

ASI CERTIFICATION PERFORMANCE STANDARD



PRESENTED TO

CROWN TCP Beverage Cans Company Limited

CERTIFICATE NUMBER

291

ASI STANDARD

PERFORMANCE
STANDARD
(V3.1 2022)

CERTIFICATION LEVEL

FULL
CERTIFICATION

ASI ACCREDITED
AUDITING FIRM

CETIZION VERIFICA

DATE OF ISSUE

20 JUNE 2026

DATE OF EXPIRY

19 JUNE 2029

CERTIFIED SINCE

20 JUNE 2023

AUTHORISED BY

A stylized, handwritten signature in black ink, consisting of a large, flowing 'A' followed by a horizontal line.

Aluminium Stewardship Initiative Ltd
ACN 606 661 125, Australia
info@aluminium-stewardship.org

*Validity of this Certificate is subject to
continued conformance with the
applicable ASI Standard and can be
verified at
www.aluminium-stewardship.org*

CERTIFICATION SCOPE

Manufacture of two-piece
Aluminium cans for use in the
Beverage Industry (Thailand).

AUDIT REPORT PERFORMANCE STANDARD

OVERVIEW

MEMBER NAME	Crown Holdings, Inc.
ENTITY NAME	CROWN TCP Beverage Cans Company Limited
CERTIFICATION SCOPE	Manufacture of two-piece Aluminium cans for use in the Beverage Industry (Thailand).
SUPPLY CHAIN ACTIVITIES	Material Conversion
ASI STANDARD	Performance Standard V3.1
AUDIT TYPE	- Initial Certification Audit (10 – 15 February 2023) - Surveillance Audit (11 – 13 November 2024) - Re-Certification Audit and Scope Change (11 – 13 May 2026)
AUDIT FIRM	CETIZION Verifica
AUDIT DATE	10 – 15 February 2023 (Initial Certification Audit) 11 – 13 November 2024 (Surveillance Audit) 11 – 13 May 2026 (Re-Certification Audit and Scope Change)
AUDIT REPORT SUBMISSION	30 May 2023 (Initial Certification Audit) 20 March 2025 (Surveillance Audit) 9 May 2026 (Re-Certification Audit and Scope Change)
AUDIT SCOPE	<u>Initial Certification Audit (10 – 15 February 2023)</u> The Audit Scope includes regional managing activities at the Asia Pacific Division office and Two-piece Aluminium Beverage Cans Manufacturing at CROWN TCP Beverage Cans Company Limited. Supply chain activities included in the Audit Scope: - Material Conversion (Production and Transformation) All relevant Criteria in the ASI Performance Standard were included in the Audit Scope. <u>Surveillance Audit (11 – 13 November 2024)</u> The Audit Scope includes regional managing activities at the Asia Pacific Division office and Two-piece Aluminium Beverage Cans Manufacturing at CROWN TCP Beverage Cans Company Limited. Supply chain activities included in the Audit Scope: - Material Conversion (Production and Transformation) All relevant Criteria in the ASI Performance Standard were included in the Audit Scope.

Re-Certification Audit and Scope Change (11 – 13 May 2026)

The Audit Scope included the regional managing activities are conducted at the headquarter in Singapore and two-piece Aluminium Beverage Cans Manufacturing at CROWN TCP Beverage Cans Company Limited located in Thailand.

Supply chain activities included in the Audit Scope:

- Material Conversion

All relevant Criteria in the ASI Performance Standard were included in the Audit Scope. Criteria in the ASI Performance Standard that were identified as non-conformities in the previous Audit and those considered Material were included in the Audit Scope.

AUDIT OUTCOME

- Certification

AUDIT METHODOLOGY DECLARATION

The Auditors confirm that:

- ☒ The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report.
- ☒ The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous.
- ☒ The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the Entity's defined Certification Scope.
- ☒ The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.

CERTIFICATION PERIOD

20 June 2026 – 19 June 2029

NEXT AUDIT TYPE

Surveillance Audit

NEXT AUDIT DATE

20 December 2027

CERTIFICATE NUMBER

291



If you have an inquiry or complaint about this Certification, go to the third-party EthicsPoint portal at: <https://aluminium-stewardship.ethicspoint.com/>

EthicsPoint is a comprehensive and confidential reporting tool that enables complaints to be securely raised, managed and responded to. This enables anonymity to be maintained where desired by complainants, or as relevant to whistleblowing situations.

Information is available in five languages – English, French, Chinese, German and Portuguese (Brazil). Translation services provided by EthicsPoint enable complaints and correspondence to be managed in multiple languages.

ENTITY OVERVIEW

Crown Holdings, Inc., has over 200 plants in 40 countries, and supports customers in emerging beverage cans markets in the Americas and Southeast Asia as well as established markets such as Europe, the Middle East, and North Africa. Aluminium beverage cans represent more than 60% of Crown's business.

CROWN TCP Beverage Cans Company Limited (the 'Entity') is a part of CROWN Holdings USA and to the Company's Asia Pacific region. The Entity commenced operations since January 2019 and manufactures Two-piece Aluminium Cans for use in the Beverage Industry. The major manufacturing processes are cupping, can body making, washing, printing, lacquering, drying, and palletiser.

The Entity is located within Nong Khae Industrial Estate on an area of approximately 26,000 square metres (m²) and built-up area of 16000 m². The currently annual production capacity is 820 million cans. The nearest port is Phra Nakhon Si Ayutthaya province with distance of approximately 63 kilometres. The nearest airport name is Don Mueang Airport (DMK) is approximately 70 kilometres.

MATURITY RATINGS

A rating of maturity (low, medium or high) determined by the Auditor that provides a general assessment in terms of systems, Residual Risk and performance assigned to a Sustainability Component.

Maturity ratings are not a direct assessment of conformance to the Standard.

	GOVERNANCE	ENVIRONMENT	SOCIAL	COMBINED RATING
SYSTEMS	Medium	Medium	Medium	MEDIUM
RISKS	Medium	Medium	Medium	MEDIUM
PERFORMANCE	Medium	Medium	Medium	MEDIUM
OVERALL	MEDIUM			

FINDINGS

CRITERION	RATING	COMMENT
1. BUSINESS INTEGRITY		
1.1 Legal Compliance	Conformance	The Entity has identified Applicable Law with detailed requirements and has assigned responsible functions. Legal source websites are monitored monthly via: https://eservice.labour.go.th/auth/realms/master/protocol/openid-connect/auth?client_id=eservice&redirect_uri=https:%2F%2Feservice.labour.go.th%2Feservice%2F&state=de17187f-6ef0-4022-935a-98c2318b97d1&response_mode=fragment&response_type=code&scope=openid&nonce=1b4af833-d19b-4e22-99ac-49a00f49acb5 Annual planning for the mandatory reporting of legal compliances to concerned government authorities is undertaken (e.g. monthly reporting about environmental conditions to local government, stock emissions twice a year, and employment conditions and contract reporting on the government website at: https://eservice.labour.go.th/eservice Related training is provided to employees and is addressed in an employee handbook which is provided to employees upon commencement of employment.
1.2 Anti-Corruption	Conformance	The Anti-Corruption Policy forms part of the Entity's Code of Business Conduct and Ethics, which was last amended on 26 February 2026. It was verified during the Audit that all employees are required to acknowledge and sign the Policy prior to company orientation. Refer to the Code of Business Conduct and Ethics: https://www.crowncork.com/investors/policies/code-business-conduct-and-ethics Employees are trained and tested on anti-Corruption and the Senior Management Team commits to the anti-Corruption declaration, available at: https://www.crowncork.com/sites/files/2022-10/Anti-Corruption-Anti-Money-Laundering-Certifications.pdf An anti-Corruption risk assessment has been undertaken and considers the local situation in Thailand. For each of the Entity's major functions, Corruption risks have been identified with required mitigation measures and residual risk.
1.3a-e Code of Conduct	Conformance	The Entity has established a Corporate Code of Business Conduct and Ethics, which is reviewed periodically to ensure continued relevance and compliance. The latest review was conducted in February 2026. Employees are regularly provided training on Code of Business Conduct and Ethics. Refer to the Code of Business Conduct and Ethics at: https://www.crowncork.com/investors/policies/code-business-conduct-and-ethics
2. POLICY AND MANAGEMENT		
2.1a-f Environmental, Social, and Governance Policy	Conformance	The Entity adheres to the following Crown environmental, social and governance (ESG) Policies: Governance Guidelines:

CRITERION	RATING	COMMENT
		https://www.crowncork.com/investors/governance/corporate-governance-guidelines Environment, Health and Safety Policy: https://www.crowncork.com/sites/files/2022-03/EHSPolicy_2021_English_Signed.pdf The Entity has also developed plant-level Safety Policies. Senior management at the plant level has endorsed and provided necessary resources for the implementation of the ESG Policies. The Entity has communicated the ESG Policies through the display of these in work areas and on the Entity's website: https://www.crowncork.com/sustainability/governance/policies The Entity level Environment, Health & Safety Policy review was last conducted in February 2026.
2.2a-c Leadership	Conformance	The Entity has established an ASI Governance Team, appointed a Management Representative, and provided adequate resources to achieve the requirements of the ASI Performance Standard.
2.3a Environmental and Social Management Systems – Environmental	Conformance	The Entity has implemented a documented Environment Management System in accordance with regional/corporate guidelines. Periodic monitoring is undertaken at the Entity and by the Regional Team. Sound practices are in place that identify and work towards sector-specific topics such as heat stress in the workplace. The Entity recently completed a third-party surveillance audit during June 2025 as per the ISO 14001:2015 standard for the scope of the manufacture of Aluminium cans (two pieces) and no non-conformities were identified.
2.3b Environmental and Social Management Systems – Social	Conformance	The Entity has implemented a documented Social Management System in accordance with regional/corporate guidelines which consists of social Policies and implementation guidelines. Periodic monitoring of social performance is undertaken both at the Entity and by the Regional Team. https://www.crowncork.com/investors/policies
2.4a-e Responsible Sourcing	Conformance	The Entity has established and followed the Supplier Code of Conduct, Code of Business Conduct and Ethics (last amended on 26 February 2026), and Responsible & Ethical Sourcing Policy, available in various languages, including English and Thai, available at. https://www.crowncork.com/sites/default/files/2026-03/CCK-Code_of_Business_Conduct-APPROVED_FINAL.pdf https://www.crowncork.com/sites/default/files/2022-03/code-conduct-english.pdf https://www.crowncork.com/sites/default/files/2022-03/responsible-ethical-sourcing-policy.pdf The Entity communicated its Supplier Code of Conduct along with other Policies, including its Human Rights Policy, Whistleblower, Responsible & Ethical Sourcing and regular email communications with suppliers. The Entity has developed an approved vendor list, with details on Conflict-Affected and High-Risk Areas (CAHRAs), and ISO certification status including responsible and Ethical Sourcing below targets for 2025.

CRITERION	RATING	COMMENT
		The current status (97%) of responsible and ethical sourcing Policy targets and achievements are formally documented and publicly disclosed in the Group Sustainability Report 2024, page 20: https://www.crowncork.com/sites/default/files/2025-06/Crown%20Holdings_Sustainability%20Report_2024.pdf
2.5a-g Environmental and Social Impact Assessments	Not Applicable	This Criterion is not applicable to the Entity as there are no New Projects or Major Changes to existing Facilities. The Entity however considers ESG related risks and impacts in project evaluation and selection of projects. A site evaluation checklist has been developed that addresses new sites as well as any expansion activities addresses topics related to the environment, society, and community.
2.6a-h Human Rights Impact Assessment	Not Applicable	This Criterion is not applicable to the Entity as there are no New Projects or Major Changes to existing Facilities. The Entity however considers ESG related risks and impacts in project evaluation and selection of projects. A site evaluation checklist has been developed that addresses new sites as well as any expansion activities addresses topics related to the environment, society, and community.
2.7a-f Emergency Response Plan	Conformance	The Entity has developed a documented Emergency Response Plan that identifies possible emergency scenarios including fire and gas leakage. Training on emergency preparedness and response is provided to employees, and periodic drills are conducted to validate emergency preparedness in coordination with government authorities. The Entity last reviewed and updated its Emergency Response Plan in March 2026. The Entity has prepared an annual emergency drill schedule and monitors their progress. The detailed recording of emergency drills is maintained and shared with respective authorities. The Emergency Response Plan is available to Stakeholders upon request.
2.8a-d Suspended Operations	Conformance	The Entity has a documented Business Continuity Plan (BCP), in alignment with the ISO 22301:2019 Standard, and is approved by the Plant Manager. The procedure defines responsible employees, contact details and business impact analysis.
2.9a-b Mergers and Acquisitions	Conformance	The Entity has implemented corporate level guidelines for mergers and acquisitions, which address the relevance of ESG and considerations during the Due Diligence process as part of mergers and acquisitions. No merger or acquisition activity has affected the Entity over recent years.
2.10a-b Closure, Decommissioning and Divestment	Conformance	The Entity has implemented corporate level guidelines for closure, decommissioning, and divestment, which address the relevance of ESG and considerations during closure, decommissioning, and divestment activities. No closure, decommissioning or divestment activity has affected the Entity over recent years.

CRITERION	RATING	COMMENT
3. TRANSPARENCY		
3.1a-b Sustainability Reporting	Conformance	The Entity has publicly disclosed its sustainability performance via the Group Sustainability Report 2024, available at: https://www.crowncork.com/sites/default/files/2025-06/Crown%20Holdings_Sustainability%20Report_2024.pdf Entity-level data are fed into the regional and global ESG databases, where it is randomly cross-verified. This includes information such as the amount of Hazardous Waste generated and the percentage recycled. The 'Twentyby30 Goals' and the corporate ESG matrix is developed at a Plant level and progress is monitored annually.
3.2 Non-compliance and Liabilities	Conformance	The Entity has implemented a system to report information related to significant fines, judgements, penalties, and non-monetary sanctions. There has been no reported incident of significant fines, judgements, penalties, and non-monetary sanctions. There are no complaints or violations reported against the Entity, as confirmed via a letter from the Nong Khae Industrial Authority.
3.3a-c Payments to Governments	Conformance	The Entity has made payments to governments as per local laws for activities such as obtaining licences/permits, Value Added Tax (VAT), and social security contributions. The Entity's financial performance is independently audited by chartered accountants. At a global level, the Entity publicly reports payments made towards charity and political contributions. During 2025, the amount was zero. Political Engagement and Contribution Policy: https://www.crowncork.com/investors/policies/political-engagement-and-contribution-policy In Thailand, there are no payments made to Government other than statutory obligations and none to political parties. The Entity is a non-listed/traded company in Thailand and as a result not disclosing such information publicly. All financial performance, payments to Government and any political contribution data are consolidated at Crown group level and disclosed accordingly.
3.4a-f Stakeholder Complaints, Grievances and Requests for Information	Minor Non-Conformance	The Entity has established a Policy commitment and practice to respond to Stakeholders complaints, grievances and requests for information. At a Group level the Entity has publicly disclosed its Whistleblowing and Business Ethics Hotline Policy and grievance redressal mechanism, overseen by a third party. Refer to: https://www.crowncork.com/investors/policies/whistleblowing-and-business-ethics-hotline-policy and https://www.crowncork.com/investors/policies/toll-free-reporting-line Stakeholders including Workers can report complaints, grievances, and request for information in local language via the number for Thailand (1-800-0001-33). The Entity has translated its global Whistleblower and Ethics Policy into the Thai language, displayed within work areas, and communicated through emails, and induction and periodic trainings are provided and records maintained. There are no complaints reported against the Entity, as confirmed via a letter from Nong Khae Industrial Authority Office.

CRITERION	RATING	COMMENT
		During Worker interviews and interaction with responsible employees undertaken during the Audit, it was identified that there are no records and outcomes of the investigation into each grievance raised by Workers, including Human Resources reports, Management Team meeting minutes, interview transcripts, letters, or emails.
4. MATERIAL STEWARDSHIP		
4.1a Environmental Life Cycle Assessment	Conformance	The Entity has evaluated the life cycle impacts of its major Product lines. Information on the Product Life Cycle Assessment (LCA) and Product recovery is available at: https://www.crowncork.com/sustainability/environment/product-life-cycle
4.1b-c Environmental Life Cycle Assessment - Disclosure	Conformance	The LCA methodology has used the 'cradle-to-grave' approach, in accordance with the ISO 14040:2006 Standard, which includes the extraction of Bauxite ore and ends with the recycling and recovery of Used Beverage Cans (UBC). Assumptions, including the reasoning for excluding transport and distribution are included within the assessment. The executive summary of LCA results is used for communication with its customers. At the corporate level, Crown's global approach on LCA is available at: https://www.crowncork.com/sustainability/environment/product-life-cycle
4.2 Product Design	Conformance	The Entity has implemented processes to review and improve both Product and process design for resource efficiency. Some of the actions developed by the Entity include downgauging and a global commitment to avoid or reduce all perfluorinated chemicals.
4.3a-b Aluminium Process Scrap	Conformance	The Entity has established targets for reducing Aluminium Process Scrap (spoilage), which is monitored by management. The Entity spoilage performance shows 'year on year' improvements within the Crown Asia Pacific region. 100% of process Scrap is collected according to material grade and then processed through a baler to compress into a block and sent to a Scrap collector for recycling.
4.4a-c Collection and Recycling of Products at End of Life - Material Conversion and other Manufacturing	Conformance	The Entity has developed a recycling strategy where it is working on a multi-stakeholder project to analyse the current Aluminium recycling rates in Thailand. The target is to contribute to increasing the collection rate above 90% according to the Sustainability Report 2023, and the progress against this target is reported in the Sustainability Report 2024, pages 14, 16 and 31: https://www.crowncork.com/sites/default/files/2025-06/Crown%20Holdings_Sustainability%20Report_2024.pdf The Thai initiative "PackBack in Action" is a multi-stakeholder project, initiated by the Federation of Thai Industries for sustainable packaging management in Thailand. The Entity is a participant in the initiative, which is implemented in Chonburi province, (located approximately 200 kilometres) from the Entity and progress is monitored.

CRITERION	RATING	COMMENT
4.4d Collection and Recycling of Products at End of Life	Conformance	The Entity is working closely with Non-Government Organisations (NGOs) and educational institutions through the provision of recycling bins at schools and teaching the benefits of recycling and the concept of circularity. The foreseen challenges the Entity has identified include remelting, coil manufacturing, and integration with existing similar initiatives such as 'Aluminium Loop'. At a corporate level, the Entity is working with the International Aluminium Initiative (IAI) and is part of the Global Beverage Can Circularity Alliance (GBCCA) with a target recycling rate of 80% by 2030 and 100% by 2050. During November 2025, as part of the Global Beverage Can Circularity Alliance (GBCCA) the Entity has undertaken a study on Aluminium tax reforms, i.e., work with the government to review and lower Aluminium Scrap/UBC export duty (22% on UBC) in Vietnam to improve 'can-to-can' circularity. It is required due to the absence of recycling infrastructure in Vietnam and the 'free flow' of UBC to recyclers in Thailand. The study report details the fiscal model and dynamics and is now set for further consultation with involved parties (Stakeholders).

5. GREENHOUSE GAS EMISSIONS

5.1a-b Disclosure of GHG Emissions and Energy Use	Conformance	The Entity has a documented procedure, titled "Carbon Footprint of Organization". It defines reference standards and protocols for instance ISO 14064-1:2018, ISO 14064-3:2019, and IPCC. Employees have been assigned to cross-functional teams involved in estimation and management of various Greenhouse Gas (GHG) emissions. The Entity level energy and GHG emissions data are publicly disclosed as part of the Group-level as a consolidated number. There is internal quality assurance to verify the consistency and accuracy of reported numbers at the unit level, regional (Asia-Pacific) level, and global level. The Scope 3 GHG emissions comprise 11 categories, including the purchase of Aluminium, and are calculated and reported at the Group level. The GHG emissions (Scopes 1, 2 and 3) are externally verified, and the assurance statement is publicly available. Refer to: https://www.crowncork.com/sites/default/files/2025-06/CY2024CDPVerification.pdf The related disclosures are available in the Sustainability Report 2024, pages 4, 7-8 and 34: https://www.crowncork.com/sites/default/files/2025-06/Crown%20Holdings_Sustainability%20Report_2024.pdf
5.2a Aluminium Smelter GHG Emissions Intensity - Started production after 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.2b Aluminium Smelter GHG Emissions Intensity - In production up to and including 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.3a-e GHG Emissions Reduction Plans	Conformance	As part of the Crown Group, the Entity has developed a GHG Emissions Reduction Plan, to achieve Net Zero by 2050 and validated by Science Based Target Initiatives (SBTi). Refer to:

CRITERION	RATING	COMMENT
		https://www.crowncork.com/news/crown-holdings-receives-validation-new-net-zero-target-through-sbti Reduction targets include reducing Scopes 1 and 2 GHG emissions by 50% and reducing Scope 3 emissions by 27.5% by 2030 (using a 2019 baseline). The previous reduction target of 16% has already been achieved. Refer to the Sustainability Report 2024, pages 4-8: https://www.crowncork.com/sites/default/files/2025-06/Crown%20Holdings_Sustainability%20Report_2024.pdf
5.3b-e GHG Emissions Reduction Plans – Targets, review and disclosure	Minor Non-Conformance	As part of the Crown Group, the Entity has developed GHG Emissions Reduction Plan, to achieve Net Zero by 2050, validated by Science Based Target Initiatives (SBTi) and aligned with the ASI Entity GHG Pathways Method, publicly available at: https://www.crowncork.com/news/crown-holdings-receives-validation-new-net-zero-target-through-sbti The targets include reducing Scopes 1 and 2 GHG emissions by 50% by 2030 and Scope 3 emissions by 27.5% by 2030 (using a 2019 baseline), previous target of 16% has been already achieved (page 4) of Sustainability Report 2024. Refer to: https://www.crowncork.com/sites/default/files/2025-06/Crown%20Holdings_Sustainability%20Report_2024.pdf In order to achieve the GHG reduction targets, the Entity at group level is working to finalise "Climate Transition Plan". A draft version was provided and discussed during the Audit. It contain information about decarbonisation levers for Scope 1, 2 and 3, solutions (current, available, Future & Emerging) in short term (1-5 years), mid-term (5-10 years) and long-term 10 years and onwards. The Entity is monitoring energy and GHG reduction targets on a monthly and annual basis to meet key performance indicators including Electricity and Natural Gas Consumption. The Entity has not however publicly disclosed its GHG Emissions Reduction Plan (Climate Transition Plan) " which details Intermediate Targets and decarbonisation initiatives.
5.4 GHG Emissions Management	Conformance	The Entity has a implemented a documented procedure, titled 'Carbon Footprint of Organization'. It defines reference standards and protocols such as ISO 14064-1:2018, ISO 14064-3:2019, and IPCC. Employees have been assigned to cross-functional teams involved in estimation and management of various GHG emissions. The user department enters GHG-related activity data monthly, along with supporting invoices. These data are then processed using emission factors and calculation formulas. Internal consistency and accuracy checks are conducted on GHG-reported data, and quarterly review meetings are held at regional and global levels.
6. EMISSIONS, EFFLUENTS AND WASTE		
6.1a-f Emissions to Air	Conformance	The Entity holds a valid permit for its operations within the industrial estate. Emissions monitoring has been conducted by a third party for stack emissions and workplace air quality. The Entity is working to further reduce the Emissions to Air, although the emissions parameters remain below the control limits. Air emissions reports are

CRITERION	RATING	COMMENT
		submitted to the relevant authority twice a year in accordance with Applicable Law. The Entity has developed procedure for monitoring and measurement with defined frequency for monitoring of various working condition aspects including heat and stack monitoring. Emissions to Air data are disclosed in the Sustainability Report 2024, page 34: https://www.crowncork.com/sites/default/files/2025-06/Crown%20Holdings_Sustainability%20Report_2024.pdf
6.2a-g Discharges to Water	Conformance	The Entity has dedicated drains and channels to collect process (washer) wastewater and undertake primary treatment (neutralisation). Subsequently, the primary treated water is sent to a central wastewater treatment plant operated by the industrial park authority. A sample is collected monthly by an externally approved agency to test key wastewater parameters. The Entity has implemented actions to further reduce wastewater generation and reuse the primary treated wastewater for alternative applications. Water discharge information is available in the Sustainability Report 2024, page 12: https://www.crowncork.com/sites/default/files/2025-06/Crown%20Holdings_Sustainability%20Report_2024.pdf
6.3a-g Assessment and Management of Spills and Leakages	Conformance	The Entity has conducted a Spills and Leakage risk assessment for chemicals and wastewater. Training is provided, and practice drills are conducted periodically to check implementation effectiveness. The Entity conducts regular checks of chemical storage conditions, including spillage conditions and the availability of spill kits.
6.4a-b Public Disclosure of Spills and Leakages	Conformance	The Entity has implemented practices to immediately report Spills and Leakage. As per national regulations, any Spills affecting the vicinity will be reported to authorities and affected Stakeholders. Spills that impact the municipal drain are reported to the Regional Crown Team and external authorities in accordance with Thailand regulations. There have been no reported occurrences of Spills or Leakages. During the plant visit undertaken as part of the Audit, there were no identified Spills and Leakages.
6.5a-c Waste Management and Reporting	Conformance	The Entity has a documented waste management strategy covering all types of waste generated in the Entity and has mapped the different types of Hazardous Waste and Non-Hazardous Waste with the different activities. The Entity has maintained a waste inventory with details including the waste type, quantity, and disposal method. The Entity provides monthly and annual reports to the industrial estate governor/authority indicating all types and quantities of Waste. Waste-related information is reported in the Sustainability Report, page 16: https://www.crowncork.com/sites/default/files/2025-06/Crown%20Holdings_Sustainability%20Report_2024.pdf
6.6a-g Bauxite Residue	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.7a-f Spent Pot Lining (SPL)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
6.8a-d Dross	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
7. WATER STEWARDSHIP		
7.1a-b Water Assessment and Disclosure	Conformance	The Entity water assessment determined a high water related risk. The Facility's average water intake is sourced from an Industrial Estate water supply. The Entity monitors water consumption daily through the installation of water flow metres across the Facility. It was verified that these flow meters are regularly calibrated by an authorised third-party agency. The Entity has also established a water 'roadmap' for monitoring and improving water management performance.
7.2a-e Water Management	Conformance	The Entity has developed a water management plan that addresses water metering, usage monitoring, Leakage control measures as well as water reduction projects. Water withdrawal and use by source information is reported in the Sustainability Report 2024, page 12: https://www.crowncork.com/sites/default/files/2025-06/Crown%20Holdings_Sustainability%20Report_2024.pdf
8. BIODIVERSITY AND ECOSYSTEM SERVICES		
8.1a Biodiversity and Ecosystem Services Risk and Impact Assessment	Conformance	The Entity completed a detailed Biodiversity assessment in November 2023 on flora and fauna aspects across both the operational and buffer zones of the Entity. The Biodiversity risk assessment determined that there are no Material risks and/or impacts to Biodiversity.
8.1b Biodiversity and Ecosystem Services Risk and Impact Assessment - Priority	Not Applicable	This Criterion is not applicable to the Entity as there are no priority Biodiversity and ecosystem risks and impacts as per the risk assessment.
8.2a-g Biodiversity Management	Conformance	This Criterion is not applicable to the Entity as the Biodiversity risk assessment determined that there are no Material risks and/or impacts. The Entity has however developed a formal Biodiversity management plan as part of the Crown 'Twenty by 30' goals program. The training of responsible employees to implement the Biodiversity management plan has also been provided. Additionally, the Entity supports a tree plantation program with the industrial estate authority. The Entity has taken the necessary actions as part of the Biodiversity management plan (e.g. Ficus annual along the boundary). The Entity's Biodiversity management plan was developed in consultation with employees and external Stakeholders, and inputs have been incorporated. In 2025, the Entity planted over 400 native trees including <i>Dracaena fragrans</i>, <i>Ficus annulata</i> and <i>Tecoma Stans</i>.
8.3a-c Management of Priority Ecosystem Services	Not Applicable	This Criterion is not applicable to the Entity as there are no priority Biodiversity and ecosystem risks and impacts as per the assessment.

CRITERION	RATING	COMMENT
8.4 Alien Species	Conformance	The Entity has conducted a risk assessment, and control measures are documented to prevent the introduction of Alien Species and to remediate any areas affected by Alien Species. As part of the Biodiversity risk assessment, no invasive species were recorded inside the operational zone. However, two invasive species <i>Ipomoea obscura</i> and <i>Lantana camara</i> were recorded in the buffer zone.
8.5a-b Commitment to “No Go” in World Heritage Properties	Conformance	The Entity has committed not to explore or develop New Projects or make Major Changes to protect and respect World Heritage Properties. A review of secondary data confirms that the Entity is not located nearby World Heritage Properties.
8.6a-d Protected Areas	Conformance	The Entity has committed not to explore or develop New Projects or make Major Changes to protect and respect the Protected Area. During management discussion and review of secondary data, the Entity is not located near Protected Areas.
8.6e Protected Areas – Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity’s Certification Scope.
8.7a-i Mine Rehabilitation	Not Applicable	This Criterion is not applicable to the Entity’s Certification Scope.
9. HUMAN RIGHTS		
9.1a-d Human Rights Due Diligence	Conformance	The Entity last updated its Human Rights Policy in April 2024, and it is available on the website in English and Thai: https://www.crowncork.com/sites/default/files/2024-04/HumanRights24_English_a.pdf https://www.crowncork.com/sites/default/files/2024-04/HumanRights24_TH.pdf The Entity has developed a Human Rights Due Diligence procedure which covers employees, women, Indigenous Peoples, Migrant Workers, and third-party contractors. The Entity has reviewed and updated its Human Rights and impact risk assessment, which was last conducted in December 2025. The Human Rights Due Diligence is conducted following a systematic approach including mapping and analysis stages, assessment criteria, and an action plan. The Entity has a complaints mechanism (via a phone application, QR code or toll-free telephone number) for complaints on Human Rights impacts. The ethics hotline is available at: https://www.crowncork.com/investors/policies/whistleblowing-and-business-ethics-hotline-policy The responsibility to manage complaints is defined, and to date, no complaints have been received from external Stakeholders. Operation-level grievances are handled through the employees’ welfare committee.
9.2a-e Gender Equity and Women’s Empowerment	Conformance	The Corporate commitment towards diversity and inclusion is publicly available and implemented at an Entity level: https://www.crowncork.com/sustainability/social/diversity-inclusion The Entity promotes gender diversity and inclusion and undertakes initiatives including the celebration of PRIDE month for sexual equality. There is a periodic meeting of the Women’s Rights Committee,

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		wherein the annual work plan was discussed, and meeting minutes were recorded. The number of female employees has been increased on a year-on-year basis. The related information is disclosed in the Sustainability Report 2024, pages 3, 17, and 28: https://www.crowncork.com/sites/default/files/2025-06/Crown%20Holdings_Sustainability%20Report_2024.pdf
9.3a-i Indigenous Peoples	Not Applicable	This Criterion is not applicable to the Entity, as there are no Indigenous Peoples in the Entity's Area of Influence. Thailand officially recognises nine hill tribes, but none are present in the Entity's Area of Influence.
9.4a Free, Prior, and Informed Consent (FPIC) - New Projects or Major Changes	Not Applicable	This Criterion is not applicable to the Entity, as there have been no Major Changes or New Projects and there is no presence of Indigenous Peoples.
9.4b Free, Prior, and Informed Consent (FPIC) - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4c Free, Prior, and Informed Consent (FPIC) - Demonstrate support	Not Applicable	This Criterion is not applicable to the Entity, as there have been no Major Changes or New Projects and there is no presence of Indigenous Peoples.
9.5a Cultural and Sacred Heritage - Identification	Conformance	The Entity has identified the presence of cultural and heritage sites within the Entity's area of influence and found that there is no cultural and sacred heritage site within a ten kilometre radius. This process is also part of the new plant setup checklist. The nearest site is the historic city of Ayutthayam approximately fifty kilometres from the Entity, including the Historic Town of Sukhothai and associated historic towns.
9.5b Cultural and Sacred Heritage - Impacts	Not Applicable	This Criterion is not applicable to the Entity as there is no presence of Indigenous Peoples.
9.6a-i Displacement	Not Applicable	This Criterion is not applicable to the Entity, as it is in a government managed industrial park. There have been no displacements caused by the establishment of Business Activities by the Entity.
9.7a-h Affected Populations and Organisations	Conformance	The Entity respects the legal and customary rights and interests of Local Communities in their lands and livelihoods and their use of natural resources. There is a Local Community outside the industrial area, and many employees live nearby, thus providing employment opportunities. There are sixteen villages altogether. The Entity undertakes Corporate Social Responsibility (CSR) activities. The Entity has taken appropriate steps to prevent and address any adverse impacts on Local Community livelihoods resulting from its activities, with many of the employees belonging to Local Communities. The Entity has undertaken various CSR activities with Local Communities. There are no Material impacts on Stakeholders, including neighbours, Local Communities, or other businesses, due to the Entity's operations, as found during consultation with industrial estate authority and Local

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		Community. There have been no complaints received from affected population and organisations.
9.8a Conflict-Affected and High-Risk Areas – Strong Management Systems	Conformance	The Entity has implemented the Crown Conflict Minerals Policy, which is also communicated to suppliers, available at: https://www.crowncork.com/investors/policies/conflict-minerals-policy No conflict minerals are used as part of Business Activities. Conflict-Affected and High-Risk Areas (CAHRAs) are addressed through the Responsible and Ethical Sourcing Policy and the Supplier Code of Conduct, refer to: https://www.crowncork.com/investors/policies/responsible-and-ethical-sourcing-policy https://www.crowncork.com/investors/policies/supplier-code-conduct
9.8b Conflict-Affected and High-Risk Areas – Identify and assess risks	Conformance	The Entity has identified presence of CAHRAs as part of supplier on-boarding process using international database such as the CAHRAs List (https://www.cahraslist.net). There are no CAHRAs in the Entity's Aluminium supply chain according to the assessment results.
9.8c Conflict-Affected and High-Risk Areas – Strategy to respond to risks	Conformance	The Entity has established a strategy to respond to identified risks within CAHRAs and other supply chain risks, including engagement with affected suppliers to improve performance, and alternative sourcing.
9.8d Conflict-Affected and High-Risk Areas – Audit of Due Diligence	Conformance	The Entity's Due Diligence practices were audited as part of this ASI Audit, which meets the requirements of this Criterion.
9.8e Conflict-Affected and High-Risk Areas – Report annually	Minor Non-Conformance	The Entity does not publicly disclose its efforts and outcomes related to CAHRAs in the Aluminium supply chain on an annual basis.
9.9 Security practice	Conformance	The security practices are included in the Entity's Human Rights risk assessment. Security guards are provided via external agencies. Interviews with security personnel undertaken during the audit confirmed conformance with applicable requirements. The security guards' practices adhere to the principles of Human Rights. The security agency has provided training on the Code of Business Conduct & Ethics and the Human Rights Policy in coordination with Entity personnel.
10. LABOUR RIGHTS		
10.1a-c Freedom of Association and Right to Collective Bargaining	Minor Non-Conformance	Freedom of Association and the right to Collective Bargaining is addressed in the Crown Human Rights Policy: https://www.crowncork.com/investors/policies/human-rights-policy There is no Collective Bargaining agreement at the Entity. A welfare committee is democratically elected and formally communicated to the Department of Labour Protection and Welfare.

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		Committee members' roles and responsibilities are documented and communicated to authorities. The Entity held an election for the workplace welfare committee in April 2025 in accordance with applicable regulations. The communication to all Workers has been made through announcements through email and the notice board. This was cross-checked during the Audit via the Workers' interview and plant visit. The Entity's welfare committee regularly meets, and meeting minutes are recorded, and management is required to meet with the welfare committee at least once every three months. It was identified that the Entity however was unable to fully meet the requirements of the <i>Labour Protection Act</i> to facilitate a welfare committee meeting at least once every three months.
10.1d Freedom of Association and Right to Collective Bargaining - Alternative means in context of Applicable Law	Not Applicable	The Criterion is not applicable to the Entity, as the right to Freedom of Association and Collective Bargaining is not restricted by labour laws in Thailand.
10.2a Child Labour	Conformance	Child Labour is addressed in the Crown Human Rights Policy, available at: https://www.crowncork.com/investors/policies/human-rights-policy Child Labour is also incorporated into Human Rights Due Diligence. The Entity verifies the age of Workers during the hiring process, and this is recorded as part of employment records. The minimum age of Workers is above 18 years. The Entity does not engage in nor supports Hazardous Child Labour. The Entity does not engage in nor supports the Worst Forms of Child Labour in its Business Activities.
10.3a-c Forced Labour	Minor Non-Conformance	The Entity does not engage in any Forced Labour practices, as confirmed during the Audit review of related Policies, Workers' interviews, review of employment records, and the Entity-level Modern Slavery Statement (August 2024) signed by the Area General Manager-Thailand. The Entity-specific potential Human Rights and impact risk assessment addresses the aspects of Human Trafficking and Modern Slavery. It determined a low-risk score for both likelihood and severity, and includes recommended actions, controls, and monitoring requirements. Whilst a published Modern Slavery Statement is available it, however, only addresses the CROWN European division: https://www.crowncork.com/european-modern-slavery-statement The Entity also does not currently provide Modern Slavery-related training to its employees and affected Stakeholders including contract Workers
10.4a-c Non-Discrimination	Conformance	There is no Discrimination in hiring, training, and promotional activities (e.g., interviews are conducted by more than one person). Training needs are identified and provided as per the Entity's competency matrix. The Entity is open to employing personnel from minority communities. Discrimination is also addressed in the Crown Human Rights Policy: https://www.crowncork.com/investors/policies/human-rights-policy

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10.5 Communication and engagement	Conformance	The Entity has established a communication procedure detailing various channels of communication, related topics, and functional responsibility for communicating and engaging with Workers. A detailed annual training plan is developed. 'Town hall' meetings are held quarterly, and related evidence (meeting minutes and photographs) is maintained.
10.6a-g Violence and Harassment	Conformance	The Entity has committed to prohibit ins all instances of Violence and Harassment during its Business Activities. It is mentioned and reinforced through various Policies including the Human Rights Policy (https://www.crowncork.com/investors/policies/human-rights-policy) and the Code of Business Conduct and Ethics (https://www.crowncork.com/investors/policies/code-business-conduct-and-ethics). The Entity has established disciplinary rules, detailed in the employee handbook, which prohibit corporal punishment; mental or physical coercion; Harassment; gender-based Violence, including sexual Harassment; or verbal abuse of Workers. Some cases of disciplinary action and supporting documents/details are maintained, as per the disciplinary rules outlined in the employee handbook.
10.7a-c Remuneration	Conformance	The Entity has compiled a salary survey using government statistical data as well as an employee survey to estimate the living wage. The minimum wage paid by the Entity is above the mandatory minimum wage and also provides an additional cost of living allowance. Salaries are paid on the 25th of each month via bank transfer. The salary slip is distributed one day before payment and details the income, working hours, social security deductions, and allowances. The Entity shares information every June and December to inform employees about the status of their social security deposits.
10.8a-c Working Time	Conformance	Working hours are recorded through a biometric attendance system and are within national legal limits. The Entity monitors working hours and Overtime using statistical tools, including run charts. Working hours and Overtime premium payments are detailed in the employee handbook.
10.9a-b Informing Workers of Rights	Conformance	The Entity informs Workers on their rights through periodic communications, trainings, workplace displays, and employee handbooks (work regulations). This was verified during the Audit through a review of randomly selected interviews, training plan, training materials, plant visits to observe workplace displays.
11. OCCUPATIONAL HEALTH AND SAFETY		
11.1a Occupational Health and Safety (OH&S) Management System	Conformance	The Entity has established a Safety Policy, which was last reviewed in February 2026. The Entity has implemented a documented Occupational Health and Safety (OH&S) Management System that includes Standard Operating Procedures (SOPs), OH&S training programs, work permit procedures, Lockout-Tagout (LOTO) systems, personnel hygiene control programs, and allergen control programs. The Entity periodically submits reports related to OH&S performance to the relevant government authorities. Compliance in this regard was

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		also verified during interactions and consultations with the concerned authorities. The overall working environment, including heat conditions, ventilation, and illumination, was observed during the Audit to be acceptable. This was supported by workplace condition monitoring conducted by an external agency. Other elements of the OH&S Management System were also found to be effectively implemented across the Entity and demonstrates improvement over recent years.
11.1b-e Occupational Health and Safety (OH&S) Management System – Reviews and disclosure	Minor Non-Conformance	The Entity has established a Safety Policy, which was last reviewed in February 2026. The Entity periodically submits reports related to Occupational Health and Safety (OH&S) performance to the relevant government authorities. Compliance was also verified during interactions and consultations with the concerned authorities undertaken during the Audit. The Entity has established an internal system for the monthly review of safety performance involving senior management personnel. One such meeting was reviewed during the Audit, which was chaired by the unit head and attended by all concerned team members. The meeting included a discussion, review, and monitoring of safety performance and other related Occupational Health and Safety matters. The Entity does not however publicly disclose its safety performance (leading and lagging indicators such as safety training hours, near misses, LTIFR, etc.), including peer benchmarking.
11.2 Employee engagement on Health and Safety	Conformance	Employees are provided with safety training as per national law, with a minimum of six hours per person per year. A visual display of safety topics is provided to inform and engage employees and Visitors on safety issues. The Entity has developed a comprehensive training plan that addresses safety, quality, engineering, and human resources. Health and Safety training progress is tracked. Monthly workplace safety committee meetings are held to discuss and engage employees on safety topics which are chaired by the Area General Manager and include representatives from management, supervisors, and Workers.

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DOCUMENT CONTROL AND VERSION HISTORY

REVISION	DATE	NOTES
0	20 June 2023	Initial Certification Audit – Full Certification
1	8 April 2025	Surveillance Audit
2	4 August 2026	Re-Certification Audit and Scope Change; Scope Change from V2 to V3.1 of the ASI Performance Standard
