected criteria in the ASI Performance Standard relating to previous non-conformances and other issues considered Material to the Entity were included in the Audit Scope.

Re-Certification Audit and Scope Change (2 – 5 February 2026)

The Audit Scope covers the design and manufacturing of Architectural and Industrial Aluminium Alloy Profiles (Anodized Oxide Profiles, Electrophoretic Painting Profiles, Powder Spraying Profiles, Fluorocarbon Spraying Profiles, Anti-thermal Profiles).

Supply chain activities included in the audit scope:

- Aluminium Re-melting/Refining
- Casthouses
- Semi-Fabrication

All applicable criteria in the ASI Performance Standard were included in the Audit Scope.

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AUDIT OUTCOME

- Certification

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AUDIT METHODOLOGY  
DECLARATION

The Auditors confirm that:

- The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report.
- The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous.
- The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the Entity's defined Certification Scope.
- The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.

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CERTIFICATION PERIOD

17 May 2026 – 16 May 2029

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NEXT AUDIT TYPE

Surveillance Audit

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NEXT AUDIT DATE 17 November 2027

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CERTIFICATE NUMBER 216

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If you have an inquiry or complaint about this Certification, go to the third-party EthicsPoint portal at: <https://Aluminium-stewardship.ethicspoint.com/>

EthicsPoint is a comprehensive and confidential reporting tool that enables complaints to be securely raised, managed and responded to. This enables anonymity to be maintained where desired by complainants, or as relevant to whistleblowing situations.

Information is available in five languages – English, French, Chinese, German and Portuguese (Brazil). Translation services provided by EthicsPoint enable complaints and correspondence to be managed in multiple languages.

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## ENTITY OVERVIEW

Press Metal International (PMI) is a subsidiary of Press Metal Aluminium Holding Bhd (PMAH), operating as an integrated production chain corporation. The Entity's extrusion plants are strategically located in China and Malaysia, with a combined production capacity of 210,000 tonnes, and a commitment to providing comprehensive Aluminium profile solutions worldwide.

The Entity is located in an industrial area in the Guangdong Province, China, and currently employs approximately 1,000 persons, of which approximately 280 are women. Across the integrated production chain, the Entity covers Alloying R&D, Tooling Design, billet casting, extrusion, and value-added services such as surface finishing and high-precision fabrication, specialising in Alloy series 1000, 5000, 6000, and 7000. The Entity has expertise to extrude a variety of large-shaped Aluminium profiles and capabilities to serve various industries, including automotive, marine and offshore, 3C electronics, and more.

Recent improvements at the Entity include the installation of 12.26MW of solar panels to reduce energy consumption and create a more sustainable production environment.

## MATURITY RATINGS

A rating of maturity (low, medium or high) determined by the Auditor that provides a general assessment in terms of Systems, Residual Risk and Performance assigned to a Sustainability Component.

Maturity ratings are not a direct assessment of conformance to the Standard.

|                    | GOVERNANCE    | ENVIRONMENT | SOCIAL | COMBINED RATING |
|--------------------|---------------|-------------|--------|-----------------|
| <b>SYSTEMS</b>     | High          | High        | Medium | HIGH            |
| <b>RISKS</b>       | Medium        | Medium      | Medium | MEDIUM          |
| <b>PERFORMANCE</b> | Medium        | Medium      | Medium | MEDIUM          |
| <b>OVERALL</b>     | <b>MEDIUM</b> |             |        |                 |

## FINDINGS

| CRITERION                                                        | RATING      | COMMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|------------------------------------------------------------------|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>1. BUSINESS INTEGRITY</b>                                     |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 1.1 Legal Compliance                                             | Conformance | The Entity has established procedures to collect the Applicable Law/regulation which covers labour, ethics, Health and Safety and the environment. The Human Resources, Administration and Environment, Health and Safety Departments are responsible for the collection and assessment at least quarterly. Qualified law officers and the Legal Department ensure the Entity operates according to Applicable Law.                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 1.2 Anti-Corruption                                              | Conformance | <p>The Entity has established a Business Ethics Policy and procedure covering Anti-Extortion and Bribery and provides training to employees. The Anti-Corruption and Anti-Bribery Policy are available at:<br/> <a href="https://www.pmialu.com/static/upload/2026/02/04/202602041411.pdf">https://www.pmialu.com/static/upload/2026/02/04/202602041411.pdf</a></p> <p>The Ethics Reporting Policy and channel are available to the public via the Entity's website:<br/> <a href="https://www.pmialu.com/static/upload/2026/02/04/202602041894.pdf">https://www.pmialu.com/static/upload/2026/02/04/202602041894.pdf</a></p> <p>The Entity has conducted a Due Diligence investigation that included a review of high-risk positions, such as purchasing, sales, and finance. Employees in these departments have signed the Honesty Commitment Letter.</p> |
| 1.3a-e Code of Conduct                                           | Conformance | <p>The Entity has established a Code of Conduct and provided employees with training. The Supplier Code of Conduct has been communicated to suppliers, who have signed the relevant commitment letters. The Code of Conduct is available at:<br/> <a href="https://www.insage.com.my/Upload/Docs/PMETAL/PMAH-CP02-04-Code%20of%20Conduct.pdf#view=Full">https://www.insage.com.my/Upload/Docs/PMETAL/PMAH-CP02-04-Code%20of%20Conduct.pdf#view=Full</a></p>                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>2. POLICY AND MANAGEMENT</b>                                  |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 2.1a-f Environmental, Social, and Governance Policy              | Conformance | <p>The Entity has established a Management System that includes a Policy on environmental, social and governance compliance, which is reviewed annually. The senior management team commits to implementing the ASI Management System, and internal stakeholders receive training on the Entity's policies. Refer to:<br/> <a href="https://www.pressmetal.com/investor-relations/corporate-governance">https://www.pressmetal.com/investor-relations/corporate-governance</a></p>                                                                                                                                                                                                                                                                                                                                                                           |
| 2.2a-c Leadership                                                | Conformance | <p>The Environment, Health and Safety (EHS) Manager has been appointed as the Management Representative to ensure the implementation of ASI policies, communication, and that the social, environmental, and governance requirements are reflected in the Entity. The authorities and responsibilities of the role are defined in the appointment letter. An ASI team has been established to support the implementation of the ASI Management System.</p>                                                                                                                                                                                                                                                                                                                                                                                                   |
| 2.3a Environmental and Social Management Systems – Environmental | Conformance | <p>The Entity has established and implemented an Environmental Management System which is ISO 14001:2015 certified.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

| CRITERION                                                 | RATING      | COMMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|-----------------------------------------------------------|-------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2.3b Environmental and Social Management Systems – Social | Conformance | The Entity has established its ASI Management System, which covers social matters. Internal audits and management reviews are conducted annually to ensure the effectiveness of the Management System. For the non-conformances, the Entity conducts a 'root cause' analysis and implements corrective and preventive actions where required.                                                                                                                                                                                                                                                   |
| 2.4a-e Responsible Sourcing                               | Conformance | The Entity has established a Sourcing Management Procedure and a Responsible Sourcing Policy that both aim to communicate the environmental, social, and governance aspects to the Entity's raw and auxiliary materials suppliers and contractors. The Entity has communicated these Policies to all suppliers and contractors through the Supplier Code of Conduct commitment letters. The Responsible Sourcing Policy is available at:<br><a href="https://www.pmialu.com/static/upload/2024/11/21/202411216010.pdf">https://www.pmialu.com/static/upload/2024/11/21/202411216010.pdf</a>     |
| 2.5a-g Environmental and Social Impact Assessments        | Conformance | The Entity conducts a Social Impact Assessment in accordance with the ASI Performance Standard, and it is available in the 2024 Integrated Annual Report:<br><a href="https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf">https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf</a><br><br>The Entity has obtained an EIA (Environmental Impact Assessment) report in accordance with legal requirements, which is available at:<br><a href="http://www.eiafans.com/thread-1305657-1-2.html">http://www.eiafans.com/thread-1305657-1-2.html</a>                        |
| 2.6a-h Human Rights Impact Assessment                     | Conformance | The Entity has conducted a Human Rights Due Diligence assessment. The scope of the Due Diligence includes analysing the potential social impact on employees, employers, local communities, indigenous people, and other Stakeholders, such as suppliers and subcontractors. The Entity's Human Rights approach is illustrated in the 2024 Integrated Annual Report:<br><a href="https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf">https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf</a>                                                                         |
| 2.7a-f Emergency Response Plan                            | Conformance | In collaboration with potentially affected stakeholder groups, the Emergency Response Plans have been established and implemented, and training on the plans is provided periodically. The Emergency Response Plans for Health and Safety and environment are available at:<br><a href="https://www.pmialu.com/static/upload/2026/02/03/202602038956.pdf">https://www.pmialu.com/static/upload/2026/02/03/202602038956.pdf</a><br>f and<br><a href="https://www.pmialu.com/static/upload/2026/02/03/202602036326.pdf">https://www.pmialu.com/static/upload/2026/02/03/202602036326.pdf</a><br>f |
| 2.8a-d Suspended Operations                               | Conformance | The Entity has established a Management Procedure for the Suspension of Operations, including a Business Resilience Plan to address situations in which it may have to suspend or significantly alter operations due to factors outside its control, that considers Material adverse environmental, social, and governance impacts.<br><br>The Entity reviews its Business Resilience Plan every five years and upon any indication of a control gap, or after any changes to the Business that alter the nature or scale of environmental, social, and governance risks.                       |
| 2.9a-b Mergers and Acquisitions                           | Conformance | The Entity has established a Merger or Acquisition Control Procedure, which includes a Due Diligence process. In the past three years, there has been no Merger or Acquisition in the Entity.                                                                                                                                                                                                                                                                                                                                                                                                   |

| CRITERION                                                              | RATING      | COMMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|------------------------------------------------------------------------|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2.10a-b Closure, Decommissioning and Divestment                        | Conformance | The Entity has established a Closure, Decommissioning, and Divestment Control Procedure. There has been no such event since the Entity's ASI Management System became operational, or in the past three years.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>3. TRANSPARENCY</b>                                                 |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 3.1a-b Sustainability Reporting                                        | Conformance | As part of the Press Metal Group, the Entity has published a 2024 Integrated Annual Report, available at:<br><a href="https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf">https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 3.2 Non-compliance and Liabilities                                     | Conformance | The event of non-compliance and liabilities, the non-compliance issues (such as significant fines, judgments, penalties, and non-monetary sanctions) will be publicly disclosed in the Integrated Annual Report, page 112:<br><a href="https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf">https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf</a>                                                                                                                                                                                                                                                                                                                                         |
| 3.3a-c Payments to Governments                                         | Conformance | The Entity has developed and implemented Anti-Corruption Policies, Systems, procedures, and processes. The Entity's 2024 Financial Audit Report, issued by a qualified third party, indicates that all payments to governments are made in accordance with legal or contractual requirements.<br><br>The Entity has disclosed payments to governments in the 2024 Integrated Annual Report, page 105:<br><a href="https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf">https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf</a>                                                                                                                                                              |
| 3.4a-f Stakeholder Complaints, Grievances and Requests for Information | Conformance | The Entity has developed and implemented Policies, systems, procedures, and processes to manage Stakeholder complaints, grievances, and requests for information. The Entity's Management System monitors stakeholder requests and complaints and has an appropriate complaint resolution mechanism.<br><br>Communication channels are available to internal and external Stakeholders and are available at:<br><a href="https://www.pmialu.com/static/upload/2026/02/03/202602033987.pdf">https://www.pmialu.com/static/upload/2026/02/03/202602033987.pdf</a>                                                                                                                                                       |
| <b>4. MATERIAL STEWARDSHIP</b>                                         |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 4.1a Environmental Life Cycle Assessment                               | Conformance | The Entity has conducted a Life Cycle Assessment (LCA) for its main product line, and it has been issued by a third party. The LCA assessment data boundary is set as 'Cradle to Gate'. The Entity used LCA software and databases for modelling and accounting and prepared an LCA Report in accordance with the principles of ISO 14040 and ISO 14044.                                                                                                                                                                                                                                                                                                                                                              |
| 4.1b-c Environmental Life Cycle Assessment - Disclosure                | Conformance | The Entity has provided a cradle-to-Gate Life Cycle Assessment (LCA) for its Aluminium product, covering all production processes and main supporting activities, such as melting, energy use, transportation, recycling, and waste disposition. It has established an LCA management of information procedure that defines the process for communicating with customers regarding the LCA.<br><br>The Environmental Life Cycle Assessment Report can be provided upon request. More information is also available in the 2024 Integrated Annual Report, page 137:<br><a href="https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf">https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf</a> |

| CRITERION                                                                                                | RATING                | COMMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|----------------------------------------------------------------------------------------------------------|-----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 4.2 Product Design                                                                                       | Conformance           | The Entity has established procedures for LCA in the product design process to consider environmental impacts, including energy consumption, water use, air emissions, and waste. In the design phase, all environmental factors of the LCA have been identified and listed in the final design reports, and the Entity has established quantification data for Greenhouse Gas (GHG) and for all environmental factors of the LCA, including wastewater, air emissions and solid waste, based on the LCA assessment outcomes.                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 4.3a-b Aluminium Process Scrap                                                                           | Conformance           | The Entity has established targets and improvement programs for each process to reduce Scrap during production. It recycles 100% of its Aluminium Process Scrap through its internal remelting workshop. The Scrap generated rate is reviewed by management at a monthly meeting to ensure the targets are not off track. The Entity has adequate and effective procedures for classifying and disposing of different types of Aluminium Scrap. All Scrap is classified by alloy type and sent to different smelters for disposal.                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 4.4a-c Collection and Recycling of Products at End of Life – Material Conversion and other Manufacturing | Not Applicable        | This Criterion is not applicable to the Entity's Certification Scope.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 4.4d Collection and Recycling of Products at End of Life                                                 | Minor Non-Conformance | <p>The Entity's Headquarters has launched an Aluminium Scrap Buyback Programme to procure both pre- and post-consumer Aluminium scrap from the open market, clients and strategic partners. In partnership with local suppliers, the initiative was further scaled to include sourcing and importing scrap from international markets, broadening the supply base for recycled input materials. This approach delivered measurable sustainability outcomes, including lower greenhouse gas emissions and energy savings, as recycled Aluminium requires significantly less energy than primary Aluminium production.</p> <p>The programme supports the Group's environmental objectives and contributes to the broader transition towards a low-carbon, circular economy. The Entity has not however implemented a recycling strategy, to engage with local, regional or national recycling systems to increase recycling rates in the local market.</p> |
| <b>5. GREENHOUSE GAS EMISSIONS</b>                                                                       |                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 5.1a-b Disclosure of GHG Emissions and Energy Use                                                        | Conformance           | <p>The Entity has implemented a Management Procedure for the Calculation of Greenhouse Gas (GHG) Emissions. In accordance with this Procedure, Material Scope 1, 2 and 3 GHG Emissions and Energy use by source are tracked, calculated and documented annually. Energy consumption and major GHG Emission sources are converted into GHG Emissions data using the GHG Protocol.</p> <p>The Entity has also obtained ISO 14064-1:2018 certification, which ensures the verification of the GHG Emissions data. The Entity's GHG data is presented in the 2024 Integrated Annual Report, pages 145 - 151:<br/> <a href="https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf">https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf</a></p>                                                                                                                                                                                        |
| 5.2a Aluminium Smelter GHG Emissions Intensity -                                                         | Not Applicable        | This Criterion is not applicable to the Entity's Certification Scope.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

| CRITERION                                                                               | RATING                | COMMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|-----------------------------------------------------------------------------------------|-----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Started production after 2020                                                           |                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 5.2b Aluminium Smelter GHG Emissions Intensity - In production up to and including 2020 | Not Applicable        | This Criterion is not applicable to the Entity's Certification Scope.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 5.3a GHG Emissions Reduction Plans                                                      | Conformance           | <p>The Entity has established a GHG Emissions Reduction target to reduce GHG Emissions intensity (for Scopes 1 and 2) by 15% by 2025, 30% by 2030, with 2020 as the baseline, to achieve carbon neutrality by 2050. The Entity has established a GHG Emissions Reduction Plan and ensured a GHG Emissions Reduction Pathway consistent with a 1.5°C warming scenario.</p> <p>The ASI Emission Reduction Pathway Calculation Tool has been used by the Entity. The mechanism is available to review the GHG Emissions Reduction Plan and Pathway annually. The Entity's GHG reduction strategy is designed to reduce the GHG Emission intensity of Scope 1 and 2 to 0.57 t CO<sub>2</sub>e/t and the GHG Emission intensity of Scope 3 Category 1 to 14.5 t CO<sub>2</sub>e/t by 2030.</p>                                                                                                                                                                                                                                                                                                                                                                   |
| 5.3b-e GHG Emissions Reduction Plans – Targets, review and disclosure                   | Conformance           | <p>The Entity has established the GHG Emissions Reduction Plan and ensured a GHG Emissions Reduction Pathway consistent with a 1.5°C warming scenario. The ASI Emission Reduction Pathway methodology is adopted, covering a five-year period for all direct and indirect GHG Emissions. The mechanism is available to review the GHG Emissions Reduction Plan annually and review the Pathway if needed. The Entity has publicly disclosed its GHG Emissions Reduction Pathway and GHG Emissions Reduction Plan at:</p> <p><a href="https://www.pmialu.com/static/upload/2026/02/04/202602047659.pdf">https://www.pmialu.com/static/upload/2026/02/04/202602047659.pdf</a></p> <p>Climate Targets:<br/><a href="https://www.insage.com.my/Upload/Docs/PMETAL/Climate_Targets.pdf#view=Full">https://www.insage.com.my/Upload/Docs/PMETAL/Climate_Targets.pdf#view=Full</a></p> <p>Baseline Recalculation Policy:<br/><a href="https://www.insage.com.my/Upload/Docs/PMETAL/PMAH-CPI9-01-Baseline%20Recalculation%20Policy.pdf#view=Full">https://www.insage.com.my/Upload/Docs/PMETAL/PMAH-CPI9-01-Baseline%20Recalculation%20Policy.pdf#view=Full</a></p> |
| 5.4 GHG Emissions Management                                                            | Conformance           | The Entity provides strategic oversight of the development of climate-related policies and initiatives. The Entity's Board is briefed on sustainability developments, including climate-related issues, on a quarterly basis, with the Risk Management Committee (RMC) providing advisory support on climate-related risks. The Group CEO, a Board member who also chairs the Sustainability Committee (SC), is responsible for overseeing the organisation's sustainability agenda, including climate-related strategies and policies. Key responsibilities include formulating climate policies, evaluating performance, and allocating resources to support climate-related initiatives.                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>6. EMISSIONS, EFFLUENTS AND WASTE</b>                                                |                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 6.1a-f Emissions to Air                                                                 | Minor Non-Conformance | The pollutants in the Entity's air emissions are quantified in the Environmental Impact Assessment report. Appropriate treatment facilities have been constructed and are operating effectively. Air emissions are monitored monthly, quarterly, and annually, and meets the local legal emission limit. The Entity has quantified air emission                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

| CRITERION                                               | RATING         | COMMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|---------------------------------------------------------|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                         |                | <p>data, which is published on the National Pollution Discharge Permit Management Information Platform:<br/> <a href="https://permit.mee.gov.cn/permitrep/report/#/pubView?reportId=45f8294f39cf283d637d0ee9e00f68612494659c4874eb2dc519581a36a549e1&amp;provinceSharding=d791e641c71889566f2190486ce52071&amp;yearSharding=688d6684ccb0624fd12e5ee02acefe72&amp;reportType=year">https://permit.mee.gov.cn/permitrep/report/#/pubView?reportId=45f8294f39cf283d637d0ee9e00f68612494659c4874eb2dc519581a36a549e1&amp;provinceSharding=d791e641c71889566f2190486ce52071&amp;yearSharding=688d6684ccb0624fd12e5ee02acefe72&amp;reportType=year</a></p> <p>The Entity has not however publicly disclosed its Air Emission Reduction Plan.</p>                                                                                                                                                                                                                                                                                                                                                                                                       |
| 6.2a-g Discharges to Water                              | Conformance    | <p>The Entity has established a wastewater emission inventory for all wastewater emission sources. According to the Entity's Pollution Discharge Permit (PDP), the industrial wastewater is generated during the surface treatment process and is properly treated before discharge. After wastewater is treated by the treatment facility, it is reused in the surface treatment process.</p> <p>The Entity has established a continual reduction plan for industrial wastewater discharges, and all improvement programs are monitored. The Entity discloses wastewater performance in the 2024 Integrated Annual Report, pages 163-166:<br/> <a href="https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf">https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf</a></p>                                                                                                                                                                                                                                                                                                                                              |
| 6.3a-g Assessment and Management of Spills and Leakages | Conformance    | <p>The Entity has identified and developed corresponding emergency measures and plans to address pollution Leakages and Spills. The Entity reviews the plans periodically, and if needed, after a Spill or Leakage event or a Major Change in the business. The latest version of the Emergency Plan for Environmental Incidents is available at:<br/> <a href="https://www.pmialu.com/static/upload/2026/02/03/202602038956.pdf">https://www.pmialu.com/static/upload/2026/02/03/202602038956.pdf</a></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 6.4a-b Public Disclosure of Spills and Leakages         | Conformance    | <p>The Entity has implemented plans to manage Leakages or Spills. The Entity reviews these plans periodically, and if required, following a Spill or Leakage event or a Major Change in the business. There have been no Spills or Leakages as disclosed in the 2024 Integrated Annual Report, page 102:<br/> <a href="https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf">https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf</a></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 6.5a-c Waste Management and Reporting                   | Conformance    | <p>The Entity has established a labelling system for hazardous waste, and all containers have been posted with required legal labels. All hazardous waste is transferred to qualified third parties in accordance with legal requirements. Inventory and disposal receipts are kept for review. It has established continual improvement targets to reduce waste generation, which are reviewed annually by the senior management team.</p> <p>A commitment to sustainable waste management is embedded within the Entity's operations, with a clear objective of achieving 'zero landfill waste' by 2030. Strategic initiatives focus on developing innovative and sustainable waste solutions, enhancing resource recovery efficiency, and identifying opportunities to repurpose materials for broader applications. The Entity disclosed waste management performance in the 2024 Integrated Annual Report, page 159:<br/> <a href="https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf">https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf</a><br/> <a href="#">Sustainability Report &amp; Achievements</a></p> |
| 6.6a-g Bauxite Residue                                  | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

| CRITERION                                                                      | RATING         | COMMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| 6.7a-f Spent Pot Lining (SPL)                                                  | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 6.8a-d Dross                                                                   | Conformance    | <p>The Entity complies with the Recycled Materials Management Regulation, which defines an adequate and effective process for collecting and Recycling Aluminium from Dross. Prior to being sent to specialised vendors, the Entity recycles approximately 70% of Dross internally. Dross is recycled and refined by internal smelters. It is used as a material other than as waste.</p> <p>The portion of the Dross that cannot be recycled internally is sold to qualified vendors for conversion into high Aluminium content materials that can also be recycled. The Entity reviews its Dross recycling management monthly. Dross is reused internally or recycled externally for use in building materials. There is no landfilling of Dross residue.</p>                                                                                                                                                               |
| <b>7. WATER STEWARDSHIP</b>                                                    |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 7.1a-b Water Assessment and Disclosure                                         | Conformance    | <p>The Entity has assessed its water consumption with support from a qualified third party during the Environmental Impact Assessment associated with the Facility's founding and expansion, which indicated that the water source complies with legal requirements. Its water consumption is approved by the local bureau.</p> <p>The Entity has established water mapping and regularly reviews any updates and changes to its water balance. The Entity conducts an annual water risk assessment that fully covers the Entity's Area of Influence and has not identified any high risks to date. The Entity has disclosed its water management performance in the 2024 Integrated Annual Report, pages 163-166:<br/> <a href="https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf">https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf</a></p>                                                   |
| 7.2a-e Water Management                                                        | Not Applicable | This Criterion is not applicable to the Entity as no significant water-related risks have been identified within the Entity's Area of Influence.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>8. BIODIVERSITY AND ECOSYSTEM SERVICES</b>                                  |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 8.1a Biodiversity and Ecosystem Services Risk and Impact Assessment            | Conformance    | <p>The Entity's Biodiversity and Ecosystem Services Risk and Impact Assessments are included in the Entity's Environmental Impact Assessment (EIA), which was conducted by qualified third parties and approved by the local Environmental Protection Agency. As confirmed in the approved EIA reports, there are no Biodiversity-sensitive areas in the Entity's Area of Influence.</p> <p>The Entity has assessed the risk and Materiality of the impacts on Biodiversity from the land use and activities in the Entity's Area of Influence. The risks and potential impacts on Biodiversity and Ecosystem Services have been assessed as low. The Entity's Biodiversity management performance is disclosed in the 2024 Integrated Annual Report, pages 167-170:<br/> <a href="https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf">https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf</a></p> |
| 8.1b Biodiversity and Ecosystem Services Risk and Impact Assessment - Priority | Not Applicable | This Criterion is not applicable to the Entity, as the Biodiversity Risk Assessment did not identify significant Biodiversity impacts.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

| CRITERION                                                 | RATING                | COMMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|-----------------------------------------------------------|-----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 8.2a-g Biodiversity Management                            | Not Applicable        | This Criterion is not applicable to the Entity, as the Biodiversity Risk Assessment did not identify significant Biodiversity impacts.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 8.3a-c Management of Priority Ecosystem Services          | Not Applicable        | This Criterion is not applicable to the Entity, as no Priority Ecosystem Services were identified through the Entity's Biodiversity Risk Assessment.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 8.4 Alien Species                                         | Conformance           | The Entity has established a Policy and associated Procedures to prevent the introduction of Alien Species. It has identified the risks associated with the introduction of invasive species in both its operations and logistics activities in its Biodiversity assessment, which determined that the Entity's activities posed a low risk of introducing Alien Species.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 8.5a-b Commitment to "No Go" in World Heritage Properties | Conformance           | The Entity has committed not to explore or develop New Projects in World Heritage Properties. There are no World Heritage Properties in the Entity's Area of Influence.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 8.6a-d Protected Areas                                    | Conformance           | The Entity has committed to protecting the Protected Areas, and there are none within the Entity's Area of Influence.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 8.6e Protected Areas - Bauxite Mining                     | Not Applicable        | This Criterion is not applicable to the Entity's Certification Scope.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 8.7a-i Mine Rehabilitation                                | Not Applicable        | This Criterion is not applicable to the Entity's Certification Scope.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>9. HUMAN RIGHTS</b>                                    |                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 9.1a-d Human Rights Due Diligence                         | Minor Non-Conformance | <p>The Entity has established a procedure for conducting Human Rights Due Diligence. Implementation of the Human Rights Policy and relevant performance are reviewed and published in the 2024 Integrated Annual Report, from page 182:<br/> <a href="https://www.pmalu.com/static/upload/2025/05/27/202505271201.pdf">https://www.pmalu.com/static/upload/2025/05/27/202505271201.pdf</a></p> <p>Human Rights Policy:<br/> <a href="#">PMAH - Human Rights Policy.pdf</a></p> <p>The Entity establishes and publishes a complaints/grievances channel for stakeholders on its Whistle Blowing Policy.<br/> <a href="https://www.insage.com.my/Upload/Docs/PMETAL/PMAH-CP09-03-Whistle-blowing%20Policy.pdf#view=Full">https://www.insage.com.my/Upload/Docs/PMETAL/PMAH-CP09-03-Whistle-blowing%20Policy.pdf#view=Full</a></p> <p>The Entity's Human Rights Due Diligence process relating specific to Affected Populations and Organisations was unable to identify, prevent, mitigate, and account for the actual and potential impacts on Human Rights.</p> |
| 9.2a-e Gender Equity and Women's Empowerment              | Conformance           | <p>The Entity is committed to protecting and respecting female Workers and promoting gender equity and women's empowerment within the Group. The Entity respects the rights and interests of women and develops activities to support work-life balance and address women's needs. All female Workers in the Entity do not work in hazardous positions prohibited by the Special Rules on Labour Protection of Female Employees, Class 4 physical Labour intensity.</p> <p>Female Workers are paid the same as male Workers, as each department and management team has female members, and no Discrimination is noted. The Entity provides sufficient protection for</p>                                                                                                                                                                                                                                                                                                                                                                                       |

| CRITERION                                                                     | RATING         | COMMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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|                                                                               |                | pregnant Workers and nursing mothers, including a nursing room with adequate facilities. The Entity has publicly disclosed its Gender Equity Policy and its performance in protecting female Workers in the 2024 Integrated Annual Report, pages 190 - 195:<br><a href="https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf">https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf</a>                                                                                                                                                                                                                                                            |
| 9.3a-i Indigenous Peoples                                                     | Not Applicable | This Criterion is not applicable to the Entity, as the assessment report confirmed there are no Indigenous Peoples within the Entity's Area of Influence. The Entity has however established and implemented Policies and processes to ensure respect for the rights and interests of Indigenous Peoples.                                                                                                                                                                                                                                                                                                                                                                 |
| 9.4a Free, Prior, and Informed Consent (FPIC) - New Projects or Major Changes | Not Applicable | This Criterion is not applicable to the Entity, as the assessment report confirmed there are no Indigenous Peoples within the Entity's Area of Influence. The Entity has however established and implemented Stakeholder engagement processes to manage communication with Local Communities and to understand their major concerns regarding the impact of New Projects or existing operations on Local Communities.                                                                                                                                                                                                                                                     |
| 9.4b Free, Prior, and Informed Consent (FPIC) - Bauxite Mining                | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 9.4c Free, Prior, and Informed Consent (FPIC) - Demonstrate support           | Not Applicable | This Criterion is not applicable to the Entity, as there are no Indigenous Peoples within the Entity's Area of Influence, and therefore Free Prior and Informed Consent (FPIC) has not been required.                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 9.5a Cultural and Sacred Heritage – Identification                            | Conformance    | The Entity has developed a social responsibility management process in the 'Internal control standardised management procedures' which includes 'Cultural and Sacred Heritage Protection Management'. The Entity has established and implemented a procedure to identify cultural and sacred heritage and to conduct risk assessments to reduce impact on any sites. The Entity is located in an industrial park developed by the local government.                                                                                                                                                                                                                       |
| 9.5b Cultural and Sacred Heritage – Impacts                                   | Not Applicable | This Criterion is not applicable, as there are no Sacred or Cultural Heritage sites within the Entity's Area of Influence.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 9.6a-i Displacement                                                           | Not Applicable | This Criterion is not applicable to the Entity, as there are no Major Changes or New Projects causing resettlements in the history of the Entity.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 9.7a-h Affected Populations and Organisations                                 | Conformance    | The Entity has established and implemented a stakeholder engagement process to identify the major concerns of Affected Populations and Organisations. The Entity has developed various plans to respond to the major concerns of the Affected Populations and Organisations. The implementation and progress of the plans are reviewed annually, relevant improvement actions are undertaken, and the Entity's actions and performance against the plans are available in the 2024 Integrated Annual Report, page 209:<br><a href="https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf">https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf</a> |

| CRITERION                                                                                                        | RATING         | COMMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
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| 9.8a Conflict-Affected and High-Risk Areas - Strong Management Systems                                           | Conformance    | <p>The Entity has established and implemented a Supplier Management Programme, formulated in accordance with the ASI Performance Standard and the five-step framework of the OECD Guidance. The Programme is guided by the Entity's Responsible Sourcing Policy, which stipulates the principles and guidance of Supplier Management in the procurement activities.</p> <p>The Supplier Code of Conduct (SCoC) outlines the principles of ethical and legally compliant business practices. Both policies are publicly disclosed on the Entity website. The Policies have also been communicated directly to the suppliers, who are required to acknowledge their commitment to the SCoC.</p>                       |
| 9.8b Conflict-Affected and High-Risk Areas - Identify and assess risks                                           | Conformance    | The Entity has identified and assessed the risks in its supply chain through regular risk assessment and Due Diligence process. No conflict minerals are used, no materials are from Conflict-Affected and High-Risk Areas, and there are no critical Human Rights issues including Child Labour and Forced Labour.                                                                                                                                                                                                                                                                                                                                                                                                 |
| 9.8c Conflict-Affected and High-Risk Areas - Strategy to respond to risks                                        | Not Applicable | This Criterion is not applicable to the Entity, as per the risk assessment record, no conflict minerals are used, no materials are from Conflict-Affected and High-Risk Areas, and there are no critical Human Rights issues such as Child Labour and Forced Labour.                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 9.8d Conflict-Affected and High-Risk Areas - Audit of due diligence                                              | Conformance    | The Entity's Due Diligence practices were audited as part of this ASI Performance Standard Audit.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 9.8e Conflict-Affected and High-Risk Areas - Report annually                                                     | Conformance    | <p>The Entity has established and implemented a Supplier Code of Conduct (SCoC), has conducted a risk assessment, and undertaken a social responsibility audit of its supply chain. The Entity commits to not use any conflict material in its supply chain. No conflict minerals are used, and no materials are sourced from Conflict-Affected and High-Risk Areas.</p> <p>The Entity has publicly disclosed its Supplier Management Program in accordance with the five-step framework of OECD Guidance, presented in the 2024 Integrated Annual Report:<br/> <a href="https://www.pmi.lu.com/static/upload/2025/05/27/202505271201.pdf">https://www.pmi.lu.com/static/upload/2025/05/27/202505271201.pdf</a></p> |
| 9.9 Security practice                                                                                            | Conformance    | Security at the Entity is provided by a qualified third party. The Entity has implemented the Security Code of Conduct to respect Human Rights. All security staff are trained on the Policy and procedure, which includes Anti-Harassment, Anti-Abuse, and Anti-Forced Labour.                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>10. LABOUR RIGHTS</b>                                                                                         |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 10.1a-c Freedom of Association and Right to Collective Bargaining                                                | Not Applicable | Workers' representatives deal with Workers' concerns with management on behalf of the Workers.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 10.1d Freedom of Association and Right to Collective Bargaining - Alternative means in context of Applicable Law | Conformance    | There are laws that restrict Freedom of Association in China. however, the Entity commits to respecting the Workers' rights. There are twenty-two elected Worker representatives in the Association for Workers. There are laws that restrict Collective Bargaining in China. The Entity                                                                                                                                                                                                                                                                                                                                                                                                                            |

| CRITERION                         | RATING      | COMMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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|                                   |             | respects Workers' rights to Collective Bargaining and to participate in any Collective Bargaining process.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 10.2a-c Child Labour              | Conformance | The Entity does not use Child Labour (under 16 years) or young Workers (between 16 and 18 years). The Entity has established procedures to ensure no Child Labour is hired and to protect young Workers. All Workers interviewed as part of the Audit reported that no Child Labour is used.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 10.3a-c Forced Labour             | Conformance | The Entity has established a Policy on the prohibition of Forced Labour, including Human Trafficking. The Entity commits itself and expects its suppliers to comply with the prohibition of Forced Labour, slavery and Human Trafficking. No case of illegal wage deductions, Debt Bondage, payment for a debt or other type of Forced Labour has been identified nor reported in the Entity. The Entity's Modern Slavery Statement is available at:<br><a href="https://www.pmalu.com/static/upload/2026/02/03/202602039202.pdf">https://www.pmalu.com/static/upload/2026/02/03/202602039202.pdf</a>                                                                                                                                                                                                                                                                                                                        |
| 10.4a-c Non-Discrimination        | Conformance | The Entity's Non-Discrimination Management Procedure addresses Anti-Discrimination requirements, including in hiring, promotion, and training processes. It has implemented adequate and effective processes to ensure there is no Discrimination, for example, no sensitive health check items such as pregnancy test is required upon hiring, women are employed from direct Workers to senior management team, Workers with disabilities are hired, no discriminatory conditions in recruitment advertisements, fair promotion program based on skill and capability, equal chance for Overtime work, and the same benefits are received for the same position.<br><br>The Entity has disclosed its Non-Discrimination performance in the 2024 Integrated Annual Report:<br><a href="https://www.pmalu.com/static/upload/2025/05/27/202505271201.pdf">https://www.pmalu.com/static/upload/2025/05/27/202505271201.pdf</a> |
| 10.5 Communication and engagement | Conformance | The Entity undertakes direct and frequent communication with Workers and their representatives on Workers' councils. The Entity conducts a monthly satisfaction survey to collect Workers' feedback.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 10.6a-g Violence and Harassment   | Conformance | The Entity has implemented Policies stating that Harassment and bullying are not accepted. An information brochure has been developed and distributed to all employees. The Entity's Code of Conduct is clear on this issue, and employees are regularly trained. The Policy on Violence and Harassment in Code of Conduct is available at:<br><a href="https://www.insage.com.my/Upload/Docs/PMETAL/PMAH-CP02-04-Code%20of%20Conduct.pdf#view=Full">https://www.insage.com.my/Upload/Docs/PMETAL/PMAH-CP02-04-Code%20of%20Conduct.pdf#view=Full</a>                                                                                                                                                                                                                                                                                                                                                                         |
| 10.7a-c Remuneration              | Conformance | The Entity and Workers sign Labour contracts within a month of commencing employment at the Entity. The terms and conditions of the Labour contract meet the Labour contract law. The Entity's wage structure is clearly defined, and the basic wage is not less than the legal minimum wage. Total payments meet the Workers' basic needs. Overtime is paid at 150% of the regular wage on working days, 200% on weekends, and 300% on public holidays. All employees are enrolled in the Entity's social insurance and housing fund.                                                                                                                                                                                                                                                                                                                                                                                       |

| CRITERION                                                                                | RATING                | COMMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| 10.8a-c Working Time                                                                     | Minor Non-Conformance | The Entity has established and implemented a procedure to provide Workers with paid annual leave, sick leave, maternity leave, and marriage leave. Working hours are recorded and monitored. All Workers have one day off every seven days, weekly working hours do not exceed 60 hours, and daily Overtime hours do not exceed the legal requirements. In some cases, however, it was noted that monthly Overtime hours exceeded 36 hours, and average daily working hours exceeded 8 hours.                                                                                                                                                                                                                                                         |
| 10.9a-b Informing Workers of Rights                                                      | Conformance           | The Entity informs employees of their rights at the time of signing their employment contract, and the contract terms are detailed in the employee handbook and communicated to Workers through orientation training. The Entity's Management Manual and Social Accountability Procedure Training is provided to all employees and addresses lawful Freedom of Association. Key information is also posted in workshops on billboards.                                                                                                                                                                                                                                                                                                                |
| <b>11. OCCUPATIONAL HEALTH AND SAFETY</b>                                                |                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 11.1a Occupational Health and Safety (OH&S) Management System                            | Conformance           | The Entity has established an ISO45001:2018 certified Occupational Health and Safety (OH&S) Management System, which includes a management manual and procedural documents. The Management System is internally audited and reviewed annually. It addresses requirements for non-compliances, including the analysis of root causes and the implementation of corrective and preventive actions. The recent external audit of the Entity's OH&S Management System identified no major non-conformances. Based on site observations, document reviews, management, and Worker interviews, the OH&S Management System is considered effective.                                                                                                          |
| 11.1b-e Occupational Health and Safety (OH&S) Management System - Reviews and disclosure | Conformance           | The Entity has regularly reviewed the OH&S Management System, including during monthly safety meetings, annual legal compliance evaluations, annual internal audits against ISO45001:2018, and the management review meeting. When any indication of a control gap is identified, the review assesses whether potential corrective and/or preventive actions should be implemented.<br><br>The achievement of OH&S objectives and targets and the comparative analyses of performance with peer businesses and leading practice are published in its 2024 Integrated Annual Report, pages 171-181:<br><a href="https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf">https://www.pmialu.com/static/upload/2025/05/27/202505271201.pdf</a> |
| 11.2 Employee engagement on Health and Safety                                            | Conformance           | The Entity has implemented a system of Workers' Consultation and participation in OH&S, where Workers are encouraged to report their concerns or provide advice on OH&S issues themselves or via the worker representative, and management responds to these concerns and advice. Workers are free to raise Health and Safety issues, including physical and mental health issues, without fear of criticism or reprisal.                                                                                                                                                                                                                                                                                                                             |

### ASI LIMITATION OF LIABILITY DISCLAIMER

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### DOCUMENT CONTROL AND VERSION HISTORY

| REVISION | DATE            | NOTES                                                                                                                                                     |
|----------|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| 0        | 17 August 2022  | Initial Certification Audit – Provisional Certification                                                                                                   |
| 1        | 16 May 2023     | Surveillance Audit – Full Certification                                                                                                                   |
| 2        | 4 February 2025 | Surveillance Audit                                                                                                                                        |
| 3        | 9 June 2026     | Re-Certification Audit and Scope Change to apply V3.1 and to remove 'Other manufacturing or sale of products containing Aluminium' Supply Chain Activity. |

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