

# ASI CERTIFICATION PERFORMANCE STANDARD



PRESENTED TO

# Gränges Konin SA

CERTIFICATE NUMBER  
**314**

ASI STANDARD  
**PERFORMANCE  
STANDARD  
(V3.1 2023)**

CERTIFICATION LEVEL  
**FULL  
CERTIFICATION**

ASI ACCREDITED  
AUDITING FIRM

**TÜV RHEINLAND  
CERT GMBH**

DATE OF ISSUE  
**1 JULY 2026**

DATE OF EXPIRY  
**30 JUNE 2029**

CERTIFIED SINCE  
**11 OCTOBER 2023**

## AUTHORISED BY

A handwritten signature in black ink, appearing to be 'J. H.', with a long horizontal line extending to the right.

Aluminium Stewardship Initiative Ltd  
ACN 606 661 125, Australia  
[info@aluminium-stewardship.org](mailto:info@aluminium-stewardship.org)

*Validity of this Certificate is subject to  
continued conformance with the  
applicable ASI Standard and can be  
verified at  
[www.aluminium-stewardship.org](http://www.aluminium-stewardship.org)*

## CERTIFICATION SCOPE

Design and manufacture of rolled  
Aluminium strips and sheets at the  
Gränges facility located in Konin,  
Poland.

# AUDIT REPORT PERFORMANCE STANDARD

## OVERVIEW

MEMBER NAME	Gränges
ENTITY NAME	Gränges Konin SA
CERTIFICATION SCOPE	Design and manufacture of rolled Aluminium strips and sheets at the Gränges facility located in Konin, Poland.
SUPPLY CHAIN ACTIVITIES	<ul style="list-style-type: none"><li>Aluminium Re-melting/Refining</li><li>Casthouses</li><li>Semi-Fabrication</li></ul>
ASI STANDARD	Performance Standard V3.1
AUDIT TYPE	<ul style="list-style-type: none"><li>Initial Certification Audit (21 – 22 February 2023)</li><li>Surveillance Audit (12 – 16 May 2025)</li><li>Re-Certification Audit (11 – 13 May 2026)</li></ul>
AUDIT FIRM	TÜV Rheinland Cert GmbH
AUDIT DATE	<ul style="list-style-type: none"><li>21 – 22 February 2023 (Initial Certification Audit)</li><li>12 – 16 May 2025 (Surveillance Audit)</li><li>11 – 13 May 2026 (Re-Certification Audit)</li></ul>
AUDIT REPORT SUBMISSION	<ul style="list-style-type: none"><li>1 August 2023 (Initial Certification Audit)</li><li>11 June 2025 (Surveillance Audit)</li><li>1 June 2026 (Re-Certification Audit)</li></ul>
AUDIT SCOPE	<p><u>Initial Certification Audit (21 – 22 February 2023)</u></p> <p>The Audit Scope included the design and manufacture of rolled Aluminium strips and sheets at the Gränges facility located in Konin, Poland.</p> <p>Supply Chain Activities included in the Audit Scope:</p> <ul style="list-style-type: none"><li>Aluminium Re-melting/Refining</li><li>Casthouses</li><li>Semi-Fabrication</li></ul> <p>All relevant Criteria in the ASI Performance Standard were included in the Audit Scope.</p> <p><u>Surveillance Audit (12 – 16 May 2025)</u></p> <p>The Audit Scope included the design and manufacture of rolled Aluminium strips and sheets at the Gränges facility located in Konin, Poland.</p> <p>Supply Chain Activities included in the Audit Scope:</p> <ul style="list-style-type: none"><li>Aluminium Re-melting/Refining</li><li>Casthouses</li></ul>

- 
- Semi-Fabrication

All relevant Criteria in the ASI Performance Standard were included in the Audit Scope.

Re-Certification Audit (11 – 13 May 2026)

The Audit Scope included the design and manufacture of rolled Aluminium strips and sheets at the Gränges facility located in Konin, Poland.

Supply Chain Activities included in the audit scope:

- Aluminium Re-melting/Refining
- Casthouses
- Semi-Fabrication

All relevant Criteria in the ASI Performance Standard were included in the Audit Scope.

---

AUDIT OUTCOME                      • Certification

---

AUDIT METHODOLOGY  
DECLARATION

The Auditors confirm that:

- The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report.
- The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous.
- The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the Entity's defined Certification Scope.
- The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.

---

CERTIFICATION PERIOD            1 July 2026 – 30 June 2029

---

NEXT AUDIT TYPE                    Re-Certification Audit

---

NEXT AUDIT DATE                    30 June 2029

---

CERTIFICATE NUMBER                314



If you have an inquiry or complaint about this Certification, go to the third-party EthicsPoint portal at: <https://aluminium-stewardship.ethicspoint.com/>

EthicsPoint is a comprehensive and confidential reporting tool that enables complaints to be securely raised, managed and responded to. This enables anonymity to be maintained where desired by complainants, or as relevant to whistleblowing situations.

Information is available in five languages – English, French, Chinese, German and Portuguese (Brazil). Translation services provided by EthicsPoint enable complaints and correspondence to be managed in multiple languages.

---

## ENTITY OVERVIEW

Gränges Konin S.A (the 'Entity') has been in operation for over 50 years with production commencing in 1966 with both primary smelting and rolling operations as a State-owned enterprise. The Entity, which currently employs over 700 personnel, was privatised in 1995 and in 2008 it was merged with Impex Metal. The primary smelter was closed in 2009 due to high energy prices, but the Aluminium rolling mill continued operations. In 2020, Gränges AB. acquired the rolling mill and remelting Facility.

In 2021 and 2022, the Entity invested in additional Casting capacity, an additional cold rolling mill as well as annealing furnaces and a new thick gauge slitter. Capacity has been increased from 100,000 tonnes to 140,000 tonnes by these investments. The majority of the Entity's Products are used in the automotive, packaging, electrical engineering, and construction industries.

## MATURITY RATINGS

A rating of maturity (low, medium or high) determined by the Auditor that provides a general assessment in terms of Systems, Residual Risk and Performance assigned to a Sustainability Component.

Maturity ratings are not a direct assessment of conformance to the Standard.

	GOVERNANCE	ENVIRONMENT	SOCIAL	COMBINED RATING
<b>SYSTEMS</b>	High	High	High	HIGH
<b>RISKS</b>	High	High	Medium	HIGH
<b>PERFORMANCE</b>	Medium	High	High	HIGH
<b>OVERALL</b>	<b>HIGH</b>			

## FINDINGS

CRITERION	RATING	COMMENT
<b>1. BUSINESS INTEGRITY</b>		
1.1 Legal Compliance	Conformance	<p>The Entity has identified legal requirements relevant to its scope of business operations and has established a structured approach to ensure ongoing Compliance with Applicable Law. Designated personnel are responsible for monitoring changes in both local and international legislation. Specialists assigned to specific business areas actively track regulatory developments and initiate updates to internal processes and procedures as needed. Interviews conducted during the Audit confirmed that all managers and Workers demonstrated the competence to understand legal obligations and act accordingly.</p> <p>Furthermore, the Entity demonstrates an understanding of relevant aspects of Customary Law and has taken appropriate steps to align its practices where applicable. In cases where a conflict arises between Customary Law and Applicable Law, the Entity has confirmed that it prioritises Compliance with Applicable Law.</p>
1.2 Anti-Corruption	Conformance	<p>The Entity has established adequate anti-Corruption measures, including Policies, training, Due Diligence assessments and a 'whistleblowing' reporting hotline and procedure, which are endorsed by senior management. The Entity undertakes regular internal audits of its anti-Corruption management system, and employee training compliance is regularly monitored.</p>
1.3a-e Code of Conduct	Conformance	<p>The Entity has developed and implemented a Code of Conduct that outlines the principles of responsible business conduct. These principles include, but are not limited to, the prevention of Corruption and Bribery, avoidance of conflicts of interest, environmental protection and respect for Human Rights as defined by the UN Guiding Principles on Business and Human Rights and the core conventions of the International Labour Organization (ILO).</p> <p>A Code of Conduct has been formally endorsed by senior management and is publicly available in the local language. It is presented to all new employees during the onboarding process. During interviews conducted as part of this Audit, it was confirmed that personnel are aware of and understand the ethical standards set by the Entity.</p> <p>The most recent version of the Code of Conduct was issued in 2025 and is available in Polish and English at:  <a href="https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/coc_25/coc_2025_polish.pdf">https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/coc_25/coc_2025_polish.pdf</a> and  <a href="https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/coc_25/coc_2025_english.pdf">https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/coc_25/coc_2025_english.pdf</a></p>
<b>2. POLICY AND MANAGEMENT</b>		
2.1a-f Environmental, Social, and Governance Policy	Conformance	<p>The Entity adheres to corporate standards and has implemented Policies consistent with the Environmental, Social and Governance (ESG) practices included in the ASI Performance Standard. The Entity is regularly audited against the ISO 14001:2015 Management System Standard.</p>

CRITERION	RATING	COMMENT
		<p>The Entity has demonstrated senior management endorsement for its Environmental, Health &amp; Safety and Employee Policies and has allocated resources to implement the Policies. Further information about the Entity's environmental and social goals and strategy are disclosed in the 2025 Annual and Sustainability Report, available at: <a href="https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf">https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf</a></p> <p>The Entity's Policies related to ESG aspects are available at: <a href="https://www.granges.com/sustainability/documents/policies/">https://www.granges.com/sustainability/documents/policies/</a></p>
2.2a-c Leadership	Conformance	<p>The Entity's management has declared its full support for the implementation of the Integrated Management System. It has developed an organisational structure with specialist personnel responsible for production and non-production aspects of business operations. The Entity has appointed a representative, who is enabled to manage the Integrated Management System designed to meet the requirement of the ASI Performance Standard.</p>
2.3a Environmental and Social Management Systems – Environmental	Conformance	<p>The Entity has established an Integrated Management System that is certified to the ISO 9001 and ISO 14001 Standards. The Entity's certifications are available at: <a href="https://www.granges.com/sustainability/documents/certifications/">https://www.granges.com/sustainability/documents/certifications/</a></p>
2.3b Environmental and Social Management Systems – Social	Conformance	<p>The Entity has established an Integrated Management System to provide compliance within the scope of social aspects, including Human Rights in the workplace and based on the local law. Adequate processes, Policies, procedures and personnel are in place.</p>
2.4a-e Responsible Sourcing	Conformance	<p>The Entity has established procedures to monitor risks in its supply chain. The Entity has implemented a process of risk desktop screening and suppliers are obliged to recognise the Supplier Code of Conduct. The process is managed and coordinated by the Entity's parent Group, which is responsible for the assurance of the sustainable value chain.</p> <p>The Entity's Responsible Sourcing Policy and Supplier Code of Conduct are available at: <a href="https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/sustainability-policies-2024/gp2.11-supplier-code-of-conduct-2024-02-22.pdf">https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/sustainability-policies-2024/gp2.11-supplier-code-of-conduct-2024-02-22.pdf</a> and <a href="https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/sustainability-policies-2024/gp2.10-global-responsible-sourcing-policy-2024-02-22.pdf">https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/sustainability-policies-2024/gp2.10-global-responsible-sourcing-policy-2024-02-22.pdf</a></p>
2.5a-g Environmental and Social Impact Assessments	Not Applicable	<p>This Criterion is not applicable to the Entity as it has not recently implemented a New Project or Major Change which would require a related Impact Assessment. However, the Entity has established a process that addresses the requirements related to Environmental and Social Impact Assessments.</p>
2.6a-h Human Rights Impact Assessment	Not Applicable	<p>This Criterion is not applicable to the Entity as it has not recently implemented a New Project or Major Change which would require a related Human Rights Impact Assessment. However, the Entity has established a process that addresses the requirements related to Human Rights Impact Assessments.</p>

CRITERION	RATING	COMMENT
2.7a-f Emergency Response Plan	Conformance	<p>As confirmed through a document review and interviews conducted during the Audit, the Entity has established site-specific Emergency Response Plans.</p> <p>The master Emergency Response Plan is available to relevant Stakeholders upon request.</p>
2.8a-d Suspended Operations	Conformance	<p>The Entity has developed plans to address business risk and Force Majeure situations. Financial and organisational resources have been assured to address identified risks. No evidence of suspension of activities in the last 12 months was identified.</p>
2.9a-b Mergers and Acquisitions	Conformance	<p>The Entity confirms that there has been no merger or acquisition activity involving the Entity during the period since the previous Audit.</p> <p>The Entity's parent Group reviews ESG issues in the Due Diligence process for all investment requests to support capital allocation, adheres to regulatory reporting requirements and assesses alignment with the Entity's sustainability ambitions. This process is applicable to any potential merger or acquisition.</p>
2.10a-b Closure, Decommissioning and Divestment	Conformance	<p>The Entity confirms that there have been no closure, decommissioning, or divestment activity involving the Entity since the previous Audit.</p> <p>The Entity's parent Group reviews ESG issues in the Due Diligence process for all investment requests to support capital allocation, adheres to regulatory reporting requirements and assesses alignment with the Entity's sustainability ambitions. This process is applicable to any closures, decommissioning, or divestment activity.</p>
<b>3. TRANSPARENCY</b>		
3.1a-b Sustainability Reporting	Conformance	<p>The Entity has implemented a process to collect data and report its ESG impacts in accordance with the Global Reporting Initiative (GRI) Guidelines and EU Taxonomy Regulation. The Entity's 2025 Annual and Sustainability Report and previous reports are available at: <a href="https://www.granges.com/sustainability/documents/">https://www.granges.com/sustainability/documents/</a></p>
3.2 Non-compliance and Liabilities	Conformance	<p>The Entity has established processes for assurance of its Compliance with Applicable Law. No evidence of fines, judgments, penalties and non-monetary sanctions was identified. The Entity's legal and Compliance status can be verified in the National Court Register under No 0000003679 at: <a href="https://wyszukiwarka-krs.ms.gov.pl/">https://wyszukiwarka-krs.ms.gov.pl/</a></p> <p>The Entity publishes information on any received fines for violation of anti-Corruption and anti-Bribery laws, or other transgressions in the 2025 Annual and Sustainability Report, page 126: <a href="https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf">https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf</a></p>
3.3a-c Payments to Governments	Conformance	<p>The Entity is subject to third party independent audits by local accountants on an annual basis which includes a review of payments to Governments. The Entity demonstrates Compliance with local laws and regulations. The Entity's Anti-Corruption Policies and instructions on facilitation of payments govern its compliance and Due Diligence</p>

CRITERION	RATING	COMMENT
		<p>assessments to ensure all payments are made on a legal/contractual basis.</p> <p>The Entity is part of the Gränges Group, and financial transparency, including disclosure of taxes paid, is addressed at Group level through publicly available financial statements. The Gränges Group financial data and reports, including information on financial performance and tax-related disclosures, are available at:  <a href="https://www.granges.com/investors/financial-data/">https://www.granges.com/investors/financial-data/</a></p>
3.4a-f Stakeholder Complaints, Grievances and Requests for Information	Conformance	<p>The Entity has established a procedure to allow Stakeholders to report any grievances. The Entity has contracted a third-party 'whistle-blower' agent who operates a Grievance Mechanism accessible to Stakeholders at: <a href="https://granges.trumpet-whistleblowing.eu/">https://granges.trumpet-whistleblowing.eu/</a></p>
<b>4. MATERIAL STEWARDSHIP</b>		
4.1a Environmental Life Cycle Assessment	Conformance	<p>The Entity has evaluated the life cycle impacts of its major Product lines, and made the resulting reports available at:  <a href="https://www.granges.com/globalassets/04.-hallbarhet/03.-strategic-focus-areas/03.-customers-and-sectors/ivl-verification-raport-of-granges-konin-cf-calculation-model.pdf">https://www.granges.com/globalassets/04.-hallbarhet/03.-strategic-focus-areas/03.-customers-and-sectors/ivl-verification-raport-of-granges-konin-cf-calculation-model.pdf</a> and  <a href="https://www.granges.com/globalassets/04.-hallbarhet/03.-strategic-focus-areas/03.-customers-and-sectors/210209_granges-konin-carbon-footprint-report-2022-review.pdf">https://www.granges.com/globalassets/04.-hallbarhet/03.-strategic-focus-areas/03.-customers-and-sectors/210209_granges-konin-carbon-footprint-report-2022-review.pdf</a></p> <p>Additionally, The Entity has calculated the carbon footprint indicator for each manufactured Product. An analysis of additional categories of environmental impacts can be found in Environmental Product Declaration No. 606/2024, available at: <a href="https://www.itb.pl/wp-content/uploads/2024/11/ITB-EPD_606_GRANGES-KONIN-SA-Aluminium-slabs-plates-sheets-strips-and-profiles_v2.pdf">https://www.itb.pl/wp-content/uploads/2024/11/ITB-EPD_606_GRANGES-KONIN-SA-Aluminium-slabs-plates-sheets-strips-and-profiles_v2.pdf</a></p>
4.1b-c Environmental Life Cycle Assessment - Disclosure	Conformance	<p>Life Cycle Assessment (LCA) information on the Entity's Products is available for customers on request and on the Entity's webpage. The Entity has evaluated the life cycle impacts of its major Product lines, and made the resulting reports available at:  <a href="https://www.granges.com/globalassets/04.-hallbarhet/03.-strategic-focus-areas/03.-customers-and-sectors/ivl-verification-raport-of-granges-konin-cf-calculation-model.pdf">https://www.granges.com/globalassets/04.-hallbarhet/03.-strategic-focus-areas/03.-customers-and-sectors/ivl-verification-raport-of-granges-konin-cf-calculation-model.pdf</a> and  <a href="https://www.granges.com/globalassets/04.-hallbarhet/03.-strategic-focus-areas/03.-customers-and-sectors/210209_granges-konin-carbon-footprint-report-2022-review.pdf">https://www.granges.com/globalassets/04.-hallbarhet/03.-strategic-focus-areas/03.-customers-and-sectors/210209_granges-konin-carbon-footprint-report-2022-review.pdf</a></p> <p>Additionally, The Entity has calculated the carbon footprint indicator for each manufactured Product. An analysis of additional categories of environmental impacts can be found in Environmental Product Declaration No. 606/2024, available at: <a href="https://www.itb.pl/wp-content/uploads/2024/11/ITB-EPD_606_GRANGES-KONIN-SA-Aluminium-slabs-plates-sheets-strips-and-profiles_v2.pdf">https://www.itb.pl/wp-content/uploads/2024/11/ITB-EPD_606_GRANGES-KONIN-SA-Aluminium-slabs-plates-sheets-strips-and-profiles_v2.pdf</a></p>
4.2 Product Design	Conformance	<p>The Entity has implemented a strategy to increase sustainable Product offerings through product life cycle improvement, through Circular Economy models with customers and joint innovation and collaboration to develop low-carbon and sustainable alloys. Further information on the Entity's strategy to provide sustainable Product offerings is available in the Annual and Sustainability Report 2024,</p>

CRITERION	RATING	COMMENT
		page 151: <a href="https://www.granges.com/investors/reports-and-presentations/">https://www.granges.com/investors/reports-and-presentations/</a>
4.3a-b Aluminium Process Scrap	Conformance	The Entity has established daily monitoring and controls to minimise the amount of Scrap generated internally. The Entity has defined Scrap collection and recycling mechanisms based on the properties of the Scrap produced. The Entity has developed a 'Technical Data Sheet – Alloy 4115', which facilitates a significant improvement of Scrap usage on site.
4.4a-c Collection and Recycling of Products at End of Life – Material Conversion and other Manufacturing	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
4.4d Collection and Recycling of Products at End of Life	Conformance	<p>The Entity actively engages in schemes supporting increased recycling of Aluminium products at End of Life, not only through internal recycling but primarily through cooperation across the downstream value chain.</p> <p>The Entity has established practical End of Life recycling mechanisms through:</p> <ul style="list-style-type: none"> <li>• Active cooperation with customers, based on closed loop recycling systems, where Aluminium Scrap generated during downstream processing or product use is collected and returned for re-melting and reuse.</li> <li>• Implementation of circular material flows ensuring that Aluminium products placed on the market can be effectively recovered after use and reintroduced into the production cycle.</li> <li>• Ongoing and planned expansion of cooperation with additional customers to increase recovery of Aluminium Scrap originating from downstream operations and post use stages.</li> <li>• Development of new Aluminium grades and material solutions aimed at increasing recyclability and supporting higher recovery rates at end-of-life.</li> </ul> <p>The Entity has established clear targets to increase the recycled content in its final products. In 2024, the share of externally sourced Recycled Aluminium used in production reached 58 percent versus a Group-wide usage percentage of 46.2%. This performance was driven by strong recycling efforts, supported by strategic partnerships, investments in recycling capacity, and product innovation. Further information is available in the Annual and Sustainability Report 2024, page 152: <a href="https://www.granges.com/investors/reports-and-presentations/">https://www.granges.com/investors/reports-and-presentations/</a></p>
<b>5. GREENHOUSE GAS EMISSIONS</b>		
5.1a-b Disclosure of GHG Emissions and Energy Use	Conformance	The Entity's Scope 1, 2 and 3 Greenhouse Gas (GHG) emissions are accounted for on an annual basis for all Granges' production facilities and consolidated data are publicly disclosed on page 94 in the 2025 Annual and Sustainability Report. Types of energy sources used by the production facilities are disclosed in a consolidated manner on pages 92 - 93 of the Report. All GHG emissions data are Third Party verified.

CRITERION	RATING	COMMENT
		<p>The 2025 Annual and Sustainability Report is accessible at: <a href="https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf">https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf</a></p> <p>The Entity holds valid ISO 14001 and ISO 50001 certificates for its Environmental and Energy Management Systems.</p>
5.2a Aluminium Smelter GHG Emissions Intensity - Started production after 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.2b Aluminium Smelter GHG Emissions Intensity - In production up to and including 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.3a GHG Emissions Reduction Plans	Conformance	<p>The Entity has published its GHG Emissions Reduction Plan at a Group level, outlining its strategic approach to reducing emissions across all Scopes of emissions. The Plan is available in the 2025 Annual and Sustainability Report, page 91: <a href="https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf">https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf</a></p> <p>A detailed GHG Emissions Reduction Pathway has also been developed and is accessible on the Group's sustainability webpage: <a href="https://www.granges.com/sustainability/sustainability-plan/net-zero/">https://www.granges.com/sustainability/sustainability-plan/net-zero/</a></p> <p>Based on this framework, the Group has established intermediate and long-term sustainability goals. The GHG Emissions Reduction Plan has been established in alignment with a 1.5°C Warming Scenario, verified using the ASI methodology.</p>
5.3b-e GHG Emissions Reduction Plans – Targets, review and disclosure	Conformance	<p>The Entity has published its GHG Emissions Reduction Plan at a Group level, outlining its strategic approach to reducing emissions across all Scopes of emissions. The Plan is available in the 2025 Annual and Sustainability Report, page 91: <a href="https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf">https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf</a></p> <p>A detailed GHG Emissions Reduction Pathway has also been developed and is accessible on the Group's sustainability webpage: <a href="https://www.granges.com/sustainability/sustainability-plan/net-zero/">https://www.granges.com/sustainability/sustainability-plan/net-zero/</a></p> <p>Based on this framework, the Group has established intermediate and long-term sustainability goals. The GHG Emissions Reduction Plan has been established in alignment with a 1.5°C Warming Scenario, verified using the ASI methodology.</p>
5.4 GHG Emissions Management	Conformance	The Entity works systematically to achieve performance aligned to the GHG Emissions Reduction Plan and targets. The main directions of the strategy are related to the modification of alloys' chemical composition to increase recycling levels, a closed loop recycling system, strong cooperation with customers, recycling of both post-produced and Post-Consumer Scrap and establishing strategic

CRITERION	RATING	COMMENT
		partnerships to secure long term access to Recycled Aluminium, Pre-Consumer Scrap and End of Life Scrap.
<b>6. EMISSIONS, EFFLUENTS AND WASTE</b>		
6.1a-f Emissions to Air	Conformance	<p>The Entity has established and implemented systems and procedures to monitor and report Emissions to Air in accordance with national regulatory requirements. These include structured reporting to national authorities and internal monitoring processes to ensure compliance and environmental responsibility.</p> <p>In addition to carbon dioxide equivalent (CO<sub>2</sub>eq) emissions, the Entity also discloses data on other Emissions to Air, including sulphur dioxides, particulate matter and volatile organic compounds. This information is available in the 2025 Annual and Sustainability Report, pages 102-103: <a href="https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf">https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf</a></p> <p>The Annual and Sustainability Report presents environmental performance data for both the Group and the Entity, offering a comprehensive view of emissions management practices.</p>
6.2a-g Discharges to Water	Conformance	<p>The Entity does not discharge directly into water bodies. The Entity demonstrates a controlled and documented approach to wastewater treatment, supported by valid permits, risk assessments, monitoring programs, and contractual safeguards. Analytical results from external accredited laboratories and internal monitoring confirm that industrial wastewater quality remains below defined limits and in compliance with legally regulated requirements. Additionally, the Entity reports its environmental resource usage, including water management, to local authorities in accordance with applicable regulations.</p> <p>The Entity has disclosed its water consumption and discharge data in the Group level Annual and Sustainability Report 2025, pages 97 and 105: <a href="https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf">https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf</a></p>
6.3a-g Assessment and Management of Spills and Leakages	Conformance	<p>The Entity has developed and implemented Policies, systems, procedures and processes that relate to the detection, assessment and management of Spills and Leakages. During the Audit, controls were reviewed to prevent contamination of air, soil and water due to major Spills and Leakages. No major Spills or incidents have been reported since the Entity joined ASI.</p>
6.4a-b Public Disclosure of Spills and Leakages	Conformance	<p>The Entity discloses information on any Spills and environmental incidents in the Annual and Sustainability Report. No major Spills or incidents have been reported since the Entity joined ASI.</p>
6.5a-c Waste Management and Reporting	Conformance	<p>Within the framework of its Environmental Management System, the Entity has developed a Waste management plan and identified key Waste streams generated during production, including used chemicals, wood and filter cake. The type and quantity of disposed Waste are disclosed in the Group level 2025 Annual and Sustainability Report, pages 107-109: <a href="https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf">https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf</a></p>

CRITERION	RATING	COMMENT
		<a href="#"><u>report-2025/granges-annual-and-sustainability-report-2025_web.pdf</u></a>
6.6a-g Bauxite Residue	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.7a-f Spent Pot Lining (SPL)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.8a-d Dross	Conformance	The Entity works to minimise the Aluminium content in Dross. The Dross is stored within an undercover area, or in closed containers to prevent any release into the environment. All Dross is sent to an external recycling facility.
<b>7. WATER STEWARDSHIP</b>		
7.1a-b Water Assessment and Disclosure	Conformance	The Entity has identified and mapped all water consumption on site via its water intake risk assessment. The Entity's water withdrawal, return and consumption data are publicly available in the 2025 Annual and Sustainability Report, pages 104-105: <a href="https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf"><u>https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf</u></a>
7.2a-e Water Management	Conformance	The Entity has established operational controls and an environmental monitoring plan. The governance of the Water Stewardship Plan was well defined, with relevant experts from the environmental and external communications functions. The progress of the Water Management Plan is regularly reviewed via the Entity's annual management reviews.  The Entity's water management approach as well as performance against established targets is available in the 2025 Annual and Sustainability Report, pages 104-105: <a href="https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf"><u>https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf</u></a>
<b>8. BIODIVERSITY AND ECOSYSTEM SERVICES</b>		
8.1a Biodiversity and Ecosystem Services Risk and Impact Assessment	Conformance	As part of the 2011, 2013-2015 and 2018-2019 permitting process, a Biodiversity risk assessment has been undertaken by the Entity. The Biodiversity assessment which was conducted by a competent Third Party concluded that there were no Material impacts on Biodiversity as a result of the Entity's activities. This report was shared with the local authorities.
8.1b Biodiversity and Ecosystem Services Risk and Impact Assessment - Priority	Not Applicable	This Criterion is not applicable to the Entity as the Biodiversity assessment determined the Entity's impact as 'low'. There was no observation made during the Audit that the Entity's impact on Ecosystem Services in its Area of Influence would be Material.
8.2a-g Biodiversity Management	Not Applicable	This Criterion is not applicable to the Entity as the Biodiversity assessment determined the Entity's impact as 'low'.

CRITERION	RATING	COMMENT
8.3a-c Management of Priority Ecosystem Services	Not Applicable	This Criterion is not applicable to the Entity as the Biodiversity assessment determined the Entity's impact as 'low'.
8.4 Alien Species	Conformance	The Biodiversity assessment conducted as a part of the permitting application process did not recommend any action related to invasive species. There is a very low risk of accidental or deliberate introduction of Alien Species.
8.5a-b Commitment to "No Go" in World Heritage Properties	Conformance	The Entity does not operate in, nor plans to explore or develop New Projects in or close to World Heritage Properties. The Entity's production site is not adjacent to a World Heritage Property.
8.6a-d Protected Areas	Conformance	The Entity does not operate in, nor plans to explore or develop New Projects in or close to Protected Areas. The nearest protected landscape area is over one kilometre from the Entity and outside the Entity's Area of Influence.
8.6e Protected Areas - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.7a-i Mine Rehabilitation	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
<b>9. HUMAN RIGHTS</b>		
9.1a-d Human Rights Due Diligence	Conformance	<p>The Entity has developed and implemented a Human Rights Due Diligence system. The system is based on the Entity's Code of Conduct, which refers to the UN Guiding Principles and the Entity's approach to Human Rights. The Entity provides specific training to increase Workers' and managers' awareness of Human Rights in the workplace. Interviews conducted during this Audit confirmed that Human Rights in the workplace are protected, and people are treated with respect and dignity.</p> <p>Human Rights are specifically referenced in the Entity's Code of Conduct. The Entity acknowledges that Human Rights risks are present in the supply chain, and therefore Human Rights requirements are included in the Supplier Code of Conduct, available at: <a href="https://www.granges.com/sustainability/documents/policies/">https://www.granges.com/sustainability/documents/policies/</a></p>
9.2a-e Gender Equity and Women's Empowerment	Conformance	<p>The Entity has recognised diversity and inclusion principles as critical to its culture and employment strategy. The Entity subsidises educational programs to empower Workers of all genders to be promoted. The Entity has further established targets to increase the number of women in managerial positions. Maternity and paternal rights are protected, and women are provided with maternity and paternal leave in accordance with local legislation. The promotion of gender equity within the Entity is included in the Entity's Code of Conduct. The effectiveness of the measures taken to promote gender equity on an annual basis are made publicly available in the Annual and Sustainability Report 2025, pages 116: <a href="https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf">https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf</a></p>

CRITERION	RATING	COMMENT
9.3a-i Indigenous Peoples	Not Applicable	This Criterion is not applicable, as Indigenous Peoples or their lands, territories and resources are not directly affected by the Entity's operations.
9.4a Free, Prior, and Informed Consent (FPIC) - New Projects or Major Changes	Not Applicable	This Criterion is not applicable, as Indigenous Peoples or their lands, territories and resources are not directly affected by the Entity's operations.
9.4b Free, Prior, and Informed Consent (FPIC) - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4c Free, Prior, and Informed Consent (FPIC) - Demonstrate support	Not Applicable	This Criterion is not applicable, as Indigenous Peoples or their lands, territories and resources are not directly affected by the Entity's operations.
9.5a Cultural and Sacred Heritage – Identification	Not Applicable	This Criterion is not applicable, as there are no sacred or cultural heritage sites and values present within the Entity's Area of Influence. Indigenous Peoples or their lands, territories and resources are not directly affected by the Entity's operations.
9.5b Cultural and Sacred Heritage – Impacts	Not Applicable	This Criterion is not applicable, as there are no sacred or cultural heritage sites and values present within the Entity's Area of Influence. Indigenous Peoples or their lands, territories and resources are not directly affected by the Entity's operations.
9.6a-i Displacement	Not Applicable	This Criterion is not applicable, as the Entity did not require people to resettle/to be displaced. This was confirmed in interviews undertaken during the Audit. The Entity's senior management confirmed that no displacement is planned for New Projects or Major Changes.
9.7a-h Affected Populations and Organisations	Conformance	<p>The Entity has assessed potential impacts of its activities on Affected Populations and Organisations. The assessment is based on both external and internal sources, including: regional and environmental analyses prepared by public authorities (City of Konin); internal evaluations of its operational activities, including emissions, waste management, industrial risks; and ongoing monitoring of environmental performance within the Entity's Management Systems.</p> <p>Based on this combined assessment, the Entity has determined that no significant adverse impacts on Affected Populations and Organisations have been identified and that current operations do not generate impacts requiring specific mitigation plans.</p> <p>The Entity has developed supporting programs for the Local Community to assist vulnerable individuals. There is cooperation with the local orphanage and a social support institution. As part of these efforts, the Entity also engages in initiatives such as support for children from foster care, inclusive job fairs promoting equal opportunities for all genders, open days for the local community, safety and environmental awareness campaigns, educational workshops on Aluminium production, family-oriented events, partnerships promoting Aluminium recycling, and social integration activities for employees and their families.</p>

CRITERION	RATING	COMMENT
9.8a Conflict-Affected and High-Risk Areas - Strong management systems	Conformance	<p>The Entity has implemented a Supplier Code of Conduct and supplier risk assessments to ensure it is not sourcing materials from Conflict-Affected or High-Risk Areas (CAHRAs). The Entity has implemented a Supply Chain Due Diligence Programme to further manage risk from the supply chain related to areas of armed conflict or Human Rights abuses, in accordance with the OECD Due Diligence Guidance. The Entity has implemented a strong Management System in relation to responsible sourcing led by procurement, with clear roles and responsibilities, supplier screening, risk assessment and escalation processes. The Entity's Policies are available at: <a href="https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/gp2.10-global-responsible-sourcing-policy-2025.pdf">https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/gp2.10-global-responsible-sourcing-policy-2025.pdf</a></p>
9.8b Conflict-Affected and High-Risk Areas - Identify and assess risks	Conformance	<p>The Entity has implemented a risk assessment process to assess potential risks for Human Rights in CAHRAs. The Entity operates under a structured risk scanning process, overseen by the parent Group, which helps identify and mitigate potential Human Rights risks across its operations and supply chain.</p> <p>As a key risk for the Entity, there was no evidence identified of the Entity's procurement supporting armed conflict in the neighbouring state (Ukraine).</p>
9.8c Conflict-Affected and High-Risk Areas - Strategy to respond to risks	Conformance	<p>The Entity has implemented a Management System in relation to responsible sourcing led by its procurement team, with clear Policies and strategies for risk management. The supplier risk-based Due Diligence is based on a strategy to ensure 100% of suppliers comply with responsible sourcing practices. The supplier Due Diligence process has been strengthened, with additional suppliers subject to screening and the mitigation/corrective action process. The Responsible Sourcing Policy outlines the risk criteria and matrix.</p> <p>The Entity has implemented a risk assessment process to assess potential risks for Human Rights in conflict areas.</p>
9.8d Conflict-Affected and High-Risk Areas - Audit of due diligence	Conformance	<p>Appropriate to its size and circumstances, the Entity has developed a 'risk scanning' (auditing) procedure which is coordinated by the responsible manager in the parent company, which relates to the assessment of the Entity's supply chains.</p> <p>Additionally, this ASI Audit satisfies the requirements of this Criterion.</p>
9.8e Conflict-Affected and High-Risk Areas - Report annually	Conformance	<p>The Entity and its parent Group report supply chain risks on an annual basis in the 2025 Annual and Sustainability Report, page 124: <a href="https://www.granges.com/sustainability/documents/sustainability-reports/">https://www.granges.com/sustainability/documents/sustainability-reports/</a></p>
9.9 Security practice	Conformance	<p>The Entity employs security Workers only for the purpose of security monitoring of the plant. Security guards do not perform body searches nor carry weapons. If required, security guards can engage the local police to perform an investigation.</p>
<b>10. LABOUR RIGHTS</b>		
10.1a-c Freedom of Association and Right to Collective Bargaining	Conformance	<p>The Entity allows Workers to freely associate and negotiate Collective Bargaining agreements. There are two Trade Unions on site which engage most of the Entity's plant employees. The last changes in the</p>

CRITERION	RATING	COMMENT
		freely negotiated Collective Bargaining Agreement were implemented in March 2023.
10.1d Freedom of Association and Right to Collective Bargaining - Alternative means in context of Applicable Law	Not Applicable	This Criterion is not applicable, as the right to Freedom of Association and Collective Bargaining are not restricted in the country (Poland) where the Entity operates and is located.
10.2a-c Child Labour	Conformance	The Entity has declared in its Code of Conduct that it will only employ Workers who are at least 15 years of age or the applicable minimum legal age, whichever is higher. It has declared to protect young Workers, who are between 15 and 18, by limiting their schedules and tasks including heavy work, hazardous work and night shifts. Occupational hazards are assessed and documented. The Entity's Human Resources function verifies the age of each Worker through a review of identification documents as well as copies of school and professional certificates. Vocational students (apprentices) work under the supervision of trained senior Workers, who are responsible for coaching and safety of these young Workers.
10.3a-c Forced Labour	Conformance	The Entity has declared in its Code of Conduct that it will not tolerate any form of Forced Labour. The employment process, from recruitment to termination of employment, is free from indicators of Forced Labour. The Entity has embedded Human Resources practices to ensure it upholds these expectations and is compliant with Applicable Law. The Entity has disclosed a Modern Slavery Statement, prepared and approved in March 2026, confirming its commitment to and actions for preventing Forced Labour and modern slavery, available at: <a href="https://www.granges.com/globalassets/03.-marknader-och-produkter/03.-europe/01.-konin/modern-slavery-act-statement-30.03.2026_konin.pdf">https://www.granges.com/globalassets/03.-marknader-och-produkter/03.-europe/01.-konin/modern-slavery-act-statement-30.03.2026_konin.pdf</a>
10.4a-c Non-Discrimination	Conformance	The Entity has declared its commitment to prevent Discrimination and implemented recruitment and employment procedures to assure equal treatment in recruitment, employment, remuneration and access to training.
10.5 Communication and engagement	Conformance	The Entity has established a communication process aimed at informing Workers about their Rights and obligations and about the Entity's legal and financial situation. Regular meetings with Worker representatives are a form of effective dialogue in the workplace. There is a Worker satisfaction survey tool used to anonymously collect Workers' feedback. Daily communication is supported by intranet, email, information boards and bulletin.
10.6a-g Violence and Harassment	Conformance	The Entity has implemented clear disciplinary procedures to ensure a safe, respectful, and Harassment-free work environment. In line with the Code of Conduct, misconduct such as being under the influence of alcohol or drugs may lead to disciplinary action, including termination. All measures comply with local labour law and are applied transparently, with Union consultation in cases of dismissal. These commitments are outlined in Section 2.1 of the Code of Conduct and detailed in the Work Regulations.  The Code of Conduct is available at: <a href="https://www.granges.com/sustainability/documents/policies/">https://www.granges.com/sustainability/documents/policies/</a>

CRITERION	RATING	COMMENT
10.7a-c Remuneration	Conformance	<p>The Entity has freely negotiated a Collective Bargaining Agreement, which forms the basis for monthly Remuneration. Wages are paid monthly, and employees have access to detailed payment information. All employees receive a written description of their employment conditions through contracts and individual job descriptions, provided in Polish.</p> <p>New employees are offered a starting wage at least 10% higher than the national minimum wage, as prescribed in the Entity's Collective Labour Agreement. Overtime is compensated in accordance with applicable labour laws, and salaries are paid on time. No Migrant Workers are employed at the Entity.</p> <p>The Entity ensures that wages meet the criteria of a living wage, based on the Anker Methodology.</p>
10.8a-c Working Time	Conformance	<p>The Entity has implemented a production process that is planned based on the availability of Workers and the number of Workers on site. Working hours are not excessive, and on average, are no more than eight hours a day and 40 hours a week. Overtime work is considered an atypical occurrence at the Entity.</p>
10.9a-b Informing Workers of Rights	Conformance	<p>The Entity has established a process to inform Workers on their rights and obligations. Every Worker is informed in writing of the terms and conditions of their employment as well as potential risks in their workstations, the scope of use of their personal data and equal treatment in the workplace, as per local labour law requirements. The onboarding process is aimed at ensuring that Workers are well informed about their rights and obligations.</p> <p>The Entity ensures all Workers are informed, trained, and protected through structured onboarding, ethics and safety training, and compliance with labour laws and workplace standards.</p>
<b>11. OCCUPATIONAL HEALTH AND SAFETY</b>		
11.1a Occupational Health and Safety (OH&S) Management System	Minor Non-Conformance	<p>The Entity has issued and internally communicated its Integrated System Policy including the Occupational Health and Safety (OH&amp;S) Policy. The Entity has implemented an active OH&amp;S Management System, as confirmed by site tours, interviews and document review during the Audit. Audits and management reviews have been demonstrated. The Entity's OH&amp;S Management System is certified in accordance with ISO 45001.</p> <p>The Entity places strong emphasis on Health and Safety standards for Contractors.</p> <p>However, the Audit identified insufficient awareness of chemical safety documentation requirements. This highlights a gap in ensuring that appropriate and legally required information is in place to support effective management of occupational health and safety risks.</p>
11.1b-e Occupational Health and Safety (OH&S) Management System - Reviews and disclosure	Conformance	<p>The Entity has established and implemented a structured process for reviewing its OH&amp;S Management System. This includes the regular internal audits and formal management reviews to ensure continuous improvement and compliance with applicable standards.</p> <p>A description of the effectiveness of the OH&amp;S Management System has been made publicly available on the Entity's website. In addition, detailed Key Performance Indicators (KPIs) related to OH&amp;S performance are disclosed in the 2025 Annual and Sustainability</p>

CRITERION	RATING	COMMENT
		Report, page 118 <a href="https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf">https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2026/02.-annual-report-2025/granges-annual-and-sustainability-report-2025_web.pdf</a>
11.2 Employee engagement on Health and Safety	Conformance	The Entity has mechanisms in place to discuss OH&S issues with management and Workers such as meetings between Worker Representatives and a joint Health and Safety Committee.

#### ASI LIMITATION OF LIABILITY DISCLAIMER

Organisations that make ASI-related claims are each responsible for their own compliance with Applicable Law, including laws and regulations related to labelling, advertisement, and consumer protection, and competition or antitrust laws, at all times. ASI does not accept liability for any violations of Applicable Law or any infringement of third-party rights (each a Breach) by other organisations, even where such Breach arises in relation to, or in reliance upon, any ASI Standard, document or other material, recommendation or directive issued by or on behalf of ASI. ASI gives no undertaking, representation or warranty that compliance with an ASI Standard, document or other material, recommendation or directive issued by or on behalf of ASI will result in compliance with any Applicable law, or will avoid any Breach from occurring.

#### DOCUMENT CONTROL AND VERSION HISTORY

REVISION	DATE	NOTES
0	11 October 2023	Certification Audit - Full Certification
1	14 July 2025	Surveillance Audit Correction to the conformance rating for Criteria 2.5a-e and 2.6 a-e.
2	1 July 2026	Re-Certification Audit - Full Certification