ASI CERTIFICATION **PERFORMANCE STANDARD**

PRESENTED TO

CROWN Bevcan and Closures (Thailand) Co., Ltd.

CERTIFICATE NUMBER
286

ASI STANDARD
PERFORMANCE STANDARD (V3.1 2023)

CERTIFICATION LEVEL
FULL CERTIFICATION

ASI ACCREDITED AUDITING FIRM
CETIZION VERIFICA

DATE OF ISSUE
22 MAY 2026

DATE OF EXPIRY
21 MAY 2029

CERTIFIED SINCE
22 MAY 2023

AUTHORISED BY



Aluminium Stewardship Initiative Ltd
ACN 606 661 125, Australia
info@Aluminium-stewardship.org

Validity of this Certificate is subject to continued conformance with the applicable ASI Standard and can be verified at ***www.Aluminium-stewardship.org***

CERTIFICATION SCOPE

Manufacture of two-piece Aluminium cans for use in the Beverage Industry (Thailand).

AUDIT REPORT **PERFORMANCE STANDARD**

OVERVIEW

MEMBER NAME	Crown Holdings, Inc.
ENTITY NAME	CROWN Bevcan and Closures (Thailand) Co., Ltd.
CERTIFICATION SCOPE	Manufacture of two-piece Aluminium cans for use in the Beverage Industry (Thailand).
SUPPLY CHAIN ACTIVITIES	• Material Conversion
ASI STANDARD	Performance Standard V3.1
AUDIT TYPE	• Initial Certification Audit (6 – 9 February 2023) • Surveillance Audit (14 – 16 November 2024) • Re-Certification Audit and Scope Change (14 – 16 May 2026)
AUDIT FIRM	CETIZION Verifica
AUDIT DATE	• 6 – 9 February 2023 (Initial Certification Audit) • 14 – 16 November 2024 (Surveillance Audit) • 14 – 16 May 2026 (Re-Certification Audit and Scope Change)
AUDIT REPORT SUBMISSION	• 1 May 2023 (Initial Certification Audit) • 21 March 2025 (Surveillance Audit) • 20 August 2026 (Re-Certification Audit and Scope Change)
AUDIT SCOPE	<u>Initial Certification Audit (6 – 9 February 2023)</u> The Audit Scope covers regional managing activities at Asia Pacific Division office and two-piece Aluminium beverage cans manufacturing in CROWN Bevcan and Closures (Thailand) Co., Ltd. Supply chain activities included in the Audit Scope: • Material Conversion (Production and Transformation) All Criteria in the ASI Performance Standard were included in the Audit Scope. <u>Surveillance Audit (14 – 16 November 2024)</u> The Audit Scope covers regional managing activities at Asia Pacific Division office and two-piece Aluminium beverage cans manufacturing in CROWN Bevcan and Closures (Thailand) Co., Ltd. Supply chain activities included in the Audit Scope: • Material Conversion (Production and Transformation) All Criteria in the ASI Performance Standard were included in the Audit Scope. <u>Re-Certification Audit and Scope Change (14 – 16 May 2026)</u>

	The Audit Scope covers regional managing activities at Asia Pacific Division office and two-piece Aluminium beverage cans manufacturing at CROWN Bevcan and Closures (Thailand) Co., Ltd. Supply chain activities included in the Audit Scope: • Material Conversion (Production and Transformation) All Criteria in the ASI Performance Standard were included in the Audit Scope.
AUDIT OUTCOME	• Certification
AUDIT METHODOLOGY DECLARATION	The Auditors confirm that: ☑ The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report. ☑ The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous. ☑ The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the Entity's defined Certification Scope. ☑ The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.
CERTIFICATION PERIOD	22 May 2026 – 21 May 2029
NEXT AUDIT TYPE	Surveillance Audit
NEXT AUDIT DATE	21 November 2027
CERTIFICATE NUMBER	286
	If you have an inquiry or complaint about this Certification, go to the third-party EthicsPoint portal at: https://Aluminium-stewardship.ethicspoint.com/ EthicsPoint is a comprehensive and confidential reporting tool that enables complaints to be securely raised, managed and responded to. This enables anonymity to be maintained where desired by complainants, or as relevant to whistleblowing situations. Information is available in five languages – English, French, Chinese, German and Portuguese (Brazil). Translation services provided by EthicsPoint enable complaints and correspondence to be managed in multiple languages.

ENTITY OVERVIEW

Crown Holdings, Inc. has over 200 plants in 40 countries and supports customers in emerging beverage can markets in the Americas and Southeast Asia as well as established markets such as Europe, the Middle East, and North Africa. Aluminium beverage cans represent more than 60% of Crown's business.

CROWN Bevcan and Closures (Thailand) Co., Ltd (the 'Entity') is a part of Crown Holdings USA and CROWN Asia Pacific. The Entity commenced operations in the year 2013 and manufactures two-piece Aluminium cans for use in the Beverage Industry. The major manufacturing processes are cupping, can body making, washing, printing, lacquering, drying, and palletising. The current annual production capacity is one billion Aluminium cans.

The Entity is located in Nong Khae Industrial Estate, with an area of approximately 46,623 square metres (m^2) and a built-up area of 29,897 m^2. The nearest port is Phra Nakhon Si Ayutthaya province, approximately 63 kilometres away. The nearest airport is Don Mueang Airport (DMK), approximately 70 kilometres away. The Entity employs 230 people, of whom 86 are women.

MATURITY RATINGS

A rating of maturity (low, medium or high) determined by the Auditor that provides a general assessment in terms of Systems, Residual Risk and Performance assigned to a Sustainability Component.

Maturity ratings are not a direct assessment of conformance to the Standard.

	GOVERNANCE	ENVIRONMENT	SOCIAL	COMBINED RATING
SYSTEMS	Medium	Medium	Medium	MEDIUM
RISKS	Medium	Medium	Medium	MEDIUM
PERFORMANCE	Medium	Medium	Low	MEDIUM
OVERALL		MEDIUM		

FINDINGS

CRITERION	RATING	COMMENT
1. BUSINESS INTEGRITY		
1.1 Legal Compliance	Conformance	The Entity has identified Applicable Law, assigned responsible functions, and obtained all necessary legal permits and approvals required to conduct its business activities. It maintains all Applicable Law requirements, permits, audit reports, and related compliance documents, which are accessible to employees for reference, awareness, and compliance monitoring. Responsible employees are assigned to periodically review, update, implement and communicate Applicable Laws. The Entity's statutory reporting requirements are submitted to the Department of Labour Protection and Welfare: https://eservice.labour.go.th/eservice
1.2 Anti-Corruption	Conformance	The Entity has conducted a Corruption risk assessment that considers the Corruption situation in Thailand. For each major function, Corruption risks have been identified with required mitigation measures and residual risk. The Corruption risk assessment for potential business activities is reviewed and updated. Employees are trained and tested on anti-Corruption, and the senior management team commits to the Group Anti-Corruption and Anti-Money Laundering Declaration: https://www.crowncork.com/sites/files/2022-10/Anti-Corruption-Anti-Money-Laundering-Certifications.pdf
1.3a-e Code of Conduct	Conformance	The Entity has implemented the Crown Code of Business Conduct and Ethics, and employees are trained and assessed. Periodic refresher training is provided following any changes to the Code of Conduct. The Code is available at: https://www.crowncork.com/sites/default/files/2026-03/CCK-Code_of_Business_Conduct-APPROVED_FINAL.pdf
2. POLICY AND MANAGEMENT		
2.1a-f Environmental, Social, and Governance Policy	Conformance	The Entity adheres to the following Crown Environmental, Social and Governance (ESG) Policies: Governance Guidelines: https://www.crowncork.com/investors/governance/corporate-governance-guidelines Environment, Health and Safety Policy: https://www.crowncork.com/sites/files/2022-03/EHSPolicy_2021_English_Signed.pdf The Entity has also developed a plant-level Environment, Health and Safety Policy in accordance with the Corporate Guidelines. The Entity communicates the ESG Policies through display in work areas, training and on the Entity's website: https://www.crowncork.com/sustainability/governance/policies
2.2a-c Leadership	Conformance	The Entity's senior management have endorsed and support the ESG Policies by providing resources and regularly reviewing implementation status. The Entity has implemented an organisational setup and formed a 'Corporate Sustainable Development Working Team' to provide the resources needed to implement the ASI Performance Standard. The Sustainable Development Manager is

CRITERION	RATING	COMMENT
		responsible for implementing and monitoring the Entity's conformance with the ASI Performance Standard and reporting to top management.
2.3a Environmental and Social Management Systems – Environmental	Conformance	The Entity has implemented an Environmental Management System, which is certified to ISO 14001:2015.
2.3b Environmental and Social Management Systems – Social	Conformance	The Entity has implemented a Social Management System and monitors its effectiveness through a Policy commitment, activity-based procedures such as the recruitment process and work regulations, key performance indicators, and periodic review. The Entity measures and reviews KPIs related to training and employee turnover.
2.4a-e Responsible Sourcing	Conformance	The Entity has established a Supplier Code of Conduct, Code of Business Conduct and Ethics, and Responsible & Ethical Sourcing Policy, available in various languages, and communicates these documents to its suppliers. The procurement team is trained on responsible sourcing practices and Conflict-Affected and High-Risk Areas (CAHRAs). The Entity's current status of responsible and ethical sourcing targets and achievements is formally documented and publicly disclosed in the Group Sustainability Report, page 20: https://www.crowncork.com/sites/default/files/2025-06/Crown%20Holdings_Sustainability%20Report_2024.pdf Supplier Code of Conduct https://www.crowncork.com/sites/default/files/2022-03/code-conduct-english.pdf Code of Business Conduct and Ethics https://www.crowncork.com/investors/policies/code-business-conduct-and-ethics Responsible & Ethical Sourcing Policy https://www.crowncork.com/sites/default/files/2022-03/responsible-ethical-sourcing-policy.pdf
2.5a-g Environmental and Social Impact Assessments	Not Applicable	This Criterion is not applicable to the Entity as there are no New Projects or Major Changes. The Entity, however, considers ESG-related risks and impacts in project evaluation and project selection. The Entity has developed a site evaluation checklist that covers new sites and expansion activities and addresses topics related to the environment, society, and community.
2.6a-h Human Rights Impact Assessment	Not Applicable	This Criterion is not applicable to the Entity as there are no New Projects or Major Changes. The Entity, however, considers ESG-related risks and impacts in project evaluation and project selection. The Entity has developed a site evaluation checklist that covers new sites and expansion activities and addresses topics related to the environment, society, and community.

CRITERION	RATING	COMMENT
2.7a-f Emergency Response Plan	Conformance	The Entity has a documented Emergency Response Plan that addresses potential emergency scenarios including fire and gas leakage. . The Plan is reviewed and updated periodically and approved by the cross-functional team and respective managers. The Entity provides training on emergency preparedness and response to its employees and mock drills are conducted periodically. The Plan is available on the Entity's intranet and available to external Stakeholders upon request.
2.8a-d Suspended Operations	Conformance	The Entity has developed a site-specific Business Continuity Plan (BCP) that addresses potential situations that challenge business continuity or lead to suspended operations, such as flooding, fire, power outage, and epidemics. The Entity is working on future revisions to the BCP to consider energy issues related to geopolitics. The BCP is also supported by the Emergency Plan.
2.9a-b Mergers and Acquisitions	Conformance	The Entity has implemented Corporate-level guidelines for mergers and acquisitions, which address the relevance of ESG and considerations during the Due Diligence process as part of mergers and acquisitions. No merger or acquisition has affected the Entity in recent years.
2.10a-b Closure, Decommissioning and Divestment	Conformance	The Entity has implemented Corporate-level guidelines for closure, decommissioning and divestment, which address the relevance of ESG issues and their consideration during these activities. No closure, decommissioning, or divestment has affected the Entity in recent years.
3. TRANSPARENCY		
3.1a-b Sustainability Reporting	Conformance	Entity-level data are reported into the Crown regional and global ESG databases, where they are randomly cross-verified. This includes information such as the amount of Hazardous Waste generated and the percentage recycled. The 'Twentyby30 Goals' and the corporate ESG matrix are developed at plant-level, and progress is monitored annually. The Entity has publicly disclosed its sustainability performance via the Group Sustainability Report 2024: https://www.crowncork.com/sites/default/files/2025-06/Crown%20Holdings_Sustainability%20Report_2024.pdf
3.2 Non-compliance and Liabilities	Conformance	The Entity has implemented a system to report information related to significant fines, judgements, penalties, and non-monetary sanctions. It has not received any fines or non-compliances, as disclosed in its Sustainability Report 2024, page 32: https://www.crowncork.com/sites/default/files/2025-06/Crown%20Holdings_Sustainability%20Report_2024.pdf
3.3a-c Payments to Governments	Conformance	In Thailand, the Entity only makes payments to Governments in accordance with statutory obligations and local laws, including for licences/permits, Value Added Tax, and social security contributions and no payments are made to political parties The Entity is a non-listed/traded company in Thailand and, as a result, does not publicly disclose such information. The Entity's financial statements are independently audited by chartered accountants.

CRITERION	RATING	COMMENT
		At a global level, the Entity publicly reports payments made to charity organisations and as political contributions. During 2025, the amount was zero. The Crown Political Engagement and Contribution Policy is available at: https://www.crowncork.com/investors/policies/political-engagement-and-contribution-policy
3.4a-f Stakeholder Complaints, Grievances and Requests for Information	Minor Non-Conformance	The Entity adheres to the Corporate-level Whistleblowing and Business Ethics Hotline Policy and grievance redressal mechanism, which is overseen by a Third Party. Business Ethics Hotline Policy: https://www.crowncork.com/investors/policies/whistleblowing-and-business-ethics-hotline-policy Toll-Free Reporting Line: https://www.crowncork.com/investors/policies/toll-free-reporting-line Complaint Reporting Channel: https://report.syntrio.com/crowncork The Entity has translated the global Whistleblowing and Business Ethics Policy into Thai, communicated it via email and display in work areas, and has provide training on the Policy during induction and periodic training. Internal Stakeholders can submit grievances through suggestion boxes placed at the canteen and production area or through the Crown Thailand Grievances Channel: (1-800-0001-33). Grievances have been raised by Workers and corrective action taken by the Entity. The action taken, however, was found not to be fully effective, as there was a recurrence of the complaint. Additionally, the Entity does not maintain structured written records on the outcomes of the investigation into each grievance raised, such as Human Resources reports, management team meeting minutes, interview transcripts, letter or email correspondence.
4. MATERIAL STEWARDSHIP		
4.1a Environmental Life Cycle Assessment	Conformance	The Entity has evaluated the life cycle impacts of its major Product lines and developed a Life Cycle Assessment (LCA). The LCA methodology uses a 'cradle-to-grave' approach, as per ISO 14040:2006, including the extraction of Bauxite ore and ending with the recycling and recovery of Used Beverage Cans (UBC). Assumptions, including the reasoning for excluding transport and distribution is indicated within the assessment. The executive summary of LCA results, which includes all relevant information such as the methodology, standards/tools used, boundary, and results, is used for communication with interested customers.
4.1b-c Environmental Life Cycle Assessment - Disclosure	Conformance	The Entity has evaluated the life cycle impacts of its major Product lines and provides the LCA to customers on request. At the Corporate level, Crown's global approach on LCA is available at: https://www.crowncork.com/sustainability/environment/product-life-cycle
4.2 Product Design	Conformance	The Entity has implemented processes to review and improve Product and process design for resource efficiency. Actions include down-gauging and implementing a global commitment to avoid or reduce all perfluorinated chemicals. The Entity's product stewardship

CRITERION	RATING	COMMENT
		initiatives are detailed as part of the strategic 'Twentyby30' goals, publicly available at: https://www.crowncork.com/sustainability/twentyby30-goals/never-compromise
4.3a-b Aluminium Process Scrap	Conformance	The Entity has established targets to reduce Aluminium Process Scrap, with 100% of Process Scrap collected by material grade, processed through a baler to compress it into a block, and sent to a Scrap collector for recycling.
4.4a-c Collection and Recycling of Products at End of Life - Material Conversion and other Manufacturing	Conformance	The Entity has developed a recycling strategy where it is working on a multi-stakeholder project to analyse the current Aluminium recycling rates in Thailand. Progress against the recycling target is reported in the Sustainability Report 2024, pages 14, 16 and 31: https://www.crowncork.com/sites/default/files/2025-06/Crown%20Holdings_Sustainability%20Report_2024.pdf Additionally, the "PackBack in Action" initiative is a multi-stakeholder project, initiated by the Federation of Thai Industries for sustainable packaging management in Thailand. The Entity participates in the initiative, which is implemented in Chonburi province, and progress is monitored.
4.4d Collection and Recycling of Products at End of Life	Conformance	The Entity works closely with Non-Government Organisations (NGOs) and educational institutions by providing recycling bins at schools and teaching the benefits of recycling and the concept of circularity. The Entity has identified foreseen challenges, including remelting, coil manufacturing, and integration within the upstream supply chain. At a Corporate level, the Entity works with the International Aluminium Initiative and is part of the Global Beverage Can Circularity Alliance, with a target recycling rate of 80% by 2030 and 100% by 2050.
5. GREENHOUSE GAS EMISSIONS		
5.1a-b Disclosure of GHG Emissions and Energy Use	Conformance	The Entity has implemented the documented procedure, 'Carbon Footprint of Organisation', which defines reference standards in line with the Thailand Greenhouse Gas Organisation (TGO). The Entity-level energy and Greenhouse Gas (GHG) emissions data are disclosed as part of the Group-level consolidated data. There is internal quality assurance to verify the consistency and accuracy of reported numbers at the unit, Asia Pacific, and global levels. Scope 3 GHG Emissions comprise 11 categories, including purchased Aluminium. The GHG Emissions (Scope 1, 2 & 3) are externally verified, and an assurance statement is available at: https://www.crowncork.com/sites/default/files/2025-06/CY2024CDPVerification.pdf The GHG Emissions information and energy use data are disclosed in pages 4, 7-8 and 34 of the Group Sustainability Report: https://www.crowncork.com/sites/default/files/2025-06/Crown%20Holdings_Sustainability%20Report_2024.pdf
5.2a Aluminium Smelter GHG Emissions Intensity - Started production after 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
5.2b Aluminium Smelter GHG Emissions Intensity - In production up to and including 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.3a GHG Emissions Reduction Plans	Conformance	As part of the Crown Group, the Entity has developed a GHG Emissions Reduction Plan to achieve Net Zero by 2050. The Entity's Net Zero targets are validated by the Science Based Targets initiative (SBTi): https://www.crowncork.com/news/crown-holdings-receives-validation-new-net-zero-target-through-sbti The Entity is working on major, site-level, management-approved projects to reduce GHG emissions, including reduction in natural gas consumption and installation of solar photovoltaics. It has also joined the 'First Movers Coalition', (World Economic Forum) and committed to sourcing at least 10% (by volume) of all Primary Aluminium procured per year from low-carbon producers by 2030. The Entity has used the ASI Calculation Tool at site-level to identify and compare sectoral GHG Emissions Reduction Pathways with Group-level SBTi-aligned reduction targets. The previous Scope 3 emissions reduction target of 16% has already been achieved.
5.3b-e GHG Emissions Reduction Plans – Targets, review and disclosure	Conformance	As part of the Crown Group, the Entity has developed a GHG Emissions Reduction Plan to reduce its Scope 1 and 2 GHG Emissions by 50% by 2030 and Scope 3 emissions by 27.5% by 2030 (using a 2019 baseline). The Entity monitors energy and GHG emissions reduction targets monthly and annually. Further information is available in the Group Sustainability Report, pages 4-8: https://www.crowncork.com/sites/default/files/2025-06/Crown%20Holdings_Sustainability%20Report_2024.pdf The Entity, at Group-level, is working to finalise its updated GHG Emissions Reduction Plan. A draft version was provided and discussed during the Audit. It contains information on decarbonisation levers for Scope 1, 2 and 3, and solutions for the short term (1-5 years), mid-term (5-10 years), and long term (10 years and onwards). The Group Level GHG Emissions Reduction Plan is available at: https://www.crowncork.com/sites/default/files/2022-06/20by30brochure_digitalsigles_2022k.pdf
5.4 GHG Emissions Management	Conformance	The Entity has implemented the documented procedure, 'Carbon Footprint of Organisation', which defines reference standards and protocols including TGO and IPCC. The Entity has provided training to the cross-functional team involved in the management of and calculation of GHG emissions. The GHG-related activity data is entered into the 'Onestream' ERP system by the user department monthly, along with supporting invoices. These data are then further processed using emission factors and calculation formulas. The Entity conducts internal consistency and accuracy checks on reported GHG data, and quarterly review meetings are held at regional and global levels.
6. EMISSIONS, EFFLUENTS AND WASTE		
6.1a-f Emissions to Air	Conformance	The Entity holds a valid permit for its operations within the industrial estate. The Entity has conducted an environmental risk assessment covering emissions from stack vents. The Entity implements control

CRITERION	RATING	COMMENT
		measures and monitors emissions every six months, reporting data externally to the Nong Khae Industrial Authority. The Entity has developed a procedure for monitoring and measurement with a defined frequency for monitoring various working condition aspects, including heat and stack monitoring. Consolidated Emissions to Air data are disclosed in the Group Sustainability Report 2024, page 34: https://www.crowncork.com/sites/default/files/2025-06/Crown%20Holdings_Sustainability%20Report_2024.pdf
6.2a-g Discharged Water	Conformance	The Entity has dedicated drains and channels to collect process wastewater and undertake primary treatment. Primary-treated water is subsequently sent to a central wastewater treatment plant operated by the industrial park authority. An externally approved agency collects a sample monthly to test key wastewater parameters. All tested parameters are within permissible limits. The Entity has implemented actions to further reduce wastewater generation and re-use the primary treated wastewater for alternative applications such as toilet flushing. Consolidated water withdrawal and discharge data are disclosed in the Group Sustainability Report, page 12: https://www.crowncork.com/sites/default/files/2025-06/Crown%20Holdings_Sustainability%20Report_2024.pdf
6.3a-g Assessment and Management of Spills and Leakages	Conformance	The Entity has conducted a Spills and Leakage risk assessment for chemicals and wastewater. Training is provided and practice drills are conducted periodically to check the effectiveness of implementation. The Entity conducts daily and monthly checks of chemical storage conditions, including spillage conditions and availability of spill kits.
6.4a-b Public Disclosure of Spills and Leakages	Conformance	The Entity has implemented practices to report Spills and Leakages. Spills that impact the local/municipal drain are reported to the regional CROWN EHS team lead. In accordance with national regulations, any Spills that affect the vicinity will be reported to authorities and affected Stakeholders. There have been no Spills in past years.
6.5a-c Waste Management and Reporting	Conformance	The Entity has mapped the different types of Hazardous Waste and Non-Hazardous Waste generated across different areas and activities, including office, production, outside the production building (wastewater treatment plant), and logistics. The Entity has developed a Waste Management Plan that includes reduction targets that support Crown's global targets. The Entity is working towards 'Zero Waste to Landfill' status, in line with the corporate goals. The Entity has implemented actions to reduce the landfilling of primary treatment sludge and reusing electronic waste assets instead of sending them directly to authorised recyclers. The Entity reports the amount of Waste generated and disposed of to the local Government monthly. Waste-related information is reported in the Sustainability Report, page 16: http//www.crowncork.com/sustainabilty/reporting/all-reports
6.6a-g Bauxite Residue	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
6.7a-f Spent Pot Lining (SPL)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.8a-d Dross	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
7. WATER STEWARDSHIP		
7.1a-b Water Assessment and Disclosure	Conformance	The Entity has conducted a Water risk assessment, which determined a high water-related risk. The Entity has prepared a water flow diagram indicating the quantity of water consumed at major stages. It sources its water from the industrial park authority, which sources surface water from the nearby Rapheepat Canal. The Entity monitors water consumption daily via water flow metres, which are regularly calibrated by an authorised third-party. The Entity has also established a water 'roadmap' to monitor and improve water management performance. The Entity's water withdrawal and use by source information is reported at Group-level in the Group Sustainability Report 2024, page 12: https://www.crowncork.com/sites/default/files/2025-06/Crown%20Holdings_Sustainability%20Report_2024.pdf
7.2a-e Water Management	Conformance	The Entity has developed a Water Management Plan that addresses water metering, usage monitoring, leakage control measures, as well as water conservation projects. Further, the Entity adheres to the Group-level Water Policy, which commits to replenishing 100% of the water consumed from high-scarcity Watersheds back to those respective Watersheds by 2032. The Water Management Plan is available at:https://www.crowncork.com/sustainability/environment/water-replenishment
8. BIODIVERSITY AND ECOSYSTEM SERVICES		
8.1a Biodiversity and Ecosystem Services Risk and Impact Assessment	Conformance	The Entity has undertaken a detailed Biodiversity assessment covering the site and buffer zone to identify and assess Biodiversity aspects such as flora and fauna, the presence of Protected Areas, World Heritage sites, and IUCN Red List species. No Material risks and/or impacts have been identified.
8.1b Biodiversity and Ecosystem Services Risk and Impact Assessment - Priority	Not Applicable	This Criterion is not applicable to the Entity, as no Priority Ecosystem Services were identified.
8.2a-g Biodiversity Management	Conformance	The Biodiversity Risk Assessment determined that there are no Material risks and/or impacts to Biodiversity or Ecosystem Services. The Entity has however developed a Biodiversity Management Plan as part of the Corporate 'Twentyby30' goals. The Entity provides training to employees responsible for implementing the Biodiversity Management Plan. The Group-level Biodiversity Plan is available at: https://www.crowncork.com/sustainability/environment/biodiversity.

CRITERION	RATING	COMMENT
8.3a-c Management of Priority Ecosystem Services	Not Applicable	This Criterion is not applicable to the Entity, as the Biodiversity risk assessment determined that there are no Material risks and/or impacts to Biodiversity or Ecosystem Services.
8.4 Alien Species	Conformance	The Entity has conducted a risk assessment and documented control measures to prevent the introduction of Alien Species and/or remediate areas affected. No invasive species were identified on-site.
8.5a-b Commitment to "No Go" in World Heritage Properties	Conformance	The Entity has committed not to explore or develop New Projects or make Major Changes near World Heritage Properties. The Entity is not located near World Heritage Properties.
8.6a-d Protected Areas	Conformance	The Entity has committed not to explore or develop New Projects or make Major Changes near Protected Areas. The Entity is not located near Protected Areas.
8.6e Protected Areas - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.7a-i Mine Rehabilitation	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9. HUMAN RIGHTS		
9.1a-d Human Rights Due Diligence	Conformance	The Entity has conducted a Human Rights Due Diligence that addresses employees, women, Indigenous Peoples, Migrant Workers, third-party Contractors and its supply chain. The Entity annually reviews and updates its Human Rights Impact Risk Assessment. The Entity has a complaints mechanism available (via an app, QR code, or toll-free telephone number) for complaints on Human Rights impacts. The Entity has implemented a Human Rights Policy, which is available in English and Thai: English: https://www.crowncork.com/sites/default/files/2024-04/HumanRights24_English_a.pdf Thai: https://www.crowncork.com/sites/default/files/2024-04/HumanRights24_TH.pdf
9.2a-e Gender Equity and Women's Empowerment	Conformance	The Entity has implemented Policies and processes to ensure respect for the rights and interests of women, in accordance with international standards. The Entity has developed the 'Why Not' program and the corporate movement '#WeAreQueensWeAreCrown' to include women in new jobs and promote gender equity. The Entity's Women's Rights Committee comprises women from the plant, quality, sales, accounts, and logistics departments. The Entity has conducted a gender analysis and is working to increase gender diversity, equity, and inclusion. The Group commitment to diversity and inclusion is available at: https://www.crowncork.com/sustainability/social/diversity-inclusion Refer to the Sustainability Report 2024, pages 17-26: https://www.crowncork.com/sites/default/files/2025-06/Crown%20Holdings_Sustainability%20Report_2024.pdf

CRITERION	RATING	COMMENT
9.3a-i Indigenous Peoples	Not Applicable	This Criterion is not applicable to the Entity, as there are no Indigenous Peoples in its Area of Influence. Nine “hill tribes” are officially recognised, but none are present in the area.
9.4a Free, Prior, and Informed Consent (FPIC) - New Projects or Major Changes	Not Applicable	This Criterion is not applicable to the Entity, as there are no Indigenous Peoples within the Entity’s surroundings.
9.4b Free, Prior, and Informed Consent (FPIC) - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity’s Certification Scope.
9.4c Free, Prior, and Informed Consent (FPIC) - Demonstrate support	Not Applicable	This Criterion is not applicable to the Entity, as there are no Indigenous Peoples within the Entity’s surroundings. The Entity, however, demonstrates support towards Indigenous Peoples and the FPIC process: https://www.crowncork.com/sites/default/files/2024-04/HumanRights24_English_a.pdf
9.5a Cultural and Sacred Heritage – Identification	Not Applicable	This Criterion is not applicable to the Entity, as there are no cultural or heritage sites or values within its Area of Influence. The nearest site is the historic city of Ayutthayam, approximately fifty kilometres from the Entity, including the Historic Town of Sukhothai and associated historic towns.
9.5b Cultural and Sacred Heritage – Impacts	Not Applicable	This Criterion is not applicable to the Entity, as there are no cultural or heritage sites or values within the Entity's Area of Influence.
9.6a-i Displacement	Not Applicable	This Criterion is not applicable to the Entity, as it is located in a government-managed industrial park. The Entity's business activities have not caused resettlement.
9.7a-h Affected Populations and Organisations	Conformance	The Entity respects the legal and customary rights and interests of Local Communities in their lands and livelihoods and their use of natural resources. There are sixteen villages outside the industrial area, and many employees live nearby, providing employment opportunities. The Entity has undertaken Corporate Social Responsibility (CSR) activities to support the livelihoods of Local Communities. The Industrial Estate Authority conducted a survey with companies operating in the area, including the Entity, as well as a surrounding community survey, which indicated a high level of community satisfaction. The Entity's operations have no Material impacts on Stakeholders, including neighbours, Local Communities, or other businesses, as confirmed during consultation with the Industrial Estate Authority and Local Community.
9.8a Conflict-Affected and High-Risk Areas - Strong management systems	Conformance	The Entity has implemented Policies and procedures to address Conflict-Affected and High-Risk Areas (CAHRAs) in its supply chain. Responsible and Ethical Sourcing Policy: https://www.crowncork.com/investors/policies/responsible-and-ethical-sourcing-policy

CRITERION	RATING	COMMENT
		Supplier Code of Conduct: https://www.crowncork.com/investors/policies/supplier-code-conduct
9.8b Conflict-Affected and High-Risk Areas - Identify and assess risks	Conformance	The Entity has conducted Due Diligence to identify CAHRAs during its supplier onboarding process, using international databases such as the CAHRAs List (https://www.cahraslist.net). According to the assessment results, the Entity's Aluminium supply chain contains no CAHRAs.
9.8c Conflict-Affected and High-Risk Areas - Strategy to respond to risks	Conformance	The Entity has established a strategy to respond to identified risks within CAHRAs and other supply chain risks, including engagement with affected suppliers to improve performance, and alternative sourcing.
9.8d Conflict-Affected and High-Risk Areas - Audit of due diligence	Conformance	The Entity's Due Diligence practices have been audited as part of this ASI Audit.
9.8e Conflict-Affected and High-Risk Areas - Report annually	Minor Non-Conformance	The Entity has not publicly disclosed its efforts and outcomes related to CAHRAs in the Aluminium supply chain.
9.9 Security practice	Conformance	The Entity's security is provided by an external agency, and the security personnel have been trained on Human Rights for identified potential risks and impacts, as well as on the Code of Business Conduct and Ethics and the Human Rights Policy.
10. LABOUR RIGHTS		
10.1a-c Freedom of Association and Right to Collective Bargaining	Conformance	The Freedom of Association and the right to Collective Bargaining is addressed in the Crown Human Rights Policy: https://www.crowncork.com/investors/policies/human-rights-policy There is no Collective Bargaining agreement at the Entity. The Entity's Welfare Committee is composed of elected men and women, with the election process conducted under independent supervision and formally communicated to the Provincial Labour Office of Saruburi Province. The Committee meetings are held at least quarterly or as required, and the related meeting records are maintained..
10.1d Freedom of Association and Right to Collective Bargaining - Alternative means in context of Applicable Law	Not Applicable	The Criterion is not applicable to the Entity, as labour laws in Thailand do not restrict the right to Freedom of Association and Collective Bargaining.
10.2a-c Child Labour	Conformance	Child Labour is addressed in the Crown Human Rights Policy, available at: https://www.crowncork.com/investors/policies/human-rights-policy The Entity verifies Workers' ages during the hiring process and records this in employment records. The Entity does not engage in or support Hazardous Child Labour or the Worst Forms of Child Labour in its business activities.

CRITERION	RATING	COMMENT
10.3a-c Forced Labour	Minor Non-Conformance	The Entity does not engage in any Forced Labour practices, as confirmed by review of related Policies and employment records and interviews with Workers during the Audit. The Entity-specific potential Human Rights and impact risk assessment addresses the aspects of Human Trafficking and Modern Slavery. It determined a low-risk score for both likelihood and severity, and includes recommended actions, controls, and monitoring requirements. An Entity-level Modern Slavery Statement has been developed and signed by the Area General Manager-Thailand. This Statement is not disclosed. Whilst a published Modern Slavery Statement is available, it only addresses the CROWN European division and not the Entity. Additionally, the Entity also does not currently provide modern slavery-related training to its employees and affected Stakeholders, including contract Workers.
10.4a-c Non-Discrimination	Conformance	There is no Discrimination in hiring, training, and promotion decisions at the Entity; for example, interviews are conducted by more than one person. Training needs are identified and the Entity provides training as per the competency matrix. The Entity is open to employing personnel from minority communities.
10.5 Communication and engagement	Conformance	The Entity has established a Communications Procedure detailing various channels of communication, related topics, and functional responsibilities. 'Townhall' meetings, which are facilitated by the Area General Manager, are held quarterly.
10.6a-g Violence and Harassment	Conformance	The Entity has committed to prohibit all instances of Violence and Harassment in its Business activities, which is reinforced through various Policies, including: Group Human Rights Policy: https://www.crowncork.com/investors/policies/human-rights-policy Group Code of Business Conduct and Ethics: https://www.crowncork.com/investors/policies/code-business-conduct-and-ethics The Entity has established disciplinary rules, detailed in the employee handbook, which prohibit corporal punishment; mental or physical coercion; Harassment; gender-based Violence, including sexual Harassment; or verbal abuse of Workers. The Entity has enforced disciplinary action and supporting documents are recorded and retained, as per the disciplinary rules outlined in the employee handbook.
10.7a-c Remuneration	Conformance	The minimum wage paid by the Entity is above the national mandatory minimum wage. Remuneration is via bank transfer, which also includes an additional cost-of-living allowance. The Entity distributes a salary slip one day prior to payment, detailing income, working hours, social security deductions, and allowances. The Entity shares information with Workers to advise on the status of social security deposits.
10.8a-c Working Time	Conformance	The Entity records working hours through a biometric attendance system. The Entity monitors working hours and Overtime using

CRITERION	RATING	COMMENT
		statistical tools such as run charts. The working hours and Overtime premium allowances are detailed in the employee handbook.
10.9a-b Informing Workers of Rights	Conformance	The Entity informs Workers of their rights through periodic communications, trainings, workplace displays, and employee handbooks (work regulations).
11. OCCUPATIONAL HEALTH AND SAFETY		
11.1a Occupational Health and Safety (OH&S) Management System	Conformance	The Entity has implemented a documented Occupational Health and Safety (OH&S) Management System that includes standard operating procedures, OH&S training, and procedures for work permits, lockout-tagout, personnel hygiene control programs, and allergen control programs. The Entity has implemented a Hazard Identification and Risk Assessment (HIRA) system that addresses all operational activities. This assessment is reviewed every three months. The Entity provides a first aid room that is accessible to Workers. Various initiatives have been recently implemented including the installation of a cooled air duct following the findings of the heat stress study, and revamp of the fume extraction system
11.1b-e Occupational Health and Safety (OH&S) Management System - Reviews and disclosure	Minor Non-Conformance	The Entity regularly reviews its OH&S Management System and has well-documented safety regulations and procedures. The Entity periodically submits OH&S-related performance reports to the relevant government authorities. The Entity, however, has not publicly disclosed its safety performance indicators, including leading and lagging indicators such as safety training hours, near-miss reporting, Lost Time Injury Frequency Rate (LTIFR), and peer benchmarking data.
11.2 Employee engagement on Health and Safety	Conformance	The Entity holds monthly Workplace Safety Committee meetings with Workers to discuss safety-related matters and actively engage employees on workplace safety topics. The Entity has also implemented visual safety displays across the facility to create awareness and inform employees and visitors about important safety issues, safe work practices, emergency information, and ongoing safety campaigns. Additionally, the Entity has established a rewards and recognition system to promote and encourage safe behaviour among employees.

ASI LIMITATION OF LIABILITY DISCLAIMER

Organisations that make ASI-related claims are each responsible for their own compliance with Applicable Law, including laws and regulations related to labelling, advertisement, and consumer protection, and competition or antitrust laws, at all times. ASI does not accept liability for any violations of Applicable Law or any infringement of third-party rights (each a Breach) by other organisations, even where such Breach arises in relation to, or in reliance upon, any ASI Standard, document or other material, recommendation or directive issued by or on behalf of ASI. ASI gives no undertaking, representation or warranty that compliance with an ASI Standard, document or other material, recommendation or directive issued by or on behalf of ASI will result in compliance with any Applicable law, or will avoid any Breach from occurring.

DOCUMENT CONTROL AND VERSION HISTORY

REVISION	DATE	NOTES
0	22 May 2023	Initial Certification Audit – Full Certification
1	11 April 2025	Surveillance Audit
2	6 October 2026	Re-Certification Audit and Scope Change – Full Certification Scope Change to apply ASI PS V3.1