

ASI CERTIFICATION PERFORMANCE STANDARD



PRESENTED TO

Amcor Flexibles Zutphen B.V.

CERTIFICATE
NUMBER

575

ASI STANDARD

PERFORMANCE
STANDARD
(V3.1 2023)

CERTIFICATION LEVEL

FULL
CERTIFICATION

ASI ACCREDITED
AUDITING FIRM

DNV BUSINESS
ASSURANCE
SERVICES UK LTD.

DATE OF ISSUE

27 JULY 2026

DATE OF EXPIRY

31 MAY 2028

CERTIFIED SINCE

27 JULY 2026

AUTHORISED BY

A handwritten signature in black ink, appearing to be 'J. de Vries', written over a horizontal line.

CERTIFICATION SCOPE

Production of deep drawing
Aluminium containers and die cut
Aluminium to lids for the food and
non-food industries at Amcor
Flexibles Zutphen B.V. located in
Zutphen, Netherlands.

Aluminium Stewardship Initiative Ltd
ACN 606 661 125, Australia
info@aluminium-stewardship.org

*Validity of this Certificate is subject to
continued conformance with the
applicable ASI Standard and can be
verified at
www.aluminium-stewardship.org*

AUDIT REPORT PERFORMANCE STANDARD

OVERVIEW

MEMBER NAME	Amcor
ENTITY NAME	Amcor Flexibles Zutphen B.V.
CERTIFICATION SCOPE	Production of deep drawing Aluminium containers and die cut Aluminium to lids for the food and non-food industries at Amcor Flexibles Zutphen B.V. located in Zutphen, Netherlands.
SUPPLY CHAIN ACTIVITIES	Material Conversion – Principles 1 to 4 (transition)
ASI STANDARD	Performance Standard V3.1
AUDIT TYPE	Initial Certification Audit
AUDIT FIRM	DNV Business Assurance Services UK Ltd.
AUDIT DATE	20 – 21 April 2026
AUDIT REPORT SUBMISSION	16 June 2026
AUDIT SCOPE	The Audit Scope covered deep drawing of Aluminium to containers and die cutting of Aluminium to lids for the food and non-food industries at Amcor Flexibles Zutphen B.V. located in Zutphen, Netherlands. Supply chain activities included in the Audit Scope: Material Conversion – Principles 1 to 4 (transition) All applicable Criteria in the ASI Performance Standard were included in the Audit Scope.
AUDIT OUTCOME	Certification
AUDIT METHODOLOGY DECLARATION	The Auditors confirm that: ☒ The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report. ☒ The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous. ☒ The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the Entity's defined Certification Scope. ☒ The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.
CERTIFICATION PERIOD	27 July 2026 – 31 May 2028

NEXT AUDIT TYPE	Re-Certification Audit
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NEXT AUDIT DATE	31 May 2028
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CERTIFICATE NUMBER	575
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If you have an inquiry or complaint about this Certification, go to the third-party EthicsPoint portal at: <https://aluminium-stewardship.ethicspoint.com/>

EthicsPoint is a comprehensive and confidential reporting tool that enables complaints to be securely raised, managed and responded to. This enables anonymity to be maintained where desired by complainants, or as relevant to whistleblowing situations.

Information is available in five languages – English, French, Chinese, German and Portuguese (Brazil). Translation services provided by EthicsPoint enable complaints and correspondence to be managed in multiple languages.

ENTITY OVERVIEW

Amcor Flexibles Zutphen B.V. (the ‘Entity’) is part of Amcor Flexibles Europe, and serves a diverse range of end markets, including food, beverages, personal care, coffee, pet care, and healthcare.

Established in 1951, the Entity’s primary operations include the manufacture of deep-drawn Aluminium containers and die-cut lids. The Entity also provides customer-specific printing and shaping solutions.

The Entity generates annual revenue of approximately €45 million, producing more than 1.6 billion units each year. The Entity employs 76 full-time employees, with a workforce gender balance of approximately 80% male and 20% female. It works closely with Amcor Group on ESG initiatives and collaborates with other Amcor facilities that directly supply the Entity with semi-finished foil Products.

MATURITY RATINGS

A rating of maturity (low, medium or high) determined by the Auditor that provides a general assessment in terms of systems, Residual Risk and performance assigned to a Sustainability Component.

Maturity ratings are not a direct assessment of conformance to the Standard.

	GOVERNANCE	ENVIRONMENT	SOCIAL	COMBINED RATING
SYSTEMS	High	High	High	HIGH
RISKS	High	High	High	HIGH
PERFORMANCE	High	Medium	High	HIGH
OVERALL	HIGH			

FINDINGS

CRITERION	RATING	COMMENT
1. BUSINESS INTEGRITY		
1.1 Legal Compliance	Conformance	The Entity has developed and implemented Policies, systems, procedures, and processes to maintain awareness of and to ensure compliance with Applicable Law. Amcor Flexibles Headquarters supports the Entity with legal counsel, as well as assistance from other external organisations.
1.2 Anti-Corruption	Conformance	The Entity works against Corruption in all its forms, including Extortion and Bribery, consistent with Applicable Law and prevailing international standards. Anti-Corruption measures include Policies, training, guidelines and risk assessments. The Entity's Anti-Corruption Policy has been implemented and is available at: https://www.amcor.com/investors/corporate-gov/policies-standards
1.3a-e Code of Conduct	Conformance	The Entity has implemented a Code of Conduct incorporating principles relevant to Environmental, Social and Governance (ESG) performance. The Entity's Code of Conduct is available at: https://www.amcor.com/investors/corporate-gov/policies-standards
2. POLICY AND MANAGEMENT		
2.1a-f Environmental, Social, and Governance Policy	Conformance	The Entity has implemented and maintained Policies consistent with the Environmental, Social, and Governance (ESG) requirements included in the ASI Performance Standard. The Entity has implemented integrated Management Systems in accordance with ISO 9001, ISO 14001 and ISO 45001 standards to facilitate the implementation of these Policies. Further details on these systems are available at: https://www.amcor.com/investors/corporate-gov/policies-standards Further information is available in the Entity's 2025 Sustainability Report, available at: https://www.amcor.com/sustainability-report
2.2a-c Leadership	Conformance	The Entity has nominated a senior Management Representative with the overall responsibility and authority for ensuring Conformance with the ASI Performance Standard and for securing sufficient resources to support its implementation.
2.3a Environmental and Social Management Systems – Environmental	Conformance	The Entity has documented and implemented an integrated Environmental and Social Management System in accordance with ISO 9001, ISO 14001, ISO 45001, and BRC Packaging for the food industry.
2.3b Environmental and Social Management Systems – Social	Conformance	The Entity's Management System is implemented and continuously developed. The Code of Conduct has been implemented, and periodic management reviews include social aspects. Social risks have been assessed and addressed. The Entity has achieved SEDEX, SMETA, and EcoVadis ratings. Further details are available in the Entity's 2025 Sustainability Report, available at: https://www.amcor.com/sustainability-report
2.4a-e Responsible Sourcing	Conformance	Amcor Flexibles' Europe, Middle East and Africa (EMEA) Procurement division manages the Entity's responsible sourcing activities. The Entity conducts supplier risk assessments using EcoVadis in accordance with its Code of Conduct and performs second-party Due Diligence

CRITERION	RATING	COMMENT
		audits at supplier sites. Procurement teams and relevant personnel receive annual training on responsible sourcing requirements. The Entity's Supplier Code of Conduct covers Business integrity, labour standards, Occupational Health and Safety (OH&S), and environmental management and improvement. As part of the supplier onboarding process, all suppliers are required to sign and comply with the Supplier Code of Conduct, which is available at: https://www.amcor.com/investors/corporate-gov/policies-standards
2.5a-g Environmental and Social Impact Assessments	Not Applicable	This Criterion is not applicable to the Entity, as there have been no New Projects or Major Changes to the existing Facilities. The Entity has developed and implemented environmental and social risk and impact assessments for New Projects, Major Changes, and ongoing operations. Management plans addressing identified risks were reviewed during the Audit. Environmental and social impact and risk management can be found in Amcor's Sustainability Report.
2.6a-h Human Rights Impact Assessment	Not Applicable	This Criterion is not applicable to the Entity, as there have been no New Projects or Major Changes to the existing Facilities. The Entity has conducted an annual risk analysis covering Human Rights and social risks. A Human Rights Impact Assessment has been conducted on-site, covering main actual and potential risks and potentially affected Stakeholder groups. Further information on Amcor's Human Rights work has been disclosed in its 2025 Annual Report.
2.7a-f Emergency Response Plan	Conformance	The Entity has implemented a site-specific crisis management procedure and an Emergency Response Plan, developed in collaboration with relevant Stakeholders, including the Local Community, fire brigade, Workers and their representatives, and relevant authorities. The Emergency Response Plan has been disclosed to the fire brigade, local authorities and other relevant Stakeholders.
2.8a-d Suspended Operations	Conformance	The Entity has established a Business Continuity Plan, which is regularly reviewed. The Plan was under active review at the time of the self-assessment, including scenarios related to cyberattacks.
2.9a-b Mergers and Acquisitions	Conformance	The Entity has developed and implemented procedures to manage mergers and acquisitions including staged reviews for evaluation, preliminary assessment and on-site assessment.
2.10a-b Closure, Decommissioning and Divestment	Conformance	The Entity has established closure and decommissioning guidelines and implemented an Environmental Impact Assessment and mitigation measures, including social planning for closure, decommissioning and divestment.
3. TRANSPARENCY		
3.1a-b Sustainability Reporting	Conformance	The Entity's parent group Amcor Flexibles EMEA is responsible for sustainability reporting for the Entity and has publicly disclosed its governance approach and its Material ESG impacts in its 2025 Sustainability Report, available at: https://www.amcor.com/sustainability-report

CRITERION	RATING	COMMENT
3.2 Non-compliance and Liabilities	Conformance	The Entity has no fines and has provided information on non-compliances and liabilities in its 2025 Sustainability Report (pages 104 – 118) and on non-compliance with environmental laws and regulations (pages 49, 53, 57), available at: https://www.amcor.com/sustainability-report
3.3a-c Payments to Governments	Conformance	The Entity has developed and implemented Policies, systems, procedures, and processes that conform with anti-Corruption requirements related to payments to governments and facilitation of payments. The Entity complies with its Group level anti-Corruption Policy and anti-Bribery Policy, including quarterly declarations under the Sarbanes-Oxley Section 302 questionnaire. Annual financial statements are audited by a certified financial tax lawyer, who confirms compliance for the current reports, available at: https://www.amcor.com/investors/financial-information/annual-reports
3.4a-f Stakeholder Complaints, Grievances and Requests for Information	Conformance	The Entity has recently reviewed its internal Grievance Mechanism and assigned roles and responsibilities to manage Stakeholder complaints. The Entity has established 'Whistleblower Service' which is available to internal and external Stakeholders to report issues, concerns, or requests for information, accessible at: https://secure.ethicspoint.eu/domain/media/en/gui/104827/index.html
4. MATERIAL STEWARDSHIP		
4.1a Environmental Life Cycle Assessment	Conformance	The Entity has developed and implemented Policies, systems, procedures, and processes regarding Life Cycle Assessment (LCA) requirements. The Entity has evaluated the life cycle impacts of its major Product lines, available at: https://www.amcor.com/media/news/b/amcor-flexibles-life-cycle-assessment-tool-at-the-top-of-the-game
4.1b-c Environmental Life Cycle Assessment - Disclosure	Conformance	The Entity's LCA data is available upon request. The Entity's LCA information and the underlying assumptions used are available at: https://www.amcor.com/media/news/b/amcor-flexibles-life-cycle-assessment-tool-at-the-top-of-the-game
4.2 Product Design	Conformance	Amcor Flexibles Headquarters has developed a procedure to address sustainability and environmental life cycle performance, incorporated into the design and development process of Products or components containing Aluminium. The Entity has implemented this procedure on-site. Further information on the Entity's Product design approach is available at: https://www.amcor.com/sustainability
4.3a-b Aluminium Process Scrap	Conformance	The Entity has developed and implemented Policies, systems, procedures, and processes to minimise the generation of Aluminium Process Scrap within its operations through concise data collection, reporting and Scrap targets. The Entity has implemented shredding and compressing technology. It has set a goal to recycle 100% of its Aluminium Process Scrap.
4.4a-c Collection and Recycling of Products at End of Life - Material	Conformance	The Entity has demonstrated several initiatives to assess material flows and enhance the recyclability of its Products, in collaboration

CRITERION	RATING	COMMENT
Conversion and other Manufacturing		with multiple Stakeholders. Further information is available in the 2025 Sustainability Report at: https://www.amcor.com/sustainability-report
4.4d Collection and Recycling of Products at End of Life	Conformance	The Entity has demonstrated several initiatives to engage with local, regional and national collection and recycling systems, in collaboration with multiple Stakeholders. These initiatives include participation in Aluminium working group for Design for Recyclability Guidelines (D4R), available at: https://www.alufoil.org/d4r-guidelines , as well as industry initiatives such as Recycling Alliance for small Aluminium Packaging (Re-Alu) and Circular Economy for Flexible Packaging (CEFLEX) in Europe. Further information is available in the 2025 Sustainability Report at: https://www.amcor.com/sustainability-report
5. GREENHOUSE GAS EMISSIONS		
5.1a-b Disclosure of GHG Emissions and Energy Use	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.2a Aluminium Smelter GHG Emissions Intensity – Started production after 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.2b Aluminium Smelter GHG Emissions Intensity – In production up to and including 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.3a GHG Emissions Reduction Plans	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.3b-e GHG Emissions Reduction Plans – Targets, review and disclosure	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.4 GHG Emissions Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6. EMISSIONS, EFFLUENTS AND WASTE		
6.1a-f Emissions to Air	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.2a-g Discharges to Water	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.3a-g Assessment and Management of Spills and Leakages	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.4a-b Public Disclosure of Spills and Leakages	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
6.5a-c Waste Management and Reporting	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.6a-g Bauxite Residue	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.7a-f Spent Pot Lining (SPL)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.8a-d Dross	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
7. WATER STEWARDSHIP		
7.1a-b Water Assessment and Disclosure	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
7.2a-e Water Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8. BIODIVERSITY AND ECOSYSTEM SERVICES		
8.1a Biodiversity and Ecosystem Services Risk and Impact Assessment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.1b Biodiversity and Ecosystem Services Risk and Impact Assessment - Priority	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.2a-g Biodiversity Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.3a-c Management of Priority Ecosystem Services	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.4 Alien Species	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.5a-b Commitment to "No Go" in World Heritage Properties	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.6a-d Protected Areas	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.6e Protected Areas - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.7a-i Mine Rehabilitation	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9. HUMAN RIGHTS		

CRITERION	RATING	COMMENT
9.1a-d Human Rights Due Diligence	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.2a-e Gender Equity and Women's Empowerment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.3a-i Indigenous Peoples	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4a Free, Prior, and Informed Consent (FPIC) - New Projects or Major Changes	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4b Free, Prior, and Informed Consent (FPIC) - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4c Free, Prior, and Informed Consent (FPIC) - Demonstrate support	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.5a Cultural and Sacred Heritage - Identification	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.5b Cultural and Sacred Heritage - Impacts	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.6a-i Displacement	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.7a-h Affected Populations and Organisations	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8a Conflict-Affected and High-Risk Areas - Strong Management Systems	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8b Conflict-Affected and High-Risk Areas - Identify and assess risks	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8c Conflict-Affected and High-Risk Areas - Strategy to respond to risks	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8d Conflict-Affected and High-Risk Areas - Audit of due diligence	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
9.8e Conflict-Affected and High-Risk Areas - Report annually	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.9 Security practice	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10. LABOUR RIGHTS		
10.1a-c Freedom of Association and Right to Collective Bargaining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.1d Freedom of Association and Right to Collective Bargaining - Alternative means in context of Applicable Law	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.2a-c Child Labour	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.3a-c Forced Labour	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.4a-c Non-Discrimination	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.5 Communication and engagement	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.6a-g Violence and Harassment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.7a-c Remuneration	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.8a-c Working Time	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.9a-b Informing Workers of Rights	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
11. OCCUPATIONAL HEALTH AND SAFETY		
11.1a Occupational Health and Safety (OH&S) Management System	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
11.1b-e Occupational Health and Safety (OH&S) Management System - Reviews and disclosure	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
11.2 Employee engagement on Health and Safety	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

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DOCUMENT CONTROL AND VERSION HISTORY

REVISION	DATE	NOTES
0	27 July 2026	Initial Certification Audit – Full Certification; Certification Expiry set for 31 May 2028 as per ASI Assurance Manual requirement and consistent with ASI approval for extension to PS V3 P1-4 certifications.