

ASI CERTIFICATION PERFORMANCE STANDARD



PRESENTED TO

Press Metal Bintulu Sdn Bhd

CERTIFICATE NUMBER

226

ASI STANDARD

PERFORMANCE
STANDARD
(V3.1 2023)

CERTIFICATION LEVEL

FULL
CERTIFICATION

ASI ACCREDITED
AUDITING FIRM

DNV BUSINESS
ASSURANCE
SERVICES UK LTD.

DATE OF ISSUE

20 SEPTEMBER 2026

DATE OF EXPIRY

19 SEPTEMBER 2029

CERTIFIED SINCE

10 OCTOBER 2022

AUTHORISED BY

A stylized, handwritten signature in black ink, consisting of a large, flowing 'A' followed by a horizontal line.

Aluminium Stewardship Initiative Ltd
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*Validity of this Certificate is subject to
continued conformance with the
applicable ASI Standard and can be
verified at
www.aluminium-stewardship.org*

CERTIFICATION SCOPE

Aluminium Smelting, Aluminium Re-
melting/Refining, Casthouses and
Aluminium Dross Internal Recovery
at Press Metal Bintulu Sdn Bhd
(Sarawak, Malaysia).

AUDIT REPORT PERFORMANCE STANDARD

OVERVIEW

MEMBER NAME	Press Metal
ENTITY NAME	Press Metal Bintulu Sdn Bhd
CERTIFICATION SCOPE	Aluminium Smelting, Aluminium Re-melting/Refining, Casthouses and Aluminium Dross Internal Recovery at Press Metal Bintulu Sdn Bhd (Sarawak, Malaysia).
SUPPLY CHAIN ACTIVITIES	- Aluminium Smelting - Aluminium Re-melting/Refining - Casthouses
ASI STANDARD	Performance Standard V3.1
AUDIT TYPE	- Initial Certification Audit (18 – 21 July 2022) - Re-Certification and Scope Change Audit (4 – 7 July 2023) - Surveillance Audit (12 – 13 November 2024) - Re-Certification Audit (15 – 18 June 2026)
AUDIT FIRM	DNV Business Assurance Services UK Ltd.
AUDIT DATE	18 – 21 July 2022 (Initial Certification Audit) 4 – 7 July 2023 (Re-Certification and Scope Change Audit) 12 – 13 November 2024 (Surveillance Audit) 15 – 18 June 2026 (Re-Certification Audit)
AUDIT REPORT SUBMISSION	7 September 2022 (Initial Certification Audit) 23 August 2023 (Re-Certification and Scope Change Audit) 20 January 2025 (Surveillance Audit) 16 August 2026 (Re-Certification Audit)
AUDIT SCOPE	<u>Initial Certification Audit (18 – 21 July 2022)</u> The Audit Scope covered Aluminium Smelting, Aluminium Re-melting/Refining, Casthouses and Aluminium Dross Internal Recovery at Press Metal Bintulu Sdn Bhd (Sarawak, Malaysia). Supply chain activities included in the Audit Scope: - Aluminium Smelting - Aluminium Re-melting/Refining - Casthouses All relevant criteria in the ASI Performance Standard were included in the Audit Scope.

Re-Certification and Scope Change Audit (4 – 7 July 2023)

The Audit Scope covered Aluminium Smelting, Aluminium Re-melting/Refining, Casthouses and Aluminium Dross Internal Recovery at Press Metal Bintulu Sdn Bhd (Sarawak, Malaysia).

Supply chain activities included in the Audit Scope:

- Aluminium Smelting
- Aluminium Re-melting/Refining
- Casthouses

All relevant criteria in the ASI Performance Standard were included in the Audit Scope.

Surveillance Audit (12 – 13 November 2024)

The Audit Scope covered Aluminium Smelting, Aluminium Re-melting/Refining, Casthouses and Aluminium Dross Internal Recovery at Press Metal Bintulu Sdn Bhd (Sarawak, Malaysia).

Supply chain activities included in the Audit Scope:

- Aluminium Smelting
- Aluminium Re-melting/Refining
- Casthouses

All relevant criteria in the ASI Performance Standard were included in the Audit Scope.

Re-Certification Audit (15 – 18 June 2026)

The Audit Scope covered Aluminium Smelting, Aluminium Re-melting/Refining, Casthouses and Aluminium Dross Internal Recovery at Press Metal Bintulu Sdn Bhd (Sarawak, Malaysia).

Supply chain activities included in the Audit Scope:

- Aluminium Smelting
- Aluminium Re-melting/Refining
- Casthouses

All relevant criteria in the ASI Performance Standard were included in the Audit Scope.

AUDIT OUTCOME	• Certification
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AUDIT METHODOLOGY DECLARATION	The Auditors confirm that: ☒ The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report. ☒ The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous. ☒ The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the Entity's defined Certification Scope. ☒ The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.
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CERTIFICATION PERIOD	20 September 2026 – 19 September 2029
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NEXT AUDIT TYPE	Re-Certification Audit
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NEXT AUDIT DATE	19 September 2029
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CERTIFICATE NUMBER	226
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If you have an inquiry or complaint about this Certification, go to the third-party EthicsPoint portal at: <https://aluminium-stewardship.ethicspoint.com/>

EthicsPoint is a comprehensive and confidential reporting tool that enables complaints to be securely raised, managed and responded to. This enables anonymity to be maintained where desired by complainants, or as relevant to whistleblowing situations.

Information is available in five languages – English, French, Chinese, German and Portuguese (Brazil). Translation services provided by EthicsPoint enable complaints and correspondence to be managed in multiple languages.

ENTITY OVERVIEW

Press Metal Bintulu Sdn. Bhd. (PMBTU) (the 'Entity'), located in Sarawak, Malaysia, is an 80% owned subsidiary of Press Metal Aluminium Holdings Berhad (PMAHB), with the remaining 20% owned by Bunga Raya Aluminium Sdn. Bhd., a wholly-owned subsidiary of Sumitomo Corporation, Japan. The Entity has an Aluminium Smelting plant located opposite the Samalaju Industrial Port at Samalaju Industrial Park, which is approximately 75 kilometres from Bintulu. The Smelting plant is strategically located in Sarawak State's 'Corridor of Renewable Energy' economic region, where electricity is predominantly generated by hydro-electric plants.

The Entity was established in 2010 and with the completion of the 320,000 tonne Phase 3 smelter in 2021, the Entity's total annual smelting capacity is approximately 960,000 metric tonnes. Products manufactured in the facility include Aluminium ingots, Aluminium wire rods and Aluminium billets.

MATURITY RATINGS

A rating of maturity (low, medium or high) determined by the Auditor that provides a general assessment in terms of systems, Residual Risk and performance assigned to a Sustainability Component.

Maturity ratings are not a direct assessment of conformance to the Standard.

	GOVERNANCE	ENVIRONMENT	SOCIAL	COMBINED RATING
SYSTEMS	High	High	Medium	HIGH
RISKS	Medium	High	Medium	MEDIUM
PERFORMANCE	High	High	Medium	HIGH
OVERALL	HIGH			

FINDINGS

CRITERION	RATING	COMMENT
1. BUSINESS INTEGRITY		
1.1 Legal Compliance	Conformance	The Entity has established and implemented Policies, systems, procedures, and processes to identify, monitor, and ensure Compliance with Applicable Law. The Entity's Legal Department serves as the focal point for accessing legal requirements and developments. Compliance is periodically evaluated through internal audits, inspections, and external Management System audits, including ISO certification audits.
1.2 Anti-Corruption	Conformance	The Entity has established and implemented an Anti-Bribery and Anti-Corruption Policy, a Whistle-blowing Policy, and a Code of Conduct to support ethical business practices and the prevention of Corruption. These Policies are communicated to employees through the Employee Handbook, induction and awareness training, and are publicly available on the corporate website. Employees are required to acknowledge their understanding of the Anti-Bribery and Anti-Corruption Policy by signing the relevant declaration form. Further information on the Entity's business ethics framework is available at: https://www.pressmetal.com/investor-relations/corporate-governance.php and Integrated Annual Report 2025: https://www.insage.com.my/interactiveAR/PMETAL/interactiveAR2025/78-79/#zoom=true
1.3a-e Code of Conduct	Conformance	The Entity has established and implemented a Code of Conduct and a Supplier Code of Conduct that set the expectations related to ethical business conduct and Environmental, Social, and Governance (ESG) performance. The Code of Conduct is incorporated into the Employee Handbook and communicated to employees through induction and awareness training. The Supplier Code of Conduct is communicated to suppliers and contractors, who are required to acknowledge their commitment to its requirements. Both documents are subject to periodic review and are available on the corporate website: https://www.pressmetal.com/investor-relations/corporate-governance.php
2. POLICY AND MANAGEMENT		
2.1a-f Environmental, Social, and Governance Policy	Conformance	The Entity has established and implemented various ESG-related Policies, which are regularly reviewed and updated as required and communicated internally and are available at: https://www.pressmetal.com/investor-relations/corporate-governance.php
2.2a-c Leadership	Conformance	A Management Representative has been nominated to oversee the implementation of the ESG Policies and ensure Conformance with the requirements of the ASI Performance Standard. The authority and responsibilities of this role are outlined in the Appointment Letter. The Entity has also established an ASI Committee to support the implementation and effectiveness of its Management Systems.

CRITERION	RATING	COMMENT
2.3a Environmental and Social Management Systems – Environmental	Conformance	The Entity holds a valid ISO 14001:2015 certification that is aligned with the Certification Scope description for the ASI Performance Standard.
2.3b Environmental and Social Management Systems – Social	Conformance	The Entity has established and implemented a Social Management System, which addresses Human Rights and Labour Rights topics and an Occupational Health and Safety (OH&S) Management System. Impacts are identified and assessed and the associated management provisions for preventing and/or mitigating these impacts are established and implemented.
2.4a-e Responsible Sourcing	Conformance	The Entity has implemented a Supplier Management Program as per the OECD five-step framework guidance. The related Policies are available at: https://www.pressmetal.com/investor-relations/corporate-governance.php The Integrated Annual Report 2025 provides an overview of its implementation, available at: https://www.insage.com.my/interactiveAR/PMETAL/interactiveAR2025/144-145/
2.5a-g Environmental and Social Impact Assessments	Conformance	The Entity has conducted an Environmental Impact Assessment (EIA) as per the legal requirement upon commencing operations and regularly reviews and updates the Environmental Management Plan. Social Impact Assessments (SIA) were undertaken in both 2023 and 2024 by a consultant. The Assessment includes interviews (and surveys) of various Indigenous Peoples, communities and local government authorities, and assesses the living conditions of peoples nearby the Entity. The Social Impact Management Plan is included in the Integrated Annual Report 2025: https://www.insage.com.my/interactiveAR/PMETAL/interactiveAR2025/236-237/
2.6a-h Human Rights Impact Assessment	Conformance	The Entity conducted a Human Rights Due Diligence assessment in 2025. The scope of the Due Diligence assessment includes analysing the potential social impact on employees, employer, Local Communities, Indigenous People as well as other Stakeholders such as the suppliers and subcontractors. The Entity's Human Rights approach is available in the Integrated Annual Report 2025: https://www.insage.com.my/interactiveAR/PMETAL/interactiveAR2025/236-237/
2.7a-f Emergency Response Plan	Conformance	The Entity has established and implemented an Emergency Response Plan in accordance with the ISO 14001 and ISO 45001 requirements as well as legal requirements. The Emergency Response Plan addresses identified emergency scenarios and was developed in coordination with relevant internal and external Stakeholders, including Workers and their representatives, neighbouring communities where applicable, and public emergency response agencies. Employees are provided with emergency preparedness and response training, and periodic emergency drills are conducted for scenarios such as fire evacuation, hazardous chemical spills, and other identified emergencies.

CRITERION	RATING	COMMENT
		Further information on the Entity's emergency preparedness and response programme is available in the Integrated Annual Report 2025: https://www.insage.com.my/interactiveAR/PMETAL/interactiveAR2025/222-223/
2.8a-d Suspended Operations	Conformance	The Entity has a system in place to periodically evaluate risks related to factors that may affect business continuity and has developed a Business Continuity Plan.
2.9a-b Mergers and Acquisitions	Conformance	The Entity has established a management procedure for mergers and acquisitions. A Due Diligence procedure for mergers and acquisitions is available, including a review of environmental, social and governance practices. There have been no mergers or acquisitions over the last five years.
2.10a-b Closure, Decommissioning and Divestment	Conformance	The Entity has established a Closure, Decommissioning and Divestment (CDD) Plan. The CDD Plan outlines matters relating to environmental, social and governance which are to be included in the planning process. The CDD process includes risk assessment, budget allocation, communication with external Stakeholders, and compliance with Applicable Laws. There have been no closure, decommissioning or divestment activities at the Entity over the last five years.
3. TRANSPARENCY		
3.1a-b Sustainability Reporting	Conformance	The Entity's Sustainability Reporting process addresses its governance approaches and Material impacts relating to environmental, social and economic sustainability, which is disclosed in the Integrated Annual Report 2025, page 110: https://www.insage.com.my/interactiveAR/PMETAL/interactiveAR2025/112-113/
3.2 Non-compliance and Liabilities	Conformance	The Entity publicly discloses fines, judgments, penalties and non-monetary sanctions for failure to comply with Applicable Law in its Integrated Annual Report. The Entity has not received any fines or penalties for non-compliance with Applicable Law.
3.3a-c Payments to Governments	Conformance	The Entity has implemented Press Metal Group's Anti-Bribery and Anti-Corruption Policy. The Integrated Annual Report 2025 includes Financial Statements and a declaration of payments to Governments, available at: https://www.pressmetal.com/investor-relations/reports-presentations.php The audited Financial Statement provided by a qualified Third Party comprises details of tax expenses (e.g. statutory tax) and other payments, available in the notes to the financial statements.
3.4a-f Stakeholder Complaints, Grievances and Requests for Information	Conformance	The Entity has implemented several platforms to allow direct engagement with Stakeholders for complaints resolution. Internally, employees can lodge grievances by completing the grievance form or through the Employee Industry Relation (EIR) Helpline.

CRITERION	RATING	COMMENT
		The Entity has implemented an operating procedure to provide a framework for prompt and effective communication with Local Communities and the resolution for any grievances received. The Entity has established a 'Whistleblowing' Policy, which acts as a confidential channel for both internal and external Stakeholders to report grievances. The Policy is reviewed periodically to assess its effectiveness and is published both on the website and in the Integrated Annual Report 2025, available at: https://www.insage.com.my/interactiveAR/PMETAL/interactiveAR2025/138-139/

4. MATERIAL STEWARDSHIP

4.1a Environmental Life Cycle Assessment	Conformance	The Entity conducted a 'cradle-to-gate' Life Cycle Assessment (LCA) in 2024 (valid for 5 years) for their Products in accordance with the ISO 14040:2006 Environmental Management – Life Cycle Assessment Standard.
4.1b-c Environmental Life Cycle Assessment – Disclosure	Conformance	Public disclosure of the LCA is included in the Integrated Annual Report 2025, available at: https://www.pressmetal.com/investor-relations/reports-presentations Further information about the LCA is provided upon customer request.
4.2 Product Design	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
4.3a-b Aluminium Process Scrap	Conformance	The Entity has implemented an Aluminium remelting process and an internal Dross recovery process to recover the Aluminium content. Aluminium Dross undergoes internal recovery before being delivered to external recovery facilities for further processing. Aluminium alloys and grades for recycling are identified and separated.
4.4a-c Collection and Recycling of Products at End of Life – Material Conversion and other Manufacturing	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
4.4d Collection and Recycling of Products at End of Life	Conformance	There is no local, regional or national collection and recycling system available in Malaysia. Press Metal Corporate is a member of the Circular Economy and Environmental Stewardship Committee of Federation of Malaysian Manufacturing, a collaborative platform for Circular Economy practices and is continuously seeking opportunities to improve their Circular Economy approach through the recycling of Post-Consumer Scrap. The Entity also monitors recycling rates of its internal reject products and Dross and has commenced a Scrap Buyback Programme from customers and has commenced sourcing Post-Consumer Scrap from the open market. Aluminium Pre-Consumer Scrap has been purchased by the Entity since 2023 and sent to another Press Metal facility for re-melting.

5. GREENHOUSE GAS EMISSIONS

CRITERION	RATING	COMMENT
5.1a-b Disclosure of GHG Emissions and Energy Use	Conformance	The Entity has publicly published its Greenhouse Gas (GHG) emissions data in the Integrated Annual Report 2025, page 183, available at: https://www.insage.com.my/interactiveAR/PMETAL/interactiveAR2025/184-185 It includes GHG emissions of Scope 1, Scope 2, and Scope 3 as well as related reduction plans. The Scope 1 and 2 GHG emissions are verified annually by an independent Third Party.
5.2a Aluminium Smelter GHG Emissions Intensity - Started production after 2020	Not Applicable	This Criterion is not applicable as the Entity's Aluminium Smelting process started production before 2020.
5.2b Aluminium Smelter GHG Emissions Intensity - In production up to and including 2020	Conformance	The Entity's smelter production commenced prior to 2020, and it has demonstrated that its Mine to Metal Emissions intensity is below 11.0 tCO ₂ e/t Al.
5.3a GHG Emissions Reduction Plans	Conformance	In 2024, the Entity strengthened its sustainability commitment by transitioning from carbon neutrality to a more ambitious 'net-zero' target by 2050, in accordance with a 1.5°C warming scenario. Intermediate Targets for a reduction in GHG emissions intensity are established at 15% and 30% for 2025 and 2030 respectively, with 2020 as the baseline. These targets are publicly disclosed on the corporate website and the Entity's GHG Emissions Reduction Plan and initiatives are disclosed in the Integrated Annual Report 2025 at: https://www.insage.com.my/interactiveAR/PMETAL/interactiveAR2025/170-171 The ASI Pathways Calculation Tool has been applied by the Entity. The GHG Emissions Reduction Pathway includes a combined slope for Scope 1, 2 and 3 emissions and is based on the ASI GHG Pathways Decision Tree, and is available at: https://pressmetal.com/esg/environmental#
5.3b-e GHG Emissions Reduction Plans - Targets, review and disclosure	Conformance	In 2024, the Entity strengthened its sustainability commitment by transitioning from carbon neutrality to a more ambitious 'net-zero' target by 2050, in line with a 1.5°C warming scenario. Intermediate Targets for a reduction in GHG emissions intensity are established at 15% and 30% for 2025 and 2030 respectively, with 2020 as the baseline. These targets are publicly disclosed on the corporate website and the Entity's GHG Emissions Reduction Plan and initiatives are disclosed in the Integrated Annual Report 2025 at: https://www.insage.com.my/interactiveAR/PMETAL/interactiveAR2025/170-171 The ASI Pathways Calculation Tool has been applied by the Entity. The GHG Emissions Reduction Pathway includes a combined slope for Scope 1, 2 and 3 emissions and is based on the ASI GHG Pathways Decision Tree, and is available at: https://pressmetal.com/esg/environmental#
5.4 GHG Emissions Management	Conformance	The Entity has established and implemented an ISO 14001:2015 certified Environmental Management System (EMS) that addresses environmental aspects and impacts related to GHG emissions and their controls. Measurement of GHG emissions is also undertaken as part of the Entity's GHG periodic performance review.

CRITERION	RATING	COMMENT
6. EMISSIONS, EFFLUENTS AND WASTE		
6.1a-f Emissions to Air	Conformance	The Entity has established and implemented an air emissions management approach in accordance with the requirements of its ISO 14001 certified Environmental Management System and applicable regulatory requirements. Air emissions are monitored and reported through periodic stack emissions monitoring and Continuous Emissions Monitoring Systems (CEMS), with monitoring results indicating compliance with the applicable regulatory emissions limits. Air emission control systems, including fume treatment systems, are installed to treat flue gases prior to release. The Environmental Management System incorporates operational controls and continual improvement processes to support the effective management and reduction of air emissions.
6.2a-g Discharges to Water	Conformance	The Entity operates a 'closed-loop' cooling water system and does not release any process water into the environment. Wastewater discharge points are inspected by an independent third-party consultant on a quarterly basis to ensure compliance with local legal discharge limits.
6.3a-g Assessment and Management of Spills and Leakages	Conformance	The Entity has established and implemented processes to identify, assess, and manage the risks of Spills and Leakages through its Environmental Management System. Environmental risk assessments are conducted to identify potential Spill and Leakage scenarios, with appropriate operational controls, monitoring programmes, communication procedures, and emergency response measures implemented to prevent and mitigate environmental impacts. The Entity has an Emergency Response Plan to manage significant Spill and Leakage incidents.
6.4a-b Public Disclosure of Spills and Leakages	Conformance	The Entity has established procedures for the public disclosure of significant environmental incidents, including Spills and Leakages, as well as the remediation measures implemented through its Integrated Annual Report. No significant Spill or Leakage incidents were reported by the Entity during the 2025 financial year.
6.5a-c Waste Management and Reporting	Conformance	The Entity has established and implemented a Waste management programme as part of its Environmental Management System, incorporating the principles of the Waste Mitigation Hierarchy. The Waste Management System includes procedures for the segregation, storage, collection, transportation, and disposal of scheduled and non-scheduled Wastes in accordance with applicable legal and regulatory requirements. Information on the quantities of Waste generated and the corresponding disposal methods is disclosed in the Integrated Annual Report 2025, available at: https://www.insage.com.my/interactiveAR/PMETAL/interactiveAR2025/208-209/
6.6a-g Bauxite Residue	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.7a-f Spent Pot Lining (SPL)	Conformance	The Entity has established and implemented a management system for Spent Pot Lining (SPL) developed in accordance with applicable Malaysian regulatory requirements. The SPL is packaged, labelled,

CRITERION	RATING	COMMENT
		stored, handled, and transferred to licensed receiving facilities following the established procedures. The Entity has implemented initiatives to optimise the recovery and recycling of carbon and refractory materials, including collaboration with licensed cement manufacturers for the co-processing of SPL as an alternative raw material in cement production. There was no evidence identified during the Audit that untreated SPL generated by the Entity is landfilled or discharged into marine or aquatic environments.
6.8a-d Dross	Conformance	The Entity has established processes to maximise the recovery and recycling of Aluminium from Aluminium Dross generated during casting. Aluminium recovered internally is returned to the melting process, while the remaining Dross is transferred to licensed external recovery facilities for further Aluminium recovery. The Entity monitors and reviews Dross recovery and recycling activities on a monthly basis. There was no evidence identified during the Audit that Dross generated by the Entity was disposed of to landfill.
7. WATER STEWARDSHIP		
7.1a-b Water Assessment and Disclosure	Conformance	The World Resources Institute (WRI) Aqueduct Water Risk Atlas Tool is used by the Entity to undertake an annual water assessment to identify any potential water risks in its Area of Influence. The result indicates the Entity is not located in a water-stressed area and hence the water risk is low. The information on the Entity's water withdrawal, water use, and water discharge is available in the Integrated Annual Report 2025. Discharge points and sources of water use are confirmed through site observation, and an Environmental Impact Assessment document was reviewed during the Audit.
7.2a-e Water Management	Not Applicable	This Criterion is not applicable to the Entity, as it has identified its water risks as low. The Entity has however implemented a Water Management Plan to monitor, analyse and reduce the consumption of water.
8. BIODIVERSITY AND ECOSYSTEM SERVICES		
8.1a Biodiversity and Ecosystem Services Risk and Impact Assessment	Conformance	A Biodiversity risk assessment was undertaken as part of the Environmental Impact Assessment exercise, prior to the Facility's development and commissioning. Based on the findings, the Entity's operations do not pose any significant impact to the surrounding biodiversity features. Moreover, the Entity is in an industrial park which had been designated by the government as a 'green' development project. The risks and potential impacts have therefore been identified as low.
8.1b Biodiversity and Ecosystem Services Risk and Impact Assessment - Priority	Not Applicable	This Criterion is not applicable to the Entity, as it has identified the risks to and impacts on Biodiversity and Ecosystem Services risk as low.
8.2a-g Biodiversity Management	Not Applicable	This Criterion is not applicable to the Entity, as the risks and potential impacts identified are assessed and documented as low. However, the Entity has implemented a Biodiversity Management Plan, which addresses the monitoring of fluoride generated and identifying and preventing the spread of Alien Species in Malaysian waters.

CRITERION	RATING	COMMENT
8.3a-c Management of Priority Ecosystem Services	Not Applicable	This Criterion is not applicable to the Entity, as no Priority Ecosystem Services have been identified.
8.4 Alien Species	Conformance	The Entity has conducted an ecological study inclusive of consideration of Alien Species as part of the EIA exercise, approved by the local Department of Environment. The Entity also implemented an Integrated Pest, Vector, and Invasive Species Management Plan to identify and assess the spread of invasive and Alien Species through the transportation of products across international waters. In addition, the Entity has established a Biodiversity Management Plan which also addresses the procedures for the assessment and management of Alien Species. Within a ten kilometre radius of the Entity, no IUCN Red List species have been identified from international and national references. The Entity is in an industrial park designated as a 'green' development project by the Malaysian Government.
8.5a-b Commitment to "No Go" in World Heritage Properties	Conformance	The Entity is not located in, nor adjacent to any World Heritage Properties. The Biodiversity Management Plan includes the procedures for the assessment on the World Heritage List to ensure that New Projects or Major Changes shall not be located within or adjacent to any World Heritage Properties.
8.6a-d Protected Areas	Conformance	The Entity is not located in, nor adjacent to any Protected Areas. It is situated in an industrial park, Sarawak Corridor of Renewable Energy (SCORE), which is one of the five economic development corridors created by the Federal Government of Malaysia, which utilises energy predominantly from hydropower plants.
8.6e Protected Areas - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.7a-i Mine Rehabilitation	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9. HUMAN RIGHTS		
9.1a-d Human Rights Due Diligence	Conformance	The Entity has implemented a Human Rights Policy which references the International Bill of Human Rights, the UN Guiding Principles on Business and Human Rights, and the Voluntary Principles on Security and Human Rights. The Policy is reviewed by senior management and is available at: https://www.pressmetal.com/investor-relations/corporate-governance.php The Entity has also conducted a Human Rights Due Diligence process to identify, prevent and mitigate its actual and potential impacts on Human Rights. Grievance Mechanisms are available and there were no Human Rights related grievances recorded since the previous ASI Audit conducted in November 2024.

CRITERION	RATING	COMMENT
9.2a-e Gender Equity and Women's Empowerment	Conformance	The Entity is committed to upholding Women's Rights as outlined in its Human Rights Policy. The Entity recognises and respects women's legal rights and interests and has implemented measures to support and protect them. A Women's Committee has been established to oversee these efforts and promote women's empowerment within the Entity. The Gender Diversity indicator used by the Entity is the female managerial role and is reviewed in the Sustainability Monthly Update. Further information is available in the Integrated Annual Report 2025: https://www.insage.com.my/interactiveAR/PMETAL/interactiveAR2025/242-243
9.3a-i Indigenous Peoples	Conformance	The Entity is committed to respecting the rights of Indigenous Peoples as outlined in the Human Rights Policy and has implemented a standard operating procedure for Indigenous Peoples that integrates Free, Prior, and Informed Consent (FPIC) principles. Direct dialogue with Indigenous Peoples was undertaken during the Social Impact Assessment. Events and activities are held both internally for the employees and externally for communities to cover different cultures of Indigenous Peoples, and different religions. The Entity has established a Grievance and Complaint Mechanism for the external Stakeholders and received zero complaints from Indigenous Peoples since the previous Audit. The Policy, operating procedure and related information are available in the Integrated Annual Report 2025.
9.4a Free, Prior, and Informed Consent (FPIC) - New Projects or Major Changes	Not Applicable	This Criterion is not applicable to the Entity, as no New Projects or Major Changes were initiated after the Entity joined ASI in March 2020. The Entity however has an operating procedure in place for Indigenous Peoples which incorporates the FPIC mechanism.
9.4b Free, Prior, and Informed Consent (FPIC) - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4c Free, Prior, and Informed Consent (FPIC) - Demonstrate support	Not Applicable	This Criterion is not applicable to the Entity, as no New Projects or Major Changes were initiated after the Entity joined ASI in March 2020. The Entity however has an operating procedure in place for Indigenous Peoples which incorporates the FPIC mechanism.
9.5a Cultural and Sacred Heritage - Identification	Not Applicable	This Criterion is not applicable to the Entity, as there are no sacred or cultural heritage sites and values within the Entity's Area of Influence.
9.5b Cultural and Sacred Heritage - Impacts	Not Applicable	This Criterion is not applicable to the Entity as there are no Sacred or Cultural Heritage sites and values within the Entity's Area of Influence.
9.6a-i Displacement	Not Applicable	This Criterion is not applicable to the Entity, as no New Projects or Major Changes involving displacement were initiated after the Entity joined ASI in March 2020.
9.7a-h Affected Populations and Organisations	Conformance	An EIA, SIA and Human Rights Due Diligence have been conducted for the Entity, and which all include the process of identification and development of control and mitigation measures where

CRITERION	RATING	COMMENT
		environmental and social impacts to the Local Communities are identified. Procedures and control measures for the identified impacts have been established and implemented. The Entity has also implemented a Grievance/Complaint Mechanism for external Stakeholders and there have been no complaints received from the Local Communities to date. Furthermore, the Entity has developed a Local Community Communication operating procedure to facilitate the engagement of, and communication with various Stakeholders effectively. The procedure outlines the CSR programmes that focus on societal development. Information on the initiatives taken for community development is available in the Integrated Annual Report 2025: https://www.insage.com.my/interactiveAR/PMETAL/interactiveAR2025/264-265/
9.8a Conflict-Affected and High-Risk Areas – Strong Management Systems	Conformance	The Entity has established and implemented a Supplier Management Programme, which has been developed with reference to the ASI Performance Standard and the five-step framework in the OECD Guidance. The programme is guided by the Entity's Responsible Sourcing Policy, which stipulates the principles and guidance of supplier management during procurement activities. The Supplier Code of Conduct outlines the principles of ethical and legally compliant business practices. Both Policies are disclosed on the corporate website. The Policies have also been communicated to the suppliers directly wherein the suppliers are required to acknowledge their commitment to the Supplier Code of Conduct.
9.8b Conflict-Affected and High-Risk Areas – Identify and assess risks	Minor Non-Conformance	The Entity has established and implemented a Supplier Management Programme that includes the use of a Supplier Self-Assessment Questionnaire (SSAQ) to assess key suppliers across relevant ESG aspects, including 'red-flag' criteria. Supplier assessments are conducted based on SSAQ results and risk analysis, with a two-year reassessment cycle defined in the relevant procedure. Opportunities for improvement are identified however in strengthening the systematic monitoring of reassessment timelines and ensuring that the documented supply chain Due Diligence process covers all relevant supplier categories.
9.8c Conflict-Affected and High-Risk Areas – Strategy to respond to risks	Conformance	The Entity has established a procedure requiring engagement with suppliers to develop mitigation plans for any identified risks, including capacity building. The ESG performance of suppliers, as well as the effectiveness of their mitigation plan, is monitored to evaluate whether suppliers are approved or are disengaged. Based on the supply chain risk assessment of the Entity's Bauxite and Alumina suppliers, no 'red flags' have been identified.
9.8d Conflict-Affected and High-Risk Areas – Audit of due diligence	Conformance	The Entity has established and implemented risk-based Due Diligence over its Aluminium supply chain in accordance with the OECD Guidance appropriate to its size and circumstances. Based on supply chain mapping and risk assessment, no 'red flags' were identified. Due Diligence practices are undertaken through engaging suppliers through physical or virtual meetings and collecting further information from suppliers regarding their ESG performance.

CRITERION	RATING	COMMENT
		The Entity's Due Diligence practices were audited as part of this ASI Audit.
9.8e Conflict-Affected and High-Risk Areas - Report annually	Conformance	The Entity has publicly disclosed its Supplier Management Programme in accordance with the OECD Guidance, presented in the Integrated Annual Report 2025: https://www.insage.com.my/interactiveAR/PMETAL/interactiveAR2025/144-145/
9.9 Security practice	Conformance	The Entity only engages professionally trained 'in-house' auxiliary police officers who are certified under the Malaysian <i>Police Act 1967</i> . The Entity has implemented an operating procedure for auxiliary police which outlines the responsibilities of the auxiliary police officers, including adherence to Human Rights principles. Additionally, all officers have received training on the Entity's Human Rights Policy. No Human Rights issues related to security practices were identified.
10. LABOUR RIGHTS		
10.1a-c Freedom of Association and Right to Collective Bargaining	Conformance	The Entity has established and implemented a Human Rights Policy that recognises and supports Workers' rights to Freedom of Association and Collective Bargaining in accordance with Applicable Law. Worker representation mechanisms have been established through elected departmental and hostel representatives to facilitate communication between Workers and management. In addition, a Women's Committee has been established to promote women's welfare and provide a dedicated platform for raising concerns relating to women's rights and workplace issues.
10.1d Freedom of Association and Right to Collective Bargaining - Alternative means in context of Applicable Law	Not Applicable	This Criterion is not applicable to the Entity, as there is no legal restriction to the right of Freedom of Association and Collective Bargaining in Malaysia. The Entity has implemented various Worker representative channels to act as a bridge between Workers and the management, facilitating the communication of Workers' concerns.
10.2a Child Labour	Conformance	The Entity has established and implemented a Human Rights Policy that prohibits the employment of Child Labour. The Entity does not employ individuals under the minimum legal working age and has implemented recruitment controls to verify the Workers' age prior to employment.
10.3a-c Forced Labour	Conformance	The Entity has established and implemented a Human Rights Policy that prohibits all forms of Forced Labour, including slavery, Human Trafficking, Debt Bondage, and other coercive labour practices. Recruitment is conducted through established procedures using licensed recruitment agencies or local employment channels, and the Entity prohibits the collection of Recruitment Fees, deposits, security payments, or equipment advances from Workers. The Entity also has established procedures to protect Workers' rights, including prohibiting the retention of Workers' original identity documents and protection of Workers' freedom of movement and the right to terminate their employment in accordance with applicable legal requirements. Based on the assessment, no evidence of Forced Labour or related practices was identified.

CRITERION	RATING	COMMENT
10.4a-c Non-Discrimination	Conformance	The Entity has implemented a Human Rights Policy that prohibits Discrimination in recruitment, employment, remuneration, promotion, training, career development, and termination. Recruitment procedures, job advertisements, and training programmes are designed to promote equal employment opportunities, with employment-related decisions based on an individual's qualifications, skills, experience, and ability to perform the requirements of the position, irrespective of personal characteristics.
10.5 Communication and engagement	Minor Non-Conformance	The Entity has established and implemented communication and Grievance Mechanisms that enable Workers to raise concerns, provide feedback, and engage with Worker representatives and management. The mechanisms include channels for confidential and anonymous reporting and are designed to allow Workers to raise workplace concerns without fear of retaliation. Opportunities for improvement are identified however in ensuring consistent Worker awareness and understanding of the available anonymous grievance channels.
10.6a-g Violence and Harassment	Conformance	The Entity has established and implemented Policies, including the Code of Conduct, together with supporting procedures that prohibit all forms of corporal punishment, mental or physical coercion, Harassment, gender-based Violence, including sexual harassment, and verbal abuse. These Policies define the expected standards of workplace conduct and provide mechanisms for Workers to report concerns through established grievance and reporting channels.
10.7a-c Remuneration	Conformance	The Entity has established a defined wage structure, with basic wages exceeding the applicable minimum wage requirements. Overtime compensation is calculated and paid in accordance with applicable legal requirements. Workers receive applicable statutory and contractual allowances as provided under the Entity's remuneration structure. Payroll records and payslips reviewed during the Audit confirmed that wage payments are documented and disbursed through monthly bank transfers. Worker interviews undertaken during the Audit further confirmed that wages are received in a timely manner, and no instances of delayed wage payments were reported during the assessment.
10.8a-c Working Time	Conformance	The Entity has established and implemented systems and procedures to manage working hours, Overtime, and leave in accordance with Applicable Law. Working hours are monitored through the Entity's timekeeping system, and Overtime work is subject to prior approval and Worker consent. The Entity's procedures are designed to ensure that Overtime is undertaken on a voluntary basis and that employees receive their statutory leave entitlements.
10.9a-b Informing Workers of Rights	Conformance	The Entity has established and implemented communication mechanisms to promote awareness of Workers' rights and facilitate engagement between Workers and management. Information relating to Workers' rights is communicated through multiple internal communication channels, including the BossNet intranet, internal memoranda, the PressFan mobile application, and townhall meetings, providing Workers with accessible means to obtain information and raise workplace-related matters.

CRITERION	RATING	COMMENT
11. OCCUPATIONAL HEALTH AND SAFETY		
11.1a Occupational Health and Safety (OH&S) Management System	Minor Non-Conformance	The Entity has established and implemented an Occupational Health and Safety (OHS) Management System and Policy that provides a framework for managing OH&S risks across its operations. The Policy is communicated to employees and relevant Stakeholders, and its continued suitability, adequacy, and effectiveness are periodically reviewed through the Entity's OHS management processes. Opportunities for improvement are identified however in strengthening the consistent implementation of workplace safety controls.
11.1b-e Occupational Health and Safety (OH&S) Management System - Reviews and disclosure	Conformance	The Entity has established and implemented an OH&S Management System to manage OH&S risks across its operations. The Management System is supported by documented Policies and procedures, Hazard Identification, Risk Assessment and Risk Control (HIRARC) processes, Safe Operating Procedures (SOPs), incident reporting and investigation processes, employee training, reporting mechanisms, and periodic management reviews. The Entity's OH&S Management System effectiveness is disclosed annually in the Integrated Annual Report, detailing KPIs and trend analyses. For FYE2025, the Group achieved zero (0) workplace fatalities and a Lost Time Injury Frequency Rate (LTIFR) of 2.6 (an 18.8% reduction vs. FYE2024). Proactive indicators, including safety training hours, are also publicly disclosed. The Entity actively benchmarks its LTIFR performance against the International Aluminium Institute (IAI) Statistical Report as an industry standard. Relevant information is available at: https://www.pressmetal.com/esg/sustainability-report
11.2 Employee engagement on Health and Safety	Conformance	The Entity has established Joint Safety and Health Committees comprising the employer and employee representatives. These Committees provide a formal mechanism for consultation and collaboration on OH&S matters, enabling Workers to raise concerns, participate in discussions, and contribute to the identification and resolution of workplace Health and Safety issues in cooperation with management.

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DOCUMENT CONTROL AND VERSION HISTORY

REVISION	DATE	NOTES
0	10 October 2022	Issued - Initial Certification Audit
1	20 September 2023	Re-Certification and Scope Change Audit from Performance Standard V2 to V3
2	18 February 2025	Surveillance Audit
3	24 September 2026	Re-Certification Audit – Full Certification