

ASI CERTIFICATION PERFORMANCE STANDARD



PRESENTED TO

Thai Beverage Can Ltd.

CERTIFICATE NUMBER
134

ASI STANDARD
**PERFORMANCE
STANDARD
(V3.1 2023)**

DATE OF ISSUE
10 MAY 2025

CERTIFICATION LEVEL
**FULL
CERTIFICATION**

DATE OF EXPIRY
9 MAY 2028

ASI ACCREDITED
AUDITING FIRM
CETIZION VERIFICA

CERTIFIED SINCE
22 JUNE 2021

AUTHORISED BY

A handwritten signature in black ink, appearing to be 'J. H.', followed by a long horizontal line.

Aluminium Stewardship Initiative Ltd
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*Validity of this Certificate is subject to
continued conformance with the
applicable ASI Standard and can be
verified at
www.aluminium-stewardship.org*

CERTIFICATION SCOPE

The manufacture of Aluminium can body, Aluminium bottle, Aluminium can end and Aluminium cap (Roll On Pilfer Proof (ROPP)) for the Alcoholic and Non-Alcoholic beverage industry at Thai Beverage Can Plant 1 and Plant 2, in Saraburi, Thailand.

AUDIT REPORT PERFORMANCE STANDARD

OVERVIEW

MEMBER NAME	Thai Beverage Can Ltd.
ENTITY NAME	Thai Beverage Can Ltd.
CERTIFICATION SCOPE	The manufacture of Aluminium can body, Aluminium bottle, Aluminium can end and Aluminium cap (Roll On Pilfer Proof (ROPP)) for the Alcoholic and Non-Alcoholic beverage industry at Thai Beverage Can Plant 1 and Plant 2, in Saraburi, Thailand.
SUPPLY CHAIN ACTIVITIES	Material Conversion
ASI STANDARD	Performance Standard V3.1
AUDIT TYPE	- Initial Certification Audit (24 – 31 March 2021) - Surveillance Audit (7 – 11 March 2022) - Surveillance Audit (22 – 23 November 2023) - Re-Certification Audit and Scope Change (4 – 7 November 2024) - Surveillance Audit (18 – 20 May 2026)
AUDIT FIRM	CETIZION Verifica
AUDIT DATE	24 – 31 March 2021 (Initial Certification Audit) 7 – 11 March 2022 (Surveillance Audit) 22 – 23 November 2023 (Surveillance Audit) 4 – 7 November 2024 (Re-Certification Audit and Scope Change) 18 – 20 May 2026 (Surveillance Audit)
AUDIT REPORT SUBMISSION	2 June 2021 (Initial Certification Audit) 21 April 2022 (Surveillance Audit) 14 May 2024 (Surveillance Audit) 19 May 2025 (Re-Certification Audit and Scope Change) 21 August 2026 (Surveillance Audit)
AUDIT SCOPE	<u>Initial Certification Audit (24 – 31 March 2021)</u> The Audit Scope covers Thai Beverage Can (Thailand) for the manufacture of Aluminium can body and end for the beverage and beer industry. The supply chain activities included in the Audit Scope: Material Conversion (Production and Transformation) All relevant Criteria in the ASI Performance Standard were included in the Audit Scope. At the time of the Audit (March 2021), access to the site was not possible, due to COVID-19 related travel restrictions. The Audit has been undertaken as a 'desktop'

exercise, in accordance with ASI Interim Policy regarding Audits, Audit-Related Travel and Coronavirus (v4), and included a remote review of relevant documentation.

Surveillance Audit (7 – 11 March 2022)

The Audit Scope covers Thai Beverage Can (Thailand) for the manufacture of Aluminium can body and end for the beverage and beer industry.

The supply chain activities included in the Audit Scope:

- Material Conversion (Production and Transformation)

All relevant Criteria in the ASI Performance Standard were included in the Audit Scope with a focus on Criteria previously rated as Unable to Rate and those influenced by significant development, legal requirements and/or considered material.

Surveillance Audit (22 – 24 November 2023)

The Audit Scope covers Thai Beverage Can (Thailand) for the manufacture of Aluminium can body and end for the beverage and beer industry.

The supply chain activities included in the Audit Scope:

- Material Conversion (Production and Transformation)

All relevant Criteria in the ASI Performance Standard were included in the Audit Scope.

Re-Certification Audit and Scope Change (4 – 7 November 2024)

The Audit Scope covers the manufacture of Aluminium can body, Aluminium bottle, Aluminium can end and Aluminium cap (Roll On Pilfer Proof (ROPP)) for the Alcoholic and Non-Alcoholic beverage industry at Thai Beverage Can Plant 1 and Plant 2, in Saraburi, Thailand.

Supply chain activities included in the Audit Scope:

- Material Conversion

All relevant Criteria in the ASI Performance Standard were included in the Audit Scope.

Surveillance Audit (18 – 20 May 2026)

The Audit Scope covers the manufacture of Aluminium can body, Aluminium bottle, Aluminium can end and Aluminium cap (Roll On Pilfer Proof (ROPP)) for the Alcoholic and Non-Alcoholic beverage industry at Thai Beverage Can Plant 1 and Plant 2, in Saraburi, Thailand.

Supply chain activities included in the Audit Scope:

- Material Conversion

Criteria that were identified as non-conformities from the previous Audit were included in the Audit Scope.

AUDIT OUTCOME

- Certification

AUDIT METHODOLOGY
DECLARATION

The Auditors confirm that:

- ☒ The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report.
- ☒ The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous.
- ☒ The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the Entity's defined Certification Scope.
- ☒ The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.

CERTIFICATION PERIOD

10 May 2025 – 9 May 2028

NEXT AUDIT TYPE	Re-Certification Audit
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NEXT AUDIT DATE	9 May 2028
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CERTIFICATE NUMBER	134
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If you have an inquiry or complaint about this Certification, go to the third-party EthicsPoint portal at: <https://aluminium-stewardship.ethicspoint.com/>

EthicsPoint is a comprehensive and confidential reporting tool that enables complaints to be securely raised, managed and responded to. This enables anonymity to be maintained where desired by complainants, or as relevant to whistleblowing situations.

Information is available in five languages – English, French, Chinese, German and Portuguese (Brazil). Translation services provided by EthicsPoint enable complaints and correspondence to be managed in multiple languages.

ENTITY OVERVIEW

Thai Beverage Can Ltd. (‘the Entity’) is a manufacturer of Aluminium cans and bottles for beverages in Thailand. The Entity is a joint venture between Berli Jucker Public Co., Ltd., Standard Can Co., Ltd., and Ball Corporation from the United States, utilising production technology from Ball Corporation. The Entity commenced operations in March 1997 on an area of approximately 9 hectares in the WHA Industrial Estate in Nong Khae District, Saraburi Province, Thailand. In 2023, it expanded its production capacity with a second facility on an area of approximately 8.7 hectares and two kilometres apart, both within the same industrial estate.

The original plant operates four can lines with an annual production capacity of 2.4 billion units and four can end lines with an annual production capacity of 2.6 billion units. The second plant commenced operations in 2023 and has a hybrid can line with an annual production capacity of 222 million units and a bottle line with production capacity of 2 million units in sizes of 310 ml and 510 ml. The Entity’s production is for both domestic use and export. The two plants collectively employ approximately 600 Workers.

The Entity evaluates the satisfaction of Stakeholders with its corporate governance and business ethics, product quality & safety, responsible sourcing and supply chain, climate strategy, energy management, water stewardship, and occupational health and safety through sustainability satisfaction assessments.

MATURITY RATINGS

A rating of maturity (low, medium or high) determined by the Auditor that provides a general assessment in terms of Systems, Residual Risk and Performance assigned to a Sustainability Component.

Maturity ratings are not a direct assessment of conformance to the Standard.

	GOVERNANCE	ENVIRONMENT	SOCIAL	COMBINED RATING
SYSTEMS	Medium	Medium	Medium	MEDIUM
RISKS	Medium	Medium	Medium	MEDIUM
PERFORMANCE	Medium	Medium	Medium	MEDIUM
OVERALL	MEDIUM			

FINDINGS

CRITERION	RATING	COMMENT
1. BUSINESS INTEGRITY		
1.1 Legal Compliance	Conformance	The Entity has identified applicable legal requirements and periodically monitors its Compliance status. Designated staff within the Entity regularly review national legal databases and services for updates related to Compliance with Applicable Laws regarding the environment, Health, and Safety. The Standard Operating Procedure (SOP) for legal compliance is annually reviewed for adequacy as per the document control system. The periodic review and update of human resource-related laws is conducted in accordance with the procedure and format. The periodic changes in country laws are assessed for applicability (e.g., changes in the <i>Social Security Act</i> by the Ministry of Labour in April 2026). There are periodic audits and internal ISO Management System audits as well as government authorities confirming the Entity's compliance with applicable legal requirements.
1.2 Anti-Corruption	Conformance	The Entity's Code of Conduct addresses anti-Corruption and is publicly available at: https://drive.google.com/file/d/12i-j2-UzV5UVyYAKaU6n6OVHIdnrMRGX/view The Entity has conducted a risk assessment, which determined a medium risk level with mitigation measures and responsibility. There are no reported incidents related to Corruption. Training has been conducted using structured training material to ensure employees are aware of the changes in the Code related to anti-Corruption.
1.3a-e Code of Conduct	Conformance	The Code of Conduct has been reviewed and the latest update became effective on 1 August 2025, available at: https://drive.google.com/file/d/12i-j2-UzV5UVyYAKaU6n6OVHIdnrMRGX/view Training has been conducted using structured training material to ensure employees are aware of the changes in the Code.
2. POLICY AND MANAGEMENT		
2.1a-f Environmental, Social, and Governance Policy	Conformance	The Entity has developed integrated Policies covering quality, legal compliance, environment, and Health and Safety as part of its Management System framework. The Entity's Policies are available on its website at: https://thaibeveragecan.com/standard-system Senior management have endorsed the Policies, provided resources for their implementation, assigned responsible personnel, and periodically review the Policy's implementation. The Entity has communicated the Policies through means such as training, emails and banner displays.
2.2a-c Leadership	Conformance	The Entity has assigned responsible personnel from various departments, led by senior management, to ensure effective implementation of the ASI Performance Standard. The Entity has a sustainability division that reports to the President. There is a sustainability committee comprised of different functional heads responsible for sustainability strategy initiatives (see

CRITERION	RATING	COMMENT
		Sustainability Goals 2030, https://thaibeveragecan.com/our-approach/).
2.3a Environmental and Social Management Systems – Environmental	Conformance	The Entity's Environmental Management System is certified to ISO 14001:2015 and ISO 45001:2018 standards. The ISO certificates are available at: https://thaibeveragecan.com/standard-system
2.3b Environmental and Social Management Systems – Social	Conformance	The Entity has developed and implemented its Social Management System in accordance with Thai labour laws.
2.4a-e Responsible Sourcing	Conformance	The Entity has implemented its responsible sourcing Policy, which has been reviewed and updated along with associated Policies and procedures. Sustainable Procurement Policy: https://drive.google.com/file/d/1yPDmBRISbLoudbsJlBGhAmbOMFKoxZH/view Supplier Code of Conduct/Supplier Guiding Principle: https://drive.google.com/file/d/1KqSVdqN5boilKBvKr8neT8HIkiYTnanG/view Report on OECD-Aligned Responsible Supply Chain Due Diligence 2025: https://drive.google.com/file/d/1LKVOBHzlU1lg7lhJvm-t5Py6k-o8NU0q/view The Entity has implemented a supplier (business partner) recognition and award program since 2024 based on a performance evaluation across the areas of quality, service, collaboration and sustainability.
2.5a-g Environmental and Social Impact Assessments	Not Applicable	This Criterion is not applicable to the Entity as there are no New Projects or Major Changes to existing Facilities. The Entity, however, has developed internal systems and processes to evaluate Environmental, Social and Governance (ESG) risks and conduct a Human Rights Impact Assessment as part of its New Project Impact Assessments.
2.6a-h Human Rights Impact Assessment	Not Applicable	This Criterion is not applicable to the Entity as there are no New Projects or Major Changes to existing Facilities. The Entity, however, has developed internal systems and processes to evaluate ESG risks and conduct a Human Rights Impact Assessment as part of its New Project Impact Assessments.
2.7a-f Emergency Response Plan	Conformance	The Entity has developed an Emergency Response Plan (ERP) in accordance with Thai legal requirements, considering all possible emergency scenarios. Periodic emergency drills are conducted to validate the ERP. There have been no emergency situations over the past year. Team members are trained on the ERP and response, and the plan is communicated to internal and external Stakeholders. The emergency drill report is prepared and sent to government authorities (Department of Labour). There has been no major change in Policy and procedure related to the emergency response plan since the previous ASI Audit. The ERP is shared with relevant government authorities and is available to other Stakeholders upon request, as per management discussion and commitment. The related disclosure can be found on

CRITERION	RATING	COMMENT
		pages 79 of the 2024 Sustainability Report: https://drive.google.com/file/d/1M8iaSCsKfgwTOjsk0RgT9pok8wEFemGB/view
2.8a-d Suspended Operations	Conformance	The Entity has developed a business continuity plan which identifies possible situations of business disruption and suspended operation due to factors outside its control. The plan takes into account Material adverse ESG impacts.
2.9a-b Mergers and Acquisitions	Conformance	The Entity has developed Due Diligence requirements covering ESG aspects as part of its business conduct for any future Mergers and Acquisitions (M&A). There has been no M&A activity in recent years.
2.10a-b Closure, Decommissioning and Divestment	Conformance	The Entity has developed Due Diligence requirements covering ESG aspects as part of its business conduct covering any future closure, decommissioning and divestment decision. There have been no closure, decommissioning or divestment events in recent years.
3. TRANSPARENCY		
3.1a-b Sustainability Reporting	Conformance	The Entity has developed an annual Sustainability Report in accordance with the Entity's Sustainability Goals 2030 and Global Reporting Initiative (GRI) performance indicators. The most recent Report is disclosed at: https://thaibeveragecan.com/reports/
3.2 Non-compliance and Liabilities	Conformance	There are no current Material fines, judgments, penalties or non-monetary sanctions imposed on the Entity.
3.3a-c Payments to Governments	Conformance	Payments made to the Provincial Administrative Organization (PAO) and the local Municipality were reviewed during the Audit. Other payments to governments were observed to be for legitimate purposes such as social security payments to the Ministry of Labour and contributions made to the Ministry of Social Development and Human Security for the disability fund. The Entity has not made any direct or indirect political contribution and only makes payments to the Government as per statutory norms and contract obligations. As the Entity is a non-listed private Joint Venture, it does not publicly disclose financial performance data, including payments to the Governments.
3.4a-f Stakeholder Complaints, Grievances and Requests for Information	Conformance	The Entity has developed a procedure for addressing Stakeholder complaints, grievances and requests. Complaints can be received through the contacts published on the Entity's website (https://thaibeveragecan.com/contact-us), through the Hotline (+66(0)36373600) or via whistleblower channel (https://thaibeveragecan.com/wp-content/uploads/2026/05/Whistleblowing-Complaints-and-Suggestions-Handling-Process_21-May-2026-1.pdf) The Entity's procedure includes information regarding lead times and the investigation procedure and is available on the website for public access. No external grievances or requests for information have been received recently. The Entity has dedicated personnel responsible for handling internal grievances. Grievances and their status are also discussed in the monthly Welfare Committee meeting, comprised of senior leadership

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		and Worker representatives. The meeting minutes are emailed to all employees.
4. MATERIAL STEWARDSHIP		
4.1a Environmental Life Cycle Assessment	Conformance	The Entity has undertaken a multi-Stakeholder initiative to conduct a Life Cycle Assessment (LCA) of four alternative packaging types (Aluminium, glass, paper and PET bottles) on a 'cradle-to-cradle' basis. The LCA considers raw material acquisition, manufacturing, transportation, and End of Life aspects, including recycling. The LCA includes both can body stock and can end Products. Further information on the initiative is available at: https://thaicarbonlabel.tgo.or.th/index.php?lang=EN&mod=Y0hKdlpIVmpkSE5mWVhCd2NtOTJZV3c9&keyword=250%20ml
4.1b-c Environmental Life Cycle Assessment - Disclosure	Conformance	The Entity has conducted an LCA for its major Product line, the 0.33L can body. The LCA disclosure states the CO₂ equivalent values for that Product. The LCA results are communicated to key Stakeholders upon request and are available at: https://drive.google.com/file/d/1TJdtls7VvICrHXCIDPjh_Ux5sbSpkvJu/view
4.2 Product Design	Conformance	The Entity and its Joint Venture partner, Ball Corporation, have developed a technology transfer agreement and a three-year roadmap to improve Product efficiency through thinner gauge and Circular Economy concepts. The Entity produces their Products in accordance with customer specification. As part of their sustainability initiatives, there are internal work plans to decrease the gauge of the cans produced. Records on these initiatives are maintained
4.3a-b Aluminium Process Scrap	Conformance	The Entity records and monitors its production of Process Scrap (internally termed spoilage). Process Scrap is segregated on the basis of colour for the purpose of recycling Scrap. There is a bailing press in each plant which is used to form Scrap cubes for further dispatch to a re-melting/recycling facility within Thailand.
4.4a-c Collection and Recycling of Products at End of Life - Material Conversion and other Manufacturing	Conformance	The Entity has developed a strategy to contribute to a multi-Stakeholder initiative within Thailand in order to improve the recycling rate and collection of Used Beverage Cans (UBC). The Entity is party to a Memorandum of Understanding (MoU) that brings together government, raw material manufacturers, recycling facility operators and industry associations. The Entity has disclosed information on their 'Product Stewardship Strategy' in the 2024 Sustainability Report at: https://thaibeveragecan.com/reports/
4.4d Collection and Recycling of Products at End of Life	Conformance	The Entity has engaged with recycling facility operators, corporate brands and community awareness programs to improve the collection and recycling of UBC at the End of Life. Information on these initiatives is available at: https://thaibeveragecan.com/mou-transparency-of-aluminium-can-closed-loop-recycling The Entity is continuing to work in multi-Stakeholder program called 'Aluminium Loop' to improve the UBCs collected and recycled through the collector, recycler, and coil manufacturer supplying to Entity. The related disclosure can be found on pages 44–51 of the 2024

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		Sustainability Report: https://drive.google.com/file/d/1M8iaSCsKfgwTOjsk0RgT9pok8wEFeMG B/view
5. GREENHOUSE GAS EMISSIONS		
5.1a-b Disclosure of GHG Emissions and Energy Use	Conformance	The Entity has disclosed its Material Greenhouse Gases (GHG) emissions and energy data on pages 53, and 57-58 of the 2024 Sustainability Report: https://drive.google.com/file/d/1M8iaSCsKfgwTOjsk0RgT9pok8wEFeMG B/view The Entity's GHG emissions data is independently verified by a Third Party in accordance with ISO 14064-1 and ISO 14064-3 standards. The recent verification found variation in the data, of which the Entity was aware when calculating its GHG emissions data. These variances will be indicated and adjusted in the upcoming 2025 Sustainability Report.
5.2a Aluminium Smelter GHG Emissions Intensity – Started production after 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.2b Aluminium Smelter GHG Emissions Intensity – In production up to and including 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.3a GHG Emissions Reduction Plans	Conformance	The Entity has utilised the ASI Entity-Level GHG Pathways Method and Calculation Tool to determine a GHG Emissions Reduction Pathway and year-on-year Intermediate Targets. The Entity has determined the 2030 GHG reduction targets (Scopes 1, 2, and 3) and further alignment with the Science Based Target Initiative (SBTi). During the review of the data, it was identified that the Scope 3, Category 1 weighted average intensity for the purchase of Aluminium coil has been reduced by approximately 14% from 2024 to 2025 as a result of the Entity's decarbonisation efforts in the Aluminium supply chain and continued improvement in the 'Aluminium Loop' material recycling project.
5.3b-e GHG Emissions Reduction Plans – Targets, review and disclosure	Minor Non-Conformance	The Entity has utilised the ASI Entity-Level GHG Pathways Method and Calculation Tool to determine a GHG Emissions Reduction Pathway and year-on-year Intermediate Targets. However, the Entity has not disclosed the GHG Emission Reduction Pathway and associated Intermediate Targets.
5.4 GHG Emissions Management	Conformance	The Entity has developed a GHG Management Manual based on the ISO 14064-1 standard and the GHG Protocol, which includes details such as the reporting boundary, quantification, calculation methodology, emission factors, quality assurance, GHG removal projects, and mitigation plans. The Entity has disclosed its GHG management approach on pages 54-55 of 2024 Sustainability Report: https://drive.google.com/file/d/1M8iaSCsKfgwTOjsk0RgT9pok8wEFeMG B/view

CRITERION	RATING	COMMENT
6. EMISSIONS, EFFLUENTS AND WASTE		
6.1a-f Emissions to Air	Minor Non-Conformance	The Entity has conducted a risk assessment as part of its ISO 14001-certified Management System. The Entity has identified all sources of Emissions to Air and conducts annual monitoring of those emissions by an accredited laboratory in accordance with Thai law and relevant reference guidelines (Ministry of Industry 2006, BE 2549). The Entity has developed an annual environment monitoring plan including emissions data and parameters required for ongoing monitoring. The monitoring results demonstrate the Entity's emissions are within permissible limits. In addition, the Entity monitors workplace-related emissions such as noise, dust, and chemical exposure and submits the monitoring results. The Entity has established plans to reduce the pollutant quantities emitted to the environment. The Entity has disclosed information on their emissions controls on page 67 of the 2024 Sustainability Report: https://drive.google.com/file/d/1M8iaSCskfgwTOjsk0RgT9pok8wEFeMG B/view However, the published information on Emissions to Air does not meet the disclosure requirements of the Criterion.
6.2a-g Discharges to Water	Conformance	The Entity has quantified and disclosed its Discharges to Water on pages 61-62 of the 2024 Sustainability Report: https://drive.google.com/file/d/1M8iaSCskfgwTOjsk0RgT9pok8wEFeMG B/view The Entity has implemented a documented guideline regarding wastewater treatment, detailing the treatment process and required quality parameters for treated wastewater (primary treatment) before discharge to the industrial park authority (WHA). The WHA water treatment plant was inspected during this Audit. The Entity has improvement plans in place, including plans to reduce and control oil and grease in wastewater.
6.3a-g Assessment and Management of Spills and Leakages	Conformance	The Entity has completed a Spills and Leakage risk assessment as defined in relevant procedures and work instructions. The Entity has trained employees and assigned responsibilities for effectively managing Spills and Leakages. Periodic mock drills are conducted to check conformance with the Emergency Response Plan. Operative instructions have been documented, monthly pipeline and chemical storage area records are entered in the internal ERP tool, and checks of preventive maintenance program records were verified. During the plant visits, no Spills or Leakages were identified.
6.4a-b Public Disclosure of Spills and Leakages	Conformance	The Entity has developed an Emergency Response Plan and supporting risk assessment with work instructions for the immediate disclosure of Spills. The Entity has implemented reporting mechanisms. Checks are part of the daily inspection routine, and periodic reports include six monthly reports to the Government and the annual Sustainability Report. There have been zero incidents of Spills or Leakages since the last Audit. The related disclosure can be found on page 79 of the 2024 Sustainability Report:

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		https://drive.google.com/file/d/1M8iaSCsKfgwTOjsk0RgT9pok8wEFeMGB/view
6.5a-c Waste Management and Reporting	Conformance	During the plant visit it was observed the Entity has dedicated Waste storage and implements labelling and disposal processes according to Waste characteristics. Statutory disclosures are reported to the Ministry of Industry. The Entity has a valid waste authorisation permit issued by the Department of Industrial Works, indicating different types of Hazardous and Non-Hazardous Wastes. The Entity has achieved its 'Zero Waste to Landfill' objective. The waste resource recovery ratio increased from 87.7% in 2024 to 90% in 2025. The related disclosure is made on page 63-65 in 2024 Sustainability Report: https://drive.google.com/file/d/1M8iaSCsKfgwTOjsk0RgT9pok8wEFeMGB/view
6.6a-g Bauxite Residue	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.7a-f Spent Pot Lining (SPL)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.8a-d Dross	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
7. WATER STEWARDSHIP		
7.1a-b Water Assessment and Disclosure	Conformance	The Entity sources its entire water requirements from the Industrial Park Authority (WHA). A water risk assessment has been carried out using the World Resources Institute Water Risk Atlas (www.wri.org/applications/aqueduct/water-risk-atlas). The Entity is located within a high- to extremely high-risk area. The risk assessment has been recently reviewed and updated to address risks associated with the border conflict between Thailand and Cambodia. The mitigation plan is being finalised. A water balance diagram has been prepared for both Facilities that indicate water input and output flow. The water balances are updated monthly. Water metres are installed and calibrated periodically by an external agency. Water-related disclosures on water withdrawal and use are on page 60 of the 2024 Sustainability Report: https://drive.google.com/file/d/1M8iaSCsKfgwTOjsk0RgT9pok8wEFeMGB/view
7.2a-e Water Management	Conformance	The Entity is currently recording and monitoring its water consumption with an aim to reduce usage through proper water management practices. The Entity has developed various water control activities, such as the reuse of wash water, maintaining an optimal production level and the prevention of leakages. The monthly water performance is tracked according to water used per 1000 cans produced. The Entity is working on various water efficiency measures following the 3R principles, such as reducing water usage in the cooling system and

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		controlling and monitoring water consumption at each washer level, which are the biggest water consumption equipment. The water management plan, which includes initiatives and programs, is disclosed on page 60 of 2024 Sustainability Report: https://drive.google.com/file/d/1M8iaSCsKfgwTOjsk0RgT9pok8wEFeMGB/view
8. BIODIVERSITY AND ECOSYSTEM SERVICES		
8.1a Biodiversity and Ecosystem Services Risk and Impact Assessment	Conformance	The Entity has conducted a risk assessment and determined risk levels associated with potential impacts on Biodiversity from its land use and business activities. Impacts were considered from factors including emissions, volatile organic compounds, noise, wastewater discharge, and tree planting. There is an absence of conservation zones and Protected Areas within a five-kilometre area, as reported in the Sustainability Report. The Entity has coordinated with the industrial estate authority (WHA) to confirm the Biodiversity and Ecosystem Services risk and Impact Assessment, which was based on the Taskforce on Nature-related Financial Disclosures (TNFD) approach. The WHA communicated with Stakeholders to recognise the significance of the ecosystem and a responsible mitigation measure and/or Biodiversity management plan has been developed. Further information is available in the WHA Sustainability Report 2025, pages 236-246: https://www.wha-group.com/storage/downloads/sustainability/sustainability-report/2025/20260427-wha-sd-report-2025-en.pdf The Entity has conducted a primary assessment based on the WHA Biodiversity assessment and found no existence of endangered species as per IUCN list. Further details are on pages 66-67 of 2024 Sustainability Report: https://drive.google.com/file/d/1M8iaSCsKfgwTOjsk0RgT9pok8wEFeMGB/view
8.1b Biodiversity and Ecosystem Services Risk and Impact Assessment - Priority	Conformance	There is no existence of Priority Ecosystem Services relevant to Affected Populations and Organisations, as evident from physical observation, available risk assessment, and discussions with the Community and external Stakeholders
8.2a-g Biodiversity Management	Conformance	The Entity has coordinated with the industrial estate authority (WHA) to confirm the Biodiversity and Ecosystem Services risk and impact assessment, which was based on the TNFD approach, and the availability of a Biodiversity management plan. The plan addressed various measures to protect Biodiversity, such as avoiding water pollution, reducing ambient noise and emissions, and increasing green areas. The WHA participated in a tripartite committee to communicate with Stakeholders, including the Entity, to recognise the significance of the ecosystem. Further information is included in the WHA Sustainability Report 2025, pages 236-246: https://www.wha-group.com/storage/downloads/sustainability/sustainability-report/2025/20260427-wha-sd-report-2025-en.pdf Additionally, the WHA (Saraburi Industrial Estate) has developed a project as a model low-carbon city that includes Biodiversity related objectives. Further information is available at: https://www.wha-logistics.com/th/updates/company-blog/313/low-carbon-city-

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		%E0%B9%81%E0%B8%AB%E0%B9%88%E0%B8%87%E0%B9%81%E0%B8%A3%E0%B8%81%E0%B8%82%E0%B8%AD%E0%B8%87%E0%B9%84%E0%B8%97%E0%B8%A2-%E0%B8%AA%E0%B8%A3%E0%B8%B0%E0%B8%9A%E0%B8%B8%E0%B8%A3%E0%B8%B5%E0%B9%81%E0%B8%8B%E0%B8%99%E0%B8%94%E0%B9%8C%E0%B8%9A%E0%B9%87%E0%B8%AD%E0%B8%81%E0%B8%8B%E0%B9%8C The Entity has conducted a primary assessment based on the WHA Biodiversity assessment and found no existence of endangered species as per IUCN list. Further details are on pages 66–67 of 2024 Sustainability Report: https://drive.google.com/file/d/1M8iaSCsKfgwTOjsk0RgT9pok8wEFemGB/view
8.3a-c Management of Priority Ecosystem Services	Not Applicable	This Criterion is not applicable to the Entity as no Priority Ecosystem Services have been identified.
8.4 Alien Species	Conformance	The Entity has conducted a risk assessment related to Alien Species and relevant control measures have been identified. The Entity's supplier of wooden pallets is approved by the Ministry of Agriculture and Cooperatives for their heat treatment of the wooden pallets to prevent the introduction of Alien Species.
8.5a-b Commitment to "No Go" in World Heritage Properties	Conformance	The Entity is not located in proximity to any World Heritage Properties or cultural sites. The nearest heritage site of Ayutthaya is located in the separate province of Changwat, around 50 km from the Entity.
8.6a-d Protected Areas	Conformance	There are no designated conservation areas or Protected Areas recognised by Government agencies for natural resources and environmental preservation in the Entity's Area of Influence. Information is available on page 51 of the 2023 Sustainability Report at: https://thaibeveragecan.com/reports/
8.6e Protected Areas - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.7a-i Mine Rehabilitation	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9. HUMAN RIGHTS		
9.1a-d Human Rights Due Diligence	Conformance	The Entity has developed and communicated its Social Policy demonstrating its commitment towards Human Rights, accessible at: https://thaibeveragecan.com/standard-system/ A Human Rights and legal status review has been undertaken and subsequently an evaluation has been conducted and an updated risk assessment completed. The review addresses people management, community rights, security management and employee rights as well as Human Rights aspects such as Forced Labour, Child Labour, working conditions, Discrimination and Harassment. The review includes recommended risk mitigation actions. The Entity has also conducted supply chain Due Diligence addressing Human Rights requirements. The Entity reviews and updates its Human Rights risk assessment annually, according to mitigation plans and the monitoring mechanism.

CRITERION	RATING	COMMENT
9.2a-e Gender Equity and Women's Empowerment	Conformance	The Entity has defined its 'Human Rights, Equity, and Inclusion' commitment as part of its Social Impact Strategy. The commitment includes actions and targets by 2030, disclosed at: https://thaibeveragecan.com/social-impact/ Worker interviews confirmed that women's rights are protected and there is no Discrimination in the areas of hiring, training and promotion. The Entity promotes gender equity and women's empowerment, and performance indicators regarding hiring, training, and wages are detailed on pages 98-99 of the 2024 Sustainability Report: https://drive.google.com/file/d/1M8iaSCsKfgwTOjsk0RgT9pok8wEFemGB/view Participation by women Workers in the welfare committee has increased to nine representatives, including holding key positions. Other women's engagement activities are carried out, including a Women's Day celebration involving all employees.
9.3a-i Indigenous Peoples	Not Applicable	This Criterion is not applicable to the Entity, as there are no Indigenous Peoples or their lands within the Entity's Area of Influence.
9.4a Free, Prior, and Informed Consent (FPIC) - New Projects or Major Changes	Not Applicable	This Criterion is not applicable to the Entity, as there are no Indigenous Peoples or their lands within the Entity's Area of Influence.
9.4b Free, Prior, and Informed Consent (FPIC) - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4c Free, Prior, and Informed Consent (FPIC) - Demonstrate support	Not Applicable	This Criterion is not applicable to the Entity, as there are no Indigenous Peoples or their lands in the area used to establish the factory and industrial park.
9.5a Cultural and Sacred Heritage – Identification	Not Applicable	This Criterion is not applicable to the Entity, as there are no sacred or cultural heritage sites or values within the Entity's Area of Influence.
9.5b Cultural and Sacred Heritage – Impacts	Not Applicable	This Criterion is not applicable as the Entity, as their operations do not significantly impact on cultural, historical or spiritual heritage that is essential to the identity of Indigenous Peoples.
9.6a-i Displacement	Not Applicable	This Criterion is not applicable to the Entity, as their activities have not resulted in physical and/or economic displacement.
9.7a-h Affected Populations and Organisations	Conformance	The Entity has assessed the impact of its operations on the Local Community and implemented Corporate Social Responsibility (CSR) projects with Local Community participation to improve living conditions and livelihoods. The assessment determined there were no Material negative impacts on Stakeholders, including neighbours, Local Communities and other businesses within the industrial estate. The finding was triangulated through Human Rights Due Diligence, Stakeholder consultation and review of related documents.

CRITERION	RATING	COMMENT
9.8a Conflict-Affected and High-Risk Areas – Strong management systems	Conformance	The Entity's Sustainable Procurement Policy has been developed, which addresses Conflict-Affected and High-Risk Areas (CAHRAs), and is available at: https://drive.google.com/file/d/lyPDmBRISbLoudbsjIBlGhAmbOMFKoxZH/view The Entity as implemented a Due Diligence supply chain process in accordance with OECD guidance. Refer to: https://drive.google.com/file/d/ILKVOBHziUIIg7lhJvm-t5Py6k-o8NU0q/view
9.8b Conflict-Affected and High-Risk Areas – Identify and assess risks	Conformance	The Entity has reviewed and updated its Aluminium coil suppliers. There are several suppliers, but the majority of the supply comes from domestic sources.
9.8c Conflict-Affected and High-Risk Areas – Strategy to respond to risks	Conformance	The Entity as implemented a Due Diligence supply chain process in accordance with OECD Guidance including a strategy in response to CAHRAs. Refer to: https://drive.google.com/file/d/ILKVOBHziUIIg7lhJvm-t5Py6k-o8NU0q/view
9.8d Conflict-Affected and High-Risk Areas – Audit of due diligence	Conformance	This ASI Performance Standard Audit satisfies the requirements of this Criterion.
9.8e Conflict-Affected and High-Risk Areas – Report annually	Conformance	The results of the Due Diligence activities are publicly available in the Report on OECD-Aligned Responsible Supply Chain Due Diligence 2025: https://drive.google.com/file/d/ILKVOBHziUIIg7lhJvm-t5Py6k-o8NU0q/view
9.9 Security practice	Conformance	The Entity has a security agreement with an external provider. A Human Rights risk assessment has been conducted, and mitigation measures have been identified and implemented. The Entity documents its Policy in accordance with Applicable Law, in particular the <i>Security Guard Business Act BE 2558 (2015)</i> sec. 34, which states security guards must be of Thai nationality and not less than 18 years of age, and other related laws such as the <i>Labour Protection Act B.E. 2541 (1998)</i>. The Entity and/or the security company provides job-specific onboarding and periodic training on Human Rights.
10. LABOUR RIGHTS		
10.1a-c Freedom of Association and Right to Collective Bargaining	Conformance	The Entity has defined its commitment to respect Workers' right to Freedom of Association and not place any restriction on that freedom, in accordance with Applicable Law. There is no Trade Union at the Entity, however, there is an elected Welfare Committee comprised of both male and female representative members. The Welfare Committee meets every month, where meeting minutes are maintained and communicated. The Entity has supported the re-election of the Welfare Committee every two years. The last election was held in April 2026 and the new Welfare Committee has taken charge and registered/informed the government authorities.

CRITERION	RATING	COMMENT
10.1d Freedom of Association and Right to Collective Bargaining - Alternative means in context of Applicable Law	Not Applicable	This Criterion is not applicable to the Entity, as Thai law does not restrict the right to Freedom of Association and Collective Bargaining.
10.2a-c Child Labour	Conformance	The Entity has prohibited the use of Child Labour, including the Worst Forms of Child Labour, as defined in the Code of Conduct. The Entity's Policy and practice established the minimum hiring age at 18 years. Workers' age is verified through checking national ID cards, and records are maintained. The age of randomly selected employees was checked during the Audit, which found all employees were above 18 years of age.
10.3a-c Forced Labour	Conformance	The Entity has made a commitment to prohibit the use and support of Forced Labour through any means. The Entity has implemented this commitment, and Workers have the freedom to terminate their employment contract at any time without penalty following the notice period in Employment Contracts, as confirmed by review of employees' records and Worker interviews. The Entity has developed and disclosed a Modern Slavery Policy and a signed declaration by the management team, publicly available on the Entity website at: https://drive.google.com/file/d/1AtxpOvNQ5jNLZJp-uR4w_qbBi4OGIWr/view The Entity has prepared and publicly disclosed its first Modern Slavery Statement, available at: https://drive.google.com/file/d/110vla-025-Gu5eF4kVgbwhQ9lJRQmst/view
10.4a-c Non-Discrimination	Conformance	The Entity has committed to non-Discrimination in the Code of Conduct. Discrimination-related risks have been assessed, and control measures are defined and implemented through standard operating procedures. The Entity has developed and communicated internally Policies on performance appraisals, promotions, key performance indicators and other employee performance related matters.
10.5 Communication and engagement	Conformance	The Entity develops an employee engagement plan annually and has multiple methods to communicate and engage with Workers such as the elected Welfare Committee, announcement boards, a complaint/suggestion box in the canteen, training sessions, and other meetings. The related disclosure has been made on page 27 of 2024 Sustainability Report: https://drive.google.com/file/d/1M8iaSCsKfgwTOjsk0RgT9pok8wEFeMG B/view
10.6a-g Violence and Harassment	Conformance	The Entity has documented in the Code of Conduct that it prohibits Violence and Harassment at the workplace, applicable to all employees. Employees are trained on the Policy during their orientation/induction and given a printed copy, as confirmed during Worker interviews. Violence and Harassment is addressed in the Code of Conduct, available at: https://drive.google.com/file/d/12i-j2-UzV5UVyYAKaU6n6OVH1dnrMRGX/view

CRITERION	RATING	COMMENT
10.7a-c Remuneration	Conformance	The Entity has documented its Remuneration Policy, included in the Code of Conduct, which is applicable to all employees, as well in each employee's employment contract. The Entity makes payments to its direct employees by bank transfer twice a month, while payments to contract Workers are made by bank transfer monthly. The Entity has conducted a living wage survey in 2025 and considered factors such as house rental costs in the area, living expenses, and food expenses, as well as a benchmark assessment with other companies operating in the WHA industrial estate. The Entity wage structure is higher than legal minimum wage and sufficient to fulfil living wage requirements. The related disclosure has been made on pages 98-98, and 104-5 of the 2024 Sustainability Report: https://drive.google.com/file/d/1M8iaSCsKfgwTOjsk0RgT9pok8wEFemGB/view
10.8a-c Working Time	Conformance	Working hours are recorded electronically for all employees, and Working Time is reviewed and compiled by the Human Resources (People Development) department for Remuneration calculation. Overtime working hours are recorded. Leave is provided in accordance with the Code of Conduct, employment contracts and Thai laws. The overall working hours conform to Thai labour laws.
10.9a-b Informing Workers of Rights	Conformance	The Entity informs Workers of their rights through various means such as a display of human resources policies at the workplace, induction and refresher trainings as well as other employees engagement activities. This was checked during the site visit and Workers interviews and found to be satisfactory.
11. OCCUPATIONAL HEALTH AND SAFETY		
11.1a Occupational Health and Safety (OH&S) Management System	Conformance	The Entity has implemented an ISO 45001:2018 Occupational Health and Safety (OH&S) Management System. The most recent ISO surveillance audit, conducted in May 2025, identified minor non-conformities. The non-conformities have been closed and implementation of the corrective actions was also checked during review of documents and the plant visits during this Audit. The Entity's Hazard Identification and Risk Assessment (HIRA) has been reviewed and updated. The confined space identification and labelling requirements were checked during the plant visit and found satisfactory.
11.1b-e Occupational Health and Safety (OH&S) Management System - Reviews and disclosure	Minor Non-Conformance	The Entity maintains an internal matrix to record and analyse OH&S Key Performance Indicators on monthly basis, including leading indicators (e.g., safety guarding audits and safety training) and lagging indicators (Total Recordable Injury (TRI) ratio). The related disclosure has been made on pages 69-81 of the 2024 Sustainability Report: https://drive.google.com/file/d/1M8iaSCsKfgwTOjsk0RgT9pok8wEFemGB/view However, the Entity has not publicly disclosed comparative analyses of OH&S performance with peer businesses and leading practice.

CRITERION	RATING	COMMENT
11.2 Employee engagement on Health and Safety	Conformance	The Entity is continuing to work on the "Think Save" and "Safety Daily Share" initiatives to promote employee participation to improve safety culture. The training plan is prepared as per job competency, and training is provided and records maintained. Safety Committees are established for each Facility and comprise management and Workers. Monthly meetings are conducted, and records are maintained. The safety training and engagement activities were checked during the plant visits and Worker interviews.

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DOCUMENT CONTROL AND VERSION HISTORY

REVISION	DATE	NOTES
0	22 June 2021	Initial Certification Audit – Provisional Certification
1	10 May 2022	Surveillance Audit – Full Certification
2	20 May 2024	Surveillance Audit – Change of Audit Firm from Libero Assurance to CETIZION Verifica
3	8 July 2025	Re-Certification Audit and Scope Change – Full Certification Scope Change to apply PS V3. Scope Change to add Plant 2. Update to the Next Audit Type and Next Audit Date for Rev 2 to a Re-Certification Audit by 9 May 2025, as a second Surveillance Audit was not a requirement. Correction to the Audit Scope description for the Surveillance Audit (22 – 24 November 2023). Revision to Entity Name.
4	10 September 2026	Surveillance Audit