

ASI CERTIFICATION PERFORMANCE STANDARD



PRESENTED TO

Amcor Flexibles Italia S.r.l., Lugo di Vicenza

CERTIFICATE NUMBER

578

ASI STANDARD

PERFORMANCE
STANDARD
(V3.1 2023)

CERTIFICATION LEVEL

FULL
CERTIFICATION

ASI ACCREDITED
AUDITING FIRM

DNV BUSINESS
ASSURANCE
SERVICES UK LTD.

DATE OF ISSUE

24 JULY 2026

DATE OF EXPIRY

31 MAY 2028

CERTIFIED SINCE

24 JULY 2026

AUTHORISED BY

A stylized, handwritten signature in black ink, likely representing the authorised representative of Amcor Flexibles Italia S.r.l.

CERTIFICATION SCOPE

Development and manufacture
(printing, lamination and slitting) of
Aluminium, plastic film and paper
based flexible packaging at Amcor
Flexibles Italia S.r.l., located in Lugo
di Vicenza, Italy.

Aluminium Stewardship Initiative Ltd
ACN 606 661 125, Australia
info@aluminium-stewardship.org

*Validity of this Certificate is subject to
continued conformance with the
applicable ASI Standard and can be
verified at*
www.aluminium-stewardship.org

AUDIT REPORT PERFORMANCE STANDARD

OVERVIEW

MEMBER NAME	Amcor
ENTITY NAME	Amcor Flexibles Italia S.r.l., Lugo di Vicenza
CERTIFICATION SCOPE	Development and manufacture (printing, lamination and slitting) of Aluminium, plastic film and paper based flexible packaging at Amcor Flexibles Italia S.r.l., located in Lugo di Vicenza, Italy.
SUPPLY CHAIN ACTIVITIES	Material Conversion – Principles 1 to 4 (transition)
ASI STANDARD	Performance Standard V3
AUDIT TYPE	Initial Certification Audit
AUDIT FIRM	DNV Business Assurance Services UK Ltd.
AUDIT DATE	3 – 5 June 2026
AUDIT REPORT SUBMISSION	19 June 2026
AUDIT SCOPE	The Audit Scope included the development and manufacture (printing, lamination and slitting) of Aluminium, plastic film and paper based flexible packaging at Amcor Flexibles Italia S.r.l., located in Lugo di Vicenza, Italy. Supply chain activities included in the Audit Scope: Material Conversion – Principles 1 to 4 (transition) All relevant Criteria in the ASI Performance Standard were included in the Audit Scope.
AUDIT OUTCOME	Certification
AUDIT METHODOLOGY DECLARATION	The Auditors confirm that: ☒ The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report. ☒ The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous. ☒ The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the Entity's defined Certification Scope. ☒ The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.

CERTIFICATION PERIOD	24 July 2026 – 31 May 2028
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NEXT AUDIT TYPE	Re-Certification Audit
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NEXT AUDIT DATE	31 May 2028
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CERTIFICATE NUMBER	578
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If you have an inquiry or complaint about this Certification, go to the third-party EthicsPoint portal at: <https://aluminium-stewardship.ethicspoint.com/>

EthicsPoint is a comprehensive and confidential reporting tool that enables complaints to be securely raised, managed and responded to. This enables anonymity to be maintained where desired by complainants, or as relevant to whistleblowing situations.

Information is available in five languages – English, French, Chinese, German and Portuguese (Brazil). Translation services provided by EthicsPoint enable complaints and correspondence to be managed in multiple languages.

ENTITY OVERVIEW

Amcor Flexibles Italia S.r.l., Lugo di Vicenza (the 'Entity') is a part of the Amcor Group, a manufacturer of packaging solutions for consumer and healthcare products with approximately 70,000 employees and a presence in more than 140 countries.

The Entity is a Post-Casthouse manufacturing Facility which uses processes including covering, printing, laminating and slitting to produce Aluminium, plastic film and paper based flexible packaging to product specifications such as three layer-multi-layer lamination. Other processes undertaken at the Entity include sealing, barrier coating and labelling. The Entity has been in operation since 1971 and joined the Amcor Group in 2010. The principal sectors supplied are petfood and healthcare, as well as some minor production for the beverage industry, primarily for the Europe market. The Entity currently employs approximately 570 Workers at the site, which covers an area of 120,000 square metres (m²), located in an industrial area of Lugo di Vicenza, Italy. The Entity has an annual production capacity of approximately 315 million m² of flexible packaging.

MATURITY RATINGS

A rating of maturity (low, medium or high) determined by the Auditor that provides a general assessment in terms of Systems, Residual Risk and Performance assigned to a Sustainability Component.

Maturity ratings are not a direct assessment of conformance to the Standard.

	GOVERNANCE	ENVIRONMENT	SOCIAL	COMBINED RATING
SYSTEMS	High	High	High	HIGH
RISKS	High	High	High	HIGH
PERFORMANCE	High	High	High	HIGH
OVERALL	HIGH			

FINDINGS

CRITERION	RATING	COMMENT
1. BUSINESS INTEGRITY		
1.1 Legal Compliance	Conformance	The Entity has developed and implemented Policies, systems, procedures and processes to maintain awareness of and to ensure Compliance with Applicable Law. Amcor Flexibles Headquarters (HQ) supports the Entity with legal counsel, as well as with support from other external organisations.
1.2 Anti-Corruption	Conformance	The Entity works against Corruption in all its forms consistent with Applicable Law and prevailing international standards. Among the anti-Corruption instruments implemented are internal audits, Policies, training, guidelines, and risk assessments. The Entity's Anti-Corruption Policy is implemented and available at: https://www.amcor.com/investors/corporate-gov/policies-standards
1.3a-e Code of Conduct	Conformance	The Entity has implemented a Code of Conduct including principles relevant to Environmental, Social and Governance (ESG) performance. The Entity's Code of Conduct is available at: https://www.amcor.com/investors/corporate-gov/policies-standards
2. POLICY AND MANAGEMENT		
2.1a-f Environmental, Social, and Governance Policy	Conformance	The Entity has implemented and maintained Policies consistent with the ESG practices included in the ASI Performance Standard. The Entity has implemented an Integrated Management System certified to ISO 9001, ISO 14001 and ISO 45001 to facilitate the effective implementation of these Policies. These Policies and further detail on the Management Systems are available at: https://www.amcor.com/investors/corporate-gov/policies-standards
2.2a-c Leadership	Conformance	The Entity has nominated a person at the senior management level who has overall responsibility and authority for ensuring conformance with the ASI Performance Standard and to ensure sufficient resources to support the implementation of relevant Policies.
2.3a Environmental and Social Management Systems – Environmental	Conformance	The Entity has documented and implemented an Integrated Environmental and Social Management System certified according to ISO 9001, ISO 14001 and ISO 45001 Standards. Environmental actions, monitoring and targets were reviewed during this Audit.
2.3b Environmental and Social Management Systems – Social	Conformance	The Entity has documented and implemented an Integrated Environmental and Social Management System certified according to ISO 9001, ISO 14001 and ISO 45001 Standards. Additionally, the Entity has achieved SEDEX, SMETA and EcoVadis Rating requirements. Further details are available in the Entity's 2025 Sustainability Report, available at: https://www.amcor.com/sustainability-report
2.4a-e Responsible Sourcing	Conformance	The Amcor Group manages the Entity's responsible sourcing activities. The Entity undertakes supplier risk assessment through EcoVadis according to the Code of Conduct and conducts second party Due Diligence audits at supplier sites. The procurement team and relevant personnel are trained on an annual basis on responsible sourcing requirements. The Entity's Supplier Code of Conduct addresses business integrity, Labour standards, Occupational Health and Safety

CRITERION	RATING	COMMENT
		(OH&S), and environmental management and improvement. As part of the Entity's supplier onboarding process, all suppliers are required to sign and comply with the Supplier Code of Conduct, which is available at: https://www.amcor.com/investors/corporate-gov/policies-standards
2.5a-g Environmental and Social Impact Assessments	Conformance	The Entity conducts Environmental and Social Risk and Impact Assessments for any New Projects or Major Changes as well as for ongoing operations. Management plans to address risks identified are implemented and were reviewed during this Audit. Environmental and social impact and risk management information can be found in the 2025 Sustainability Report, available at: https://www.amcor.com/sustainability-report
2.6a-h Human Rights Impact Assessment	Conformance	The Entity has conducted a Human Rights Impact Assessment on-site, addressing key actual and potential risks. Further information regarding the Entity's Human Rights Impacts Assessment and management are available in the 2025 Sustainability Report, available at: https://www.amcor.com/sustainability-report
2.7a-f Emergency Response Plan	Conformance	The Entity has implemented a site-specific Emergency Response Plan and Business Continuity Plan. The Emergency Response Plan is disclosed to the fire brigade and local authorities and is also addressed through ISO 14001 Certification requirements.
2.8a-d Suspended Operations	Conformance	The Entity has implemented a site-specific Business Continuity Plan for any event of suspended operations. The Plan considers potential ESG impacts.
2.9a-b Mergers and Acquisitions	Conformance	The Entity has developed and implemented procedures to manage mergers and acquisitions including staged reviews for evaluation, preliminary assessment and on-site assessment.
2.10a-b Closure, Decommissioning and Divestment	Conformance	The Entity has established closure and decommissioning guidelines and has implemented Environmental Impact Assessment and mitigation measures, including social planning for closure, decommissioning and divestment.
3. TRANSPARENCY		
3.1a-b Sustainability Reporting	Conformance	Amcor Flexibles EMEA (the Entity's parent Group) is responsible for the Entity's sustainability reporting and has publicly disclosed its governance approach and its Material ESG impacts in the 2025 Sustainability Report, available at: https://www.amcor.com/sustainability-report
3.2 Non-compliance and Liabilities	Conformance	The Entity has not received any fines and has provided information on non-Compliances and liabilities in the 2025 Sustainability Report (pages 104-118), including information on non-Compliance with environmental laws and regulations (pages 49, 53, and 57), available at: https://www.amcor.com/sustainability-report
3.3a-c Payments to Governments	Conformance	The Entity has developed and implemented Policies, systems, procedures, and processes that conform to anti-Corruption requirements related to payments to Governments and facilitation

CRITERION	RATING	COMMENT
		payments. The Entity complies with its Group level Anti-Bribery and Corruption Policy that includes quarterly declarations under the Sarbanes Oxley 302 questionnaire. Annual financial statements are audited by a certified financial tax lawyer that confirms compliance for the current reports. The audited accounts for the Amcor Group are disclosed within the 2025 Annual Report, available at: https://www.amcor.com/investors/financial-information/annual-reports
3.4a-f Stakeholder Complaints, Grievances and Requests for Information	Conformance	The Entity has established a 'whistleblower service' that is open to internal and external Stakeholders to report any issues, concerns, or requests for information, available at: https://secure.ethicspoint.eu/domain/media/en/gui/104827/index.html The Entity's Whistleblowing Policy, Anti-Bribery and Corruption Policy and Code of Conduct also address the management of Stakeholder grievances, and are available at: https://www.amcor.com/investors/corporate-gov/policies-standards
4. MATERIAL STEWARDSHIP		
4.1a Environmental Life Cycle Assessment	Conformance	The Entity has evaluated the life cycle impacts of its major Product lines. Further information is available at: https://www.amcor.com/media/news/b/amcor-flexibles-life-cycle-assessment-tool-at-the-top-of-the-game
4.1b-c Environmental Life Cycle Assessment - Disclosure	Conformance	The Entity provides both 'cradle-to-gate' and 'cradle-to-grave' Life Cycle Assessment (LCA) information on its Aluminium containing Products to customers upon request. LCA information is available upon request via: https://www.amcor.com/products/services/life-cycle-assessment Further information on the Entity's approach to LCAs and the underlying assumptions used are available at: https://www.amcor.com/media/news/b/amcor-flexibles-life-cycle-assessment-tool-at-the-top-of-the-game
4.2 Product Design	Conformance	Amcor Flexibles Headquarters has developed a procedure to address sustainability and environmental life cycle performance, incorporated into the design and development process of Products or components containing Aluminium. The Entity has implemented this procedure on-site. Further information on the Entity's Product design approach is available at: https://www.amcor.com/sustainability
4.3a-b Aluminium Process Scrap	Conformance	The Entity has developed and implemented Policies, systems, procedures and processes to minimise the generation of Aluminium Process Scrap within its operations through data collection, reporting and Scrap targets. The Entity has established a goal to recycle 100% of its Aluminium Process Scrap.
4.4a-c Collection and Recycling of Products at End of Life - Material Conversion and other Manufacturing	Conformance	As a part of the Amcor Group, the Entity has committed to develop all packaging to be recyclable or reusable, and to use 30% recycled material by 2030. The recycling strategy is available at: https://www.amcor.com/sustainability/circularity The Entity has implemented several initiatives to assess material flows and enhance the recyclability of its Products, collaborating with

CRITERION	RATING	COMMENT
		multiple Stakeholders. Further information is available in the 2025 Sustainability Report: https://www.amcor.com/sustainability-report
4.4d Collection and Recycling of Products at End of Life	Conformance	The Entity has demonstrated several initiatives to assess material flows and enhance the recyclability of its products, collaborating with multiple Stakeholders. These initiatives include participation in the Aluminium working group for Design for Recyclability Guidelines (D4R), available at: https://www.alufoil.org/d4r-guidelines The Entity also participates in other industry initiatives including the Recycling Alliance for small Aluminium Packaging (Re-Alu) and Circular Economy for Flexible Packaging (CEFLEX) in Europe. Further information is available in the 2025 Sustainability Report: https://www.amcor.com/sustainability-report
5. GREENHOUSE GAS EMISSIONS		
5.1a-b Disclosure of GHG Emissions and Energy Use	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.2a Aluminium Smelter GHG Emissions Intensity - Started production after 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.2b Aluminium Smelter GHG Emissions Intensity - In production up to and including 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.3a-e GHG Emissions Reduction Plans	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.4 GHG Emissions Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6. EMISSIONS, EFFLUENTS AND WASTE		
6.1a-f Emissions to Air	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.2a-g Discharges to Water	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.3a-g Assessment and Management of Spills and Leakages	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.4a-b Public Disclosure of Spills and Leakages	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.5a-c Waste Management and Reporting	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
6.6a-g Bauxite Residue	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.7a-f Spent Pot Lining (SPL)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.8a-d Dross	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
7. WATER STEWARDSHIP		
7.1a-b Water Assessment and Disclosure	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
7.2a-e Water Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8. BIODIVERSITY AND ECOSYSTEM SERVICES		
8.1a Biodiversity and Ecosystem Services Risk and Impact Assessment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.1b Biodiversity and Ecosystem Services Risk and Impact Assessment - Priority	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.2a-g Biodiversity Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.3a-c Management of Priority Ecosystem Services	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.4 Alien Species	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.5a-b Commitment to "No Go" in World Heritage Properties	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.6a-d Protected Areas	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.6e Protected Areas - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.7a-i Mine Rehabilitation	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9. HUMAN RIGHTS		
9.1a-d Human Rights Due Diligence	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.2a-e Gender Equity and Women's Empowerment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
9.3a-i Indigenous Peoples	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4a Free, Prior, and Informed Consent (FPIC) – New Projects or Major Changes	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4b Free, Prior, and Informed Consent (FPIC) – Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4c Free, Prior, and Informed Consent (FPIC) – Demonstrate support	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.5a Cultural and Sacred Heritage – Identification	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.5b Cultural and Sacred Heritage – Impacts	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.6a-i Displacement	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.7a-h Affected Populations and Organisations	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8a Conflict-Affected and High-Risk Areas – Strong management systems	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8b Conflict-Affected and High-Risk Areas – Identify and assess risks	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8c Conflict-Affected and High-Risk Areas – Strategy to respond to risks	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8d Conflict-Affected and High-Risk Areas – Audit of due diligence	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8e Conflict-Affected and High-Risk Areas – Report annually	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.9 Security practice	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

10. LABOUR RIGHTS

CRITERION	RATING	COMMENT
10.1a-c Freedom of Association and Right to Collective Bargaining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.1d Freedom of Association and Right to Collective Bargaining - Alternative means in context of Applicable Law	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.2a-c Child Labour	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.3a-c Forced Labour	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.4a-c Non-Discrimination	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.5 Communication and engagement	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.6a-g Violence and Harassment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.7a-c Remuneration	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.8a-c Working Time	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.9a-b Informing Workers of Rights	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
11. OCCUPATIONAL HEALTH AND SAFETY		
11.1a Occupational Health and Safety (OH&S) Management System	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
11.1b-e Occupational Health and Safety (OH&S) Management System - Reviews and disclosure	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
11.2 Employee engagement on Health and Safety	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

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DOCUMENT CONTROL AND VERSION HISTORY

REVISION	DATE	NOTES
0	24 July 2026	Initial Certification Audit – Full Certification; Certification Expiry set for 31 May 2028 in accordance with the ASI Assurance Manual requirement and consistent with ASI approval for extension to PS V3 P1-4 certifications.