

ASI CERTIFICATION PERFORMANCE STANDARD



PRESENTED TO

Hindalco Industries Limited, Muri Works

CERTIFICATE NUMBER

586

ASI STANDARD

PERFORMANCE
STANDARD
(V3.1 2023)

CERTIFICATION LEVEL

FULL
CERTIFICATION

ASI ACCREDITED
AUDITING FIRM

CETIZION VERIFICA

DATE OF ISSUE

14 SEPTEMBER 2026

DATE OF EXPIRY

13 SEPTEMBER 2029

CERTIFIED SINCE

14 SEPTEMBER 2026

AUTHORISED BY

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CERTIFICATION SCOPE

Alumina Refining activities at the
Hindalco Industries Ltd Muri Works
facility, located in Muri, Jharkhand
District India.

Aluminium Stewardship Initiative Ltd
ACN 606 661 125, Australia
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*Validity of this Certificate is subject to
continued conformance with the
applicable ASI Standard and can be
verified at
www.aluminium-stewardship.org*

AUDIT REPORT PERFORMANCE STANDARD

OVERVIEW

MEMBER NAME	Hindalco Industries Ltd Muri Works
ENTITY NAME	Hindalco Industries Ltd Muri Works
CERTIFICATION SCOPE	Alumina Refining activities at the Hindalco Industries Ltd Muri Works facility, located in Muri, Jaharkland District India.
SUPPLY CHAIN ACTIVITIES	Alumina Refining
ASI STANDARD	Performance Standard V3.1
AUDIT TYPE	Initial Certification Audit
AUDIT FIRM	Cetizion Verifica
AUDIT DATE	16 – 21 March 2026
AUDIT REPORT SUBMISSION	30 July 2026
AUDIT SCOPE	The Audit Scope includes the Alumina Refining activities at the Hindalco Industries Ltd Muri Works facility, located in Muri, Jaharkland District India. Supply chain activities included in the Audit Scope: Alumina Refining All applicable Criteria in the ASI Performance Standard were included in the Audit Scope.
AUDIT OUTCOME	Certification
AUDIT METHODOLOGY DECLARATION	The Auditors confirm that: ☒ The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report. ☒ The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous. ☒ The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the Entity's defined Certification Scope. ☒ The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.
CERTIFICATION PERIOD	14 September 2026 – 13 September 2029
NEXT AUDIT TYPE	Surveillance Audit

NEXT AUDIT DATE	14 September 2027
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CERTIFICATE NUMBER	586
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If you have an inquiry or complaint about this Certification, go to the third-party EthicsPoint portal at: <https://aluminium-stewardship.ethicspoint.com/>

EthicsPoint is a comprehensive and confidential reporting tool that enables complaints to be securely raised, managed and responded to. This enables anonymity to be maintained where desired by complainants, or as relevant to whistleblowing situations.

Information is available in five languages – English, French, Chinese, German and Portuguese (Brazil). Translation services provided by EthicsPoint enable complaints and correspondence to be managed in multiple languages.

ENTITY OVERVIEW

Hindalco Industries Limited, Muri Refinery unit (the 'Entity') is India's first Alumina Refinery, established in 1948. The current refining rated capacity is 450 kilotonnes per annum (Ktpa) with a captive 30 megawatt (MW) Co-Generation Plant (coal fired, 1x15 MW). The Entity operates across an are of approximately 134 hectares (ha). Bauxite used by the Entity is sourced from Hindalco's captive Bauxite mines within India supplied via a combination of conveyor belt and train. The Entity is located in the township of Muri, which is approximately 65 kilometres (km) from Ranchi, the capital city of Jharkhand State of India.

The major manufacturing processes undertaken at the Entity includes a Crushing Unit, Grinding, Digestion Unit, Clarification, Precipitation, Operation and Calcination. The Entity currently has approximately 3,200 employees, including over 110 women employees.

MATURITY RATINGS

A rating of maturity (low, medium or high) determined by the Auditor that provides a general assessment in terms of systems, Residual Risk and performance assigned to a Sustainability Component.

Maturity ratings are not a direct assessment of conformance to the Standard.

	GOVERNANCE	ENVIRONMENT	SOCIAL	COMBINED RATING
SYSTEMS	Medium	Medium	Low	MEDIUM
RISKS	Medium	Medium	Medium	MEDIUM
PERFORMANCE	Medium	Medium	Low	MEDIUM
OVERALL	MEDIUM			

FINDINGS

CRITERION	RATING	COMMENT
1. BUSINESS INTEGRITY		
1.1 Legal Compliance	Minor Non-Conformance	The Entity uses digital tools to identify, map and track compliance with various applicable legal requirements. The Entity has prepared a legal compliance report as per the Environment Clearance six monthly reporting, submitted to the Ministry of Environment, Forest and Climate Change, signed by the Entity's Unit Head. Refer to: https://www.hindalco.com/Upload/PDF/muri-ec-compliance-report-oct25-to-mar26.pdf At the time of the Audit, the Entity did not, however, hold a valid Hazardous Waste permit.
1.2 Anti-Corruption	Conformance	The Entity has developed and implemented an Anti-Money Laundering, Anti-Bribery and Anti-Corruption Policy, which details its commitment to eliminating Corruption, outlines its implementation measures, and includes a reporting mechanism. Employees undertake annual refresher training on the Policy. The Policy is available at: https://www.hindalco.com/Upload/PDF/aml-abac-Policy-2023.pdf
1.3a-e Code of Conduct	Conformance	The Entity has implemented a Code of Conduct covering principles relevant to Environmental, Social and Governance (ESG) matters. The Entity communicates the Code and provides relevant training to its employees about its requirements and expectations, and is available at: https://www.hindalco.com/Upload/PDF/hindalco-code-conduct.pdf
2. POLICY AND MANAGEMENT		
2.1a-f Environmental, Social, and Governance Policy	Conformance	The Entity has established various Policies that address ESG matters. The Entity provides internal training to support implementation of the Policies. These Policies are available at: https://www.hindalco.com/investors/corporate-governance#Policies
2.2a-c Leadership	Conformance	The Entity's leadership, represented by the Unit Head, provides the necessary infrastructure, resources, Policy endorsement, statement of commitment, training, and management reviews to implement its ESG Policies. The Entity has implemented an internal governance and responsibility structure to achieve ASI Performance Standard requirements across various functions. The Group-level Risk Management and ESG Committee reports to the Board of Directors on ESG-related matters.
2.3a Environmental and Social Management Systems – Environmental	Conformance	The Entity has developed and implemented a Third Party certified Environmental Management System in accordance with ISO 14001:2015. The ISO 14001:2015 Certificate is available at: https://www.hindalco.com/Upload/PDF/environment-management-system-standard-ISO-14001.pdf
2.3b Environmental and Social Management Systems – Social	Minor Non-Conformance	The Entity has developed and implemented a Social Management System that addresses Human Rights and Labour Rights in accordance with National and International Laws. Adequate resources are provided throughout the Entity for the implementation of the Social Management System.

CRITERION	RATING	COMMENT
		During the Audit, certain weaknesses pertaining to on-site Contractors e.g. absence of formal work rules and periodic monitoring of conformance with applicable labour laws, were noted.
2.4a-e Responsible Sourcing	Conformance	The Entity has developed and implemented Responsible Sourcing related Policies, which are communicated to all relevant suppliers and purchasers. The Supplier Code of Conduct is communicated to and acknowledged by suppliers. The Responsible Sourcing Policy is available at: https://www.hindalco.com/Upload/PDF/responsible-supply-chain-policy.pdf The Supplier Code of Conduct is available at: https://www.hindalco.com/upload/pdf/annexure-IVa-hindalco-supplier-code-conduct.pdf The Entity-level Responsible Sourcing Committee (RSC) has been formed with special focus on CAHRAs, related requirements are detailed in the contract conditions. The RSC Charter is available with information including scope, roles and responsibilities.
2.5a-g Environmental and Social Impact Assessments	Not Applicable	This Criterion is not applicable to the Entity, as there are no New Projects or Major Changes.
2.6a-h Human Rights Impact Assessment	Not Applicable	This Criterion is not applicable to the Entity, as there are no New Projects or Major Changes.
2.7a-f Emergency Response Plan	Conformance	The Entity has submitted its Onsite Emergency Plan to the Chief Inspector of Factories with an acknowledgement letter containing necessary conditions including emergency drills. The emergency plan contains information including potential emergencies, emergency command structure and control measures. There is emergency control centre located at the main gate covering the entire refinery and captive power plant. Periodic drills are conducted, with the most recent scenario covered, was a boiler collapse due to an earthquake. This drill included participation from external agencies including the NDRF (National Disaster Response Force), local police, hospital, and the local Fire station. Drill observations and records including photographs are maintained. The Entity is committed to providing the emergency response plan to interested parties and Stakeholders on request. The Entity goes beyond legal obligations and supports local villages in emergency situations with examples including the evacuation of animals and community members from any emergency situations. Disclosure of the Emergency response Plan is included in the Integrated Annual Report 2024-25, pages 94-95: https://www.hindalco.com/Upload/PDF/hindalco-annualreport-2024-25.pdf
2.8a-d Suspended Operations	Conformance	The Entity adheres to the Group-wide Policy of Enterprise Risk Management (ERM) which is supported by procedure and mitigation hierarchy (Terminate -Treat -Transfer -Tolerate) and has evaluated likelihood, impact and assigned an overall risk score.

CRITERION	RATING	COMMENT
		The Entity has established the ERM to predict possible situations, crisis management to respond to adverse events and a Business continuity plan to recover from adverse events. The Entity also uses digital tools to identify and monitor business continuity risks which are periodically reviewed and updated. Some of the high-risks identified and potential for suspended operation with contingency plans are the following: 1. Red mud storage: 100% dispatch to cement plant at logistic cost sharing basis (per management discussion). It also includes disposal of legacy red mud and as a result, the average height of the red mud storage area has been reduced. 2. Water shortage from upstream Getalsud Dam on Swarnrekha River.
2.9a-b Mergers and Acquisitions	Conformance	The Entity leverages off Group-level provisions to consider ESG matters during potential mergers and/or acquisitions. There are presently no active targets for merger and/or acquisitions, based on discussions with the Entity's management held during the Audit.
2.10a-b Closure, Decommissioning and Divestment	Conformance	The Entity leverages off Group-level provisions to consider ESG matters during potential closure, decommissioning, and divestment activities. At present there are no active plans for closure, decommissioning and divestment at the Entity-level.
3. TRANSPARENCY		
3.1a-b Sustainability Reporting	Conformance	The Entity contributes to the Group-wide annual Sustainability Report for the 2024-2025 Financial Year (1 April 2024- 31 March 2025). Entity-specific sustainability performance is reported on pages 81, 86, 143, 163, 180-181, 225 and 311. The annual Report also discloses details on Hindalco's sustainability Materiality assessment and governance approach is outlined in the Integrated Annual Report 2024-25, pages 54-61: https://www.hindalco.com/Upload/PDF/hindalco-annualreport-2024-25.pdf
3.2 Non-compliance and Liabilities	Conformance	There have been no material fines, judgments, penalties and non-monetary sanctions for failure to comply with Applicable Law during the reporting period related to the Entity, and this has been publicly disclosed in the Integrated Annual Report 2024-25, page 220: https://www.hindalco.com/Upload/PDF/hindalco-annualreport-2024-25.pdf
3.3a-c Payments to Governments	Conformance	The Entity makes payment to Government for statutory obligations including goods and service tax and corporate tax. More details are publicly online (https://www.hindalco.com/investors) and the Integrated Annual Report 2024-25, pages 456-457: https://www.hindalco.com/Upload/PDF/hindalco-annualreport-2024-25.pdf
3.4a-f Stakeholder Complaints, Grievances and Requests for Information	Minor Non-Conformance	An Entity-specific Standard Operating Procedure (SOP) entitled 'Grievance Redressal', addresses all employees, Contractors and trainees. The Entity provides a QR code at various locations. The Entity's Human Resources team is overall responsible for grievances redressal. The grievance log raised via the QR code is maintained with actions taken. Grievance redressal committee meetings have not been conducted at the scheduled quarterly frequency since November 2025, as

CRITERION	RATING	COMMENT
		required in accordance with 9c of Section 3 of the <i>Industrial Dispute Act</i>. Additionally, the Complaints Resolution Mechanism, however, does not include a written, accessible or disclosed process for investigating and responding to complaints and grievances for all Stakeholders, in particular contract Workers and Local Communities.
4. MATERIAL STEWARDSHIP		
4.1a Environmental Life Cycle Assessment	Conformance	The Entity has conducted a Life Cycle Assessment (LCA) for its major Products (e.g. one tonne of special hydrate and one tonne of special Alumina) in accordance with a 'Cradle to Gate' methodology, based on activity data of the 2024-25 Financial Year.
4.1b-c Environmental Life Cycle Assessment - Disclosure	Conformance	The Entity has provided LCA results to its customers and other interested parties. The Entity discloses the full LCA Report and associated information when requested by its Stakeholders and/or smelter. The Entity has made a public disclosure regarding the LCA assessment in its Integrated Annual Report 2024-25, page 137: https://www.hindalco.com/Upload/PDF/hindalco-annualreport-2024-25.pdf
4.2 Product Design	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
4.3a-b Aluminium Process Scrap	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
4.4a-c Collection and Recycling of Products at End of Life - Material Conversion and other Manufacturing	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
4.4d Collection and Recycling of Products at End of Life	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5. GREENHOUSE GAS EMISSIONS		
5.1a-b Disclosure of GHG Emissions and Energy Use	Minor Non-Conformance	The Entity has disclosed its energy consumption by source and its Scopes 1, 2 and 3 Greenhouse Gas (GHG) Emissions data in the Integrated Annual Report 2024-25, pages 156-161: https://www.hindalco.com/Upload/PDF/hindalco-annualreport-2024-25.pdf The Entity's independent assurance statement for energy related disclosures and Greenhouse Gas (GHG) Emissions data, covering Scope 1 and 2 emissions, is also available in the Integrated Annual Report, pages 754-762. There has been however, no independent assurance of the Entity's Scope 3 GHG emissions.
5.2a Aluminium Smelter GHG Emissions Intensity - Started production after 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
5.2b Aluminium Smelter GHG Emissions Intensity – In production up to and including 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.3a GHG Emissions Reduction Plans	Conformance	The Entity has developed a GHG Emissions Reduction Plan with target of 40% by FY 2033. The Entity has developed a detailed action plan for achieving energy efficiency and energy savings at the Entity-level with Intermediate Targets e.g. Baseline FY 2025: GHG emissions (Scopes 1 and 2): 1.35 tCo2e/t, Intermediate Targets for FY 29, FY 31 and FY 33. Projects have been identified to achieve the targeted emissions reductions including the installation of a Mechanical Vapour Recompression (MVR), solar array at the Bauxite Residue area and a Hybrid RE Biomass Boiler. The Entity is also complying with Renewable Energy Compliance Obligations (RCO).
5.3b-e GHG Emissions Reduction Plans – Targets, review and disclosure	Minor Non-Conformance	At the Group-level, the Entity has disclosed its Decarbonisation Strategy and Road Map in the Integrated Annual Report 2024-25, page 156: https://www.hindalco.com/Upload/PDF/hindalco-annualreport-2024-25.pdf At the Entity-level, Intermediate Targets have been established and necessary investment and projects have been identified. The Entity-level performance to related area/impacts are as below and demonstrates year on year reductions 1. Steam consumption (t/t) 2. Co2 emission (scope 1+2) in tCo2e/t 3. Energy consumption (GJ/t) The Entity has not, however, publicly disclosed its intermediate GHG emissions reduction targets.
5.4 GHG Emissions Management	Conformance	The Entity has implemented an Energy Management System as per ISO 50001:2018 since July 2023 and holds a valid certificate. The Entity has implemented a systematic Management System approach to set targets, record performance, periodic monitoring and implement necessary corrective actions.
6. EMISSIONS, EFFLUENTS AND WASTE		
6.1a-f Emissions to Air	Conformance	The Entity has identified sources of Material emissions and conducts periodic testing as per its environment permit conditions and reports to authorities. Four Continuous Ambient Air Quality Monitoring Stations (CAAQMS) have been installed at four locations with air emissions parameters including oxides of sulphur (Sox) oxides of nitrogen (NOx), and particulate matter (PM₁₀). Other stacks of Calciner and Power Plant are fitted with continuous emissions monitoring system and connected with environmental authorities. Air emissions are within permissible limits. Air emissions reduction measures implemented at the plant and Bauxite Residue area include the use of a static mist cannon in the Bauxite handling area, the use of surface chemicals for dust suppression in the red mud area, water suppression at the time of fly ash loading from silos and coal handling, increased green cover above legal requirements around coal handling and Bauxite Residue areas, a wind barrier wall at the fly ash railway siding, a wheel washing system, and an Air Task Force management team.

CRITERION	RATING	COMMENT
		The Entity has adequate storage and containment of materials, including caustic soda (sodium hydroxide), fly ash and Alumina etc to prevent and mitigate air pollution, which was confirmed during the Audit via a plant visit, Worker interviews, a review of Workers health records and consultation with the Local Community. The Entity's Material Emissions to Air are disclosed at a corporate level in the Integrated Annual Report 2024-25, pages 162-164: https://www.hindalco.com/Upload/PDF/hindalco-annualreport-2024-25.pdf
6.2a-g Discharges to Water	Conformance	The Entity is considered a 'zero liquid discharge' facility with no discharge of water outside the Entity's boundary. There is a continuous effluent quality monitoring system (CEQMS) using a camera and analyser which is connected to local authorities (SPCB and CPCB). Any unplanned discharge situation like overflow or decanting from the red mud area etc has been analysed and covered under the Emergency Response Plan and management of Spills and Leakages. No such situation occurred during the recent reporting period. The real time monitoring status is assessed via a secured login to the central pollution control board, at fifteen-minute intervals. Quarterly monitoring by accredited agency and all parameters were found within permissible limits. Refer to the related disclosure in the Integrated Annual Report 2024-25, page 173: https://www.hindalco.com/Upload/PDF/hindalco-annualreport-2024-25.pdf
6.3a-g Assessment and Management of Spills and Leakages	Conformance	A Spills and Leakage assessment have been conducted as part of the Entity's Enterprise Risk Management (ERM) and Emergency preparedness requirements. Both the ERM and Emergency Response Plan considers aspects of significant Spills/Leakages and appropriate actions and controls have been implemented, which include a 'Red Mud RMP Breach' mock drill and mitigation plan.
6.4a-b Public Disclosure of Spills and Leakages	Conformance	As part of the Group-wide Corporate Annual Sustainability Report, the Entity has provided disclosure on any Spills and Leakages. There is a documented procedure in place for all external communication required in case of a significant Spill or Leakage event. There were no significant Spills and Leakages during the reporting period. Refer to the Integrated Annual Report 2024-25, page 182: https://www.hindalco.com/Upload/PDF/hindalco-annualreport-2024-25.pdf
6.5a-c Waste Management and Reporting	Conformance	Fly ash generated from the power plant is stored in two silos and then transported via truck within the Entity and via railway to an external Contractor for use in cement production and road construction. It was noted during the Audit that there is a sufficient dust suppression system in place, and some areas are also covered with a tarpaulin. The Statutory Fly Ash implementation report for FY 2024-25 was sent to the Central Pollution Control Board, documented fly ash utilisation of 100.07% against 100% targets, consuming more fly ash than currently produced (i.e. drawing down off stockpiles). There is a statutory audit undertaken of fly ash utilisation by an independent agency and the Entity was found in conformance with statutory requirements. The annual Waste reporting in statutory Form IV is prepared and submitted to the member secretary, Jharkhand State Pollution Control

CRITERION	RATING	COMMENT
		Board, Ranchi. Waste quantities and disposal methods are in conformance with Hazardous Waste authorisation (combining Co-Gen Power Plant and the Alumina Refinery). Some Hazardous Wastes such as vanadium sludge is sent to an authorised processor and necessary approvals and records are maintained.
6.6a-g Bauxite Residue	Conformance	The Entity has developed and implemented a formal Red Mud Management Procedure and implemented appropriate practices. A slope stability assessment is undertaken by an independent competent agency, and a monthly status report is submitted to the Central Pollution Control Board. Other related monitoring activities include a tailings management report, a GISTM report and piezometer and inclinometer equipment. The Entity operates one Bauxite Residue storage area (red mud storage area (RMP#4) whilst RMP #2 and 3 have been rehabilitated. Terms and conditions for its operation are detailed in the Entity's Consent to Operate. A red mud area (RMP#4) breach occurred in April 2019, which was followed by a detailed investigation by the Entity and relevant authorities, and a corrective action plan was developed and includes a monthly inspection and preparation of a slop stability report to be completed by an independent competent agency. Legacy red mud is also being gradually reduced. During a site visit to RMP#3 and 4 undertaken during the Audit, identified and confirmed plantation efforts with an external expert agency. Other initiatives include the use of a surface chemical for dust suppression on sloped areas.
6.7a-f Spent Pot Lining (SPL)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.8a-d Dross	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
7. WATER STEWARDSHIP		
7.1a-b Water Assessment and Disclosure	Conformance	The Entity withdraws water from the adjacent Swarnrekha River as per the agreement with Water Resource Department of the Jharkhand Government. The Entity has prepared a water balance diagram for major activities including the Refinery, Effluent Treatment Plant (ETP), Power Plant and Sewage Treatment Plant (STP) which shows freshwater intake for make-up water against cooling tower evaporation losses as well as a flow diagram indicating reverse flow. The Entity has undertaken a water risk assessment utilising the WBCSD's India Water Tool (IWT) and the World Resources Institute (WRI) Aqueduct Tool. The overall water risk is 'low to medium' based on several key aspects, such as baseline water stress, annual and seasonal fluctuations, occurrences of flood, drought intensity, upstream storage capacity, and groundwater stress. Disclosure is available in the Integrated Annual Report 2024-25, page 167: https://www.hindalco.com/Upload/PDF/hindalco-annualreport-2024-25.pdf

CRITERION	RATING	COMMENT
7.2a-e Water Management	Conformance	The Entity has developed a detailed road map to reduce water consumption with initiatives and potential impacts. The Entity has completed a study of basic engineering for segregation of process water and stormwater drain from the main plant area and surface run off management. There is a daily water report and periodic water management within the Entity, including the Bauxite Residue storage area. Water-based performance indicators are tracked monthly and discussed within the Entity's Water Task Force. Specific water consumption has been calculated considering water consumed across the Entity. Related disclosures on water management practices are detailed in the Integrated Annual Report 2024-25, pages 166-167: https://www.hindalco.com/Upload/PDF/hindalco-annualreport-2024-25.pdf

8. BIODIVERSITY AND ECOSYSTEM SERVICES

8.1a Biodiversity and Ecosystem Services Risk and Impact Assessment	Conformance	The Entity has developed and implemented a Biodiversity Policy confirming its commitment and working towards achieving 'No Net Loss' of Biodiversity and is working towards a Net Positive Impact across all owned, operated, and managed sites by 2050, available at: https://www.hindalco.com/Upload/PDF/hindalco-biodiversity-policy.pdf The Entity has undertaken a Biodiversity assessment utilising an external agency for the plant area, adjacent colony area and a buffer area of ten kilometres. The Biodiversity risk was assessed as 'medium'. Refer to: https://www.hindalco.com/Upload/PDF/muri-ec-compliance-report-apr25-to-sep25.pdf The Entity has also completed an assessment as per Task Force on Nature Related Financial Disclosure (TNFD) using Tools ENCORE, WRI Aqueduct 3.0, STAR-R and IBAT and is publicly available at: https://www.hindalco.com/Upload/PDF/hindalco-TNFD-2024-report.pdf The Biodiversity and Ecosystem Services related disclosure are available in the Integrated Annual Report 2024-25, pages 188-193: https://www.hindalco.com/Upload/PDF/hindalco-annualreport-2024-25.pdf
8.1b Biodiversity and Ecosystem Services Risk and Impact Assessment - Priority	Conformance	There are priority Biodiversity and Ecosystem Services identified as per results (with a medium risk) and impact due to the Entity's activities across both the operational plant area and its Area of Influence.
8.2a-g Biodiversity Management	Conformance	The Biodiversity Management Plan consist of 24 Implementation tasks for a five-year period year 2025-26 to 2029-30. The Biodiversity management plan is accessible to interested parties and Stakeholders upon request. The Entity is working to reduce and mitigate the impact of dust and noise pollution on habitat degradation and loss of vegetation cover. The tree plantation and ongoing care in the red mud area, as confirmed during the site Audit and consultation with Workers and responsible supervisors.

CRITERION	RATING	COMMENT
		The Entity is also sensitising its employees and community to avoid conflict with monkeys as it was identified as high-priority issue during Biodiversity risk assessment.
8.3a-c Management of Priority Ecosystem Services	Conformance	In accordance with the Biodiversity Mitigation Hierarchy, the Entity is taking required mitigation measures as part of its Biodiversity Management Plan as well as implementation support from the Entity's corporate social responsibility program focused on Biodiversity measures in consultation with the affected population (community). The Biodiversity management plan is accessible to all interested parties and Stakeholders upon request.
8.4 Alien Species	Conformance	The Entity has developed a site-specific Invasive Species Management Plan. The progress for invasive species has been developed and monitored at the Entity-level. The Biodiversity and Ecosystem Services-related disclosure addressing Alien Species are available in the Annual Report on pages 188-193: https://www.hindalco.com/Upload/PDF/hindalco-annualreport-2024-25.pdf
8.5a-b Commitment to "No Go" in World Heritage Properties	Conformance	The Entity has committed to 'No Go' in any World Heritage Properties. The related disclosure is provided in the Integrated Annual Report 2024-25, page 190: https://www.hindalco.com/Upload/PDF/hindalcoannualreport-2024-25.pdf
8.6a-d Protected Areas	Conformance	The Entity's operations are not located within, nor adjacent to any designated Protected Areas as defined under national and international conservation frameworks. This is confirmed in the Entity's Biodiversity Assessment Report. The nearest Protected Area to the Entity is the Dalma Wildlife Sanctuary, located approximately sixty kilometres from the Entity.
8.6e Protected Areas - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.7a-i Mine Rehabilitation	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9. HUMAN RIGHTS		
9.1a-d Human Rights Due Diligence	Minor Non-Conformance	The Entity is complying with the Corporate Human Rights Policy available at: https://www.hindalco.com/Upload/PDF/human-right-policy.pdf There are Human Rights Champions available at the Entity who have been trained by a Corporate trainer. The Entity provides Human Rights training to all employees, Workers, contractors, management and security personnel and periodically reports performance to the Corporate team. This was also assessed and confirmed during Worker interviews undertaken during the Audit. Whilst the Entity is undertaking site-specific Human Rights Due Diligence as well as developing site-specific related documentations as per Human Rights Policy and Human Rights Management Standard (HRMS), the site-specific Human Rights Management Plan is not yet completed.

CRITERION	RATING	COMMENT
9.2a-e Gender Equity and Women's Empowerment	Conformance	The Entity implements various women-centric policies ensuring gender equity through enhanced maternity benefits, safe travel provisions with time and cost considerations, spouse Policy and protection of performance ratings during parental leave. The diversity hiring at the Group-level accounted for 18%, reflecting the Entity's continued commitment to inclusion as a part of its business strategy. The key performance parameters have been set to measure gender diversity. Related disclosures are provided in the Integrated Annual Report 2024-25, pages 108-109, and 122-123: https://www.hindalco.com/Upload/PDF/hindalco-annualreport-2024-25.pdf
9.3a-i Indigenous Peoples	Minor Non-Conformance	The Entity has established ongoing consultation and cooperation in good faith with Indigenous Peoples (and Local Communities) as found during the community consultation component of the Audit. The Entity has committed to and references Local Communities and Indigenous Peoples surrounding its sites in its corporate level Human Rights Policy. It has also established a Policy on Rehabilitation, Resettlement and Protection of Indigenous People, addressing Indigenous People's rights and the Free, Prior and Informed Consent (FPIC) process. Refer to: https://www.hindalco.com/upload/pdf/IPRR-Policy.pdf Further information on the Entity's approach to Indigenous Peoples is available in the Integrated Annual Report 2024-25, pages 198-199: https://www.hindalco.com/Upload/PDF/hindalco-annualreport-2024-25.pdf The Entity has no formal commitment regarding respecting the rights and interests of Indigenous Peoples in accordance with the UN Declaration on the Rights of Indigenous Peoples. Furthermore, there is no documented process for identifying Indigenous Peoples based on their linguistic, social, governance and resource-linked characteristics. The Entity has not demonstrated formal training of responsible employees dealing with Indigenous Peoples regarding FPIC principles and relevant national laws and international standards.
9.4a Free, Prior, and Informed Consent (FPIC) - New Projects or Major Changes	Not Applicable	This Criterion is not applicable to the Entity, as there are no New Projects or Major Changes to the Entity. The Entity Human Rights Policy includes a written commitment to respect and support individual and collective Human Rights affected by its operations, with reference to Local Communities and Indigenous Peoples surrounding the units. Refer to: https://www.hindalco.com/Upload/PDF/human-right-policy.pdf
9.4b Free, Prior, and Informed Consent (FPIC) - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4c Free, Prior, and Informed Consent (FPIC) - Demonstrate support	Not Applicable	This Criterion is not applicable to the Entity, as there are no New Projects or Major Changes to the Entity. The Entity's Corporate Social Responsibility (CSR) team periodically consult and cooperates in good faith with Indigenous Peoples' representatives. Related disclosures are provided in the Integrated Annual Report 2024-25, pages 198-199: https://www.hindalco.com/Upload/PDF/hindalco-annualreport2024-25.pdf

CRITERION	RATING	COMMENT
9.5a Cultural and Sacred Heritage - Identification	Conformance	The Entity has made a commitment to respect Indigenous and community rights to maintain and protect their cultural heritage including archaeological sites, artefacts, ceremonies, and artistic traditions from any adverse impact of Entity's business activities. The Entity has identified and has protected one cultural and sacred heritage site within the Bauxite Residue storage area.
9.5b Cultural and Sacred Heritage - Impacts	Minor Non-Conformance	The Entity's Corporate Social Responsibility (CSR) Team works closely with Affected Populations and extends support including cleaning, free access, and safety measures during their annual cultural festival. There is no formal documented procedure for this process, nor any implementation guidelines to manage Cultural and Sacred Heritage sites within the Entity's Area of Influence.
9.6a-i Displacement	Conformance	Whilst there has been no recent displacement, the Entity has developed and established a Policy on Rehabilitation, Resettlement and Protection of Indigenous People, available at: https://www.hindalco.com/upload/pdf/IPRR-policy.pdf Additionally, the Entity implements a Group-wide management standard, — 'Project Development and Life Cycle Management', detailing sustainability considerations throughout project development and life cycle stages. When the Entity commenced operation (in 1948), land was acquired by the Government and provided to the Entity. There is no displacement that has occurred in recent history at the Entity.
9.7a-h Affected Populations and Organisations	Conformance	The Entity works closely with Affected Populations and Organisations through the CSR program. The Entity works on its CSR implementation with a not-for-profit partner, guided and supervised by the CSR department. Many people living in nearby villages work for the Entity and are largely dependent on it for their livelihoods. Various CSR projects were visited during the Audit, and focused discussions with affected/beneficiary individuals and families were held.
9.8a Conflict-Affected and High-Risk Areas - Strong Management Systems	Conformance	The Entity has developed a Responsible Sourcing Policy and implemented procedures within its Management System to address Conflict-Affected and High-Risk Areas (CAHRAs). Relevant employees have received training on CAHRAs. All Bauxite is sourced from its own mining operations in and around the Muri area which is not a CAHRA region. The Responsible Supply Chain Policy is available at: https://www.hindalco.com/Upload/PDF/responsible-supply-chain-policy.pdf
9.8b Conflict-Affected and High-Risk Areas - Identify and assess risks	Conformance	The Entity is using an Excel-based tool developed with an external agency to identify CAHRAs-related risks in accordance with the OECD Guidance. All Bauxite is sourced from its own mining operations in and around the Muri area and transported via railway.
9.8c Conflict-Affected and High-Risk Areas - Strategy to respond to risks	Not Applicable	This Criterion is not applicable to the Entity, as whilst a risk management strategy is implemented in accordance with the OECD Due Diligence Guidance of Minerals from Conflict-Affected and High-Risk Areas (OECD Guidance), no 'red flags' have been identified.

CRITERION	RATING	COMMENT
9.8d Conflict-Affected and High-Risk Areas – Audit of due diligence	Conformance	The Entity's Due Diligence practices have been audited as part of this ASI Audit, which meets the requirement of this Criterion.
9.8e Conflict-Affected and High-Risk Areas – Report annually	Conformance	Through Corporate functions, the Entity reports annually on its supply chain Due Diligence, covering the copper business, in accordance with the OECD Guidance. As an Aluminium business, the Bauxite in the Entity's supply chain is sourced from captive mines in India and transited from a region that is not a CAHRA. There is no import or sourcing of raw material from a CAHRA region.
9.9 Security practice	Conformance	The Entity's security guards are sourced from an external agency, and the Entity has valid/necessary permits/approval. The patrolling schedule is prepared by manager security and patrolling reports are shared by responsible guards. There are various security check posts across the plant and colony. Security personnel have received Human Rights related aspects training from both the external agency and the Entity. The related disclosures are provided in the Integrated Annual Report 2024-25, pages 111-113: https://www.hindalco.com/Upload/PDF/hindalco-annualreport-2024-25.pdf

10. LABOUR RIGHTS

10.1a-c Freedom of Association and Right to Collective Bargaining	Conformance	The Entity respect the employees' rights on Freedom of Association and Collective Bargaining as stated in the Human Rights Policy, publicly available at https://www.hindalco.com/Upload/PDF/human-right-policy.pdf A Works Committee has been implemented which comprises of management and Worker representatives. The Committee meets quarterly and meeting minutes are recorded and communicated to Workers. The Long-Term Settlement (LTS) between management and the registered Trade Union (the Muri Aluminium Factory Workers Union) is available. All Workers are currently members of the Trade Union. There is a direct communication channel between management (i.e. Unit Head, Plant Heads of CGPP & refinery) and Workers (both permanent and contract). This is undertaken in a forum known as 'Canteen Communication', which is conducted each month at the Entity's Canteen.
10.1d Freedom of Association and Right to Collective Bargaining – Alternative means in context of Applicable Law	Not Applicable	This Criterion is not applicable to the Entity, as the right to Freedom of Association and Collective Bargaining is not restricted in the country (India) where the Entity operates.
10.2a Child Labour	Conformance	The Entity is committed to preventing Child Labour and does not employ Workers under 18 years of age. The Entity's Scrum Portal (Contract Labour Management System) restricts the engagement of Workers under 18 years of age. A review of hiring practices at the Entity found that regular employees and apprenticeship candidates are above 18 years of age, verified through national identification cards (Aadhar card) and other documentation confirming their age. During

CRITERION	RATING	COMMENT
		the Audit visit to the Plant and Bauxite Residue storage area, there were no suspected instances of Child Labour found.
10.3a-c Forced Labour	Minor Non-Conformance	The Entity has committed to the prohibition of Forced Labour and Modern Slavery, as stated in its various Policies, including the Human Rights Policy, Corporate Value, Code of Conduct and Supplier Code of Conduct. The Entity has not, however, publicly disclosed an annual Modern Slavery Statement detailing its actions to address Modern Slavery. During a review of the Entity's hiring and working practices and Worker interviews undertaken during the Audit, there were no instances of Forced Labour identified.
10.4a-c Non-Discrimination	Conformance	The Entity has made a formal commitment to prevent Discrimination in its Human Rights Policy. There is no Discrimination found in terms of gender and age as confirmed during a review of records of hiring, promotion and training. Conditions for career progression and salary adjustments are mentioned for permanent employees. At a Group-level, a Gender Pay Parity assessment and report undertaken in mid-2025 identified a 3.7 % Adjusted Pay Gap. The report is publicly available at: https://www.hindalco.com/Upload/PDF/gender-pay-gap-assessment-summary-report-2025.pdf
10.5 Communication and engagement	Conformance	The Entity has an established practice of engagement and communication with its employees on an ongoing basis through various channels such as monthly 'Town Hall' meetings for Workers. In the case of contract Workers, they participate in the 'Canteen Communication', led by the Unit Head and Plant Heads, found satisfactory through Workers interactions. The Entity conducts a 'Vibes' survey on an annual basis and develops an engagement score annually. There is also an Organisation Effectiveness (OE) dashboard to track and monitor various employees' engagement and welfare programs. The Entity has implemented a 'value month' celebration to communicate ABG/Hindalco group purpose and five values: Integrity, Speed, Commitment, Passion and Seamlessness.
10.6a-g Violence and Harassment	Conformance	The Entity has made a formal commitment to prevent Violence and Harassment through its Human Rights Policy available at: https://www.hindalco.com/Upload/PDF/human-right-policy.pdf Harassment aspects are also addressed under the Corporate Principal and Code of Conduct: https://www.hindalco.com/Upload/PDF/hindalco-code-conduct.pdf The Entity has implemented a Prevention of Sexual Harassment (POSH) committee in accordance with statutory requirements, which meets periodically. As per Policy statement physical Harassment includes Violence, physical attacks, threats, assault, battery, and damage to the property. Related disclosures including the grievance redressal mechanism are provided in the Integrated Annual Report 2024-25, pages 109 and 111: https://www.hindalco.com/Upload/PDF/hindalco-annualreport-2024-25.pdf

CRITERION	RATING	COMMENT
10.7a-c Remuneration	Minor Non-Conformance	The Entity provides Remuneration in accordance with the National Labour laws and the Collective Bargaining Agreement and paid monthly through the banking system. This was confirmed during Workers interviews and review of Remuneration records. There is no written description of employment terms and conditions in the case of contract Workers however, such as working hours, leave, termination, or benefits. Additionally, there is no living wage assessment conducted to ensure that wages paid for a normal working week meet at least the legal or industry minimum standard and/or are sufficient to meet Workers' basic needs.
10.8a-c Working Time	Conformance	The Entity operates 24 hours a day, seven days a week across three shifts, with a standard 48-hour working week for Workers and contractors as per the Collective Bargaining Agreement. Working hours are recorded electronically (biometric) for all employees, including contract Workers. A weekly rest day is provided after six consecutive working days. The Entity's working hours practices conform to the applicable national law and industry standards on Working Time (including Overtime hours), public holidays, and paid annual leave.
10.9a-b Informing Workers of Rights	Conformance	The Entity informs Workers of their rights through induction training, periodic refresher training, displays and employee engagement activities, as confirmed during Worker interviews and a review of training records undertaken during the Audit.
11. OCCUPATIONAL HEALTH AND SAFETY		
11.1a Occupational Health and Safety (OH&S) Management System	Conformance	The Entity has implemented an Occupational Health and Safety (OH&S) Management System in accordance with ISO 45001. The Entity has implemented a safety sub-committee and safety task force. On-site rescue training is provided by an external agency. Workers and Contractors are recognised for their safety behaviour, and an e-work permit system has been implemented. The Permit defined safety requirements is reviewed and approved by the Department Head. The Job Safety Assessment (JSA) is available in the local language. The Hazard Identification and Risk Assessment (HIRA) has been prepared for all major activities and digitally available in the intranet. Chemical Safety Data Sheets are available for chemicals in use and safety showers are easily identified via greenlights. The Entity has established a 'Chemical Safety Task Force', chaired by a management team member with overall responsible for risk assessment, Worker training and monitoring, meeting minutes are available. There is an on-site functional Occupational Health Centre (OHC), which operates 24 hours a day and resourced with both male and female nursing personnel, as well as a pharmacist, lab technicians, X-ray technician, physiotherapist, compounder, ambulance driver and audiometry technician. There is SOP for Medical Examination for Periodic Medical Examination covering pre-employment, periodic medical examination and medical checks for Contractor personnel. There are first aid boxes and a trained first aider in the plant area which are monthly monitored by OHC team. The medical system is coordinated and maintained through Hindalco software called PEHEL.

CRITERION	RATING	COMMENT
11.1b-e Occupational Health and Safety (OH&S) Management System - Reviews and disclosure	Conformance	The Entity has developed and implemented a Safety Committee, chaired by the Unit Head participated by management staff and members of safety task forces and sub-committees plus other invitees for subject-specific review on Entity OH&S performance. Meeting minutes are recorded, communicated and tracked progress. Leading indicators monitored include safety training compliances, near miss reporting/unsafe condition/unsafe acts. Lagging indicators monitored and reported include Lost time Injury frequency rate (LTIFR), Loss Time Injury Severity Rate (LTISR); and Total Recordable Injury Frequency Rate (TRIFR). The Entity has conducted a benchmarking exercise against its peers. Related disclosures are presented in the Integrated Annual Report 2024-25, pages 92, 96 and 97: https://www.hindalco.com/Upload/PDF/hindalco-annualreport-2024-25.pdf
11.2 Employee engagement on Health and Safety	Conformance	The Entity actively engages with employees on matters related to OH&S. Workers feel comfortable raising OH&S issues, including mental stress, through the Entity's Grievance Mechanism in a confidential manner. The Entity provides employees with medical assistance to discuss psychological/mental health issues confidentially with a qualified counsellor. The Entity has established a Health and Safety Committee comprised of representatives of management and Workers from different work areas, which meets quarterly to discuss safety-related matters. The invitations to participate in the Health and Safety Committee are communicated in advance to employees and related members to ensure equal opportunities.

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DOCUMENT CONTROL AND VERSION HISTORY

REVISION	DATE	NOTES
0	14 September 2026	Initial Certification Audit – Full Certification