

# ASI CERTIFICATION PERFORMANCE STANDARD



PRESENTED TO

# Amcor Flexibles Złotów Sp. z o.o.

CERTIFICATE NUMBER  
**579**

ASI STANDARD  
**PERFORMANCE  
STANDARD  
(V3.1 2023)**

CERTIFICATION LEVEL  
**FULL  
CERTIFICATION**

ASI ACCREDITED  
AUDITING FIRM  
**DNV BUSINESS  
ASSURANCE  
SERVICES UK LTD.**

DATE OF ISSUE  
**16 JULY 2026**

DATE OF EXPIRY  
**31 MAY 2028**

CERTIFIED SINCE  
**16 JULY 2026**

## AUTHORISED BY

A stylized, handwritten signature in black ink, likely representing the Aluminium Stewardship Initiative Ltd.

Aluminium Stewardship Initiative Ltd  
ACN 606 661 125, Australia  
[info@aluminium-stewardship.org](mailto:info@aluminium-stewardship.org)

*Validity of this Certificate is subject to  
continued conformance with the  
applicable ASI Standard and can be  
verified at  
[www.aluminium-stewardship.org](http://www.aluminium-stewardship.org)*

## CERTIFICATION SCOPE

Purchase, processing (printing, converting and winding), delivery and sales of Aluminium-based flexible packaging material primarily for the food and pharmaceutical industries at Amcor Flexibles located at Złotów Poland.

# AUDIT REPORT PERFORMANCE STANDARD

## OVERVIEW

|                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| MEMBER NAME                   | Amcor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| ENTITY NAME                   | Amcor Flexibles Złotów Sp. z o.o.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| CERTIFICATION SCOPE           | Purchase, processing (printing, converting and winding), delivery and sales of Aluminium-based flexible packaging material primarily for the food and pharmaceutical industries at Amcor Flexibles located at Złotów Poland.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| SUPPLY CHAIN ACTIVITIES       | <ul style="list-style-type: none"><li>Material Conversion – Principles 1 to 4 (transition)</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| ASI STANDARD                  | Performance Standard V3.1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| AUDIT TYPE                    | <ul style="list-style-type: none"><li>Initial Certification Audit</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| AUDIT FIRM                    | DNV Business Assurance Services UK Ltd.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| AUDIT DATE                    | <ul style="list-style-type: none"><li>9 – 10 June 2026</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| AUDIT REPORT SUBMISSION       | <ul style="list-style-type: none"><li>26 June 2026</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| AUDIT SCOPE                   | <p>The Audit Scope included the purchase, processing (printing, converting and winding), delivery and sales of Aluminium based flexible packaging material primarily for food and pharmaceutical industries at Amcor Flexibles Złotów site (Poland).</p> <p>Supply chain activities included in the Audit Scope:</p> <ul style="list-style-type: none"><li>Material Conversion – Principles 1 to 4 (transition)</li></ul> <p>All relevant Criteria in the ASI Performance Standard were included in the Audit Scope.</p>                                                                                                                                                                                                                                                                                         |
| AUDIT OUTCOME                 | <ul style="list-style-type: none"><li>Certification</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| AUDIT METHODOLOGY DECLARATION | <p>The Auditors confirm that:</p> <ul style="list-style-type: none"><li><input checked="" type="checkbox"/> The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report.</li><li><input checked="" type="checkbox"/> The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous.</li><li><input checked="" type="checkbox"/> The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the Entity's defined Certification Scope.</li><li><input checked="" type="checkbox"/> The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.</li></ul> |

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| CERTIFICATION PERIOD | 16 July 2026 – 31 May 2028 |
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|-----------------|------------------------|
| NEXT AUDIT TYPE | Re-Certification Audit |
|-----------------|------------------------|

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| NEXT AUDIT DATE | 31 May 2028 |
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| CERTIFICATE NUMBER | 579 |
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If you have an inquiry or complaint about this Certification, go to the third-party EthicsPoint portal at: <https://aluminium-stewardship.ethicspoint.com/>

EthicsPoint is a comprehensive and confidential reporting tool that enables complaints to be securely raised, managed and responded to. This enables anonymity to be maintained where desired by complainants, or as relevant to whistleblowing situations.

Information is available in five languages – English, French, Chinese, German and Portuguese (Brazil). Translation services provided by EthicsPoint enable complaints and correspondence to be managed in multiple languages.

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# ENTITY OVERVIEW

Amcor Flexibles Złotów Sp. z o.o. (the 'Entity') is a part of the Amcor Group, a manufacturer of packaging solutions for consumer and healthcare products with approximately 70,000 colleagues and a presence in more than 140 countries.

The Złotów Facility in Poland was established in 1947. The Entity produces Aluminium-based flexible packaging material including Aluminium lids and Aluminium push-through foil. These products are supplied to various sectors including home and personal care, tobacco, pharmaceutical and food packaging for dairy and fresh products. The Entity's key production areas include printing and laminating facilities, bag making, UV printing, slitting, die cutting and warehousing. The Entity has various printing capabilities including Hybrid, UV Flexo and Solvent Flexo.

The Entity employs approximately 250 Workers and has an annual production capacity of 11 – 12 million square metres (m<sup>2</sup>) of packaging material. The Entity primarily supplies to the European market, with some products also sent to the USA and Australian markets.

# MATURITY RATINGS

A rating of maturity (low, medium or high) determined by the Auditor that provides a general assessment in terms of Systems, Residual Risk and Performance assigned to a Sustainability Component.

Maturity ratings are not a direct assessment of conformance to the Standard.

|             | GOVERNANCE | ENVIRONMENT | SOCIAL | COMBINED RATING |
|-------------|------------|-------------|--------|-----------------|
| SYSTEMS     | High       | High        | High   | HIGH            |
| RISKS       | High       | High        | High   | HIGH            |
| PERFORMANCE | High       | High        | High   | HIGH            |
| OVERALL     | HIGH       |             |        |                 |

## FINDINGS

| CRITERION                                                        | RATING      | COMMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|------------------------------------------------------------------|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>1. BUSINESS INTEGRITY</b>                                     |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 1.1 Legal Compliance                                             | Conformance | The Entity has developed and implemented Policies, systems, procedures and processes to maintain awareness of and to ensure ongoing Compliance with Applicable Law. Amcor Flexibles Headquarters supports the Entity with legal counsel. The Entity also receives legal Compliance support from other external organisations.                                                                                                                                                                             |
| 1.2 Anti-Corruption                                              | Conformance | The Entity works against Corruption in all its forms, including Extortion and Bribery, consistent with Applicable Law and prevailing international standards. Among the anti-Corruption instruments implemented are Policies, training, guidelines and risk assessments. The Entity's Anti-Bribery and Corruption Policy is implemented and available at: <a href="https://www.amcor.com/investors/corporate-gov/policies-standards">https://www.amcor.com/investors/corporate-gov/policies-standards</a> |
| 1.3a-e Code of Conduct                                           | Conformance | The Entity has implemented a Code of Conduct including principles relevant to environmental, social and governance performance. The Entity's Code of Conduct is available at: <a href="https://www.amcor.com/investors/corporate-gov/policies-standards">https://www.amcor.com/investors/corporate-gov/policies-standards</a>                                                                                                                                                                             |
| <b>2. POLICY AND MANAGEMENT</b>                                  |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 2.1a-f Environmental, Social, and Governance Policy              | Conformance | The Entity has implemented and maintained Policies consistent with the Environmental, Social and Governance (ESG) practices included in the ASI Performance Standard. The Entity has implemented Integrated Management Systems according to ISO 9001, ISO 14001 and ISO 45001 Standards. The Entity's Policies are available at: <a href="https://www.amcor.com/investors/corporate-gov/policies-standards">https://www.amcor.com/investors/corporate-gov/policies-standards</a>                          |
| 2.2a-c Leadership                                                | Conformance | The Entity has nominated a person at the senior management level who has overall responsibility and authority for ensuring Conformance with the ASI Performance Standard and to ensure sufficient resources to support the implementation of relevant Policies and Management Systems.                                                                                                                                                                                                                    |
| 2.3a Environmental and Social Management Systems – Environmental | Conformance | The Entity has documented and implemented an Integrated Environmental and Social Management System certified according to ISO 14001, ISO 9001 and ISO 45001 Standards.                                                                                                                                                                                                                                                                                                                                    |
| 2.3b Environmental and Social Management Systems – Social        | Conformance | The Entity has developed and implemented its Integrated Management System and Code of Conduct. The Entity's periodic management review includes social management aspects. Social risks are evaluated and addressed. The Entity has achieved SEDEX, SMETA and EcoVadis Rating requirements. Further information is available in the 2025 Sustainability Report: <a href="https://www.amcor.com/sustainability-report">https://www.amcor.com/sustainability-report</a>                                     |
| 2.4a-e Responsible Sourcing                                      | Conformance | The Entity has implemented a Responsible Sourcing Policy and programme. This programme includes supplier Due Diligence in the form of risk assessments, EcoVadis, audits and mitigation plans where necessary. All suppliers are required to sign the Entity's Supplier Code                                                                                                                                                                                                                              |

| CRITERION                                          | RATING         | COMMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|----------------------------------------------------|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                    |                | of Conduct, available at:<br><a href="https://www.amcor.com/investors/corporate-gov/policies-standards">https://www.amcor.com/investors/corporate-gov/policies-standards</a>                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 2.5a-g Environmental and Social Impact Assessments | Not Applicable | This Criterion is currently not applicable to the Entity as there are no Major Changes or New Projects. The Entity conducts Environmental and Social Risk and Impact Assessments for any such New Projects or Major Changes as well as for ongoing operations. Management plans to address risks identified are implemented and were reviewed during this Audit. Environmental and social impact and risk management information can be found in the 2025 Sustainability Report, available at: <a href="https://www.amcor.com/sustainability-report">https://www.amcor.com/sustainability-report</a> |
| 2.6a-h Human Rights Impact Assessment              | Not Applicable | This Criterion is currently not applicable to the Entity as there are no Major Changes or New Projects. The Entity has however conducted a Human Rights Impact Assessment on-site, addressing key actual and potential risks. Further information regarding the Entity's Human Rights Impacts Assessment and management are available in the 2025 Sustainability Report, available at: <a href="https://www.amcor.com/sustainability-report">https://www.amcor.com/sustainability-report</a>                                                                                                         |
| 2.7a-f Emergency Response Plan                     | Conformance    | The Entity has implemented a site-specific Emergency Response Plan and Business Continuity Plan. The Emergency Response Plan is disclosed to the fire brigade and local authorities and addressed through ISO 14001 Certification requirements.                                                                                                                                                                                                                                                                                                                                                      |
| 2.8a-d Suspended Operations                        | Conformance    | The Entity has implemented a site-specific Business Continuity Plan for any event of suspended operations. The Plan considers potential ESG impacts.                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 2.9a-b Mergers and Acquisitions                    | Conformance    | The Entity has developed and implemented procedures to manage mergers and acquisitions including staged reviews for evaluation, preliminary assessment and on-site assessment.                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 2.10a-b Closure, Decommissioning and Divestment    | Conformance    | The Entity has established closure and decommissioning guidelines including social and environmental measures and planning for closure, decommissioning and divestment.                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>3. TRANSPARENCY</b>                             |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 3.1a-b Sustainability Reporting                    | Conformance    | The Entity's parent group Amcor Flexibles EMEA is responsible for sustainability reporting for the Entity and has publicly disclosed its governance approach and its Material ESG impacts in the 2025 Sustainability Report, available at: <a href="https://www.amcor.com/sustainability-report">https://www.amcor.com/sustainability-report</a>                                                                                                                                                                                                                                                     |
| 3.2 Non-compliance and Liabilities                 | Conformance    | The Entity has not received any fines and has provided information on non-Compliances and liabilities in the 2025 Sustainability Report (pages 104–118), including information on non-Compliance with environmental laws and regulations (pages 49, 53, and 57), available at: <a href="https://www.amcor.com/sustainability-report">https://www.amcor.com/sustainability-report</a>                                                                                                                                                                                                                 |
| 3.3a-c Payments to Governments                     | Conformance    | In accordance with the Code of Conduct and other Amcor Policies, the Entity does not make any payments to Governments outside of legal requirements. The Entity has developed and implemented Policies, systems, procedures, and processes that conform with anti-                                                                                                                                                                                                                                                                                                                                   |

| CRITERION                                                                                                | RATING      | COMMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|----------------------------------------------------------------------------------------------------------|-------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                          |             | <p>Corruption requirements related to payments to Governments and facilitation of payments. The Entity complies with its Group level Anti-Bribery and Corruption Policy, including quarterly declarations under the Sarbanes-Oxley Section 302 questionnaire. Annual financial statements are audited by a certified financial tax lawyer, who confirms compliance for the current reports.</p> <p>The audited accounts for the Amcor Group are disclosed within the 2025 Annual Report: <a href="https://www.amcor.com/investors/financial-information/annual-reports">https://www.amcor.com/investors/financial-information/annual-reports</a></p>                                                              |
| 3.4a-f Stakeholder Complaints, Grievances and Requests for Information                                   | Conformance | <p>The Entity has established a 'whistleblower service' that is open to internal and external Stakeholders to report any issues, concerns, or requests for information, available at: <a href="https://secure.ethicspoint.eu/domain/media/en/gui/104827/index.html">https://secure.ethicspoint.eu/domain/media/en/gui/104827/index.html</a></p> <p>The Entity's Whistleblowing Policy, Anti-Bribery and Corruption Policy and Code of Conduct also address the management of Stakeholder grievances: <a href="https://www.amcor.com/investors/corporate-gov/policies-standards">https://www.amcor.com/investors/corporate-gov/policies-standards</a></p>                                                          |
| <b>4. MATERIAL STEWARDSHIP</b>                                                                           |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 4.1a Environmental Life Cycle Assessment                                                                 | Conformance | <p>The Entity has evaluated the life cycle impacts of its major Product lines. Further information is available at: <a href="https://www.amcor.com/media/news/b/amcor-flexibles-life-cycle-assessment-tool-at-the-top-of-the-game">https://www.amcor.com/media/news/b/amcor-flexibles-life-cycle-assessment-tool-at-the-top-of-the-game</a></p>                                                                                                                                                                                                                                                                                                                                                                   |
| 4.1b-c Environmental Life Cycle Assessment - Disclosure                                                  | Conformance | <p>The Entity provides both 'cradle-to-gate' and 'cradle-to-grave' Life Cycle Assessment (LCA) information on its Aluminium containing Products to customers upon request. LCA information is available upon request via: <a href="https://www.amcor.com/products/services/life-cycle-assessment">https://www.amcor.com/products/services/life-cycle-assessment</a></p> <p>Further information on the Entity's approach to LCAs and the underlying assumptions used are available at: <a href="https://www.amcor.com/media/news/b/amcor-flexibles-life-cycle-assessment-tool-at-the-top-of-the-game">https://www.amcor.com/media/news/b/amcor-flexibles-life-cycle-assessment-tool-at-the-top-of-the-game</a></p> |
| 4.2 Product Design                                                                                       | Conformance | <p>Amcor Flexibles Headquarters has developed a procedure to address sustainability and environmental life cycle performance, incorporated into the design and development process of Products or components containing Aluminium. The Entity has implemented this procedure on-site. Further information on the Entity's Product design approach is available at: <a href="https://www.amcor.com/sustainability">https://www.amcor.com/sustainability</a></p>                                                                                                                                                                                                                                                    |
| 4.3a-b Aluminium Process Scrap                                                                           | Conformance | <p>The Entity has developed and implemented Policies, systems, procedures and processes to minimise the generation of Aluminium Process Scrap within its operations through concise data collection, reporting and Scrap targets. The Entity has established a goal to recycle 100% of its Aluminium Process Scrap.</p>                                                                                                                                                                                                                                                                                                                                                                                           |
| 4.4a-c Collection and Recycling of Products at End of Life - Material Conversion and other Manufacturing | Conformance | <p>As a part of the Amcor Group, the Entity has committed to develop all packaging to be recyclable or reusable, and to use 30% recycled material by 2030. The recycling strategy is available at: <a href="https://www.amcor.com/sustainability/circularity">https://www.amcor.com/sustainability/circularity</a></p>                                                                                                                                                                                                                                                                                                                                                                                            |

| CRITERION                                                                               | RATING         | COMMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|-----------------------------------------------------------------------------------------|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                         |                | The Entity has demonstrated several initiatives to assess material flows and enhance the recyclability of its Products, collaborating with multiple Stakeholders. Further information is available in the 2025 Sustainability Report: <a href="https://www.amcor.com/sustainability-report">https://www.amcor.com/sustainability-report</a>                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 4.4d Collection and Recycling of Products at End of Life                                | Conformance    | <p>The Entity has demonstrated several initiatives to assess material flows and enhance the recyclability of its products, collaborating with multiple Stakeholders. These initiatives include participation in the Aluminium working group for Design for Recyclability Guidelines (D4R), available at: <a href="https://www.alufoil.org/d4r-guidelines">https://www.alufoil.org/d4r-guidelines</a></p> <p>This also includes industry initiatives such as Recycling Alliance for small Aluminium Packaging (Re-Alu) and Circular Economy for Flexible Packaging (CEFLEX) in Europe. Further information is available in the 2025 Sustainability Report: <a href="https://www.amcor.com/sustainability-report">https://www.amcor.com/sustainability-report</a></p> |
| <b>5. GREENHOUSE GAS EMISSIONS</b>                                                      |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 5.1a-b Disclosure of GHG Emissions and Energy Use                                       | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 5.2a Aluminium Smelter GHG Emissions Intensity - Started production after 2020          | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 5.2b Aluminium Smelter GHG Emissions Intensity - In production up to and including 2020 | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 5.3a-e GHG Emissions Reduction Plans                                                    | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 5.4 GHG Emissions Management                                                            | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>6. EMISSIONS, EFFLUENTS AND WASTE</b>                                                |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 6.1a-f Emissions to Air                                                                 | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 6.2a-g Discharges to Water                                                              | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 6.3a-g Assessment and Management of Spills and Leakages                                 | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 6.4a-b Public Disclosure of Spills and Leakages                                         | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

| CRITERION                                                                      | RATING         | COMMENT                                                               |
|--------------------------------------------------------------------------------|----------------|-----------------------------------------------------------------------|
| 6.5a-c Waste Management and Reporting                                          | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 6.6a-g Bauxite Residue                                                         | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 6.7a-f Spent Pot Lining (SPL)                                                  | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 6.8a-d Dross                                                                   | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 7. WATER STEWARDSHIP                                                           |                |                                                                       |
| 7.1a-b Water Assessment and Disclosure                                         | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 7.2a-e Water Management                                                        | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 8. BIODIVERSITY AND ECOSYSTEM SERVICES                                         |                |                                                                       |
| 8.1a Biodiversity and Ecosystem Services Risk and Impact Assessment            | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 8.1b Biodiversity and Ecosystem Services Risk and Impact Assessment - Priority | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 8.2a-g Biodiversity Management                                                 | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 8.3a-c Management of Priority Ecosystem Services                               | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 8.4 Alien Species                                                              | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 8.5a-b Commitment to "No Go" in World Heritage Properties                      | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 8.6a-d Protected Areas                                                         | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 8.6e Protected Areas - Bauxite Mining                                          | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 8.7a-i Mine Rehabilitation                                                     | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 9. HUMAN RIGHTS                                                                |                |                                                                       |

| CRITERION                                                                     | RATING         | COMMENT                                                               |
|-------------------------------------------------------------------------------|----------------|-----------------------------------------------------------------------|
| 9.1a-d Human Rights Due Diligence                                             | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 9.2a-e Gender Equity and Women's Empowerment                                  | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 9.3a-i Indigenous Peoples                                                     | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 9.4a Free, Prior, and Informed Consent (FPIC) - New Projects or Major Changes | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 9.4b Free, Prior, and Informed Consent (FPIC) - Bauxite Mining                | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 9.4c Free, Prior, and Informed Consent (FPIC) - Demonstrate support           | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 9.5a Cultural and Sacred Heritage – Identification                            | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 9.5b Cultural and Sacred Heritage – Impacts                                   | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 9.6a-i Displacement                                                           | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 9.7a-h Affected Populations and Organisations                                 | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 9.8a Conflict-Affected and High-Risk Areas - Strong management systems        | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 9.8b Conflict-Affected and High-Risk Areas - Identify and assess risks        | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 9.8c Conflict-Affected and High-Risk Areas - Strategy to respond to risks     | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 9.8d Conflict-Affected and High-Risk Areas - Audit of due diligence           | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 9.8e Conflict-Affected and High-Risk Areas - Report annually                  | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |

| CRITERION                                                                                                        | RATING         | COMMENT                                                               |
|------------------------------------------------------------------------------------------------------------------|----------------|-----------------------------------------------------------------------|
| 9.9 Security practice                                                                                            | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| <b>10. LABOUR RIGHTS</b>                                                                                         |                |                                                                       |
| 10.1a-c Freedom of Association and Right to Collective Bargaining                                                | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 10.1d Freedom of Association and Right to Collective Bargaining - Alternative means in context of Applicable Law | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 10.2a-c Child Labour                                                                                             | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 10.3a-c Forced Labour                                                                                            | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 10.4a-c Non-Discrimination                                                                                       | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 10.5 Communication and engagement                                                                                | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 10.6a-g Violence and Harassment                                                                                  | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 10.7a-c Remuneration                                                                                             | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 10.8a-c Working Time                                                                                             | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 10.9a-b Informing Workers of Rights                                                                              | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| <b>11. OCCUPATIONAL HEALTH AND SAFETY</b>                                                                        |                |                                                                       |
| 11.1a Occupational Health and Safety (OH&S) Management System                                                    | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 11.1b-e Occupational Health and Safety (OH&S) Management System - Reviews and disclosure                         | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |
| 11.2 Employee engagement on Health and Safety                                                                    | Not Applicable | This Criterion is not applicable to the Entity's Certification Scope. |

ASI LIMITATION OF LIABILITY DISCLAIMER

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DOCUMENT CONTROL AND VERSION HISTORY

| REVISION | DATE         | NOTES                                                                                                                                                                                                                           |
|----------|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 0        | 16 July 2026 | Initial Certification Audit – Full Certification; Certification Expiry set for 31 May 2028 in accordance with the ASI Assurance Manual requirement and consistent with ASI approval for extension to PS V3 PI-4 certifications. |