ASI CERTIFICATION **PERFORMANCE STANDARD**

PRESENTED TO

Gränges Americas, Inc.

CERTIFICATE NUMBER	ASI STANDARD	CERTIFICATION LEVEL	ASI ACCREDITED AUDITING FIRM
234	PERFORMANCE STANDARD (V3.1 2023)	PROVISIONAL CERTIFICATION	DNV BUSINESS ASSURANCE SERVICES UK LTD.
DATE OF ISSUE	**DATE OF EXPIRY**	**CERTIFIED SINCE**	
6 DECEMBER 2025	5 DECEMBER 2026	6 DECEMBER 2022	

AUTHORISED BY



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Validity of this Certificate is subject to continued conformance with the applicable ASI Standard and can be verified at:
www.aluminium-stewardship.org

CERTIFICATION SCOPE

Design and manufacture of rolled strip and sheet of Aluminium at Gränges Americas, Inc production sites in Huntingdon (TN), Newport (AR) and Salisbury (NC) and the related corporate functions at the Headquarters in Franklin (TN) in the USA.

* Provisional Certification is valid for the period of one year, during which the company can address the non-conformances assessed and subsequently seek full certification.

AUDIT REPORT **PERFORMANCE STANDARD**

OVERVIEW

MEMBER NAME	Gränges
ENTITY NAME	Gränges Americas, Inc.
CERTIFICATION SCOPE	Design and manufacture of rolled strip and sheet of Aluminium at Gränges Americas, Inc production sites in Huntingdon (TN), Newport (AR) and Salisbury (NC) and the related corporate functions at the Headquarters in Franklin (TN) in the USA.
SUPPLY CHAIN ACTIVITIES	• Casthouses • Semi-Fabrication
ASI STANDARD	Performance Standard V3.1
AUDIT TYPE	• Initial Certification Audit (22 – 26 October 2022) • Re-Certification Audit and Scope Change (21 – 23 October 2025)
AUDIT FIRM	DNV Business Assurance Services UK Ltd.
AUDIT DATE	• 22 – 26 October 2022 (Initial Certification Audit) • 21 – 23 October 2025 (Re-Certification Audit and Scope Change)
AUDIT REPORT SUBMISSION	• 27 October 2022 (Initial Certification Audit) • 11 December 2025 (Re-Certification Audit and Scope Change)
AUDIT SCOPE	<u>Initial Certification Audit (22 – 26 October 2022)</u> The Audit Scope covers the production sites in Huntingdon (TN) (Aluminium re-melting, casting, and rolling operations), Salisbury (NC) (Aluminium re-melting, casting and rolling operations) and the related corporate functions at the Headquarters in Franklin (TN). Supply chain activities included in the Audit Scope: • Casthouses • Semi-Fabrication All relevant Criteria in the ASI Performance Standard were included in the Audit Scope. <u>Re-Certification Audit and Scope Change (21 – 23 October 2025)</u> The Audit Scope covers the production site in Huntingdon (TN) (Aluminium re-melting, casting, and rolling operations) and the related corporate functions at the Headquarters in Franklin (TN). The Entity uses the ASI multi-site sampling approach and the Newport (AR) and Salisbury (NC) sites were not included in the Audit Scope. Supply chain activities included in the Audit Scope: • Casthouses • Semi-Fabrication

	All relevant Criteria in the ASI Performance Standard were included in the Audit Scope.
AUDIT OUTCOME	• Provisional Certification
AUDIT METHODOLOGY DECLARATION	The Auditors confirm that: ☑ The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report. ☑ The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous. ☑ The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the Entity's defined Certification Scope. ☑ The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.
CERTIFICATION PERIOD	6 December 2025 – 5 December 2026
NEXT AUDIT TYPE	Surveillance Audit
NEXT AUDIT DATE	5 June 2026
CERTIFICATE NUMBER	234
	If you have an inquiry or complaint about this Certification, go to the third-party EthicsPoint portal at: https://aluminium-stewardship.ethicspoint.com/ EthicsPoint is a comprehensive and confidential reporting tool that enables complaints to be securely raised, managed and responded to. This enables anonymity to be maintained where desired by complainants, or as relevant to whistleblowing situations. Information is available in five languages – English, French, Chinese, German and Portuguese (Brazil). Translation services provided by EthicsPoint enable complaints and correspondence to be managed in multiple languages.

ENTITY OVERVIEW

Gränges is a leading supplier of rolled Aluminium materials with six rolled Aluminium production facilities across three continents with a combined annual production capacity of 800 kilotonnes (kt). The Gränges production sites in Huntingdon, TN, Newport, AR, and Salisbury NC, together with headquarters site of Franklin, TN, in the USA constitute the 'Entity'.

Huntingdon is the largest site within the Americas, producing rolled Aluminium strip and sheet products with a focus on heat-exchanger materials for automotive and Heating, Ventilation and Air Conditioning (HVAC), as well as foil, transformer winding and other speciality alloys. A recycling and casting centre was completed in 2024 and production capacity expanded to approximately 200 kt/year.

Newport's rolled Aluminium products include HVAC materials, food and speciality packaging foil, converter and light-gauge foil and battery cathode foil, with annual production approximately of 20 kt/year.

Salisbury manufactures flat-rolled Aluminium products including HVAC finstock and automotive heat-shield and thermal applications, and customer-specified alloys delivered mainly as coils, with annual production of approximately 40 kt/year.

Combined, these production sites and the relevant functions at headquarters have approximately 1,130 Workers, of which approximately 140 are women.

MATURITY RATINGS

A rating of maturity (low, medium or high) determined by the Auditor that provides a general assessment in terms of systems, Residual Risk and performance assigned to a Sustainability Component.

Maturity ratings are not a direct assessment of conformance to the Standard.

	GOVERNANCE	ENVIRONMENT	SOCIAL	COMBINED RATING
SYSTEMS	Medium	Medium	Medium	MEDIUM
RISKS	High	Medium	Medium	MEDIUM
PERFORMANCE	Medium	Medium	Medium	MEDIUM
OVERALL		MEDIUM		

FINDINGS

CRITERION	RATING	COMMENT
1. BUSINESS INTEGRITY		
1.1 Legal Compliance	Conformance	The Entity has established a legal compliance framework supported by documented Policies covering business integrity, anti-Corruption, conflicts of interest, confidential information, and expected employee conduct. Policies are reviewed periodically, and updates are communicated to Workers through internal communication channels. Training records demonstrate that employees receive regular instruction on ethical conduct and anti-Corruption expectations, with acknowledgement of key policies maintained. Processes are in place to investigate potential non-compliance and to escalate cases as appropriate. A confidential reporting mechanism is available to allow Workers and Stakeholders to raise concerns anonymously. Evidence reviewed confirms that the Entity promotes transparency, ethical behaviour and adherence to applicable legal and regulatory requirements.
1.2 Anti-Corruption	Conformance	The Entity has implemented the Gränges global Anti-Corruption Policy, available at: https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/gp2.07-global-anti-corruption-policy-2025.pdf The Policy prohibits all forms of Corruption, including Bribery and facilitation payments, and establishes clear expectations for ethical business conduct. Regular training and communication ensure that employees understand their responsibilities. A third-party 'whistleblowing' channel is available for confidential and anonymous reporting.
1.3a-e Code of Conduct	Conformance	The Entity has implemented a documented Code of Conduct, available at: https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/coc_25/coc_2025_english.pdf The Code defines ethical principles and behavioural expectations for all employees, board members, and contractors globally. It addresses key Environmental, Social, and Governance (ESG) topics and is reviewed and approved annually. The Supplier Code of Conduct complements these principles by extending ethical, social, and environmental expectations to suppliers and business partners, available at: https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/sustainability-policies-2024/gp2.11-supplier-code-of-conduct-2024-02-22.pdf
2. POLICY AND MANAGEMENT		
2.1a-f Environmental, Social, and Governance Policy	Conformance	The Entity has implemented a comprehensive Environmental, Social, and Governance (ESG) framework that integrates sustainability principles into its operations and governance systems. The framework is reflected in the Code of Conduct and the Sustainability Report, and supported by corporate Policies addressing environmental protection, Health and Safety, responsible sourcing, equal opportunity, and respectful workplace practices. These Policies are approved and reviewed by senior management to ensure ongoing alignment with legal requirements, international standards, and corporate objectives.

CRITERION	RATING	COMMENT
		The Entity allocates dedicated resources and conducts external reviews to monitor ESG performance and identify improvement opportunities. Policies are communicated through mandatory training and employee acknowledgment processes, and are publicly accessible to Stakeholders and contractors. The Code of Conduct is available at: https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/coc_25/coc_2025_english.pdf The Sustainability Report is available at: https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2025/02.-annual-report-2024/sustainability-2024-excerpt-from-annual-report.pdf
2.2a-c Leadership	Conformance	The Entity has nominated the Senior Vice President Sustainability as responsible for implementing and maintaining the requirements of the ASI Performance Standard. Plant Managers are responsible for implementing and maintaining requirements at the Facility level. This nomination has been communicated to Workers internally.
2.3a Environmental and Social Management Systems – Environmental	Conformance	The Entity operates an Integrated Management System that is certified to ISO 14001:2015 and aligned to ISO 45001, and is valid for the Entity's ASI Performance Standard Certification Scope. The Entity has established an appropriate Environmental Policy and a control program.
2.3b Environmental and Social Management Systems – Social	Minor Non-Conformance	The Entity has established an Environmental Management System and maintains a documented Occupational Health and Safety (OHS) Management System supported by procedures, training, incident reporting processes, and performance monitoring tools. The Entity also has several mechanisms in place that address social aspects—including a Code of Conduct, Equal Employment Opportunity Policy, Harassment and respectful workplace policies, grievance and 'whistleblower' channels, Human Resources (HR) procedures, and training modules. These elements contribute to the overall management of social topics. At the time of the Audit, these components however were not yet organised within a formal Social Management System. As a result, opportunities remain for the Entity to further consolidate its approach to identifying and managing social risks, such as Labour Rights considerations, Human Rights issues, community impacts, and the needs of vulnerable groups.
2.4a-e Responsible Sourcing	Conformance	The Entity has developed a Supplier Code of Conduct that includes principles on responsible sourcing. The Entity's supply chain Due Diligence processes have been internally reviewed to confirm implementation. Partnerships have been established with preferred suppliers. The Entity has adopted a supply chain risk assessment methodology to assess metal suppliers and requests EcoVadis assessments based on the suppliers' risk profile. The Entity's Supplier Code of Conduct is available at: https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/sustainability-policies-2024/gp2.11-supplier-code-of-conduct-2024-02-22.pdf

CRITERION	RATING	COMMENT
2.5a-g Environmental and Social Impact Assessments	Minor Non-Conformance	The Entity has established a documented procedure for identifying and evaluating environmental aspects, which includes safety, health, and environmental impacts associated with activities, products, and services that Gränges Americas controls or can influence. Since the previous ASI Audit, a new recycling and casting line at the Franklin site has been installed. The Environmental Impact Assessment process was managed through the Entity's ISO 14001 Environmental Management System. A Social Impact Assessment, however, was not completed.
2.6a-h Human Rights Impact Assessment	Minor Non-Conformance	The Entity has established a documented procedure for identifying and evaluating environmental aspects, which includes safety, health, and environmental impacts associated with activities, products, and services that Gränges Americas controls or can influence. Since the last previous Audit, a new recycling and casting line at the Franklin site has been installed. The Environmental Impact Assessment process was managed through the Entity's ISO 14001 Environmental Management System. A Human Rights Impact Assessment, however, was not completed.
2.7a-f Emergency Response Plan	Conformance	The Entity has established a documented emergency response plan addressing key emergency scenarios relevant to its operations. The plan is reviewed and updated on a regular basis to ensure current contact information, responsibilities, and response procedures. Emergency drills are conducted at least annually to test the plan's effectiveness, and lessons learned are incorporated through debriefings and Worker feedback. The Entity maintains coordination with relevant external agencies for emergency preparedness and response and ensures that designated personnel receive appropriate training.
2.8a-d Suspended Operations	Conformance	The Entity has developed an Emergency, Crisis and Business Continuity Policy to address situations where it may have to suspend or significantly alter operations due to factors outside its control. The Plan has considered adverse environmental, social and governance impacts.
2.9a-b Mergers and Acquisitions	Conformance	Mergers and acquisitions are managed at Entity's Corporate level. The Entity Investment Policy requires a Due Diligence process, including an ESG risk review for any investment project. The Entity does not have any recent or planned mergers or acquisitions in its strategy for the coming years.
2.10a-b Closure, Decommissioning and Divestment	Conformance	The Entity has established Policies and procedures for any closure, decommissioning or divestment event. Such changes are governed by USA and states laws and the Entity's environmental permit requirements, for example with regards to air or hazardous material management and soil and concrete samples. The decommissioning of equipment and assets will be undertaken by specialised partners and contractors. The Entity does not have any recent or planned closure, decommissioning or divestment activity in its strategy for the coming years.

CRITERION	RATING	COMMENT
3. TRANSPARENCY		
3.1a-b Sustainability Reporting	Conformance	The Entity publishes an integrated Annual and Sustainability Report at the Group level on an annual basis that is aligned with Global Reporting Initiative (GRI) sustainability reporting guidelines, which includes information and data from the Entity. The Annual and Sustainability Report is available at: https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2025/02.-annual-report-2024/sustainability-2024-excerpt-from-annual-report.pdf
3.2 Non-compliance and Liabilities	Conformance	The Entity has not received significant fines, judgments, penalties or non-monetary sanctions for failure to comply with Applicable Law since the Entity joined ASI. The Entity is obligated to report all non-compliances to the local environmental authorities. For 2024, information is available in the Annual and Sustainability Report, page 165: https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2025/02.-annual-report-2024/sustainability-2024-excerpt-from-annual-report.pdf
3.3a-c Payments to Governments	Conformance	The Entity has implemented measures to ensure that all payments to governments are made solely on a legal and contractual basis, in alignment with its anti-Corruption and transparency commitments. Taxes, fees and other statutory payments are managed through established accounting and legal processes, with oversight to ensure compliance. Political contributions, if any, require senior management approval and are made transparently and in accordance with Applicable Laws and accounting standards. The Anti-Corruption Policy is available at: https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/gp2.07-global-anti-corruption-policy-2025.pdf Financial and tax-related information is publicly disclosed through corporate reporting, available at: https://www.granges.com/investors/financial-data/ and https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2025/05.-interim-report-q3-2025/granges-earnings-presentation-q3-2025.pdf
3.4a-f Stakeholder Complaints, Grievances and Requests for Information	Conformance	The Entity maintains multiple accessible channels for Stakeholders to raise concerns, submit complaints or request information. Employees may report issues directly to their manager or the Human Resources team, or use the anonymous online 'whistleblower' mechanism. External Stakeholders can submit enquiries or concerns through publicly available contact points on the Entity's website at: https://www.granges.com/contact/ The Entity's Whistleblower Policy and related procedures are available at: https://www.granges.com/globalassets/02.-om-granges/07.-bolagsstyrning/08.-visselblasning/whistleblower-policy_2025.pdf These mechanisms ensure that grievances and requests are received, documented and addressed in a timely and consistent manner with constructive engagement with Workers, communities and other interested parties.

CRITERION	RATING	COMMENT
4. MATERIAL STEWARDSHIP		
4.1a Environmental Life Cycle Assessment	Conformance	The Entity has implemented an Environmental Management System and evaluates environmental aspects in a life cycle perspective. The Entity has established a target to ensure 80% of their Products have verified sustainability information available. The methodology used in its Life Cycle Assessments (LCA) is in accordance with ISO 14040 and ISO 14044 and scope boundaries are defined.
4.1b-c Environmental Life Cycle Assessment - Disclosure	Conformance	The Entity publicly discloses information on its environmental Life Cycle Assessment (LCA) results. The Entity's Carbon Footprint Reports are available at: https://www.granges.com/sustainability/documents/ The Verification Report issued by the IVL Swedish Environmental Research Institute Ltd is available at: https://www.granges.com/sustainability/documents/
4.2 Product Design	Conformance	The Entity has established a strategy to increase sustainable product offerings through product life cycle improvement, circular economy models with customers and development of low-carbon and sustainable alloys. Key to this strategy includes increasing recycled content. Information on the Entity's implementation of sustainable product design is available in the 2024 Annual and Sustainability Report, page 127: https://storage.mfn.se/48ccc9d3-67b1-4ce5-a6f8-1f60ebffaf98/granges-annual-and-sustainability- report-2024.pdf
4.3a-b Aluminium Process Scrap	Conformance	The Entity has established daily monitoring and controls to minimise the amount of Scrap generated internally. All internal Scrap is recycled. The Entity has defined Scrap collection and recycling mechanisms based on the properties of the Scrap produced and alloys are properly stored separately.
4.4a-c Collection and Recycling of Products at End of Life - Material Conversion and other Manufacturing	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
4.4d Collection and Recycling of Products at End of Life	Conformance	The Entity demonstrates involvement with local, regional, and national collection and recycling systems to support accurate measurements and efforts to increase recycling rates through agreements with end users. The Entity purchases Aluminium Scrap from the end user, which includes production Scrap, product returns and End of Life products. The Entity is actively involved in several taskforces and committees to increase the recycling rates of End of Life products.
5. GREENHOUSE GAS EMISSIONS		
5.1a-b Disclosure of GHG Emissions and Energy Use	Conformance	The Entity's Scope 1, 2 and 3 emissions are accounted for on an annual basis for all production facilities and are publicly disclosed in the 2024 Annual and Sustainability Report, page 137: https://www.granges.com/globalassets/05.-investerare/04.-

CRITERION	RATING	COMMENT
		rapporter-och-presentationer/2025/02.-annual-report-2024/sustainability-2024-excerpt-from-annual-report.pdf Types of energy sources used by the production Facilities are publicly disclosed in the 2024 Annual and Sustainability Report on page 133. The Entity holds valid ISO 14001 and ISO 50001 certificates for environmental and energy Management Systems.
5.2a Aluminium Smelter GHG Emissions Intensity - Started production after 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.2b Aluminium Smelter GHG Emissions Intensity - In production up to and including 2020	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.3a GHG Emissions Reduction Plans	Conformance	The Entity has established a climate strategy and a Greenhouse Gas (GHG) Emissions Reduction Plan including pathways in accordance with the Paris Agreement. The Entity has set a 'net zero' goal for 2040 and Intermediate Targets for 2025 and 2030 have been established. The Plan has been approved by Science Based Targets Initiative (SBTi) and is in alignment with a 1.5 degree warming scenario and the Paris Agreement. The GHG Emissions Reduction Plan is disclosed on the Entity's website at: https://www.granges.com/sustainability/long-term-goals-and-plans/ Information is also presented in the 2024 Annual and Sustainability Report, pages 41-46 and 133-136: https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2025/02.-annual-report-2024/sustainability-2024-excerpt-from-annual-report.pdf
5.3b-e GHG Emissions Reduction Plans – Targets, review and disclosure	Conformance	The Entity has established a climate strategy and a GHG Emissions Reduction Plan including pathways in accordance with the Paris Agreement. The Entity has set a 'net zero' goal for 2040 and Intermediate Targets. The Plan has been approved by SBTi. The Plan includes Direct and Indirect GHG Emissions and is reviewed annually and on any changes to the business as part of the management review process. The GHG Emissions Reduction Plan is publicly available on the Entity's website. Progress against the Plan and the established targets is disclosed on the Entity's website at: https://www.granges.com/sustainability/long-term-goals-and-plans/ Information on the Entity's GHG Emissions Reduction Plan is disclosed in the 2024 Annual and Sustainability Report, page 42: https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2025/02.-annual-report-2024/sustainability-2024-excerpt-from-annual-report.pdf
5.4 GHG Emissions Management	Conformance	The Entity has implemented an Integrated Management System, evaluation procedures and operating controls to achieve performance aligned to their GHG Emissions Reduction Plan and targets, which is included in environmental performance monitoring at the facilities. The Facilities hold valid ISO 14001 and 50001 certificates for environmental management and energy management. The GHG

CRITERION	RATING	COMMENT
		Emissions Reduction Plan including reduction pathways has been approved by the Science Based Targets Initiative (SBTi).
6. EMISSIONS, EFFLUENTS AND WASTE		
6.1a-f Emissions to Air	Conformance	The Entity has established systems and procedures to monitor and report Emissions to Air to national authorities and Stakeholders. The Entity has further established monitoring processes and mitigating actions on Emissions to Air. The Entity has demonstrated that all Emissions to Air are under the permit thresholds. Emissions of sulphur oxides (SOx), nitrous oxides (NOx) and particulate matter for 2022 to 2024 are publicly disclosed in the Annual and Sustainability Report, page 147: https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2025/02.-annual-report-2024/sustainability-2024-excerpt-from-annual-report.pdf
6.2a-g Discharges to Water	Conformance	The Entity reports its Discharges to Water to the local environmental authority. The Entity's performance against limits set by local and national authorities to water pollutants are adequately measured and controlled. The Entity has implemented local water management plans through its ISO 14001 Environmental Management System. The Entity's water management plan and performance is disclosed in the Annual and Sustainability Report, pages 148-149: https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2025/02.-annual-report-2024/sustainability-2024-excerpt-from-annual-report.pdf
6.3a-g Assessment and Management of Spills and Leakages	Minor Non-Conformance	The Entity has established a Spill Risk Assessment and Spill Response Plan as defined within its operating license. Spills are reported under relevant regulations to the environmental authorities. The Entity has established critical controls and Standard Operating Procedures in case of Spills and Leakages that may contaminate air, soil or water. Critical controls have been defined and mitigation measures identified. Regular training is provided to employees. The environmental risk assessment is regularly updated as part of the Entity's Integrated Management System which is certified against ISO 14001:2015. The Entity has not however publicly disclosed the latest version of the management plan.
6.4a-b Public Disclosure of Spills and Leakages	Conformance	All leakages must be reported to authorities according to both National and State laws and regulation. No Material Spills occurred at the Facilities during 2024 which would require disclosure, or publishing of an impact assessment and associated remediation actions.
6.5a-c Waste Management and Reporting	Conformance	The Entity has implemented a Waste management system in accordance with the Waste Mitigation Hierarchy with Key Performance Indicators (KPIs) and targets. The Entity has identified Waste streams and associated Waste disposal methods. Hazardous and Non Hazardous Waste volumes are disclosed in its Annual and Sustainability Report, pages 151-153: https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2025/02.-annual-report-2024/sustainability-2024-excerpt-from-annual-report.pdf

CRITERION	RATING	COMMENT
		Waste management and assessment is incorporated within the Entity's ISO 14001:2015 Management System.
6.6a-g Bauxite Residue	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.7a-f Spent Pot Lining (SPL)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.8a-d Dross	Conformance	100% of Dross generated by the Facilities is sent to a specialised contractor for recycling and Aluminium from this treatment is returned to the Facilities to be reintroduced into the process. Salt slag generated is either sent to landfill or recycled for use by the contractor. The Entity's Production and Engineering team test different blends or additive to either reduce levels of Dross generated, or to increase the level of Dross they can reintroduce in the process.
7. WATER STEWARDSHIP		
7.1a-b Water Assessment and Disclosure	Conformance	The Entity has conducted a water risk assessment that includes water withdrawal by source and type. The risk assessment was conducted in consultation with relevant local Stakeholders. Annual water use and withdrawal are reported to the authorities. The Entity sources groundwater at the Huntingdon site and city water at Newport and Salisbury. The water risk assessment concluded that water-related risks are low. Water withdrawal is disclosed in the Annual and Sustainability Report, page 149: https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2025/02.-annual-report-2024/sustainability-2024-excerpt-from-annual-report.pdf The Entity annually reviews water risks at each Facility. According to the World Resources Institute (WRI) Aqueduct Water Risk Atlas, the Newport Facility is located in an area with low-medium risk, Huntingdon with medium-high risk and Salisbury is within a high risk area.
7.2a-e Water Management	Minor Non-Conformance	The Entity manages water through its ISO 14001 Management System. The water management plans however do not specifically address the medium-high risk area at Huntingdon nor the Salisbury high risk area. Additionally, the plans have not been established in conjunction with Affected Populations and Organisations, although risks have been identified. Additionally, the latest versions of the management plans are not publicly disclosed.
8. BIODIVERSITY AND ECOSYSTEM SERVICES		
8.1a Biodiversity and Ecosystem Services Risk and Impact Assessment	Major Non-Conformance	The Entity has not assessed the risk to and potential impacts on Biodiversity and Ecosystem Services from the land use and activities within its Area of Influence.
8.1b Biodiversity and Ecosystem Services Risk and Impact Assessment - Priority	Not Applicable	This Criterion is not applicable to the Entity, as the Biodiversity and Ecosystem Services risk and impact assessment has not been completed and therefore the presence of Priority Ecosystem Services cannot be determined.

CRITERION	RATING	COMMENT
8.2a-g Biodiversity Management	Not Applicable	This Criterion is not applicable to the Entity, as the Biodiversity and Ecosystem Services risk and impact assessment has not been completed and therefore the requirement for a Biodiversity Action Plan cannot be determined.
8.3a-c Management of Priority Ecosystem Services	Not Applicable	This Criterion is not applicable to the Entity, as the Biodiversity and Ecosystem Services risk and impact assessment has not been completed and therefore the presence of Priority Ecosystem Services cannot be determined.
8.4 Alien Species	Conformance	The Entity manages the risk of introducing Alien Species, which relates to packaging materials and wooden pallets which are controlled according to US and EU legislation.
8.5a-b Commitment to "No Go" in World Heritage Properties	Conformance	There are no World Heritage Properties in the areas where the Entity is located.
8.6a-d Protected Areas	Conformance	There are no Protected Areas in the areas where the Entity is located.
8.6e Protected Areas - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
8.7a-i Mine Rehabilitation	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9. HUMAN RIGHTS		
9.1a-d Human Rights Due Diligence	Minor Non-Conformance	The Entity has established the Gränges Code of Conduct for employees and the Supplier Code of Conduct for critical suppliers. Both Codes aim to protect the Human Rights of those who work at Gränges and its critical suppliers. The Policy commitment is established and communicated and trained to all employees, with a record of training maintained. The Codes are available at: https://www.granges.com/sustainability/ethical-business-practices The Entity has not however conducted a Human Rights Due Diligence process to identify possible impacts caused by its operations within the Area of Influence of its Facilities.
9.2a-e Gender Equity and Women's Empowerment	Conformance	The Entity has established general Policies that promote equitable treatment and prohibit gender-based Discrimination. Workforce data on gender representation is monitored through HR systems, and training and development opportunities are made available to all personnel. Procedures are in place for reporting concerns related to Harassment, Discrimination or unequal treatment, with documented responses managed by the appropriate internal functions. The Entity allows participation in external professional development opportunities that address gender-related topics.
9.3a-i Indigenous Peoples	Not Applicable	This Criterion in not applicable to the Entity, as the review of demographic data for its operating areas did not identify Indigenous Peoples in proximity to its Facilities or affected by its operations.

CRITERION	RATING	COMMENT
9.4a Free, Prior, and Informed Consent (FPIC) - New Projects or Major Changes	Not Applicable	This Criterion in not applicable to the Entity, as there are no New Projects or Major Changes to operations located on or near lands traditionally owned or under customary use by Indigenous Peoples and traditional communities, or Indigenous or traditional peoples that may be affected by its activities.
9.4b Free, Prior, and Informed Consent (FPIC) - Bauxite Mining	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
9.4c Free, Prior, and Informed Consent (FPIC) - Demonstrate support	Not Applicable	This Criterion in not applicable to the Entity, as there are no New Projects or Major Changes to operations located on or near lands traditionally owned or under customary use by Indigenous Peoples and traditional communities, or Indigenous or traditional peoples that may be affected by its activities.
9.5a Cultural and Sacred Heritage – Identification	Minor Non-Conformance	There are no cultural or sacred heritage sites or values nor presence of Indigenous Peoples within the Entity's Area of Influence. The Entity has not however documented a procedure with methodologies for the identification of sacred and/or cultural heritage sites and values.
9.5b Cultural and Sacred Heritage – Impacts	Not Applicable	This Criterion is not applicable to the Entity, as there are no cultural or sacred heritage sites or values nor presence of Indigenous Peoples within the Entity's Area of Influence.
9.6a-i Displacement	Not Applicable	This Criterion is not applicable to the Entity, as no displacement occurred during recent years and no plan involving displacement is in the strategy of the Entity for the next few years.
9.7a-h Affected Populations and Organisations	Minor Non-Conformance	The Entity is certified under ISO 14001 and has implemented an ISO 45001 aligned Management System that identifies, prevents, monitors, mitigates and accounts for any significant impacts on the environment and Health and Safety, including on Affected Populations and Organisations. The social and cultural Human Rights impacts resulting from Entity's activities however have not been considered by the Entity's Management System.
9.8a Conflict-Affected and High-Risk Areas - Strong management systems	Conformance	The Entity has implemented a Supplier Code of Conduct and suppliers risk assessments to ensure it is not sourcing materials from Conflict Affected or High-Risk Areas (CAHRAs). The Entity has implemented a Supply Chain Due Diligence Programme to further manage risk from the supply chain related to areas of armed conflict or Human Rights abuses, in accordance with the OECD Due Diligence Guidance. The Entity has implemented a Management System to implement responsible sourcing practices, which is led by the procurement function, with clear roles and responsibilities, supplier screening, risk assessment and escalation processes.
9.8b Conflict-Affected and High-Risk Areas - Identify and assess risks	Conformance	The Entity has implemented a Management System to implement responsible sourcing practices, which is led by the procurement function, with clear roles and responsibilities, supplier screening, risk assessment and escalation processes. All minerals material

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		purchased by the Entity are sourced from within the USA or Canada only. The Entity's Responsible Sourcing Policy outlines the risk criteria and matrix used. Further information is disclosed at: https://prod.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/gp2.10-global-responsible-sourcing-policy-2025.pdf
9.8c Conflict-Affected and High-Risk Areas - Strategy to respond to risks	Conformance	The Entity has implemented a Management System to implement responsible sourcing practices, which is led by the procurement function, with clear Policies and strategies for risk management. The supplier Due Diligence process ensures key suppliers are subject to screening and the mitigation/corrective action process has been refined. The Entity's Responsible Sourcing Policy outlines the risk criteria and matrix used.
9.8d Conflict-Affected and High-Risk Areas - Audit of due diligence	Conformance	This ASI Performance Standard Audit satisfies the requirements of this Criterion.
9.8e Conflict-Affected and High-Risk Areas - Report annually	Conformance	The Entity reports annually on its Due Diligence efforts within the 'Responsible Sourcing' chapter, page 46 in its Annual and Sustainability Report: https://www.granges.com/globalassets/05.-investerare/04.-rapporter-och-presentationer/2025/02.-annual-report-2024/sustainability-2024-excerpt-from-annual-report.pdf
9.9 Security practice	Conformance	The Entity maintains procedures to support a safe and respectful environment for all Workers and visitors. Although no dedicated on-site security personnel are employed, any security concern or incident involving violence is escalated to local law enforcement for an appropriate response. The Code of Conduct prohibits Human Rights violations and outlines expected behaviour standards for employees, contractors, and visitors. The Emergency Action Plan also identifies and addresses suspicious activities—such as unauthorised access, attempted intrusion, vandalism, threats or unusual surveillance, and provides for coordination with external emergency responders as part of the broader incident management process.
10. LABOUR RIGHTS		
10.1a-c Freedom of Association and Right to Collective Bargaining	Conformance	The Entity respects Workers' rights to Freedom of Association and Collective Bargaining in accordance with applicable United States law. The Code of Conduct confirms these commitments and prohibits any form of intimidation or retaliation, refer to page 9: https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/coc_25/coc_2025_english.pdf The Supplier Code of Conduct extends these expectations to business partners and requires respect for lawful Worker representation, refer to page 5: https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/sustainability-policies-2024/gp2.11-supplier-code-of-conduct-2024-02-22.pdf The Sustainability Report reaffirms the Entity's alignment with the UN Global Compact and ILO Core Conventions, refer page 161: https://www.granges.com/globalassets/05.-investerare/04.-

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		rapporter-och-presentationer/2025/02.-annual-report-2024/sustainability-2024-excerpt-from-annual-report.pdf No evidence of restriction, interference, or retaliation related to these rights was identified during the Audit.
10.1d Freedom of Association and Right to Collective Bargaining - Alternative means in context of Applicable Law	Not Applicable	This Criterion is not applicable to the Entity, as it operates in a country where the Applicable Law does not restrict Freedom of Association or Collective Bargaining.
10.2a-c Child Labour	Conformance	The Entity has established measures to prevent the employment or engagement of Child Labour in its operations and supply chain. The Code of Conduct prohibits the employment of individuals under 18 years of age, available at: https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/coc_25/coc_2025_english.pdf Recruitment and onboarding procedures ensure verification of employee age, and temporary employment agencies are required to comply with the same restrictions. Supplier requirements under the Supplier Code of Conduct prohibit the use of Child Labour and Forced Labour, available at: https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/sustainability-policies-2024/gp2.11-supplier-code-of-conduct-2024-02-22.pdf
10.3a-c Forced Labour	Minor Non-Conformance	The Entity has implemented measures to prevent any form of forced, bonded, or compulsory labour within its operations and supply chain. The Code of Conduct prohibits Forced Labour, ensures that employment is freely chosen, and confirms that Workers may terminate employment without penalty. Supplier requirements under the Supplier Code of Conduct extend these expectations throughout the supply chain and are supported by regular supplier risk assessments and evaluations. The Code of Conduct is available at: https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/coc_25/coc_2025_english.pdf The Supplier Code of Conduct is available at: https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/sustainability-policies-2024/gp2.11-supplier-code-of-conduct-2024-02-22.pdf The Entity has not however, disclosed an annual Modern Slavery Statement detailing the measures taken.
10.4a-c Non-Discrimination	Conformance	Policies and procedures are established to promote equal opportunity, diversity and a workplace free from Discrimination. The Code of Conduct, Sustainability Report, and related Policies prohibit Discrimination based on protected characteristics and outline expectations for fair and respectful treatment. The Code of Conduct is available at: https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/coc_25/coc_2025_english.pdf The Sustainability Report is available at: https://www.granges.com/globalassets/05.-investerare/04.-

CRITERION	RATING	COMMENT
		rapporter-och-presentationer/2025/02.-annual-report-2024/sustainability-2024-excerpt-from-annual-report.pdf Recruitment, training, and evaluation processes are designed to ensure fairness and transparency, supported by regular employee awareness programs. Confidential channels are available for reporting concerns related to Discrimination or Harassment.
10.5 Communication and engagement	Conformance	The Entity has established effective communication and engagement systems to promote transparency, participation and workplace dialogue. The Entity shares information through multiple channels, including meetings, electronic communications, and visual displays, ensuring accessibility for both salaried and hourly employees. Regular safety and management meetings, along with the participation of the Health and Safety Committee, supports ongoing discussion of workplace conditions and performance. Employees are encouraged to raise questions. The Whistleblower Policy is available at: https://www.granges.com/globalassets/02.-om-granges/07.-bolagsstyrning/08.-visselblasning/whistleblower-policy_2025.pdf
10.6a-g Violence and Harassment	Minor Non-Conformance	The Entity has implemented procedures that address workplace Violence, Harassment and abusive conduct that are aligned with applicable United States law. They define expected standards of behaviour, outline prohibited conduct, and include confidential reporting and investigation processes. Further information is available in the Code of Conduct, pages 8-9: https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/coc_25/coc_2025_english.pdf Training on Harassment prevention and respectful conduct is delivered through the Entity's learning platform. There is no evidence however that demonstrates these procedures were developed in consultation with Workers, or that related risks are formally assessed within the Occupational Health and Safety Management System. These procedures are also not publicly disclosed.
10.7a-c Remuneration	Conformance	The Entity provides written terms of employment outlining wages, benefits, and payment schedules. Compensation practices are based on external market benchmarks to ensure fairness and competitiveness. Overtime, premiums, and other pay elements are managed through an automated payroll system in accordance with Applicable Laws. Policies addressing paid vacation, holidays, and leave programs are implemented to ensure consistent application across all eligible Workers. Payroll and employment records are maintained securely in accordance with the Entity's record management requirements.
10.8a-c Working Time	Conformance	The Entity has defined working time arrangements that include standard weekly hours for staff and a structured shift rotation for hourly personnel. The rotation provides regular rest periods and, when averaged across the full cycle, meets the requirement for at least one rest day in seven. Paid holidays and leave provisions are documented and applied, and a process is in place to manage Overtime requirements, whilst allowing Workers to decline non-mandatory Overtime.

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10.9a-b Informing Workers of Rights	Conformance	The Entity informs Workers of their rights and responsibilities through onboarding, training and accessible workplace communications. Policies covering Labour Rights, equal opportunity and grievance mechanisms are available to employees and reinforced through annual Code of Conduct training and visible postings throughout the workplace. The Global Code of Conduct is available at: https://www.granges.com/globalassets/04.-hallbarhet/02.-strategy-and-governance/08.-policies/coc_25/coc_2025_english.pdf
11. OCCUPATIONAL HEALTH AND SAFETY		
11.1a Occupational Health and Safety (OH&S) Management System	Conformance	The Entity has established a documented Occupational Health and Safety (OH&S) Management System aligned with ISO 45001 and applicable to all Workers, contractors and visitors. The System defines responsibilities, manages key risks and promotes continual improvement through regular reviews, audits, and performance monitoring. Digital tools support training, document control and risk assessments, while Worker participation and contractor management ensures consistent application of safety standards. The overall OH&S framework fosters a proactive safety culture throughout the Entity.
11.1b-e Occupational Health and Safety (OH&S) Management System - Reviews and disclosure	Minor Non-Conformance	The Entity conducts periodic reviews of its OH&S Management System to evaluate performance, audit results and corrective actions, ensure ongoing alignment with ISO 45001 requirements and continuous improvement. The System is also reviewed following operational changes or when control gaps are identified. Effectiveness is monitored through leading and lagging indicators that are tracked and communicated internally through established reporting processes. Public disclosure of leading indicators and comparative performance analyses with peer organisations and best practice however has not disclosed.
11.2 Employee engagement on Health and Safety	Conformance	The Entity has established mechanisms that enable Workers to actively participate in OH&S discussions and decision-making. Joint Health and Safety Committees meet regularly to review performance, incidents and workplace observations, with participation from both management and employee representatives. Workers can raise and report safety concerns through multiple channels, including direct communication with supervisors, digital reporting in 'EHS Insight' and safety observation programs. Feedback and corrective actions are discussed during meetings and communicated to the workforce, supporting collaboration and continuous improvement in workplace Health and Safety.

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DOCUMENT CONTROL AND VERSION HISTORY

REVISION	DATE	NOTES
0	6 December 2022	Initial Certification Audit – Full Certification
1	6 February 2026	Re-Certification Audit and Scope Change – Provisional Certification