

ASI CERTIFICATION PERFORMANCE STANDARD



PRESENTED TO

Maxop Engineering Co. Pvt. Ltd.

CERTIFICATE NUMBER

449

ASI STANDARD

PERFORMANCE
STANDARD
(V3.1 2023)

CERTIFICATION LEVEL

FULL
CERTIFICATION

ASI ACCREDITED
AUDITING FIRM

CETIZION VERIFICA

DATE OF ISSUE

6 MARCH 2025

DATE OF EXPIRY

31 MAY 2027

CERTIFIED SINCE

6 MARCH 2025

AUTHORISED BY

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CERTIFICATION SCOPE

Re-melting of post-consumer
Aluminium Scrap, high-pressure die
casting, and machining of
Aluminium die-casted parts at
Maxop Engineering Co. Pvt. Ltd.,
Unit-VII located in Manesar, India.

Aluminium Stewardship Initiative Ltd
ACN 606 661 125, Australia
info@aluminium-stewardship.org

*Validity of this Certificate is subject to
continued conformance with the
applicable ASI Standard and can be
verified at*
www.aluminium-stewardship.org

AUDIT REPORT PERFORMANCE STANDARD

OVERVIEW

MEMBER NAME	Maxop Engineering Co. Pvt. Ltd.
ENTITY NAME	Maxop Engineering Co. Pvt. Ltd.
CERTIFICATION SCOPE	Re-melting of post-consumer Aluminium Scrap, high-pressure die casting, and machining of Aluminium die-casted parts at Maxop Engineering Co. Pvt. Ltd., Unit-VII located in Manesar, India.
SUPPLY CHAIN ACTIVITIES	Material Conversion – Principles 1 to 4 (transition)
ASI STANDARD	Performance Standard V3.1
AUDIT TYPE	- Initial Certification Audit (26 – 27 December 2024) - Surveillance Audit (15 – 16 June 2026)
AUDIT FIRM	CETIZION Verifica
AUDIT DATE	26 – 27 December 2024 (Initial Certification Audit) 15 – 16 June 2026 (Surveillance Audi)
AUDIT REPORT SUBMISSION	10 February 2025 (Initial Certification Audit) 7 July 2026 (Surveillance Audit)
AUDIT SCOPE	<u>Initial Certification Audit (26 – 27 December 2024)</u> The Audit Scope included the re-melting of post-consumer Aluminium Scrap, high-pressure die casting, and machining of Aluminium die-casted parts at Maxop Engineering Co. Pvt. Ltd., Unit-VII located in Manesar, India. Supply chain activities included in the Audit Scope: - Material Conversion – Principles 1 to 4 (transition) All applicable criteria from Principles 1 – 4 in the ASI Performance Standard were included in the Audit Scope. <u>Surveillance Audit (15 – 16 June 2026)</u> The Audit Scope included the re-melting of post-consumer Aluminium Scrap, high-pressure die casting, and machining of Aluminium die-casted parts at Maxop Engineering Co. Pvt. Ltd., Unit-VII located in Manesar, India. Supply chain activities included in the Audit Scope: - Material Conversion – Principles 1 to 4 (transition) Criteria from Principles 1 – 4 in the ASI Performance Standard that were identified as non-conformities in the previous Audit or had significant change were included in the Audit Scope.
AUDIT OUTCOME	Certification

AUDIT METHODOLOGY
DECLARATION

The Auditors confirm that:

- ☑ The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report.
- ☑ The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous.
- ☑ The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the Entity's defined Certification Scope.
- ☑ The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.

CERTIFICATION PERIOD

6 March 2025 – 31 May 2027

NEXT AUDIT TYPE

Re-Certification Audit

NEXT AUDIT DATE

31 May 2027

CERTIFICATE NUMBER

449



If you have an inquiry or complaint about this Certification, go to the third-party EthicsPoint portal at: <https://aluminium-stewardship.ethicspoint.com/>

EthicsPoint is a comprehensive and confidential reporting tool that enables complaints to be securely raised, managed and responded to. This enables anonymity to be maintained where desired by complainants, or as relevant to whistleblowing situations.

Information is available in five languages – English, French, Chinese, German and Portuguese (Brazil). Translation services provided by EthicsPoint enable complaints and correspondence to be managed in multiple languages.

ENTITY OVERVIEW

Maxop Engineering Co. Ltd. (the 'Entity'), Unit-VII is located at Plot 30A-1 & 30A-2 Sector-2A, IMT Manesar, Haryana-122050, approximately 30 kilometres (km) from New Delhi International Airport and well connected by road, rail, and air. It is a part of the Maxop Engineering Group, one of the major automotive component suppliers to automotive equipment manufacturers (OEMs) and Tier-1 customers within both India and globally. Unit VII is engaged in the manufacture and export of casted and machined auto components.

Molten Aluminium used in the production process is sourced from another Maxop unit that has a re-melting furnace, where Aluminium is recycled from Scrap material. Annually, the Unit produces approximately 950 tonnes of Aluminium casting as saleable products. These die-cast automotive parts are primarily directed towards direct retailing, both in the domestic market and for export. With a workforce of approximately 350 employees and contractors, Unit VII is an important manufacturer for the production and distribution of these components. For more details refer to:

<https://maxop.com>

MATURITY RATINGS

A rating of maturity (low, medium or high) determined by the Auditor that provides a general assessment in terms of systems, Residual Risk and performance assigned to a Sustainability Component.

Maturity ratings are not a direct assessment of conformance to the Standard.

	GOVERNANCE	ENVIRONMENT	SOCIAL	COMBINED RATING
SYSTEMS	Medium	Medium	Medium	MEDIUM
RISKS	Medium	Medium	Medium	MEDIUM
PERFORMANCE	Medium	Medium	Medium	MEDIUM
OVERALL	MEDIUM			

FINDINGS

CRITERION	RATING	COMMENT
1. BUSINESS INTEGRITY		
1.1 Legal Compliance	Conformance	The Entity has implemented a documented legal compliance management process that defines the overall responsibility for Compliance with Applicable Law with Corporate Human Resources, whilst at the unit level, the Human Resources department is responsible for implementation and monitoring. The organisation structure defines the reporting line between the Entity and the corporate functions. The procedure requires periodic review of the effectiveness of the legal compliance process as part of the plant-level performance reviews and management review meetings. The Entity has obtained all applicable statutory approvals and licences from the concerned regulatory authorities and is regularly submitting the prescribed statutory returns and compliance reports within the stipulated timelines.
1.2 Anti-Corruption	Conformance	The Entity has established Anti-Bribery and Anti-Trust Policy, which is publicly available at: https://www.maxop.com/docs/policies/MECPL_Anti_Bribery%20_Anti_Trust_Policy%20.pdf An anti-Bribery risk assessment was conducted as part of the 'Register-Ethical Risk', which is periodically updated. Training is provided during induction and refresher training. A Vigil Mechanism Policy has also been established to encourage employees and other Stakeholders to report unethical behaviour, fraud, or any violation of the Code of Conduct without fear of retaliation. The Policy is available at: https://strapi.maxop.com/uploads/Vigil_Mechanism_Policy_323ac993ea.pdf
1.3a-e Code of Conduct	Conformance	The Entity has developed an Employee Code of Conduct, which is publicly available at: https://www.maxop.com/docs/policies/MECPL_Code_of_Conduct_&Ethics_Policy%20.pdf The Code of Conduct is included in induction and refresher training, and records are maintained. The Employee Code of Conduct is communicated to employees, and a copy is available in employment records.
2. POLICY AND MANAGEMENT		
2.1a-f Environmental, Social, and Governance Policy	Minor Non-Conformance	The Entity has established various policies that address Environment, Social and Governance (ESG) practices, which are available at: https://maxop.com/sustainability The Entity has integrated its environmental and social commitments in the Integrated Management System (IMS) Policy. The Corporate Social Responsibility Policy has been established as mandated by the <i>Indian Companies Act</i>, available at: https://www.maxop.com/docs/policies/Maxop%20-%20CSR%20Policy.pdf

CRITERION	RATING	COMMENT
		Review of training records and interviews during the Audit identified that the Environment, Social and Governance Policy has not been effectively communicated to internal Stakeholders
2.2a-c Leadership	Conformance	The Entity's senior management has endorsed ESG-related Policies, provided resources and communicated its commitment to sustainability. The Assistant General Manager-ESG has overall responsibility for ESG matters in terms of driving, coordinating and reporting to management. ESG performance and key performance indicators are reviewed monthly with the senior management team. The latest review was undertaken in December 2025.
2.3a Environmental and Social Management Systems – Environmental	Conformance	The Entity has established an ISO 14001:2015 certified Environmental Management System at the Corporate level and includes the Integrated Management System Policies, manuals and procedures.
2.3b Environmental and Social Management Systems – Social	Conformance	The Entity has established a Social Management System at the Corporate level. The Occupational Health and Safety Management System is certified to the ISO 45001:2018 standard. Periodic review of the Social Management System and practices is conducted, and records of the meetings are maintained. The Entity's social-related Policies are available at: https://www.maxop.com/sustainability
2.4a-e Responsible Sourcing	Conformance	The Entity has established a Supplier Code of Conduct and a dedicated Responsible Sourcing Policy related to the sourcing of raw materials. The supplier acknowledgement of the Entity's Responsible Sourcing Policy and other terms and conditions are available. The ESG training has been provided to key suppliers, following a structured presentation explaining the Policy and actions required. The implementation of responsible sourcing requirements is monitored as part of the supplier quality audit, in accordance with the Entity's annual plan. The Responsible Sourcing Policy is available at: https://strapi.maxop.com/uploads/Responsible_Sourcing_Policy_Maxop_9f353dbb30.pdf To strengthen supplier governance, the Entity conducts periodic supplier Due Diligence assessments covering aspects such as statutory compliance, quality, environment, Occupational Health and Safety, business ethics, and information security.
2.5a-g Environmental and Social Impact Assessments	Not Applicable	This Criterion is not applicable to the Entity, as there are no New Projects or Major Changes. However, the Entity has conducted Environmental and Social Impact Assessment as part of an integrated Management System, and the risk register was reviewed during the Audit, which identifies risks, impacts, treatment measures and controls, and monitoring status.
2.6a-h Human Rights Impact Assessment	Not Applicable	This Criterion is not applicable to the Entity, as there are no New Projects or Major Changes. However, the Entity has developed a procedure for Human Rights Due Diligence and Impact Assessment explaining detailed methodologies and processes, assessing actual and potential Human Rights impacts etc. The checklist covers areas relevant to Human Rights including

CRITERION	RATING	COMMENT
		land and property which are assessed, and follow-up actions are initiated wherever required.
2.7a-f Emergency Response Plan	Minor Non-Conformance	The Entity has developed an on-site Emergency Response Plan. Emergency scenarios have been identified, and each emergency scenario has been described in detail in terms of responsibilities, step-by-step responses or required actions. The Emergency Response Team (ERT) has been designated with specific roles including fire marshal, first aid and evacuation. The ERT members have been trained. The Emergency Response Plan is accessible to Stakeholders upon request. It was identified during the Audit, however, that there is a weaknesses in its emergency response preparedness, and whilst emergency response details are posted at the main/entry gate, details such as the emergency contact, emergency command structure, emergency response team members' contacts are not displayed within the premises.
2.8a-d Suspended Operations	Conformance	The Entity has developed a Business Resilience Plan, which was last reviewed and updated in March 2026. The Plan considers possible situations where operations may be suspended due to interruptions and/or disruptions, as well as control measures that take into account environmental, social and governance aspects.
2.9a-b Mergers and Acquisitions	Conformance	The Entity has developed a Consolidation, Mergers and Acquisitions Policy, which provides guidelines for the consideration of environmental, social and governance issues in mergers and acquisitions.
2.10a-b Closure, Decommissioning and Divestment	Conformance	The Entity has developed a Policy and procedure for a closure, decommissioning and divestment plan that addresses environmental, social and governance issues.
3. TRANSPARENCY		
3.1a-b Sustainability Reporting	Conformance	The Entity has conducted a Materiality assessment following the PESTLE (Political, Economic, Social, Technological, Legal and Environmental) methodology. The Entity's Sustainability Report addresses the Materiality assessment, various emissions reduction efficiencies, a recycling strategy and ESG-related management commitments. The Sustainability Report is available at: https://strapi.maxop.com/uploads/Maxop_20_Sustainability_20_Report_202024_25_48e7aa09f6.pdf
3.2 Non-compliance and Liabilities	Minor Non-Conformance	Human Resources has the overall responsibility for receiving and managing any cases of non-compliance and liabilities. The Entity has maintained a statutory register for 'Government Inspection'. The statutory reporting is accessible to the public or interested parties upon request. There are no Material fines, judgments, penalties, or non-monetary sanctions for failure to comply with Applicable Law since becoming an ASI member in February 2024. The Entity has not, however, disclosed this information in the Sustainability Report.

CRITERION	RATING	COMMENT
3.3a-c Payments to Governments	Conformance	The Entity makes payments to Government authorities for statutory taxes such as corporate tax and social security in Indian currency, some of which were reviewed during the Audit, including social security payments (e.g. provident fund and employees' state insurance) and the Corporate Social Responsibility (CSR) fund, which were found to comply with requirements.
3.4a-f Stakeholder Complaints, Grievances and Requests for Information	Conformance	The Entity has developed a complaint handling system for internal and external Stakeholders. The Human Resources Department is responsible for the overall investigation process. Regular interaction with employees, both permanent and contractors, occurs every Saturday at a pre-determined time. Any feedback or grievances are recorded in the register and taken up for action. The Entity has a Grievance Committee that comprises of both management and Worker representatives, both male and female, which meets monthly, and meetings minutes are maintained. The Entity has also established an Interested Party Concern Register (IPCR) at the factory entrance to enable external Stakeholders, including visitors, Local Community members, and other interested parties, to submit concerns, complaints, or suggestions. There are currently no complaints or requests for information from external Stakeholders. There is a Vigil Mechanism for internal and external Stakeholder complaints, which details the process for reporting and handling complaints with contact details, available at: https://www.maxop.com/docs/policies/Vigil_Mechanism_Policy.pdf https://www.maxop.com/docs/policies/MECPL_Grievance_Redressal_Mechanism.pdf
4. MATERIAL STEWARDSHIP		
4.1a Environmental Life Cycle Assessment	Conformance	The Entity has conducted a comprehensive Life Cycle Assessment (LCA) through an independent Third Party in accordance with the ISO 14040:2006 standard. The study clearly defines the system boundary, functional unit, and the inclusion and exclusion criteria for the assessment. Separate LCAs were performed for both the Gravity Die Casting (GDC) and High Pressure Die Casting (HPDC) product categories. The assessment identified the 'Global Warming Potential' (GWP) per kilogram of finished Product. The results indicate that electricity consumption is the most significant environmental hotspot, contributing approximately 68.4% of the total GWP.
4.1b-c Environmental Life Cycle Assessment - Disclosure	Conformance	The Entity has conducted a comprehensive LCA via an independent Third Party. The LCA is available to customers upon request. During the Audit it was verified that one customer request was successfully fulfilled in June 2026.
4.2 Product Design	Not Applicable	This Criterion is not applicable to the Entity, as they are not involved in the product design process as the Entity's customers determine this information.
4.3a-b Aluminium Process Scrap	Conformance	The Entity collects all its process Scrap and segregates it according to grade and uses 100% of the Scrap for reuse/re-melting in the casting of new products. This was verified during the plant visit and through discussions with production and other responsible employees.

CRITERION	RATING	COMMENT
4.4a-c Collection and Recycling of Products at End of Life – Material Conversion and other Manufacturing	Conformance	The Entity has established a formal recycling strategy to strengthen its commitment to Circular Economy principles, resource efficiency, and sustainable material management. The strategy is publicly disclosed in the Entity's Sustainability Report 2024–25, page 16: https://strapi.maxop.com/uploads/Maxop_20_Sustainability_20_Report_202024_25_48e7aa09f6.pdf
4.4d Collection and Recycling of Products at End of Life	Conformance	The Entity works with industry associations and organisations to support recycling systems and efforts to increase recycling rates in India, including membership of the Material Recycling Association of India (MRAI) and participation in related exhibitions (e.g. Aluminium Caster Association). The Entity continues to maximise the use of Aluminium Scrap as the primary raw material in its manufacturing process. A review of the Group's raw material consumption trends for the last two financial years confirmed a consistently high level of recycled material usage.
5. GREENHOUSE GAS EMISSIONS		
5.1a-b Disclosure of GHG Emissions and Energy Use	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.2a Aluminium Smelter GHG Emissions Intensity – Started production after 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.2b Aluminium Smelter GHG Emissions Intensity – In production up to and including 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.3a-e GHG Emissions Reduction Plans	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.4 GHG Emissions Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6. EMISSIONS, EFFLUENTS AND WASTE		
6.1a-f Emissions to Air	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.2a-g Discharges to Waters	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.3a-g Assessment and Management of Spills and Leakages	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.4a-b Public Disclosure of Spills and Leakages	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
6.5a-c Waste Management and Reporting	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.6a-g Bauxite Residue	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.7a-f Spent Pot Lining (SPL)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.8a-d Dross	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
7. WATER STEWARDSHIP		
7.1a-b Water Assessment and Disclosure	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
7.2a-e Water Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8. BIODIVERSITY AND ECOSYSTEM SERVICES		
8.1a Biodiversity and Ecosystem Services Risk and Impact Assessment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.1b Biodiversity and Ecosystem Services Risk and Impact Assessment - Priority	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.2a-g Biodiversity Management	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.3a-c Management of Priority Ecosystem Services	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.4 Alien Species	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.5a-b Commitment to "No Go" in World Heritage Properties	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.6a-d Protected Areas	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.6e Protected Areas - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.7a-i Mine Rehabilitation	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9. HUMAN RIGHTS		

CRITERION	RATING	COMMENT
9.1a-d Human Rights Due Diligence	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.2a-e Gender Equity and Women's Empowerment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.3a-i Indigenous Peoples	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4a Free, Prior, and Informed Consent (FPIC) - New Projects or Major Changes	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4b Free, Prior, and Informed Consent (FPIC) - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4c Free, Prior, and Informed Consent (FPIC) - Demonstrate support	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.5a Cultural and Sacred Heritage - Identification	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.5b Cultural and Sacred Heritage - Impacts	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.6a-i Displacement	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.7a-h Affected Populations and Organisations	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8a Conflict-Affected and High-Risk Areas - Strong Management Systems	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8b Conflict-Affected and High-Risk Areas - Identify and assess risks	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8c Conflict-Affected and High-Risk Areas - Strategy to respond to risks	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8d Conflict-Affected and High-Risk Areas - Audit of due diligence	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.8e Conflict-Affected and High-Risk Areas - Report annually	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
9.9 Security practice	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10. LABOUR RIGHTS		
10.1a-c Freedom of Association and Right to Collective Bargaining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.1d Freedom of Association and Right to Collective Bargaining - Alternative means in context of Applicable Law	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.2a Child Labour	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.3a-c Forced Labour	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.4a-c Non-Discrimination	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.5 Communication and engagement	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.6a-g Violence and Harassment	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.7a-c Remuneration	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.8a-c Working Time	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
10.9a-b Informing Workers of Rights	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
11. OCCUPATIONAL HEALTH AND SAFETY		
11.1a Occupational Health and Safety (OH&S) Management System	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
11.1b-e Occupational Health and Safety (OH&S) Management System - Reviews and disclosure	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
11.2 Employee engagement on Health and Safety	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

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DOCUMENT CONTROL AND VERSION HISTORY

REVISION	DATE	NOTES
0	6 March 2025	Initial Certification Audit – Full Certification; Certification Expiry set for 31 May 2027 as per ASI Assurance Manual requirement for all Entities to be certified to the PS (PI-11) without exception by this date.
1	14 March 2025	Correction to the Certification logo on Certificate page 1
2	25 August 2026	Surveillance Audit Edit to Audit Scope description for the Initial Certification Audit to reflect PI-4 scope. Member advised of requirement to revise Supply Chain Activities for next Audit.